Does seizing competitive advantage mean deals take center stage?

Mergers, acquisitions and alliances in the spotlight as companies seek innovation to redefine their strategy.

The better the question. The better the answer. The better the world works.
Key findings

M&A outlook
The need to respond to challenges while navigating a complex and fast-changing environment makes dealmaking an imperative, not an option. Executives are looking at more targets, and deals will tend to be smaller. However, as boards look to make innovative acquisitions, they are using analytics to make better decisions.

- 57% expect to actively pursue acquisitions in the next 12 months.
- 49% of companies have more than five deals in their pipeline.
- 91% are using big data and analytics as part of their deal process.

Macroeconomic environment
Most executives see the global economy as stable and say corporate earnings are back on track. But there are uncertainties ahead, both in the near and long term, including political stability in their home markets and tightening credit markets. As low growth and disruption continue, boards are focusing on mergers, acquisitions and alliances to create value.

- 76% see the global economy as either stable or improving.
- 82% see corporate earnings as either stable or positive.
- 29% cite political stability in their home market as an emerging risk to their core business.

Corporate strategy
Innovation, new technology and changing customer demands are challenging businesses to reinvent their products and operations. At the same time, greater regulation is adding complexity to corporate strategy. Most companies, with an imperative to reorganize their portfolios, are responding with a mix of buying and partnering to underpin future success.

- 45% of growth is expected to be inorganic.
- 57% of companies are actively reorganizing their portfolios.
- 71% are shifting skills and talent to take advantage of new working models.
Deals take center stage as companies reinvent their corporate strategy in response to a permanently reshaped landscape

Everything is changing for executives – except the expectations of their investors and stakeholders around higher growth and returns. Profitable growth is a mainstay demand of business.

The list of what is changing includes unprecedented technological advances, the blurring of sector lines, uneven geographic growth, workforce dynamics and more geopolitical uncertainty. These changes are compelling companies to reinvent and rethink their strategy.

This strategic reset is drawing executives to the deal table. While organic growth remains important, our latest Barometer finds a near-record 57% of companies actively pursuing acquisitions in the next 12 months, pointing to an M&A uptick in 2017.

But this is a very different type of deal table. The menu of choices is broader – joint ventures (JVs), alliances, partnerships and industrial mash-ups are all options. And the availability of information and data is enabling earlier and richer assessment for transactions of all types.

Regardless of the deal structure, what assets are executives looking to acquire? Creative disruption is now part of the fabric of business life. As a result, companies are actively searching for the innovation necessary to reshape growth.

Smaller, smart deals are in pipelines as executives look at a variety of options rather than a plain-vanilla approach to their investment strategy. Startups and fast growth tech innovators are in the crosshairs.

Of course, traditional deal challenges remain, but many others have emerged in this new environment. As sector convergence increases, the integration of assets outside a company’s traditional core is far from straightforward, requiring customer-centric, bespoke solutions. Additionally, the rise of nationalist politics adds a new layer of complexity to cross-border investment strategies and deal assessments.

Despite the challenges, companies are coming to terms with the undeniable fact that preserving their cutting edge requires a sharp focus on acquiring innovation and competitive advantage. The deal table has been permanently reset, but it will be full in 2017.

Steve Krouskos
Global Vice Chair
Transaction Advisory Services

See page 14 for the five key questions all executives need to ask themselves as they invest for growth in today’s market.
Executives view the global economy as stable but recognize an increase in downside risks

The majority of executives surveyed see the global economy as stable or positive — even as actual economic results across the world have been variable and sometimes contradictory. Companies are challenged by the ongoing uncertainty over where faster growth will come from.

Add to this frustration the impact of events, such as the United Kingdom’s decision to leave the European Union (Brexit), the heightened market volatility caused by US interest rate uncertainty and upcoming elections in several countries. Our survey finds that these factors have precipitated a slight upturn in the number of executives who see the global economy as declining. The perceived fragility of the current market means overall macroeconomic sentiment is susceptible to any major systemic shock.

This environment creates a backdrop where strategically-focused, growth-oriented inorganic moves are necessary to grow revenue and earnings, including M&A, JVs and alliances. Companies are using deals and alliances to improve their competitive positioning, extend product offerings or move into new markets or industries.

