

EY Anti-Corruption and Anti-Bribery Statement

As a member firm in a global professional services organization, we, EY Thailand, appreciate the importance of anti-corruption law compliance for our clients and their interest in conducting proportionate anti-bribery due diligence on their service providers. We can confirm that EY has a culture of zero tolerance for bribery which, as a member firm, we endorse and uphold, and we have well-established policies and procedures around anti-bribery.

As a signatory to the World Economic Forum's Partnering Against Corruption Initiative (PACI), EY is committed to anti-bribery and anti-corruption. Like all signatories to the PACI principles, we have agreed to create a policy and on-going program to combat bribery and other forms of corruption.

We are committed to compliance with applicable laws, including all applicable anti-corruption laws. Our anti-bribery policy is based on an understanding of applicable legal requirements. Our professionals are required to confirm annually that they will uphold our anti-bribery policy.

We require our professionals to behave in an ethical manner in their business dealings, including compliance with applicable laws and regulations as stated in the EY Global Code of Conduct. The Code gives each EY professional an ethical and behavioural framework to guide their responses to the challenging and sometimes difficult choices they face. Our people are asked to affirm their understanding of the principles contained in the Code and their commitment to abide by them. The Code of Conduct addresses anti-bribery considerations as outlined below:

- ▶ We reject unethical or illegal business practices in all circumstances.
- ▶ We act with professional integrity: we comply with laws, regulations and standards that apply to us in our professional conduct and we do not offer personal inducement to secure work.
- ▶ We support our people and will withdraw from working with or for anyone that put our people under undue pressure or threaten them in exercising their professional duties.
- ▶ We do not accept payments or items of value if this could reasonably be viewed as influencing our conclusions or advice.

EY has established processes around hospitality and gifts, for approving payments, establishing business relationships and approving supplier relationships to which our people are required to adhere. In addition, we have established procedures and appropriate criteria of recruiting former government officials to protect EY against the risk of conflicts of interest and corruption for the benefit of their private interests and ensure transparency.

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