

A close-up, profile view of a young woman with long dark hair, smiling broadly and looking towards the left. She has sunglasses perched on her head. The background is a blurred indoor setting with greenery.

Alumni referral program

The EY logo consists of the letters 'EY' in a bold, white, sans-serif font. Above the 'Y' is a yellow chevron shape pointing to the right.

EY

Building a better
working world

Alumni referral program

As an alumnus, we believe you're an excellent judge of people who will enjoy and be successful with EY. We value your recommendations.

To recognise you, for helping us to find the right talent to build and grow our organisation, we have created 'Built for EY', EY's Oceania Employee Referral Program. Built for EY is all about rewarding you for introducing us to the people you know. And for every person that is successfully hired, you'll receive a 'thank you' cash reward. Over and above the cash reward, our Oceania Employee Referral Program enables you to make a difference to your friends and family by introducing them to the opportunities available to them by joining EY.

The reward for EY Australia and EY New Zealand referrals is AUD/NZD \$6,000 for a successful referral at manager level or above and to AUD/NZD \$4,000 for roles below manager and above graduate level. We offer AUD/NZD\$250 for successful referrals at graduate or undergraduate level. Amounts are payable in the local currency based on the location of the role and are subject to PAYE

Do you know someone with potential? Here's what you do next.

- ▶ View our list of current vacancies at ey.com/au/careers
- ▶ If you identify a job specific vacancy that may suit someone you know, click on the "Share button" and follow the prompts
- ▶ If there are no relevant job specific vacancies advertised, you can refer someone to our careers site so they can monitor upcoming opportunities and register their details
- ▶ To complete the process the person you have referred will need to apply for a position or register their interest in opportunities via our careers site. As they complete the application form, they will need to select in the "Source Type" field, they must select "Website – EY.com" and "Alumni Site"

Please read our terms and conditions below before referring your contact and be sure to let them know they must include you as the referrer when applying for a role.

What about international referrals?

To submit an international referral, go to ey.com/au/careers and select the relevant country site. Awards for cross-border referrals are determined and paid by the hiring country, not EY Australia.

Terms and conditions

- ▶ All referrers must be registered with our alumni program and submit all referrals via our website.
- ▶ To qualify, a referral must represent the first current introduction of the potential candidate to the EY.
- ▶ If the person is successfully hired, the reward will be paid 50% in the first pay run after the employee starts and 50% upon completion of the employee probation period.
- ▶ Referrals of candidates employed with clients are not encouraged and may not qualify for cash rewards.
- ▶ Independence requirements also restrict our ability to reward alumni who are in an officer, director or an audit sensitive (senior finance) position at an EY audit client, including Government bodies or where EY acts as the agent for an Auditor-General.
- ▶ Submissions of individuals who have been contractors to the EY in the six months prior to the referral do not qualify.
- ▶ Referrals of individuals to work for the EY on a temporary basis (including contractors) do not qualify under this program.
- ▶ Referrals cannot result from an unsolicited curriculum vitae having been sent to the referring individual, who then refers it to EY.
- ▶ All candidates who have been referred will need to submit an online application via our careers site as we do not accept hard copy applications.
- ▶ International referrals will be paid on the same basis as the hiring country's cash reward guidelines.
- ▶ Referrals will not qualify for a reward if any type of the recruitment agency or other fee is also incurred in connection with the hiring of the referred candidate.
- ▶ The referrer should refer any questions the candidate has about the position to our Recruitment Team to maintain the integrity of the process and eligibility for the reward.
- ▶ To maintain confidentiality, you will not receive any updates with regard to the recruitment process of your referral. [Email](#) our Recruitment Team to find out more.

About EY

EY is a global leader in assurance, tax, transaction and advisory services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

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