Responses upbeat on capital market outlook, but credit markets may tighten

Executives are moderately upbeat about the overall outlook for capital markets, despite 2016’s sporadic periods of market turmoil. A majority of executives see conditions over the next 12 months as either stable or positive.

In terms of corporate results, the past year has been marked by a downturn in company earnings. Executives’ slightly more positive outlook suggests this trend may be near an end. If an upturn is in the offing, it is unlikely to manifest across all sectors or geographies. Downward pressures persist in several industries and regions, particularly resource-based sectors and countries. The most notable response shows a declining sentiment in outlook for credit availability. This view may be influenced by concerns over tapering of quantitative easing policies, especially at the central banks in Europe and Japan. Such a shift may impact credit markets, especially for lower-rated segments of the economy and emerging markets.

Q: What is your perspective on the state of the economy today at the global level?

22% improving
54% stable
24% declining

Q: Please indicate your level of confidence in the following at the global level:

<table>
<thead>
<tr>
<th>Corporate earnings</th>
<th>Short-term market stability</th>
<th>Equity valuations</th>
<th>Credit availability</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>Percent</td>
<td>Percent</td>
<td>Percent</td>
</tr>
<tr>
<td>20</td>
<td>6</td>
<td>18</td>
<td>70</td>
</tr>
<tr>
<td>53</td>
<td>19</td>
<td>12</td>
<td>41</td>
</tr>
<tr>
<td>28</td>
<td>40</td>
<td>9</td>
<td>54</td>
</tr>
</tbody>
</table>
Political instability is joining market uncertainty as a top challenge to business strategies

Having experienced almost a decade of macroeconomic uncertainty, executives have become accustomed to ambiguity about global economic growth, highly volatile capital markets and confusion about the effects of monetary policy on currencies. These heightened risks remain ever-present on the business landscape. However, in 2016, political uncertainty — both international and domestic — has been elevated as a risk to economic growth.

What do you believe to be the greatest economic risk to your core business over the next 6–12 months? (Select all that apply)

<table>
<thead>
<tr>
<th>Risk</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>High volatility in currencies, commodities and other capital markets</td>
<td>32</td>
</tr>
<tr>
<td>Political stability in your home country/region (including the rise in populist parties)</td>
<td>29</td>
</tr>
<tr>
<td>Global geopolitical instability (including terrorism, border and territorial disputes)</td>
<td>16</td>
</tr>
<tr>
<td>Slowdown in global trade flows (including economic nationalism, protectionism, industrial policy)</td>
<td>11</td>
</tr>
<tr>
<td>An unexpected rapid slowing of growth in China</td>
<td>7</td>
</tr>
<tr>
<td>Economic and political stability in the European Union (including Brexit)</td>
<td>5</td>
</tr>
</tbody>
</table>

Ongoing capital market uncertainty, including currencies and commodities, remains the predominant near-term risk for executives. Nearly one-third of respondents regard this as the most important risk to their business models in the next year.

Without question, politics is now firmly back on the agenda for executives. The rise of populist parties across the globe has become a rising concern for executives. Nearly as many executives regard this as the most important risk to their business as cite capital market volatility.

This political shift could begin to undermine confidence in existing cross-border supply chain and customer relationships. Companies are also contending with growing uncertainty about tax policy, doubts about the direction of trade policy and fears about the return of national protectionism.

This year has also seen a ratcheting up of geopolitical risks, including terrorism and territorial disputes. Growing tensions in the South China Sea, greater international entanglement in the Middle East and the increase of terrorist incidents around the globe have added an extra layer of complexity onto the strategic plans of many global companies.

Cross-border trade flows have also begun to slow significantly, with growth falling to its slowest rate since the global financial crisis. The cyclical downturn in aggregate demand from developed economies, the influence of economic rebalancing in China and the rise of protectionism all contributed to the slowdown. With political appetite for further trade deals waning, executives may come to regard this as a fundamental structural reform of the global economy.

As China’s economy rebalances toward a consumption- and services-led model, executives are waiting to see how this affects growth. For now, continuing high levels of volatility in global capital markets and an overall increase in political instability around the world are more acute concerns of executives than China’s evolution.

