



Do you spare enough for your best people?

Take part in our 2016
Compensation and Benefits Survey
to check how competitive your
company remuneration policy is.

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The better the question. The better the answer.
The better the world works.



EY

Building a better
working world

2016 Compensation and Benefits Survey

EY Bulgaria

The **Compensation and Benefits Survey** compares the total remuneration levels in your company with those on the market adding splits per job position payments, type of benefits and variable pay.

Why EY?

Uniquely for the Bulgarian market, the Survey is focusing on companies' **HR Policies and Practices**. It puts into perspective HR management issues such as salary review policies, training programs, working time arrangements and more.

To enable you to perform autonomously any analysis you need at any time we may also provide you with a **Salary Benchmarking Electronic Tool**. It will give you comparisons with best corresponding market indicators, presented in easy-to-understand graphs you can use in company reports.



Do I have the human resources?

EY People Advisory Team

- ▶ Will guide you through the questions and help you minimize the time input.
- ▶ Will provide you with detailed job descriptions to help you pick the right entries to compare.
- ▶ May train your team how to take out the maximum of the survey results.

Do I have the financial resources?

- Flexible fee arrangements
- Reports for other countries, cluster or region upon request
- HR Policies and Practices report, salary benchmarking tool and all staff training free of charge

Why should I have it?

Attracting, engaging and keeping people on board is a challenge in any industry. Having the information on the remuneration and benefits provided on the market by other companies would be your strongest competitive advantage.

Process

- 1 Data Collection
- 2 Report Publication
- 3 HR Policies and Practices report

Contact



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