Driving a diverse mind-set and an inclusive environment makes for a better working world and is an absolute priority for EY. The EY Women’s Network (EYWN) - like all of our Diversity and Inclusiveness (D&I) networks - makes an enormous contribution to helping us achieve this. The impact they make speaks for itself in this FY15 annual review.

This award-winning network is well-known by our clients and peers as one of the most established networks in the market. In the past year, EYWN has continued to support women in business and helped enhance client relationships in a number of ways. Our programme of client networking events includes the FTSE Directors Dinners which is a fantastic forum for FTSE100 and FTSE250 Board Directors – connecting them to their peers to share insights on key boardroom issues. We have co-hosted joint events with our clients’ women’s networks - including Lloyd’s Banking Group’s Breakthrough network, which attracted 2000 attendees across the UK and Ireland – and have also supported our clients to develop their own women’s networks, such as John Lewis and Xerox. Our programme of client networking events includes the FTSE Directors Dinners which is a fantastic forum for FTSE100 and FTSE250 Board Directors – connecting them to their peers to share insights on key boardroom issues. We have co-hosted joint events with our clients’ women’s networks - including Lloyd’s Banking Group’s Breakthrough network, which attracted 2000 attendees across the UK and Ireland – and have also supported our clients to develop their own women’s networks, such as John Lewis and Xerox. Our programme of client networking events includes the FTSE Directors Dinners which is a fantastic forum for FTSE100 and FTSE250 Board Directors – connecting them to their peers to share insights on key boardroom issues. We have co-hosted joint events with our clients’ women’s networks - including Lloyd’s Banking Group’s Breakthrough network, which attracted 2000 attendees across the UK and Ireland – and have also supported our clients to develop their own women’s networks, such as John Lewis and Xerox.

On behalf of EY’s Leadership, we would like to say thank you to EYWN - to Joanna and the EYWN Senior Leadership Team, your tireless and passionate volunteers, and your extensive and inspiring members. Congratulations on your achievements and thank you for the enormous contribution you make to our firm.

Steve Varley, Chairman, Managing Partner, UK & Ireland
Omar Ali, UK Financial Services Managing Partner

We are delighted to share the EYWN FY15 Annual Review with you. This has been another year of fantastic achievements for the network.

Our ambition has always been to promote diverse teams and inclusive leadership, and to help drive the momentum towards gender parity. This annual review showcases how our work has made an impact in our markets and across our organisation.

The success is down to the professionalism of our team of volunteers and their dedication to deliver change. Collectively we have a vision to drive EYWN’s strategy and support EY’s business priorities and diversity and inclusiveness agenda. We are also delighted to be a part of the firm’s global Women, Fast Forward Initiative.

Now, more than ever, we are being recognised for our contributions. We were highly commended as an ‘Employee Network Group of the Year’ at the 2014 Employers Network for Equality & Inclusion Awards and at the 2015 European Diversity Awards, and were shortlisted by 2015 Inclusive Networks in four categories (winners to be announced shortly). We were also recognised as an ‘Awesome Network’, alongside EY Dyslexia Network, EY Sikh Network and Employers Stammering Network.

We are recognised by peers and colleagues across EY as a champion of building a better working world. We were delighted to be a UK&I finalist in the ‘Developing outstanding leaders and teams’ category for the ‘Better Begins With You’ awards, which recognise colleagues building a better working world in inspiring ways.

These achievements celebrate EYWN’s positive impact and highlight how we make a difference and accelerate change.

EYWN continues to help our people connect with clients. We are proud of our external events programme, which is seen as leading the way in the market and provides attendees with an opportunity to collaborate, share ideas and make new connections.

We also make a strong impact in our communities, with our members providing skills-based volunteering, mentoring and fundraising in support of a number of charities.

Thank you to EY’s Leadership, our EYWN Ambassadors, the D&M team, our D&I Network peers and our external affiliates for their continued support and belief in our ambitions. We are proud of our role in making EY a great place to work.