Similarly, executives see economic and political stability in the European Union (EU) as less of a pressing near-term risk. Given the list of challenges the eurozone has faced since the financial crisis, global executives have become more accustomed to navigating uncertainty in the EU.
Innovation and technology are seen as most disruptive, but regulatory pressure is a growing challenge

A perfect storm of accelerating innovation, sector convergence and changing customer behavior is disrupting business models. The rapid rise of new ways of doing business, predominantly through digital channels and with innovative ways of utilizing labor, is changing operating models. Companies are responding by reimagining their value proposition and reorganizing themselves to take advantage.

At the same time, greater industry regulation is adding a layer of complexity to corporate strategy. As companies increasingly operate across geographies, they are having to comply with varying standards and levels of oversight from regulatory and competition authorities. Many companies now find themselves operating different models in different geographies, forming alliances with local partners or, in extreme cases, withdrawing from certain countries altogether.

As ever, companies with a mindset that disruption is more an opportunity than a threat will be best positioned to compete and thrive.

From where do you see the most disruption to your core business in the next 12 months?

<table>
<thead>
<tr>
<th></th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sector convergence/increased competition from companies in other sectors</td>
<td>23</td>
</tr>
<tr>
<td>Product innovation</td>
<td>20</td>
</tr>
<tr>
<td>Industry regulation</td>
<td>18</td>
</tr>
<tr>
<td>Increasing globalization</td>
<td>15</td>
</tr>
<tr>
<td>Changing customer behavior and expectations</td>
<td>15</td>
</tr>
<tr>
<td>Advances in technology and digitalization</td>
<td>9</td>
</tr>
</tbody>
</table>

Active portfolio optimization is a corporate imperative

The majority of executives are actively reorganizing their portfolios to better capitalize on the disruptive forces affecting their business. “Our entire industry is going through unprecedented change,” an executive at a major Japanese automotive company explains. “It is necessary to make some quick changes so that we see an influential impact on our revenue.”

In such a fast-paced, ever-evolving environment, many executives are looking to mergers, acquisitions and divestitures as a means to thrive. These companies find that a well-tuned, resilient capital allocation structure must be built around transactions, including a proactive wish list of acquisition targets and a watch list for potential divestitures.

Are you actively reorganizing your portfolio to better be able to capitalize on disruptive forces in your sector?

<table>
<thead>
<tr>
<th></th>
<th>Percent</th>
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<tbody>
<tr>
<td>Yes</td>
<td>57</td>
</tr>
<tr>
<td>No</td>
<td>43</td>
</tr>
</tbody>
</table>

Companies are balancing both organic and inorganic routes to higher growth

Amid this low-growth environment, many executives are taking a judicious view on where the sources of their growth will come from, balancing both organic and inorganic routes. Downward trends in productivity and profitability are compelling companies to redefine their core operations to accelerate profitable growth.

This balanced organic and inorganic approach supports a positive outlook for dealmaking. In addition, executives are maintaining a healthy outlook for JVs and alliances. In many cases, such arrangements are the first road companies pursue. These alternative deal structures may be the fastest way to take advantage of rapid transformation in a sector or to access innovative business models or new ways of working.

From where do you see growth within your company coming over the next 12 months?

<table>
<thead>
<tr>
<th></th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Organic</td>
<td>55</td>
</tr>
<tr>
<td>Inorganic: M&amp;A JVs Alliances</td>
<td>9 13 23</td>
</tr>
</tbody>
</table>
Companies are adapting their strategies to take advantage of technology and automation

How do you think that advances in technology will change your employment or talent strategy? (Select all that apply)

| Shift skills and talent within our business to gain efficiencies from greater automation | 71 |
| Create jobs/hire talent | 52 |
| Reduce workforce numbers | 19 |

The changing nature of work is compelling companies to reskill

A more technology-driven environment is changing the skills required of workers. Companies are being compelled to bring their workforces up the curve in order to operate in this new environment. More than two-thirds of executives acknowledge that a transformation is underway in how people will work in the future.

This skill shift will require new ways of thinking as humans move further toward managing robots. As machines become workers, this transformation will be unlike anything the labor markets have witnessed before, even in this era of disruption.

Technology is likely to create more jobs than it destroys

Contrary to popular perception, executives believe technology and automation are likely to increase, not decrease, overall employment. More than half of executives expect this revolution in working practices to create roles, with only 19% ultimately expecting to reduce the number of employees.

The next few waves of disruptive technology are poised to transform how people view work. Many people now work remotely or flexibly, or work for multiple companies instead of a sole employer. Jobs that remain truly untouched by this wave will be the exception rather than the norm.

