



**Executives see the benefits of financial wellness programs and are taking action**

November 2018

**What are financial wellness programs?**

These programs address an individual's full financial wellness needs – from understanding his or her benefits, to comprehensive financial planning, to tax compliance.

**Survey results**

During a recent Ernst & Young LLP webcast, we surveyed more than 1,300 executives about employee financial wellness programs at their organizations and why they believe they are needed. The results show that **94% of executives believe these programs help their company attract and retain the best employees.**

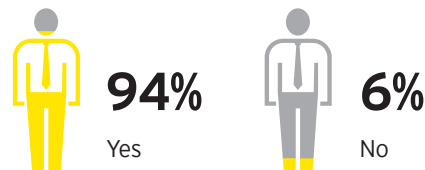
Although there is overwhelming agreement on this issue, some companies have still not made these investments in their workforce – **34% of the respondents do not offer any type of financial wellness benefits.**

However, many of your peers at leading organizations plan to take action in this area. **Nearly half (47%) expect to add either a new employee financial wellness program or make changes to their existing program.**

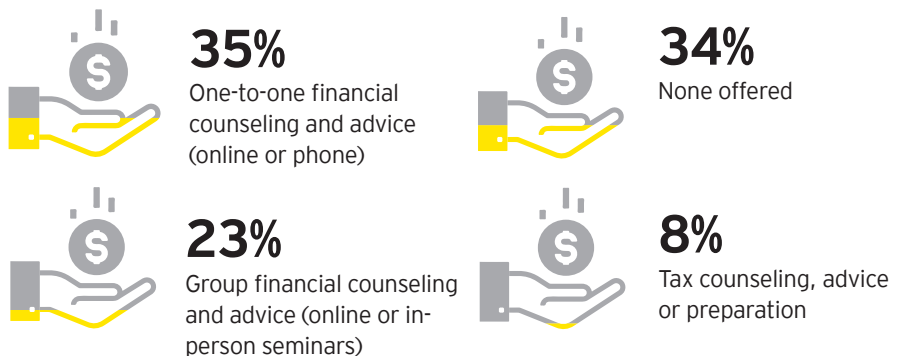
**Webcast replay**

For more information, [please watch the webcast replay](#) for a discussion that includes examples from HR professionals about why they offer financial wellness benefits to their workforce and the impact.

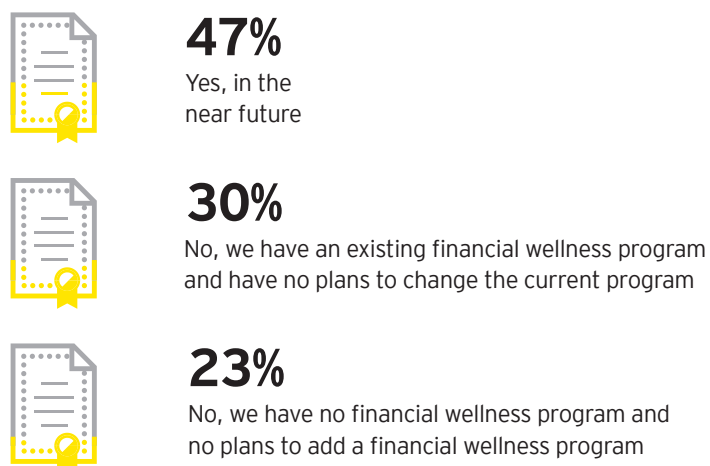
Do you believe financial wellness can help your company attract and retain the best employees?



What, if any, financial wellness benefits are currently offered to your employees (check all that apply)?



Do you expect to add a new employee financial wellness program or make changes to your existing program in the future?



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