Joanna Santinon, Partner Sponsor EY Women’s Network
Jennifer Low, Chair EY Women’s Network
With events and initiatives designed to inspire, develop and connect our people, clients and communities, EYWN is committed to making a difference at EY.

The award-winning, market-leading network strives each year to ignite further change across our business. Here are some of the ways we have made a difference in FY15...

**EY WOMEN’S NETWORK: HOW WE ARE MAKING A DIFFERENCE**

**Grown to 3,000+ members**

**Touched 15,000+ people**

**About EYWN**

A programme of 100 each year events annually that inspire, develop and connect our people, clients and communities.

**Champions of agile working making all content instantly accessible across the globe**

Supporting recruitment activities to attract, retain and develop the best people making EY A GREAT PLACE TO WORK.

**Engaging clients across all EY industries and sectors**

Events tailored to our female clients.

**Connecting Our Clients**

Collaborating with clients and sharing best practice.

**Connecting Our Communities**

Partnering with peer networks, including CityWomen’s Network, The Network of Networks, Stonewall, Women in Banking and Finance, Professional Women’s Network, Ellevate, Guardian Women in Leadership, Axis and CBI.

Supporting charities such as Cherie Blair Foundation, Inspiring Women Campaign, Social Business Trust, SmartWorks and EY Foundation.

Coached 15+ Diversity and Inclusiveness teams across EY to set up and develop their networks.

Active driving a culture of mentorship, inclusion, agile working, coaching, role modeling and sponsorship.

**Annual flagship event: International Women’s Day Celebrations**

15 IWD events across the UK and Ireland.

A record 200+ nominations were received.

International Women’s Day (IWD) selfie campaign sees hundreds of men and women across EY pledge to ignite change.

**Connecting Our People**

Our Conversation Series gave access to Partners and Directors, and their career stories.

2,000 attendees at internal events from graduate through to partner.

Connecting EY people to peers, role models and mentors.

**500 new members in fy15**

**Active hubs in 16 locations across the UK and Ireland**

**ABOUT EYWN**

An award-winning, market-leading network strives each year to ignite further change across our business. Here are some of the ways we have made a difference in FY15...

**Touched 15,000+ people**

Coming together to celebrate EY people who are ‘Igniting Change’

**IWD events across the UK and Ireland**

15 IWD events across the UK and Ireland.

**500 new members in fy15**

**Our skills-based programme covers a range of topics from communication and resilience through to networking and personal branding**

21 individuals were recognised.

**Supporting our clients’ women’s networks - sharing best practice and co-hosting events**

Helping EY to build a better working world by embedding philanthropy into our activities.

**Supporting charities such as Cherie Blair Foundation, Inspiring Women Campaign, Social Business Trust, SmartWorks and EY Foundation**

Coached 15+ Diversity and Inclusiveness teams across EY to set up and develop their networks.

**Active driving a culture of mentorship, inclusion, agile working, coaching, role modeling and sponsorship**

**Partnership and networking activities**

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Coached 15+ Diversity and Inclusiveness teams across EY to set up and develop their networks.
Recognising the success of the firm, the network, and our advocates and members

Throughout the year EYWN has continued to be nominated, shortlisted and presented with a number of awards from external organisations, cementing our reputation as one of the most established networks in the market. As a firm, EY has been recognised for our integrated Inclusive Leadership programme by Opportunity Now. In addition, some of our network’s leaders, members and advocates have received accolades from EY and in the marketplace.