Automation will both replace and supplement human labor. The history of prior waves of changing work patterns shows that automation surprises us with new sectors and new forms of employment.

Considering automated processes, how do you see automation impacting productivity within your company?

| 37 | 32 | 25 | 6 |
| We see an increase in productivity due to more automated processes | Prior investments in automation have not proven to be successful |
| We are still duplicating automated and non-automated processes | We are not sure |

Investment in automation not yet delivering full returns

Economists are struggling to understand why greater automation in the workplace has not translated into greater productivity at a national level. However, this may be about to change.

Our survey finds the split between successful and unsuccessful investment in automation in near balance, with 37% of executives seeing an increase in productivity from automation versus 32% who have experienced no improvement.

In the past, businesses may have been less aware of the opportunities of disruptive innovation. Companies often did not understand the constraints they faced in formulating their responses and did not execute well enough. In this automation wave, however, enterprises are learning how to capitalize on the opportunities. They are studying other organizations, including nontraditional entrants and different industries.

For now, many companies are duplicating newly automated processes

A quarter of respondents say they are duplicating automated and non-automated processes until they are comfortable with the stability of the automation.

This is especially so in the services sector, where automation is a relatively new concept. These companies are beginning to learn from their industrial counterparts the best routes for transitioning skills.

Depending on the various disruptive forces affecting their businesses, many companies are proceeding one step at a time. They are strategically responding to outside catalysts and positioning themselves to respond to future technologies.
Executives remain bullish about dealmaking, signaling an uptick in 2017

More than half of executives surveyed plan to make acquisitions in the next 12 months. This is a clear signal of their determination to counter the low-growth, disruptive environment. Despite economic uncertainty, the appetite for dealmaking remains well above the Barometer’s long-term average. This points to an upturn in M&A in the first half of 2017. In 2016, we have not seen a return of the megadeal boom that characterized 2015’s M&A markets. However, investors have been broadly supportive of growth-oriented dealmaking this year. The average stock price movement of acquirers upon announcement has been positive, particularly where there is a strong growth narrative in place. Executives are also aware of the need to support valuations higher than the long-term average should the equity markets falter, as they did at the start of 2016.

**Q:** Do you expect your company to actively pursue M&A in the next 12 months?

Increasing confidence in stability of global M&A likely to drive dealmaking

Executives’ positive dealmaking sentiment is further reflected in their continued expectation of stability or growth in overall M&A. Our survey finds 91% of respondents expect the deal markets to grow or hold steady over the next 12 months. While market analysts do not expect a return to the record-high total deal values of 2015, executives appear confident that a sustainable M&A market will persist.

Companies with a standstill stance on M&A will fall behind on their strategic agenda.
Larger deal pipelines support forecast for higher activity in 2017

Companies have more deals in the pipeline...

Larger deal pipelines support a forecast of an uptick in M&A activity. Executives report a big increase in the number of potential targets they are reviewing. Nearly half of respondents say they have five or more deals in their acquisition pipelines, continuing a strong upward trend over the past three Barometers.

The desire to buy innovation, especially startups, which may be in different industries or geographies, is necessitating larger pipelines as companies screen more targets. Executives are looking for acquisitions that both augment their current strategy and offer the potential to supercharge future growth.

... but mainly of a smaller size...

The need to acquire smaller, more innovative assets is reflected in executives’ planned deal sizes over the next 12 months. So far, 2016 has brought a dropoff in megadeals, largely due to concerns over regulatory oversight, a trend that appears likely to continue.

Accordingly, our survey reflects an increase in planned deals in the US$250m to US$1b range. Previously, these deals may have been considered bolt-ons. However, due to their positioning at the heart of companies’ growth strategies, they can now be considered “augmental” M&A, a status between the transformative-scale deals of 2014-15 and the smaller add-ons of 2013.

... and smarter execution is increasing completions

Executives have become more comfortable with transacting in the past three years as more companies have returned to dealmaking. They know what will work and what will not, increasing the likelihood that deals complete. They are more prepared to take risks and sometimes to fail.

The need to respond to challenges while navigating a complex and fast-changing environment makes dealmaking an imperative, not just for growth but also for survival.

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The need to respond to challenges while navigating a complex and fast-changing environment makes dealmaking an imperative, not just for growth but also for survival.

