

The proposed federal tax reform includes provisions that would make sweeping changes to employee fringe benefits by eliminating the tax exclusion for many, modifying some and disallowing the business deduction for others.

With TaxAbility™ we can help you streamline the processes needed to plan for and implement these changes and evaluate your earnings and deduction code setups.

Implement

- ✓ Identify benefit plans implicated by tax reform
- ✓ Flag earnings and deduction codes potentially affected
- ✓ Prepare an estimate of the budgetary impact of tax rule changes

Plan

- ✓ Assist with plan design and operational changes
- ✓ Provide earnings and deduction code configuration settings aligned with plan documents and taxing authority requirements
- ✓ Monitor for future state and local tax changes
- ✓ Work with system implementation teams where needed
- ✓ Assist with employee communications and impact

Watch the video 

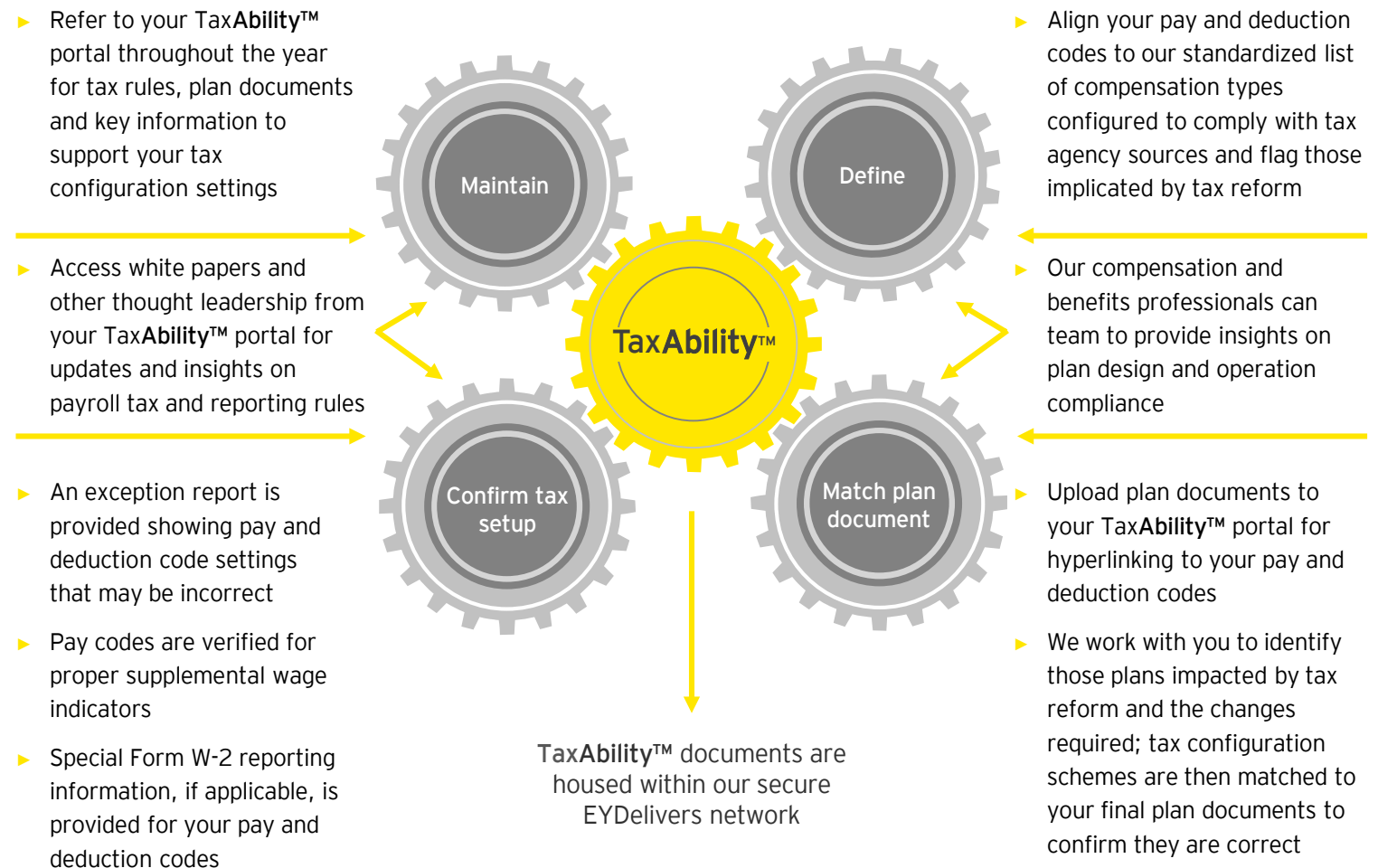
Scope of services

Library	Access our research library with sort-and-filter capabilities, citations and a document repository of the supporting laws and regulations
Analytics	Get a full report of your tax configuration settings that do not match the TaxAbility™ library as well as other anomalies that warrant attention
One-off questions	Receive assistance with plan design or in determining the correct tax configuration setting based on our review of the plan document or policy
Remediation	Assist with preparation of amended returns and statements
Risk and controversy	Work with taxing authorities in disclosing prior-period tax and reporting errors, and assist with employee communications
Training and support	Provide employment tax training where needed; make staff available where needed to assist in special projects or in meeting critical deadlines

