Welcome
How we make a difference
Celebrating the success of EY’s women in FY14
Inspiring, developing and connecting our people
Feedback
Our purpose. Our strategy
Meet the team
We take our role seriously and regularly seek your feedback to ensure we’re fulfilling our purpose. This year we ran a survey open to all EY people based in the United Kingdom and Ireland. We also collected feedback from our people and our clients on the events we ran throughout the year.

Your feedback is invaluable. It helps us shape our strategy and makes sure we continue to meet and exceed your expectations and needs. This Annual Review provides an opportunity to reflect on FY14—the highlights, successes and areas for improvement—and provides the foundation for an even stronger FY15.

Thank you to our Partner Ambassadors, the D&I team, our D&I Network peers and EY’s Leadership for your continued support. We would also like to take this opportunity to thank our 3000+ members for the role they play in our success. Finally, we would like to thank our team of 50+ volunteers who continue to demonstrate EY’s values through their energy and enthusiasm in delivering our network program. The team exemplifies high performance teaming and without them none of this would be possible.

Thank you.

Welcome

Welcome

We are delighted to welcome you to the EY Women’s Network FY14 Annual Review. EYWN has had a tremendous year with a number of major achievements and milestones to celebrate. We have been recognised by our peers, both internally and externally, as leading the way.

We've run over 70 internal and external events across the United Kingdom and Ireland, developing, connecting and inspiring people from our clients and our own team. Our events have featured debate on topics ranging from inclusive leadership, diverse teams, innovation, diversity of success and more. Importantly, our work is helping to drive business results and a greater diversity at all levels of our organisation.

Our internal events play a key role in differentiating EY in the marketplace, both with our clients and as a prospective employer. We continue to build relationships partnering with our clients’ networks and with other external networks and associations, including the Professional Women’s Network, City Women Network, Citymanagers and the 30% Club.

We also remain an active member and partner of The Network of Networks (TNON), co-hosting events and sharing best practice. TNON is a collaborative diversity initiative focusing on advancing women’s interests in the workplace, with a membership of over 224 D&I and network heads across 50 organisations.

While our network primarily serves people based in the UK and Ireland from UK&I, FSO and the Executive, we welcome participation from EY people across the globe. This year we more than quadrupled the size of our Yammer group.

We are proud of the role we play in making EY a great place to work—helping to empower all EY people to fulfil their ambitions. We are proud to support our clients, our own organisation, clients and communities to achieve their potential, not just women.

Jennifer Low
Co-Chair
EY Women’s Network

Julie Speirs
Co-Chair
EY Women’s Network

Joanna Santinon
Partner sponsor
EY Women’s Network

Welcome

Welcome
How we make a difference

The EYWN is extremely proud of the contribution and difference we make for our people, our clients and our community. Below are some of our highlights from FY14.

Philanthropic activity that supports the gender agenda, including the Taylor Bennett Foundation and Miriam Gonzalez’s Inspiring the future - Inspiring women campaign

Inspiring, developing and connecting our people: We ran over 20 external events and over 50 internal events across the UK and Ireland

Highly commended in the Employee Network Group of the Year category at the 2014 Employers Network for Equality & Inclusion (enei) Awards

Launching our Yammer group: Regardless of geography, service line or function, everyone across EY is able to participate. Our Yammer Group has over 2,350 members and is in the Top 20 across EY

International Women’s Day: We hosted events across UK &I and launched a social media campaign that attracted participation from EY people globally

Collaborating with other EY countries (including Australia, Germany, Ghana, India, Switzerland, US and South Africa) to initiate and further develop their networks and share best practice

Launching the 30% club mentoring pilot: Providing talented mid-career women across all our company divisions with mentoring, EY provided five mentors and five mentees for the pilot, and will have ten mentors and ten mentees participating in the cohort opening on 15 September 2014

Sharing insights and knowledge with our clients’ women’s networks, including Zurich Insurance, Vodafone, American Express, Ministry of Defence, GE and Barclays; they too want to learn from best practice

Pulling EY at the centre of a wider network with our clients’ networks and external networks, including Professional Women’s Network, City Women’s Network, Citymothers, the 30% Club and TNON

Building competitive advantage: Our work is helping to strengthen our client relationships. Our external events – including Issues On My Mind, Female Entrepreneur Dinner and FTSE Directors’ Networking Dinner – have a strong profile with our clients. Our programme is seen as “leading the way” in the market and many of our clients actively participate for their own development and networking opportunities

We look forward to building on our success in FY15. Refer to our strategy brochure and events programme for further details.
Making a difference in offices across UK & I

We’re helping to drive initiatives across the UK and Ireland. Below are some examples of how EYWN teams in different offices are helping make a difference to our people, clients, and communities.