**RECOGNISING Our success**

- EY named Times Top 50 Employer for Women, for 9th consecutive year
- EYWN advocate Liz Bingham receives OBE for services to equality in the workplace
- EYWN Chair Jennifer Low named ‘One to Watch Rising Stars of the City’ by Brummells Magazine
- EYWN Leadership team recognised at the Better Begins With You awards for ‘Developing outstanding leaders and teams’
- EYWN named a Highly Commended ‘Employee Network’ at the Employers Network for Equality and Inclusion Awards
- EYWN shortlisted* Employee Network of the Year, Network Team of the Year, Employee Network Event of the Year, Network Collaboration of the Year
  *Winners to be announced
- EYWN advocate Lynn Rattigan named ‘First Woman of Finance’ at Real Business First Women Awards
- EYWN advocate Liz Bingham receives OBE for services to equality in the workplace
- EYWN named a Highly Commended ‘Outstanding Employee Network’ at the European Diversity Awards
- EYWN Partner Sponsor Joanna Santinon listed in The Women in the City Powerlist
- EYWN’s Nicola Ruane awarded ‘Rising Star in Banking’ at WeAreTheCity Awards
- EY’s UK and Ireland Restructuring Team wins ‘Team Diversity Award’ at WIBF Awards
- Rosemary Squire OBE, 2014 UK EOY winner and keynote speaker at EYWN IWD Awards in London
- Penny Stocks named on ‘100 women to watch’ list by Cranfield University
- EY’s Nicola Ruane awarded ‘Rising Star in Banking’ at WeAreTheCity Awards
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CONNECTING ACROSS THE UK AND IRELAND
with a common purpose

Our network stretches the length and breadth of the UK and Ireland; we have active EYWN teams in 16 locations and are connected with numerous client and external women’s networks nationwide.

EY people across the globe can access video and audio recordings of events and the supporting collateral. This content is used to host events in other EY offices, ensuring all our members can benefit from our entire event programme, irrespective of geographical location, client or personal commitments.

EYWN doesn’t just connect, develop and inspire EY’s people – we create ways for EY’s leaders to meet their personal and professional goals as well. EY is serious about creating an environment that champions diversity and inclusiveness and connects partners and business leaders to initiatives that allow them to actively champion gender parity.

They show their support by hosting events, participating in panel debates, sponsoring client activities, attending and speaking at our International Women’s Day celebrations, inviting their clients to events, championing agile working, mentoring our people and – ultimately – being role models for gender equality.

What I see happening in the EYWN is that people come together, it’s a peerless environment, so there’s no hierarchy, and they help each other get on… which I think is fantastic

Steve Varley, UK EY Chairman and CEO

I am proud to be an EYWN Ambassador. EYWN has 19 Ambassadors across the UK and Ireland. We play a pivotal role in actively promoting EYWN with our peers and personal networks, helping to ensure the network’s activities - and the opportunities it creates - reach all areas of the business

Stephanie Lamb, EMEIA FSO Tax Partner and EYWN Ambassador

CREATING WAYS FOR OUR LEADERS TO BE D&I CHAMPIONS

EYWN Ambassador: Moira Lawrence
EYWN Central Belt Ambassador: Fiona Taylor
EYWN North West Ambassador: Suzanne Robinson
EYWN Reading Ambassador: Debbie O’Hanlon
EYWN Bristol Ambassador: Richard Jones
EYWN Channel Islands Ambassador: Samantha Keen
EYWN Aberdeen Ambassador: Moira Lawrence
EYWN Newcastle Ambassador: Craig Cumpton
EYWN Ireland Ambassador: Julie Fenton
EYWN Reading Ambassador: Linda Marston-Weston
EYWN Wales Ambassador: Samantha Keen
EYWN Luton Ambassador: Andy Clewer
EYWN Edinburgh Ambassador: Moira Lawrence
EYWN Central Belt Ambassador: Fiona Taylor
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EYWN Luton Ambassador: Andy Clewer
EYWN Edinburgh Ambassador: Moira Lawrence
We empower our members to achieve their potential. We inspire them by increasing access to role models and mentors, promoting both internal and external programmes, creating great networking opportunities, enabling access to all ranks across the business, and providing personal development initiatives – sharing tips and tools to accelerate their development and shape their career.