Q: How many deals do you currently have in your pipeline, regardless of deal size?

Q: Considering the next 12 months, how do you expect your pipeline to change?

Q: What is your largest planned deal size in the next 12 months?

Q: Considering the next 12 months, what is your expectation of deal completions compared with the past 12 months?
The majority of executives are using big data and analytics to identify growth and value

As well as being a driver of today’s deal marketplace, big data and analytics are being adapted as an enabler of a more robust and sophisticated deal process for companies.

Q: How do you use analytics and big data for executing your M&A process and strategy? (Select all that apply)

- To better identify synergies and determine appropriate valuation of the targeted asset: 55%
- To identify growth options and potential targets: 54%
- To enhance the due diligence process: 47%
- To enhance the post-closing monitoring and optimization of the investment assumptions: 37%
- To review our current portfolio of assets: 27%
- We are not using at all: 5%
- We are not using but are considering it: 4%

Transaction analytics uses data, technology and advanced quantitative analysis to drive more speed and precision than before. This enables better questions to be asked during the diligence process. As companies need to look at more targets, often in unfamiliar industries, deal teams are using data and analytical tools to identify areas of growth and related potential targets, aligned with their strategy. There is also a strong use in identifying synergies and valuations. Again, this is an area where unfamiliarity of targets and their industries makes deal success harder to achieve. The number one reason for reducing an offer price or walking away from a deal is a lack of confidence in information. Executives need to be able to draw the right insights from new data sets, harnessing the power of new technology and more statistical methods to model investments, deal scenarios and return on investment (ROI).

Ultimately, transaction analytics helps provide better answers to complex capital agenda questions. Executives want to apply more sophisticated analytics in their buying and selling processes, yet there is a worldwide shortage of skills to provide business and industry-specific analysis to aid executive decision-making.

As companies look at a broader range of targets – often in unfamiliar industries – deal teams are using transaction analytics to identify growth opportunities.
Understanding customer behavior becomes a key ingredient for successful integration as strategy moves from back to front

**Executives encounter a growing number of complex challenges across a broader set of integration issues**

Historically, securing synergies across operational functions and IT would have dominated the integration agenda. Today, preserving the customer and sales channels being acquired are strategic objectives on an equal footing with the traditional issues. This rebalancing of front- and back-office considerations will accelerate in future.

In order to ensure full strategic value is maximized, identifying and accurately quantifying all types of synergies is critical. That is far from straightforward when integrating within an industry – cross-sector convergence through M&A adds a whole new layer of integration complexity.

Executives are as concerned about mitigating potential loss of customers and sales as they are about discovering new customer and market opportunities through integration. This appreciation of the need to preserve – or enhance – the customer experience and deliver upside value rather than just cost benefits requires bespoke integration strategies.

Executives also express dissatisfaction about a range of other post-deal issues. One of the more interesting results is an underappreciation of the amount of senior management time and resources required to successfully see a deal through to the end. Executives recognize the need for continued investment to grow newly acquired businesses but have underestimated what that takes to fully deliver.

Challenges around integrating IT have been a mainstay of integration and will remain high on the agenda given the proliferation of cloud computing and shared services centers.

Another growing consideration are the issues that arise when two different corporate cultures are brought together. As companies continue to buy or partner outside their core sector, culture will become an even bigger issue. This is particularly relevant when more traditional companies partner with innovative start-ups or tech companies – then, cultural “digi-gration” is a fundamental consideration.

Executives should also be realistic about the potential negative synergies, including customers that may be unable to continue their relationships with the new entity. Negative synergies also result from losing focus during the transaction process. This can leave both the acquiring business and the target at risk from competition as management resources are redirected away from core operations and competitors actively target key personnel and the market.

The success or failure of a transaction’s integration depends largely on the level of preparation, planning and readiness of key functions and stakeholders and their ability to deliver.

Focusing on drivers of value early, especially a keen awareness of the customer experience, is now a requirement for success. A disciplined, realistic, value-led approach to transaction integration that is unique to each deal will increase the potential for avoiding costly mistakes and deliver on the strategic objectives of the deal.