In England:

• EYWN Reading hosted an event in support of Dress for Success – the global charity that promotes the economic independence of disadvantaged women, providing career tools and support.

• EYWN Yorkshire partnered with Forward Ladies to hold a workshop on resilience called “When the going gets tough” open to EY people of all ranks. Feedback from the event was really positive and further similar events are lined up for FY15. EYWN Yorkshire also also took a number of high profile clients to a fashion show event run by The Prince’s Trust.

• EYWN North West (Manchester and Liverpool) strengthened links with GE’s North West Network.

• Our EYWN Birmingham team sponsored a Winning Women feature in the Business Insider publication.

In Ireland:

• EYWN Dublin raised over €2000 and collected clothes for donation to Dress for Success, and regularly host EYWN “Lunch and learn” events for Levels 1 and 2.

• Our EYWN Dublin team also has an active partnership with Connecting Women in Technology (CWIT), promoting their events and sharing the EY perspective on gender balance. The committee is also strengthening relationships with VisibleNow, who are active participants, and hosted the inaugural CWIT Graduate Networking event in August – all of EY’s new Ireland graduates were invited!

• Our EYWN Dublin team hosted internal workshop events, including sessions on body language and career planning.

In Scotland:

• Our EYWN Central Belt team (Edinburgh and Glasgow offices) held a networking event for clients to hear insights from the CEO of HSBC Scotland into the importance of mentoring throughout her career.

• Our EYWN Central Belt team also holds a client networking event at Scotland’s leading jewellery store, Hamilton & Inches in Edinburgh, where the silver workshop team provided an insight into what has made this business a success for more than 150 years.

• EYWN Aberdeen hosted a private lunch between a small group of C-suite women and Liz Bingham to discuss how young women can develop their careers in the oil industry. Followed up with a panel event “Women in the Oil Industry – the Next 50 years” to discuss the specific issues faced by women in a traditionally male-dominated industry. Attendees described the discussion as “very thought provoking” and expressed enthusiasm for similar events.

• Our EYWN Aberdeen team hosted internal workshop events, including sessions on body language and career planning.

• EYWN Aberdeen is also partnering with our peers in the energy industry and are a founding member of AXIS (see page 23).

THIS IS JUST A SNAPSHOT OF THE ACTIVITY HAPPENING ACROSS THE UK AND IRELAND. IF YOU WOULD LIKE TO SEE MORE, GET IN TOUCH.
Our own Partner sponsor, Joanna Santinon, had an FY14 packed with milestones. In addition to her work on the 30% Club Steering Committee, Joanna represented EY at a summit at 11 Downing Street hosted by Chancellor George Osborne for the Government response to the Women’s Business Council report, and contributed to the International Women’s Network forum event at Abu Dhabi Air Show, hosted by the Countess of Wessex. She was also honoured with a Women of Achievement Award.

Liz Bingham, our UK&I managing partner for Talent, received a number of honours, including being named on the BBC Radio Four Women’s Hour Top 100 most powerful women in the UK, Accountancy Age’s One To Watch, and being listed by Cranfield as being a woman most likely to achieve a board position. Liz was also listed 13th in the Outstanding Top 50 list, joined by Beth Brooke-Marciniak, our Global Vice Chair for Public Policy in 20th position. Liz’s work received LGBT+ for My business leaders who actively contribute to an environment where all employees feel safe and able to bring their whole authentic selves to work.

One of our members, Surjit Kaur, won the Women In Leadership Scholarship and a fully-funded place on the 30% Club-Henley Business School Executive MBA programme following the publication of her essay Six challenges that wear women down in the Financial Times.