At the same time we encourage our members to pay it forward and become mentors. We have members participating as both mentors and mentees in the 30% Club mentoring scheme which provides mentoring relationships for high-performing women to develop a broader pipeline of women and balance the pyramid at all levels. We also host a variety of events on sponsorship, coaching, mentoring, goal-setting and preparing for year-end reviews.

Our internal events programme reached 2000 of our people last year across the UK and Ireland, including our flagship International Women’s Day celebrations and accompanying awards programme.

RELEASE YOUR POTENTIAL

Release Your Potential is a skills-based programme designed to deepen professional development and grow internal relationships.

A snapshot of events this year were:
- Making an impact with ‘brand you’ - Own your image, own your career
- Waiting to be found out? Overcome imposter syndrome
- Mental toughness for Women - Finding your grit
- Impactful Communication

THE CONVERSATION SERIES

The Conversation Series is a unique opportunity to have an informal and interactive discussion with an inspiring EY Partner or Director. Hosts talk candidly about their career journey to date and share how they overcame challenges and maximised their opportunities, in both their professional and personal lives.

Some of our fantastic hosts this year were:

88% felt that it provided good networking opportunities
INTERNATIONAL WOMEN'S DAY

In March 2015, EYWN hosted a day of celebrations across the UK and Ireland reaching over 15,000 people. The theme ‘igniting change’ united our people across 15 events, including a global social media campaign ‘Pledge to ignite change’ and awards programme, recognising 21 outstanding individuals.

The campaign showcased how we harness our collective power to ignite change and build a better working world, for our people, clients and communities. We also promoted EY’s Women. Fast Forward initiative, committed to accelerating the pace of achieving gender parity. Guests at the events included EY women and men, EY Leadership, clients from across industries, and representatives from internal and external networks.

As part of our IWD celebrations we partnered with SmartWorks and collected over 60 boxes of clothes across the UK and Ireland supporting the job hunting efforts of women on low incomes by providing them with good quality professional clothing. SmartWorks and EYWN have an inspiring and effective partnership which we value hugely. The team listened and understood our organisation, thought hard about how they could work with us, and delivered a fantastic day of events. Harnessing the reach of the EYWN was particularly impressive. The clothing drive generated amazing stock and the events gave us fabulous profile with some brilliant women who make up our potential volunteer force.

Kate Stephens, CEO, SmartWorks

Igniting change.

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Kate Stephens, CEO, SmartWorks

EYWN supports

Women. Fast Forward.

Across the UK & I our events attracted a number of fantastic internal and external speakers reaching EY colleagues and clients alike. Here is a snapshot of some of the events that were hosted.

In Central Belt, over 60 guests attended an event with Dr Bridget McConnell, Chief Executive of Culture & Sport for Glasgow City Council. Bridget congratulated the EYWN for their efforts in celebrating the diversity of people and encouraged leaders to recognise the value of diversity as a catalyst for successful teams. Baroness Williams of Trafford gave EYWN North West attendees insight into her career journey. Birmingham EYWN welcomed Tracy Lewis CEO of Wacal Evedon and Dublin hosted Peaches Kemp, entrepreneur and founder of Itsa Bagel. EYWN London welcomed 175 guests to our celebration with keynote speaker UK EOY Winner 2014, Rosemary Squire OBE.

We also had a strong selection of internal speakers with EY’s Karen Home, Partner & head of Human Capital for the North & Scotland leading an inspirational session on how to juggle life, family and various leadership roles. In Aberdeen, a Partner and executive director breakfast drew on the theme of igniting change. Elsewhere, our EYWN Channel Islands, Luton, Reading and Leeds offices recognised IWD with celebratory events seeking to raise awareness of network, ignite change and recognise award nominees and winners. All events were hugely successful with one attendee stating that “As a direct result of attending the EYWN Manchester event and being inspired by the activities hosted by EY, I have decided to launch an external facing women’s network at Irwin Mitchell”. This demonstrates the strength and positive impact of the EYWN across the UK & I.