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**For acquisitions completed recently, what was the most significant issue that contributed to deals not meeting expectations? (Select all that apply)**

- Poor identification and quantification of synergies: 39%
- Loss of sales and customers due to lack of planning: 38%
- Underestimated the senior management time required: 36%
- Underestimated investment to grow products and revenue: 36%
- Underestimated the cultural challenges: 35%
- Underestimated the challenges of IT integration: 34%
- We have not completed an acquisition recently that did not meet our expectations: 14%
- Uncertain: 2%
External influences are compelling companies to acquire outside their own sector

Sector blurring – companies making increasing and deeper incursions into adjacent or unrelated industries – has become a prominent feature of the current M&A market. Executives looking for deals outside their own industries show determination to reimagine their market.

Companies’ most cited factor for cross-sector acquisition is, unsurprisingly, reacting to competition, followed by a desire to acquire new products or services. In both cases, these are being driven by new market entrants upsetting the status quo, changing the competitive landscape with new operating models, new ways of creating demand, as well as hybridization of products and services. Cross-sector deals are also being prompted by the changing expectations of customers and the need to engage more proactively with potential customers, especially via big data and analytics.

An associated strategic driver is the need to acquire talent from other industries – an acknowledgement that sector blurring is a two-way process. As companies move outside their existing core operational areas, they see a need to onboard expertise to guide them through unfamiliar territory. In many cases, this means acquiring smaller companies, and even rivals, where this knowledge can most easily be identified.

Q: What is the main strategic driver for pursuing an acquisition outside your own sector?

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<thead>
<tr>
<th>Percent</th>
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</thead>
<tbody>
<tr>
<td>Reacting to competition</td>
</tr>
<tr>
<td>Access to differentiated customers, details or databases</td>
</tr>
<tr>
<td>New product or service innovation</td>
</tr>
<tr>
<td>Changes in customer behavior</td>
</tr>
<tr>
<td>Acquiring talent</td>
</tr>
</tbody>
</table>

Top five answers chosen

Companies acquiring in their own sectors are looking for future growth potential

Of course, companies continue to actively pursue deals in their core sectors, with a primary focus on traditional market share growth. They are also looking to acquire new technology and production capabilities to improve efficiency and margins. Executives also say they are reacting to changing customer behavior when considering such deals. In an ongoing low-growth environment with margins and profitability challenged, companies are looking to broaden their offerings and become the single vendor of choice, especially in markets where they have a strong position.

For those companies prepared to make bold acquisitions in an uncertain environment, the combination of a strong product offering and global reach are the likeliest routes to increased market share and growth.

Q: What is the main strategic driver for pursuing acquisitions in your current sector?

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<thead>
<tr>
<th>Percent</th>
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<tbody>
<tr>
<td>Growing market share</td>
</tr>
<tr>
<td>Acquiring technology or new production capabilities</td>
</tr>
<tr>
<td>Acquiring innovative start-ups</td>
</tr>
<tr>
<td>Moving into new geographies</td>
</tr>
<tr>
<td>Acquiring talent</td>
</tr>
</tbody>
</table>

Top five answers chosen
Top sectors and their appetite for dealmaking
Percentage reflects those who intend to actively pursue acquisitions in the next 12 months.

**Consumer products and retail**
Many large consumer goods companies are being challenged by disruption. Digital technologies from machine learning and artificial intelligence to cloud computing are transforming everything from supply chains to data storage. Additionally, direct-to-consumer brands are challenging traditional retail strategies and the relevance of physical stores. Many companies are faced with a rising tide of smaller, nimbler, digital-first competitors. Recognizing the need to accelerate innovation, many businesses are building venture capital arms to buy smaller, more agile companies. They are focused on granular consumer segments that offer new, more relevant levels of benefit. C-suite executives are embracing change and will be prepared to experiment in the short term to achieve increased profitability.

**Diversified industrial products**
Global industrial activity in the first half of 2016 increased slightly. Growth in the US and Japan has been modest, while the eurozone shows resilience amid uncertainties. Global trade momentum is expected to continue to trail global GDP growth. However, increased activity from key exporters in Asia may boost future manufacturing results. Executives are recognizing the importance of preserving a long-term competitive edge to increase profitability and retain market share. Innovative technology is transforming existing product lines and supporting the rollout of new products and services. Many industrial companies are looking to acquire these transformative technologies rather than develop them internally. This growth strategy could spur increased deal activity, especially for targets with highly specialized assets.