Sue Kukadia, EY’s Director of Global Immigration was presented with the RBS Asian Women’s Achievement Chairman’s Award, the award’s most prestigious accolade. Sue was recognised for her inspirational professional achievements in building EY’s immigration offering to an award-winning practice, growing at 40% a year. Sue was also a runner up at the First Women Awards. The First Women awards were founded by Real Business CBI, and are held in association with Lloyds Banking Group to recognise pioneering UK women who have opened up opportunities for others.

Kate Bamford, Advisory Partner, was named as one of the 2013 Power Part Time Top 50. This roll call of 50 men and women, working at the top of business for less than five full days a week, ‘busts the myth’ that senior roles cannot work on a part-time basis.

Some fantastic examples of the successes of our high-performing women.

Celebrate the success of EY’s women in FY14
EYWN hosted a range of events throughout FY14

Some of the topics covered were:
• The growing trend of female breadwinners
• The three critical steps to successful career sponsorship
• Overcoming roadblocks and achieving career success
• How to mastermind your life
• How to be a natural leader
• Charismatic leadership and empathy
• Effective communication
• Mastering your year-end discussion
• Issues On My Mind with Herta Von Stiegel, founder of Ariya Capital and Chair of CHAPS
• Issues On My Mind with Jenny Sealey, MBE
• Issues On My Mind with Lord Davies of Abersoch
• Breakfast series
• FTSE dinner with Alison Carnwath, Chair of Land Securities (one of only 2 female Chairs in the FTSE 100)
• FTSE dinner with Mark Brown (EY) and Joanne Miller (BIS) discussing CyberSecurity
• FTSE dinner with Mark Gregory, EY’s Chief Economist, discussing the latest economic update
• Be Inspired series
• Female Entrepreneurs Dinner with Sarah Pennells, Founder of SavvyWoman.co.uk
• Female Entrepreneurs Dinner with Tamara Heber-Percy, Co-founder of Mr and Mrs Smith
• Female Entrepreneurs Dinner with Lara Morgan, Founder of companyshortcuts.com

After each of our events, we request feedback through postcards and surveys. Read on to see what you and your clients have said in FY14.

Inspiring, developing and connecting our people

To meet the needs of our people and the business, we structure our offering around three pillars:

Inspire: Events about career and personal success and the leadership journey, from inspirational internal and external leaders

Develop: Interactive skills-based events that deepen professional development and internal networks. Events cover topics from communication styles and networking skills, through to charisma and personal branding. We also promote relevant external networking events for our members.

Connect: Forums to connect with clients, external networks and colleagues. External events include Issues On My Mind, Female Entrepreneur Dinners and FTSE Directors’ Networking Dinners. The internal programme debates current Diversity & Inclusiveness issues and relevant topics of interest.

Embedding Philanthropy across our activities

Philanthropy is an integral part of the EYWN, underpinning our entire philosophy. We recognise the role we play in the wider community and philanthropy is inherent in our internal and external activities.

We are committed to philanthropy and the important role it plays in helping to build a better working world, where our people and communities have greater opportunities to achieve their potential. During FY15 you will see this philosophy embedded across our events and initiatives.

FY14
Inspire

Our inspire programme includes the breakfasts series; Be inspired and International Women’s Day events...

Spotlight on... Breakfasts

EYWN Breakfasts are a unique opportunity to have an informal and interactive discussion with an inspiring EY Partner, Director or Senior Manager. Hosts talk candidly about their career journey to date and share how they overcame challenges and maximised their opportunities.

What attendees learned

• How to be more assertive and manage expectations
• How to build and maintain relationships
• Finding support at different stages in your career
• Promoting yourself
• Self belief
• Saying “I” instead of “We”
• Seeking out mentors
• How to take control of your time

97% agreed or strongly agreed they would use ideas, tips or tools from the event.

85% would recommend a breakfast event to their colleague.

International Women’s Day

In March 2014, EYWN hosted several events across the UK and Ireland to celebrate International Women’s Day – inspiring both men and women and recognising their achievements. The events were supported by a Yammer campaign, ‘Talent takes centre stage’, asking EY people to share their talents.

Each year our flagship event is our International Women’s Day Awards celebration in London. This year, we were joined by Alisdair Mann, EMEIA FSO Chief Operating Officer; Liz Bingham, UK&I Managing Partner, Talent; and our guest speaker Mrs Moneypenny, the celebrated entrepreneur, Financial Times columnist and TV presenter.

