In today’s testing business environment, with organizational transformation and regulatory change constant features, a flexible and cost-effective workforce is critical. High-quality training is a crucial element of innovative talent management, to improve performance and ensure your teams can respond to today’s challenges, and are equipped for career success.

The war for talent doesn’t stop during a downturn – it gets worse. Forward-thinking organizations use innovative talent-management approaches to gain a competitive advantage, to help them ride out the downturn and create a strong platform for recovery and growth. So while looking to cut employee costs, companies need to find ways of retaining and developing their top talent.
Top-tier organizations usually prefer bespoke training, as no two businesses are the same. They will share many broad concerns – such as retaining staff, adapting to change and identifying and implementing best practice – but they will have their own priorities. These are influenced by factors such as the company’s competitive situation, the products and services it offers, its go-to-market strategies, and its business and management culture.

We provide solutions that go beyond the boundaries of conventional training. By working closely with our clients, we identify the skills, knowledge and behaviors needed for optimum performance. Our framework for analyzing a business and its training needs allows us to get to the core of your staff and executive development requirements. We then assemble our training solutions around your desired business outcomes.

**Tailored training programs**

Top-tier organizations usually prefer bespoke training, as no two businesses are the same. They will share many broad concerns – such as retaining staff, adapting to change and identifying and implementing best practice - but they will have their own priorities. These are influenced by factors such as the company’s competitive situation, the products and services it offers, its go-to-market strategies, and its business and management culture.

We provide solutions that go beyond the boundaries of conventional training. By working closely with our clients, we identify the skills, knowledge and behaviors needed for optimum performance. Our framework for analyzing a business and its training needs allows us to get to the core of your staff and executive development requirements. We then assemble our training solutions around your desired business outcomes.

**Flexible support**

We can adapt our in-house training, learning and development solutions to your specific needs, helping you to secure high returns from your training and development investment.

**Relevance**

We incorporate case studies and learning methods that are immediately relevant to your people. This means that they can put their learning into practice straight away and make an immediate impact.

**Convenience and minimal disruption**

We can schedule learning to fit your day-to-day business activities. Because sessions are held at your premises - or premises of your choice - your people do not incur the expense and loss of time from travel.

**Cost-effectiveness**

Our economies of scale and global reach give you excellent value for money.

**Time-effectiveness**

You don’t need to design a course, train a trainer or worry about administration and logistics.

**Flexibility**

We deliver learning in a variety of different formats to suit your particular requirements: master classes, bite-size sessions, blended learning, and e-learning tools.

**Training methodology**

We can use a variety of training and facilitation methods to enhance individual and group interaction and encourage learning.

**Some of these methods are:**

- Brief presentations by our subject-matter experts and trainers
- Group debriefs
- Individual and team exercises
- One-to-one and group discussions
- Case studies, simulations and small projects

**Choosing EY training services**

Our comprehensive approach to training helps you to optimize the performance and skills of your team, quickly and cost-effectively.

**We can offer:**

**Personal attention**

Our teams are committed to helping learners benefit from Ernst & Young's knowledge and resources and to providing a rewarding experience, helping participants achieve their development goals.

**Skilled trainers**

Our trainers have personal drive and practical experience, and undergo continuous training and evaluation to maintain the skills needed to deliver inspiring sessions.

**Market knowledge and footprint**

Our training programs are designed to reflect local business, cultural and socio-economic conditions. Presenters share their deep knowledge and the insights Ernst & Young has developed by working with thousands of clients around the world.

**Technical expertise**

All our trainers are specialists in their respective subject matter. Our IFRS Centers of Excellence specializes in training and works with individuals, companies and public bodies.

**Materials**

We can develop bespoke materials and case studies, to help ensure participants have a full range of reference support.
For business professionals, technical skills and knowledge are crucial, but management development is equally important. The challenge for busy executives in multinational companies is to keep up with industry trends and changes to best practice, while identifying and gaining the new skills and experience they need.

Top-tier organizations usually prefer bespoke training, as no two businesses are the same. They will share many broad concerns – such as retaining staff, adapting to change and identifying and implementing best practice – but they will have their own priorities. These are influenced by factors such as the company’s competitive situation, the products and services it offers, its go-to-market strategies, and its business and management culture.

We provide solutions that go beyond the boundaries of conventional training. By working closely with our clients, we identify the skills, knowledge and behaviors needed for optimum performance. Our framework for analyzing a business and its training needs allows us to get to the core of your staff and executive development requirements. We then assemble our training solutions around your desired business outcomes.

Tailored training programs

Top-tier organizations usually prefer bespoke training, as no two businesses are the same. They will share many broad concerns – such as retaining staff, adapting to change and identifying and implementing best practice - but they will have their own priorities. These are influenced by factors such as the company’s competitive situation, the products and services it offers, its go-to-market strategies, and its business and management culture.

We provide solutions that go beyond the boundaries of conventional training. By working closely with our clients, we identify the skills, knowledge and behaviors needed for optimum performance. Our framework for analyzing a business and its training needs allows us to get to the core of your staff and executive development requirements. We then assemble our training solutions around your desired business outcomes.

Flexible support

We can adapt our in-house training, learning and development solutions to your specific needs, helping you to secure high returns from your training and development investment.

Relevance

We incorporate case studies and learning methods that are immediately relevant to your people. This means that they can put their learning into practice straight away and make an immediate impact.

Convenience and minimal disruption

We can schedule learning to fit your day-to-day business activities. Because sessions are held at your premises - or premises of your choice - your people do not incur the expense and loss of time from travel.

Cost-effectiveness

Our economies of scale and global reach give you excellent value for money.

Time-effectiveness

You don’t need to design a course, train a trainer or worry about administration and logistics.

Flexibility

We deliver learning in a variety of different formats to suit your particular requirements: master classes, bite-size sessions, blended learning, and e-learning tools.

Training methodology

We can use a variety of training and facilitation methods to enhance individual and group interaction and encourage learning.

Some of these methods are:

- Brief presentations by our subject-matter experts and trainers
- Group debriefs
- Individual and team exercises
- One-to-one and group discussions
- Case studies, simulations and small projects

Choosing EY training services

Our comprehensive approach to training helps you to optimize the performance and skills of your team, quickly and cost-effectively.

We can offer:

Personal attention

Our teams are committed to helping learners benefit from Ernst & Young’s knowledge and resources and to providing a rewarding experience, helping participants achieve their development goals.

Skilled trainers

Our trainers have personal drive and practical experience, and undergo continuous training and evaluation to maintain the skills needed to deliver inspiring sessions.

Market knowledge and footprint

Our training programs are designed to reflect local business, cultural and socio-economic conditions. Presenters share their deep knowledge and the insights Ernst & Young has developed by working with thousands of clients around the world.

Technical expertise

All our trainers are specialists in their respective subject matter. Our IFRS Centers of Excellence specializes in training and works with individuals, companies and public bodies.

Materials

We can develop bespoke materials and case studies, to help ensure participants have a full range of reference support.
In today’s testing business environment, with organizational transformation and regulatory change constant features, a flexible and cost-effective workforce is critical. High-quality training is a crucial element of innovative talent management, to improve performance and ensure your teams can respond to today’s challenges, and are equipped for career success.

The war for talent doesn’t stop during a downturn – it gets worse. Forward-thinking organizations use innovative talent-management approaches to gain a competitive advantage, to help them ride out the downturn and create a strong platform for recovery and growth. So while looking to cut employee costs, companies need to find ways of retaining and developing their top talent.