**Life sciences**
Due to rising payer and provider power – and increasing focus on linking drug and device prices to patient outcomes – companies believe they must achieve leading positions in fewer therapeutic areas to compete commercially and reignite growth. These core growth challenges will continue to drive the industry’s M&A and divestiture agenda.

While substantial revenue growth remains elusive for many, life sciences innovation has never been stronger. With maturity comes challenges: Like many pharma, some commercial-stage biotechs are facing an uphill battle for growth. They risk disruption from smaller biotechs with cutting-edge therapies and technology players that see opportunities in managing the flow of health data. This disruption is expected to create deal activity within the sector and across other industries.

**Technology**
It appears that neither equity market volatility nor geopolitical uncertainty can halt global tech M&A. Even activist investors’ scrutiny seems no barrier to continued growth – and activists may actually be fueling activity. Tech companies will continue turning to M&A to accelerate their transformations and to build end-to-end solutions. Non-tech companies will increasingly acquire tech, driving up cross-industry blur – and all will pursue security technologies. M&A continues to be the primary choice to help corporate strategy keep pace with unprecedented disruption from rapidly advancing digital technologies.

**Automotive**
Digital disruption and the blurring of sector lines have automotive companies planning for multiple possible futures. Until just a few years ago, automakers were at the center of an industry that was concentrated on affiliated functions such as financing, parts supply, logistics and retail dealerships. Now, the ecosystem has grown to include many new stakeholders: cities, ridesharing operators, government agencies, technology and telecom providers, media and entertainment companies, transit service providers, energy companies and utilities, financiers, entrepreneurs and – most crucially – consumers.

For auto companies, M&A plays a critical role as an important, transformative option for expanding on the core products and services of today – and accelerating the emerging businesses of tomorrow.

**Oil and gas**
Companies are grappling with the financial reality of excess debt and squeezed profits due to lower oil and gas prices, leading to a rapid transformation of the sector.

This environment is also providing opportunities for astute investors, including private equity firms striving to uncover the silver lining of a depressed commodity price environment. Investors waiting to see if the downturn has definitely hit bottom are more likely to start doing deals in early 2017. In part, this is because the valuation gap has also persisted. Many potential buyers expect bargains at a time when sellers are loath to part with quality assets at low prices. At the same time, buyers and sellers have very different views about the future of commodity prices. This, in turn, may foster more innovative deal structures as firms test the waters with JVs or strategic partnerships or become more creative with hybrid equity-type investments.
Cross-border dealmaking is still attractive, despite the rise in economic nationalism, protectionist measures and a slowdown in global trade.

Our survey shows companies planning to look all across the map for their preferred investments. Companies are expanding geographic reach at an even faster pace in order to follow their customers, exploit strengths across high-growth markets and acquire talent and intellectual property.

While geopolitical and regulatory landscapes are more complex, management teams have the experience, data and planning models to mitigate risk and complete cross-border M&A. These deals for geographic expansion are a strategic necessity. Geopolitical risk is an impediment to achieving strategic objectives, not a barrier.
Germany continues to be the standout performer in a weak eurozone economic landscape. This has attracted investment from outside, particularly Chinese investment in the industrial sector. There has also been a shift in German companies looking outside – with several notable deals into the US, including the largest-ever outbound deal by a German company. Headwinds will remain, particularly political uncertainty over 2017 elections, continuing pressures in the European Union and heightened concern about the banking system. However, Germany’s high-quality assets – especially in the industrials, chemicals and automotive sectors – remain attractive to foreign acquirers, particularly Chinese and US companies.

China’s economy continues to rebalance toward a more consumer-focused, supply-led model. This rebalancing has spurred M&A through 2016, as Chinese companies merge to gain efficiencies at home and look abroad for high-value IP assets, particularly in European industrials and technology. Chinese companies are increasingly involved in larger deals, reflecting their growing economic firepower. As the economic rebalancing accelerates, it may also encourage more JVs and alliances, as Chinese companies look to leverage foreign companies more experienced in operating in such an economic environment. All these trends should support significant Chinese M&A through the next 12 months.

Despite near-term headwinds, the United States economy should remain robust through 2016, supporting domestic and inbound dealmaking. However, business investment has been checked by a combination of weak global growth, a strong currency, depressed activity in the energy sector and ongoing election uncertainty. Many US corporates, operating in a low-growth, low-interest rate, low-inflation environment, are viewing deals as a strategic means to grow faster. Consequently, the US M&A market is expected to maintain its upward momentum and its attractiveness to foreign investors. US companies will also be encouraged to look abroad, as the strengthening US dollar provides an extra advantage in acquiring overseas assets.