We honoured the highly-valued individual talents of 21 of our people, across UK&I, FSO and the Executive. Awards were given for Outstanding achievement outside of the workplace; Most valued team member; Inspirational role model; Innovator of the year; Mentor of the year.

The awards were presented to exceptional individuals who help to build a better working world both inside EY and for our clients and communities. Receiving such a great number of inspirational and moving nominations this year – from all ranks and from all offices – is clear evidence of the strong spirit of learning and collaboration at EY!“

Liz Bingham, UK&I Managing Partner, Talent

*The awards were presented to exceptional individuals who help to build a better working world both inside EY and for our clients and communities. Receiving such a great number of inspirational and moving nominations this year – from all ranks and from all offices – is clear evidence of the strong spirit of learning and collaboration at EY!“
Develop

includes our ever popular Release Your Potential programme as well as a number of regional events.

Spotlight on... Release your potential

Release Your Potential is a skills-based programme designed to deepen professional development and grow internal relationships. Members engage with their ft colleagues and also have the opportunity to extend their professional network with external affiliates.

Key takeaways from events that you can apply to your career

Tips and tricks on building confidence, visibility, and how to say no; presentation and communications skills and time management

Top three most useful and relevant events:

• The Three Critical Steps to Successful Career Sponsorship
• How to Mastermind Your Life in 9 Easy Steps
• Charisma, empathy and other superpowers

“Excellent. Really useful and applicable to everyday.”

“Very interactive and engaging.”

“I thought it was brilliant - very inspiring.”

“Fantastic! So many great ideas and very practical.”

99% of attendees would recommend Release Your Potential events to a colleague.

88% agreed or strongly agreed that the content was relevant.

88% said they would use ideas, tips or tools from the event.

EYWN embraces Yammer and makes Top 20

As the internal social media tool, Yammer, was rolled out across the organisation, EYWN was one of the first to embrace the new channel. We proactively encourage our members to join and engage, using Yammer to broaden the way we communicate. Today the group has 2,350 members and continues to grow. It’s one of the largest and most engaged D&I groups. People from all over the firm use it to ask questions and seek advice such as searching out thought leaders, client queries, sharing interesting articles and links, and chatting about recent and upcoming events in the network and beyond.

We also used Yammer to host a “selfie” campaign around International Women’s Day where we asked our members to display their talents — silly or sensible — to tie in with our Talent takes centre stage theme. The result was a wonderful visual collection of our members and their skills, from all levels and geographies, including everything from “unlocking potential” to “human jukebox”!

Mike McKerr, Ireland Managing Partner, shares his talent...
In addition to our programme of internal and external events, our Connect programme includes client networks initiatives and regional activities.

Spotlight on... Issues On My Mind

This event provides our EY people with an opportunity for networking with their female clients and contacts from across the business. Inspiring keynote speakers share thoughts and experiences from their own career or a topical theme, followed by Q&A and plenty of time for networking over drinks and canapés. During FY14, we welcomed clients from a range of industries and organisations, including Aviva, Barclays, BT, GSK, Microsoft, Prostate Cancer UK, Sainsbury’s and UBS.

What our clients and people are saying

“Best women’s based network that I have attended.”

“I attend various events and I think the EYWN is one of the best events for content and networking.”

“The event gave plenty of opportunities for networking. The speaker was inspirational - I found her very engaging. Can’t fault the evening.”

“Her talk was inspirational as she is an individual when you read her story. I loved the way she drew the parallels between the amazing trip to Mt Kilimanjaro and leadership.”

“I enjoyed meeting such a variety of interesting people.”

99% of our clients’ events were rated as “good” or “excellent”.

70% of our clients said EY’s events were better than similar events they’d attended elsewhere.

“Thank you for a very good professional networking and learning opportunity.”

“I think this was the best EY event I have attended so far. It was truly excellent with good audience participation.”

“I enjoyed the fact that our speaker was happy to debate with guests around the table and that it came across as a really open and thought provoking discussion.”

“Without doubt one of the best and most useful events I’ve ever attended.”

“Thank you for your very good professional networking and learning opportunity.”