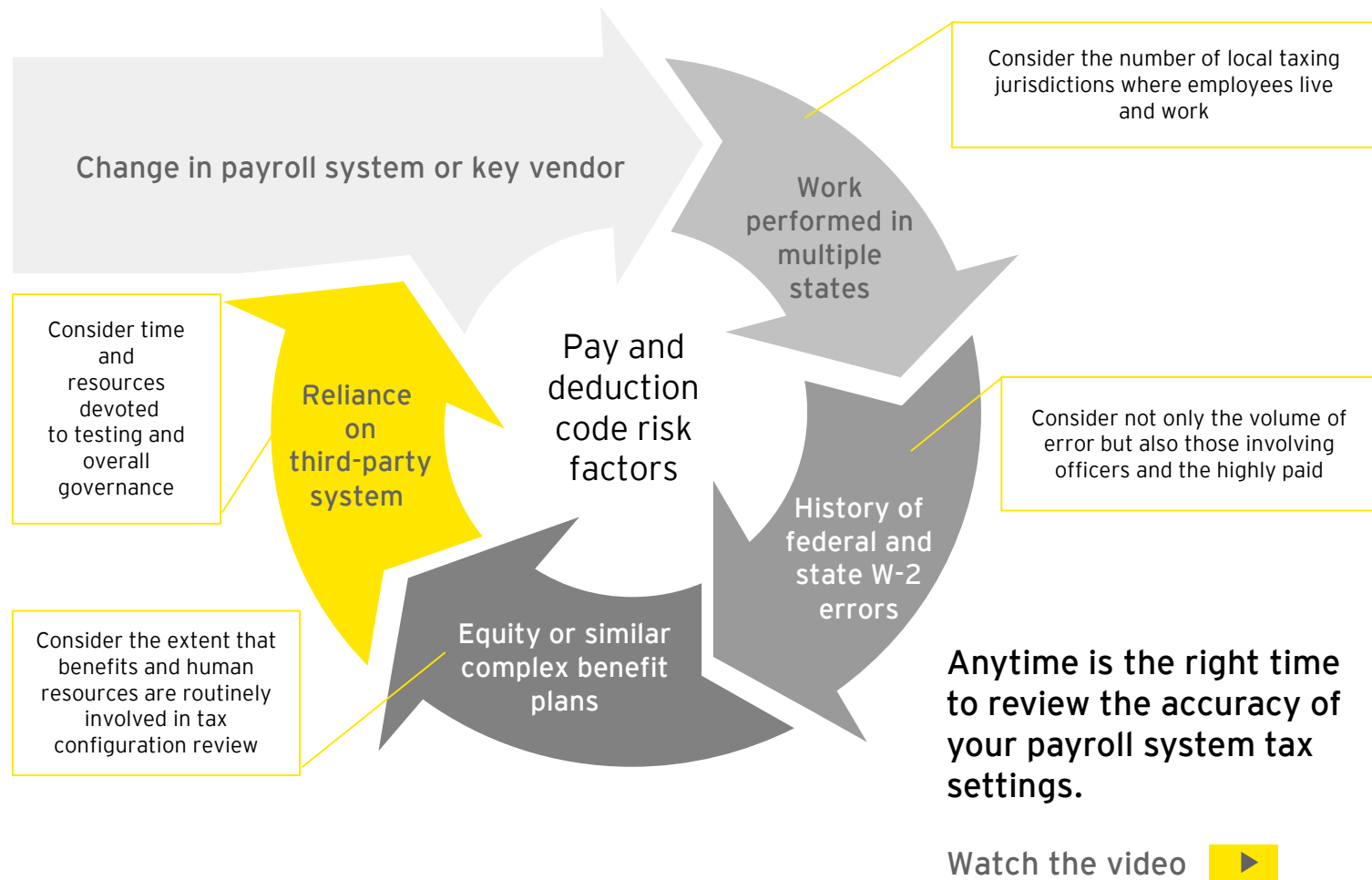
TaxAbility™

Stay ahead of sweeping tax reform changes in fringe benefits

Map, confirm and streamline pay/deduction code settings



Regardless of tax reform, is it time for an earnings and deduction code review?



Contents of the TaxAbility™ research library

Available for more than 160 earnings and deduction types

Federal State

<p>01</p> <p>Subject to federal income tax</p> <ul style="list-style-type: none"> ▶ Monthly or annual limits? 	<p>02</p> <p>Subject to federal income tax withholding</p>	<p>03</p> <p>Subject to state income tax</p> <ul style="list-style-type: none"> ▶ Monthly or annual limits? ▶ Follows federal? 	<p>04</p> <p>Subject to state income tax withholding</p> <ul style="list-style-type: none"> ▶ Monthly or annual limits? ▶ Follows federal?
<p>05</p> <p>Subject to federal unemployment insurance</p> <ul style="list-style-type: none"> ▶ Monthly or annual limits? 	<p>06</p> <p>Subject to state unemployment insurance</p> <ul style="list-style-type: none"> ▶ Monthly or annual limits? ▶ Follows federal? 	<p>07</p> <p>Special W-2 reporting</p>	<p>08</p> <p>Supplemental wage accumulator</p>

TaxAbility™

Ask for a demonstration today!



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