Do you have a talented colleague who makes a difference and ignites change? Nominate them for a 2015 EYWN International Women’s Day Award. Categories include: Outstanding Mentor, Inspirational Role Model, Game Changer, Team Hero, Motivational Achiever (outside EY) and Rising Star. Nominate now!

To request a nomination form please contact EYwomensnetwork@uk.ey.com

Winners will be announced at our International Women’s Day celebrations on Thursday 5 March 2015.

EYWN

Individually talented, collectively powerful

NOMINATIONS CLOSE 12 DECEMBER 2015 – DON’T MISS OUT!
CONNECTING WITH

Our clients

EYWN is active in the market, and recognised by many of our clients and peer networks for being progressive and best practice. Our market activity and reputation ignites many powerful conversations with our clients, beyond traditional business interactions. Our events connect our people to female clients at all stages of their careers - including entrepreneurs, C-suite and Board level - to share ideas and best practice.

In addition to being inspired by the stories of guest speakers, the events provide an opportunity for EY people to broaden their relationships with their female clients - and for our clients to connect with each other.

EYWN has a dedicated client networks team who collaborate with clients, and often support them in setting up and developing their own women’s networks.

These activities connect EY to a number of our female clients on important issues of gender and equality and further enhance our brand in the market. In FY15, we supported clients including Zurich Insurance, Prudential, GE, Ministry of Defence, EDF, John Lewis, Xerox, Google, Royal Bank of Canada, Civil Service, Workday, Informa and Standard Chartered.

We also co-host events with our clients where both organisations come together with a shared agenda on gender equality. In FY15 we co-hosted events with two of Britain’s largest banks, Lloyds Banking Group and Barclays.

The client networks team also started conversations with major clients in a number of other industries, including energy and government, to start planning joint events for FY16.

EYWN North West and GE collaborated in 2015 to create their own women’s network. Director Chris Lay Wright, Co-Lead of EYWN North West, explains: “This demonstrates the power of collaboration and the strength of EYWN’s reputation with our clients.”

“Professionally organised, very interesting and a fantastic networking opportunity.”

EY and GE Women’s Network at their Tips for Success event

In FY15, EYWN and the Lloyds Banking Group (LBG) women’s network co-hosted a unique event which saw 2,000 EY and LBG colleagues connect in event hubs across the UK – a record attendance at an EYWN event.

The event saw senior leaders from both organisations share their secrets for stakeholder mapping and networking for success. It demonstrated both organisation’s shared commitment to gender equality, and the power of our women’s networks to ignite debate and drive progress.

As a result, EY has been asked to participate in the Women in Leadership talent programme for LBG, providing a unique opportunity for us to share experiences and knowledge and play a role in inspiring and supporting their future female talent pipeline.

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Our Women’s Network has flourished since we last spoke, we are now holding monthly events and the feedback from attendees has been really great. Thank you for sharing your experiences and motivation for us to be successful.”

Xerox Women’s Network Chair
EXTERNAL EVENTS

Our External Events team run a number of events tailored for our female clients and contacts, creating opportunities for them to network and be inspired by an impressive cast of guest speakers both in London and around the UK and Ireland.

IN LONDON

ISSUES ON MY MIND

This event is an opportunity for our people to network with their female contact and clients, over drinks and canapés. The events attract around 150 guests, three times a year, with a guest speaker to inspire and spark conversation and debate. Regular client attendees include Aviva, Barclays, BT, Burberry, GSK, Microsoft, Sainsbury’s, Pfizer and UBS.

FTSE WOMEN’S PROGRAMME

This programme creates a forum for female FTSE100 and FTSE250 Board Directors to network and share insights on key boardroom issues. This includes a series of networking dinners, and a LinkedIn group to share thought leadership, exchange ideas and network with peers. The programme has over 50 FTSE female Board Director active members.