“This speaker brought a difficult subject to life, in such a practical and pragmatic way.”

“I wanted to tell you how greatly impressed I have been this past year by your accomplishments and the recognition that your network has received. I have done something that many others want to do but I am not ashamed to say I applied.”

Female Entrepreneurs Dinners

These intimate drinks and dinner events provide networking opportunities for female entrepreneurs wishing to engage in thought provoking peer to peer debate. Each session provides an opportunity for inspiring speakers to share their personal stories and entrepreneurial insights. These events are well attended by our female Entrepreneur of the Year alumni, and provide excellent opportunities for us to engage with potential future entrants of the programme. We have had some fantastic feedback to date on the quality of speakers and the value the attendees place on these events.

“It is a great privilege to attend and be in such fascinating company and the events are a great reflection on EY’s support of women entrepreneurs.”

“I wanted to tell you how greatly impressed I have been this past year by your accomplishments and the recognition that your network has received. I have done something that many others want to do but I am not ashamed to say I applied.”

FTSE Directors’ Network Dinners

This successful series of dinners is focused on building and maintaining a forum for current and future women on boards of FTSE companies. The network consists of aspiring and existing exec and non-exec directors who are looking to connect with peers, share knowledge and experience, and drive business opportunities.

Well attended, these unique dinners have provided networking opportunities with esteemed FTSE100 and FTSE250 directors, and a number of Chairmen have attended as a guest to share their insight on key boardroom issues.

We have also launched a closed LinkedIn group for this programme, with over 50 of our attendees joining to share contacts and opportunities with the group.

The feedback demonstrates the value of these events to our attendees.

“I think this was the best EY event I have attended so far. It was truly excellent with good audience participation.”

“I enjoyed the fact that our speaker was happy to debate with guests around the table and that it came across as a really open and thought provoking discussion.”

“Without doubt one of the best and most useful events I’ve ever attended.”

“As always you brought together a fantastic and inspiring group of women entrepreneurs.”
Diversity & Inclusiveness panel debates
During FY14 our Diversity & Inclusiveness panels sparked debate on a range of important issues including female breadwinners, redefining success, inclusive leadership and how to balance career and parenthood.

Building wide external networks
We deepen relationships with many of our clients through our events – fostering collaboration and a shared agenda, not just for EYWN, but for our people. In the last few months we have partnered with our client serving partners to meet with a number of our clients’ women’s networks, including Aberdeen Express, Barclays, ING Neth, Eversheds, HMRC, Post Office, The Ministry of Defence/ADSR clients and Harris. Our clients were receptive to our successes. Joanna Santinon recently spoke at the Zurich Insurance Women’s Network launch event to share her experiences with EYWN and we are looking at further ways we can support our clients going forward.

During FY14, we also leveraged our partnerships with our external women’s networks peer-to-peer joint events and shared opportunities for our people to build their networks. Samantha Keen, Liquidations and Restructuring Partner, forged links with Women’s Development Forum, a Not-For-Profit organisation dedicated to supporting working women in the Channel Islands, where she was the guest speaker at a luncheon in Jersey. Samantha shared insights on how flexibility is the key to unlocking the huge work potential of women on the islands, drawing on her experiences of EY’s flexible working environment.

We will continue to build on these partnerships in 2015, and have already successfully engaged with Barclays to hold a joint event in November 2014. We are delighted to announce that we will also be launching a new EYWN Client Networks Newsletter later this Autumn, providing further opportunities for us to engage with our clients’ women’s networks and share best practice.

“EYWN provides a different way to build and strengthen client relationships – we brainstormed for over 2 hours with my client, coming up with a variety of really practical ideas for them to implement. Afterwards the client told me that they were delighted with the experience and the output. It had given them new inspiration and helped them to realise they needed to refresh their own strategy” – Senior Manager, Advisory

“T his was an excellent topic, shows you are really connecting with your audience.”

“T it was an awesome event, there was such a great buzz and people really interacted.”

90% of respondents said that they agreed or strongly agreed that they would use tips they learned

95% of respondents said they agreed or strongly agreed that the topic was relevant

Post-event networking after our “Reigniting the debate on women in the workplace” panel.