Top investment destinations and their key characteristics

**Top 10 investment destinations**

1. United States
2. China
3. Germany
4. Canada
5. France
6. Japan
7. United Kingdom
8. India
9. Brazil
10. Australia

**Top investors**

- US
- Australia
- UK

**Top destinations**

- US
- Canada
- Germany

**Top sectors**

- Consumer products and retail
- Life sciences
- Diversified Industrial products

**China**

- Top investors
  1. China
  2. Japan
  3. US

- Top destinations
  1. China
  2. US
  3. Japan

- Top sectors
  - Oil and gas
  - Automotive and transportation
  - Media and entertainment

**United States**

- Top investors
  1. Germany
  2. US
  3. France

- Top destinations
  1. Germany
  2. France
  3. US

- Top sectors
  - Life sciences
  - Diversified Industrial products
  - Automotive and transportation
With the deal table permanently reset, these are the better questions all executives need to ask themselves to enhance their growth strategy in today’s market:

1. **Will geopolitical challenges derail your growth strategies?**
   
   Political uncertainty is increasingly affecting global trade and credit markets. Executives who do not proactively consider or effectively respond in their approach to dealmaking run the risk of poorly executed growth strategies.

2. **Are you capitalizing on the breadth of deal structures to realize your strategic objectives?**

   Amid unprecedented change, many companies have to reinvent themselves fast – organically and through inorganic investments. Beyond traditional M&A, JVs, alliances, partnerships and industrial mash-ups are emerging as alternatives to effectively secure deal value.
3

Are you using analytics and big data to bring greater clarity to increasingly complex deals?

Complexity around the deal table can be simplified through the use of transaction analytics. Companies are looking at an increasing number of targets, often in unfamiliar industries. With multiple stakeholder considerations, accessing the skills needed to answer complex capital strategy questions is an imperative.

4

Is an off-the-shelf approach to integration the best recipe for success?

Realizing full transaction value has historically been difficult to achieve. With the pace of dealmaking intensifying, and front-end customer experiences now as much a strategic consideration as back-end cost synergies, integrating assets is more complex than ever.

A disciplined C-suite-sponsored integration strategy unique to the deal scenario is crucial.

5

Are you enhancing or destroying the value of acquired innovation?

The rapid rise of new ways of doing business, predominantly through digital channels and unique ways of utilizing labor, is fueling dealmaking aimed at securing innovation. Companies who adapt their strategies and operating models, to not only protect but also take advantage of technology and innovative thinking, will be best placed to seize competitive advantage.
About this survey

The Global Capital Confidence Barometer gauges corporate confidence in the economic outlook and identifies boardroom trends and practices in the way companies manage their Capital Agendas – EY’s framework for strategically managing capital.

It is a regular survey of senior executives from large companies around the world, conducted by the Economist Intelligence Unit (EIU). Our panel comprises selected global EY clients and contacts and regular EIU contributors.

• In August and September, we surveyed a panel of more than 1,700 executives in 45 countries; nearly 50% were CEOs, CFOs and other C-level executives. 419 executives were surveyed from the US.

• Respondents represented 18 sectors, including financial services, consumer products and retail, technology, life sciences, automotive and transportation, oil and gas, power and utilities, mining and metals, diversified industrial products, and construction and real estate.

• Surveyed companies’ annual global revenues were as follows: less than US$500m (18%); US$500m–US$999.9m (24%); US$1b–US$2.9b (17%); US$3b–US$4.9b (17%); and greater than US$5b (24%).

• Global company ownership was as follows: publicly listed (66%), privately owned (30%), family-owned (2%) and government/state-owned (2%).
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About EY’s Transaction Advisory Services
How you manage your capital agenda today will define your competitive position tomorrow. We work with clients to create social and economic value by helping them make better, more-informed decisions about strategically managing capital and transactions in fast-changing markets. Whether you’re preserving, optimizing, raising or investing capital, EY’s Transaction Advisory Services combine a set of skills, insight and experience to deliver focused advice. We can help you drive competitive advantage and increased returns through improved decisions across all aspects of your capital agenda.

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