THE FEMALE ENTREPRENEURS DINNERS

These dinners bring together female entrepreneurs to connect and engage in thought provoking peer to peer debate. This is an opportunity for these inspirational ladies to share insight and challenges and for us to encourage entry into our EY Entrepreneur Of The Year Awards.

We had a stimulating debate, which was very relevant, interesting and useful. It was one of the best women NED events I have attended so many thanks and congratulations to you in leading the initiative and putting on such a successful event

FY16 will see the introduction of spin-off events for FTSE Remuneration Committee and Audit Committee members, and a programme for the FTSE main board members of the future.

IN SCOTLAND

EYWN Scottish Central Belt speakers included the CEO of Scottish Enterprise, Lena Wilson and Jann Brown, founder of Magna Energy Ltd, current President of the Institute of Chartered Accountants of Scotland (ICAS) and former Managing Director and CFO of Cairn Energy PLC. The events attracted almost 100 clients and external businesswomen collectively, connecting them to EYWN members. Attendee feedback says EYWN is leading the way in terms of events in the Central Belt region, providing a different perspective for like-minded businesswomen.

IN NEWCASTLE

In Newcastle, over 40 clients attended a Colour Me Beautiful event with attendees from Go ahead, GE, the CBI, Northumbrian Water and Newcastle University. The event received overwhelmingly positive feedback.

IN MANCHESTER

In Manchester, the EYWN welcomed Sally Bucknall, EY’s UK and Ireland Head of D&I for an inspirational breakfast for EY people and clients. The event was attended by over 50 clients attending from a wide variety of North West businesses and received positive feedback from both clients and EY colleagues.

IN IRELAND

EYWN Ireland delivered a range of external events, including a jointly hosted client networking event with Eversheds and a Charity Fashion event. Their broad programme of events have gained significant momentum in Ireland, increasing visibility in the market of both the EY and EYWN brand. This has allowed EYWN to connect with individual clients, our client’s women’s networks and other external diversity networks in Ireland.

Our regional offices have had a successful year delivering over 12 client-facing events and attracting some fantastic speakers.
EYWN has been extremely active in engaging not only with their own staff internally, but also externally with key players who are driving the gender agenda in the UK and Ireland to share best practice.

Birgit Neu, Co-Chair
The Network Of Networks

EY is the only ‘Big Four’ professional services firm to be represented in the Duke of Edinburgh’s Women’s Network Forum, Tesco, M&S, Barclays and Google are among the 17 other companies represented. The forum meets with HRH The Countess of Wessex at Buckingham Palace three times a year to discuss the factors affecting women in business. In January, Joanna Santinon, Jennifer Law and Sue Clayton, Executive Director at CBRE and Women’s Network Sponsor, hosted a discussion at Buckingham Palace – ‘Repairing the leaky pipeline: advocating agile working.’ The session received fantastic feedback, “Thank you very much for such a professional, thought provoking and enjoyable session.” Christine Hodgson, Chairman, Capamini UK Plc.

PHILANTHROPY
Philanthropy is important to EYWN and is inherent in our internal and external activities. We recognise the role we play in our wider community and work with and support a number of charities and the EV Foundation.

We connect our members to skills-based volunteering, mentoring, speaking at schools and fundraising opportunities including the Aspire Foundation, Cherie Blair Foundation, Social Business Trust and Inspiring the Future.

MINDFULNESS
EYWN collaborated with EY’s Mental Health Network for mental health awareness week. The Samaritans and Dr Jutta Tobias of Cranfield University provided insight into the link between mindfulness and performance, geared in particular at establishing a scientific evidence base for mindfulness interventions in organisations. Feedback from the event was overwhelmingly positive and colleagues were left with tools and techniques for implementing mindfulness at work.
Earlier this year, EY articulated the firm’s commitment to real progress when we launched the Women. Fast Forward campaign, a global initiative to accelerate gender parity. Acceleration towards gender parity is not only about fairness; it is an economic imperative that is tantamount to creating higher growth, increased prosperity and stronger communities.