AXIS: EYWN partners with our peers in Aberdeen
EYWN Aberdeen’s events (see p. 9) highlighted a real appetite, among our people and clients, for formal networks that helped women to achieve career and business success. EYWN has been heavily involved in the formation of AXIS, which includes senior staff from a number of organisations including EDF, BP, Cairn and Halliburton. AXIS aims to connect professionals in the Aberdeen energy industry, raising awareness of gender diversity impacting our industry and increasing female retention. They aim to:

- Raise awareness of gender diversity impacting our industry
- Foster an environment where everybody works together effectively and delivers business value
- Increase retention

Their inaugural event, sponsored by Dana Petroleum, takes place in September 2014. To find out more contact EYWN.
Feedback

Throughout the year, EYWN seeks feedback from internal and external events, as well as through meetings with D&I and Leadership. In April 2014, EYWN also conducted a survey to gather feedback from our people based in the UK and Ireland across UKM, FSO and the Executive. We value your perspectives on the work of the network and want to make sure we are fulfilling our purpose.

EYWN continually reviews and improves our programmes to be sure we meet our people’s expectations and to help them— and EY— achieve their ambitions.

What you said

• Most survey respondents see EYWN’s purpose is to provide internal and external networking opportunities, drive Diversity & Inclusiveness, and host developmental events— and believe EYWN fulfils its purpose
• Two thirds have participated in EYWN events. For those who have not attended events, the most common reason is the inability to make time around client and family commitments
• Most respondents believe EYWN is relevant to both men and women
• Two thirds (66%) feel men should be more involved in order to support gender awareness in the workplace
• Most effective communication channels are direct emails, newsletters, and daily news alerts
• The majority of respondents are not members of external women’s networks

Event topics you’ve loved and want to see more of in FY15

• Success stories for women
• Communication and presenting skills
• Advice on career development
• Tips on work/life balance and flexibility

How EYWN can be even better

• Raise awareness of external women’s networks and events
• More male participation
• Increased regional activity
• Flexible access to events
What we’ve already done based on your feedback...

**Created an events programme that meets your needs**
Our event leads have closely read your feedback to understand what’s important to you. The content of our FY15 programme has been developed with you and your clients in mind.

**Different ways to access events**
We’re filming our events so everyone can access the content at a time that suits them. We’ve loaded all our videos online so you can access them whenever and wherever you want.

**A “new look” newsletter**
You told us our newsletter is one of your favourite channels. In June 2014 we launched a refreshed format to make it even better.

**Raised awareness of external women’s networks and events**
As part of our commitment to growing the network and profile of our members, we actively promote relevant external women’s networks, publishing events details and information via Yammer and our monthly newsletter.

What we plan to do in FY15 based on your feedback...

**Increase awareness of our activity**
A number of our people do not know about our work and therefore can’t take part. We’ll be running a membership drive in FY15 to ensure as many people as possible know about – and can benefit from – our events and initiatives.

**Engage more men**
We’re developing a strategy to engage more men. This is a strategic priority for EYWN. We’ll also be inviting more men to participate as speakers, hosts and panellists in our events.

**Regional roadshow**
We’ll be coming to an office near you to find passionate people across the UK & I to run EYWN events and initiatives. If you’d like to be a part of this right now, get in touch!

**Easy, central access to all our news and resources**
You told us Connections is one of your least favourite channels, so in September we’ll be retiring Connections and moving to SharePoint, giving you instant access to all the EYWN information you need.
Our strategy
For our people: Empowering our members to achieve their potential.
Connecting with the business: Raising leadership awareness of gender issues, promoting diverse teams and inclusion.
In the market: Differentiating EY in the marketplace, increasing our competitive advantage, profitability and attractiveness as an employer.

Our purpose
EYWN strives to empower our people to reach their potential by promoting diverse teaming and a culture of inclusion.
We actively agitate for change and continual progress in gender equality.
We are aligned to EY’s diversity and inclusiveness agenda and actively contribute to EY’s wider Vision 2020 ambitions, by developing our competitive advantage, building the EY brand and increasing our attractiveness as an employer.