EYWN is proud to actively support this initiative and works hard to create effective programmes focused on women’s advancement and leadership. Our investment in our members, dedicated volunteer team, events programme, growing client relationships and networking opportunities, including EYWN’s FTSE Director and Women Entrepreneur dinners, are some examples of this support.

Through our collective knowledge, the scale of our activity and the power of our network across the UK and Ireland, we are passionate about the contribution we make to fast-forwarding to gender parity.

FEEDBACK
We actively seek feedback and ways to continuously improve and enhance the network. The feedback we receive from our members, peers and clients, helps us to shape our strategy.

We are on target:
• We are achieving our purpose to empower our members to achieve their potential, promoting diverse teams and inclusive leadership.
• We are making a positive impact on Diversity & Inclusiveness for external stakeholders.
• We are seeing increasing evidence that EYWN is relevant to both men and women.
• EYWN events are relevant, interesting and useful – and the Release Your Potential series and D&I panel events are the most valuable of our internal events series.
• EYWN members value regular communication and updates from the network.

You’d like to see more:
• A further increase in male participation supporting gender awareness at work.
• More philanthropic opportunities for volunteers – many of our members would like to volunteer their time to charities relating to women’s initiatives.

What we’ll do in FY16:
• Initiatives to drive continued increase in male participation, including inviting more men to attend as speakers, hosts and panelists.
• Identify additional charities to partner with us to create more philanthropic opportunities for our volunteers.
• EYWN continually reviews and improves our programmes to be sure we meet our people’s expectations and to help them – and EY – achieve their ambitions. Please contact the team if you have any feedback or suggestions.

We look forward to growing and developing the network with you in FY16.

MAINTAINING Acceleration

Diversity, inclusion and gender equality in the workplace are increasingly being recognised as critical success factors for businesses. Raising awareness and affecting progress in these areas is a priority for EYWN. It is also a priority for our business and many of our clients’ businesses.

EY strongly believes in the power of diverse perspectives and inclusive leadership and actively strives for continual progress in gender equality. Our strategy is aligned to EY’s D&I agenda and global Women. Fast Forward initiative. We are proud to support the organisation’s wider strategic ambitions and champion EY’s global purpose to build a better working world.

AMBITION
• Inspire our members through increasing access to role models and mentors.
• Connect our members by creating networking opportunities.
• Develop our members through personal development initiatives.

OBJECTIVES
• Conversation series.
• Be Inspired series.
• Release Your Potential series.
• International Women’s Day awards programme and celebration events.
• EYWN Partner Ambassador programme.

INITIATIVES
• Connect to the market by providing opportunities for our external stakeholders to engage with relevant peers and mentors.
• Use the strong EY brand to champion D&I and collaborate with other leading organisations to share best practice.
• Contribute to EY’s position as most favoured employer and demonstrate that EY is a great place to work for women – making a positive impact on attracting, developing and retaining talent.

CONNECTING WITH OUR PEOPLE
Empowering our members to achieve their potential

• Issues On My Mind series.
• FTSE Directors’ Networking Dinners.
• Female Entrepreneurs’ Dinners.
• Client Networks programme.
• External speaking engagements.

CONNECTING WITH OUR CLIENTS
Broading client interactions through a shared gender equality agenda

• Client Networks programme.
• Female Entrepreneurs’ Dinners.
• FTSE Directors’ Networking Dinners.
• Issues On My Mind series.
• Connect to the market by providing opportunities for our external stakeholders to engage with relevant peers and mentors.
• Use the strong EY brand to champion D&I and collaborate with other leading organisations to share best practice.
• Contribute to EY’s position as most favoured employer and demonstrate that EY is a great place to work for women – making a positive impact on attracting, developing and retaining talent.

CONNECTING WITH OUR COMMUNITIES
Supporting and partnering with communities committed to championing a diverse and inclusive mind-set

• Contribute to EY’s position as most favoured employer and demonstrate that EY is a great place to work for women – making a positive impact on attracting, developing and retaining talent.
• Embed philanthropy into our activities recognising the role we play in the wider community.
• Champion EY’s purpose to build a better working world.
• Actively support EY’s global Women. Fast Forward initiative.

• Support and partner with charities aligned to gender equality.
• Joint panel events with peer D&I networks and external affiliates.
• Partnering with EY’s Talent and D&I teams.
• Supporting the establishment and development of women’s networks across EY and at our clients.

EYWN strongly believes in the power of diverse perspectives and inclusive leadership and actively strives for continual progress in gender equality. Our strategy is aligned to EY’s D&I agenda and global Women. Fast Forward initiative. We are proud to support the organisation’s wider strategic ambitions and champion EY’s global purpose to build a better working world.
THANK YOU AND FAREWELL TO OUR OUTGOING CHAIR AND FORMER CO-CHAIR:

MEET THE TEAM:

- Former Co-Chair Jo Hewitt
- Outgoing Chair Jennifer Low
- Co-Chair Amy Lesh
- Communications Lead Emily Gibbs
- EYWN Senior Leadership Team
- Regional Lead Natalie Wilkinson
- Client Networks Lead Jo Robinson
- Partner Sponsor Joanna Santinon
- Financial Services Lead Monique Shaw
- Operations Lead Matt Davis

THANK YOU TO OUR VOLUNTEERS

- Abbie Candy
- Abi Folawiyo
- Abigail Cooley
- Abisola Babarinde
- Adive Kalms
- Adina Kamara
- Agne Janaviciute
- Alex Gibbons
- Alice Edgar
- Alison Lennie
- Alys Drake
- Amana Gray
- Amanda Murphy
- Amy Carline
- Amy Hopper
- Anna Dostman
- Annemieke van Rhijn
- Annette Pearson
- Anushka Horgan
- Babita Arora
- Basanthi Shah
- Becky Hindle
- Babuk Akinsemoyin
- Caroline Horstburger
- Catherine Havard
- Cathie McCallum
- Catilina Dowle
- Charlie Duff
- Charlotte Birking
- Charlotte Chapman
- Charlotte Nixon
- Charlotte Wain
- Chris Wright
- Cara Burke
- Claire Dickenson
- Claire Edwards
- Claire Majury
- Claire McFarlan
- Claire Taylor
- Clara Lopez Prunonosa
- Clara Duply
- Claire Ivy
- Connie Berry
- Courtney Spttal
- Daisy Leatherbarrow
- Deborah Gau
- Dex Pulman
- Doediek Benson
- Deviary Gupta
- Donna Milian
- Eamoin Sweeney
- Elena Strudwick
- Elizabeth Reid
- Elizabeth Scott
- Emily Browne
- Emily James
- Emma Carter
- Emma Clark
- Emma Clayton
- Emma Howcutt
- Eva Grunwald
- Eva McDonnell
- Fatima Waheed
- Fay Parfit
- Fay Birdi
- Fiona Taylor
- Fiona Walker
- Gabrielle Shephard
- Georgia Glichrist
- Georgia Watkins
- Gillian Hutton
- Gina Marie Russell
- Hannah Wytcherley
- Hannah Forrester
- Hannah Simon
- Harther Griffin
- Helen Atkin
- Helen Piatt
- Imra Pretorius
- Ivy Nih
- Jani Klimova
- Jane White
- Janice Wolfson
- Joanne Sun
- Jen Hwang
- Jenny Latham
- Joanne John
- Jonelle Burlett
- Judith Wilson
- Julie Blison
- Julian Thomas
- Kamelia Kanchena
- Katie Scott-Nelson
- Kathleen Nagle

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How to join
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EY is a global leader in assurance, tax, transaction and advisory services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

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