Meet the team
EYWN FY14 team

External events:
- Emily Browne
- Charlotte Chapman
- Emma Clayton
- Shila Erhema
- Catherine Gallagher
- Viki Hardy
- Massimene Higgins
- Kian Shergill

Client Networks:
- Devyani Gupta
- Ailsa McGrahan
- Tejal Modhi
- Besanti Shah

Internal Development:
- Faariya Abdullah
- Natalie Agostinho
- Sara Anderson
- Deedee Benson
- Charlotte Biering
- Hannah Britton
- Zara Brooks
- Marissa Hudson
- Emily James

Philanthropy:
- Semra Broja
- Marie-Anne Chiromo
- Elizabeth Garner
- Leane Harding
- Anna Kerr
- Michaela Kierczak
- Kate Lane

Communications:
- Charlie Duff
- Maria Fatouti
- Shina Gulati
- Tarryn Grant
- Emma Howcutt
- Elizabeth Joyes
- Pia Surendran

Regions:
- Fay Parfitt

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Got involved? We rely on the incredible support of our talented members to make EYWN such a success. Please get in touch if you’d like to get involved.

Membership of the EYWN is open to all EY people.

We look forward to building on our success in FY15.

"We recognise the determination of our people to be the best they can be – as professionals, peers and corporate citizens. The active contribution of our members in events, debates and discussions makes the network a success and creates a growing community of people committed to equality and progress."

Joanna Santinon, EYWN Partner Sponsor

EYWN Senior Leadership team

Kerryn Johnstone
Marta Kochanowska
Jenny Latham
Margaret Lu
Lisa Page
Sweta Pallavi
Hannah Simon
Emma Smith
Amelie Staal
Sandra Ver
Louise Yeo

Regions
- Margo Blondel
- Gabriel Carter
- Sorcha Cooney
- Orla Conroy
- Lisa Creighton
- Sarah Dickson
- Julie Fenton
- Deborah Gaa
- Caroline Homburger
- Martina Laha
- Moira Lawrence
- Claire McElwee
- Maria Panayidou
- Liz Scott
- Amanda Stone
- Judith Thomson
- Claire Woods
- Ivy Ye

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- Marie-Anne Chiromo
- Anne Harding
- Anna Kerr
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Joanna Santinon, EYWN Partner Sponsor

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Joanna Santinon, EYWN Partner Sponsor

EYWN Senior Leadership team

Kerryn Johnstone
Marta Kochanowska
Jenny Latham
Margaret Lu
Lisa Page
Sweta Pallavi
Hannah Simon
Emma Smith
Amelie Staal
Sandra Ver
Louise Yeo

Regions
- Margo Blondel
- Gabriel Carter
- Sorcha Cooney
- Orla Conroy
- Lisa Creighton
- Sarah Dickson
- Julie Fenton
- Deborah Gaa
- Caroline Homburger
- Martina Laha
- Moira Lawrence
- Claire McElwee
- Maria Panayidou
- Liz Scott
- Amanda Stone
- Judith Thomson
- Claire Woods
- Ivy Ye

Philanthropy
- Sierra Blair
- Marie-Anne Chiromo
- Anne Harding
- Anna Kerr
- Michaela Kierczak
- Kate Lane

Communications
- Charlie Duff
- Maria Fatouti
- Shina Gulati
- Tarryn Grant
- Emma Howcutt
- Elizabeth Joyes
- Natalie Pyfflyt
- Dwe Pulitane
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Membership of the EYWN is open to all EY people.

We look forward to building on our success in FY15.

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EYWN FY14 team

External events:
- Emily Browne
- Charlotte Chapman
- Emma Clayton
- Shila Erhema
- Catherine Gallagher
- Viki Hardy
- Massimene Higgins
- Kian Shergill

Client Networks:
- Devyani Gupta
- Ailsa McGrahan
- Tejal Modhi
- Besanti Shah

Internal Development:
- Faariya Abdullah
- Natalie Agostinho
- Sara Anderson
- Deedee Benson
- Charlotte Biering
- Hannah Britton
- Zara Brooks
- Marissa Hudson
- Emily James

Philanthropy:
- Semra Broja
- Marie-Anne Chiromo
- Elizabeth Garner
- Leane Harding
- Anna Kerr
- Michaela Kierczak
- Kate Lane

Communications:
- Charlie Duff
- Maria Fatouti
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ED 0115

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