

## Preface

This checklist includes the additional Danish requirements for the presentation of annual reports in accordance with the IFRS standards as adopted by the EU, which are included in the Danish Executive Order on Adoption of IFRSs (Executive Order no. 958 of 13 September 2019 as amended).

The checklist is applicable for annual reports starting on or after 1 January 2024.

The presentation and disclosure requirements and the additional Danish requirements relate to:

- ► The components of the annual report (Section 1)
- Management's review (Section 2)
- Notes (Section 3)
- Additional requirements to commercial foundations (Section 4)

The Danish Financial Statements Act allows for the statutory reporting on corporate social responsibility, not to be confused with sustainability reporting, and a number of other reports to be provided on the entity's website or in a supplementary report. Questions on meeting the requirements for publishing reports on the entity's website or in a supplementary report can be found in the Appendix to the checklist. Completion of the Appendix is only necessary if the entity has chosen this possibility.

EY January 2025 The following abbreviations are used in the checklist:

ÅRL Executive order no. 1057 of 23 September 2024 as amended.

Old ÅRL Executive order no. 1441 of 14 November 2022 as amended until

current act, see above (the Danish Financial Statements Act).

INDB Statutory order no. 1054 of 31 May 2021 regarding the reporting to

and publication of annual reports, etc. with the Danish Business Authority as well as communication in that respect as amended.

VEJL to INDB Guidance on the statutory order regarding the reporting to and

publication of annual reports, etc. with the Danish Business Authority

as well as communication in that respect (statutory order on

reporting) dated 2 December 2020.

VEJL Guidelines on target figures and policies for the gender composition

of management and for reporting thereon (December 2022).

MMR Nordic Main Market Rulebook for Issuers of Shares - Nasdag dated 1

October 2024.

SEL Executive order no. 1168 of 1 September 2023 on limited liability

companies and private limited companies (the Danish Companies

Act) as amended.

BEK Statutory order no. 1088 of 31 May 2021 regarding publication of a

number of reports in accordance with the Danish Financial

Statements Act as amended.

KML Executive order no. 198 of 26 February 2024 on the act on capital

markets as amended.

TAKS REGULATION (EU) 2020/852 OF THE EUROPEAN PARLIAMENT AND

OF THE COUNCIL of 18 June 202 on the establishment of a framework to facilitate sustainable investment, and amending

Regulation (EU) 2019/2088 (Taxonomy Regulation)

ESMA's guidelines - Alternative performance indicators dated 10

May 2015 (ESMA/2015/1415da).

## Limitation of liability

This material has been prepared for general informational purposes only and is not intended to be relied upon as accounting, tax or other professional advice. Please refer to your advisors for specific advice.



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Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
Class	Components of the annual report	Nei.	162	140	IN/ A	Comments
	1.1 Annual report					
B C medium C large D	Does the annual report, apart from the disclosure requirements in the IFRS Accounting Standards as adopted by the EU, as a minimum meet the requirements of the Danish Financial Statements Act applicable to the reporting class in question regarding:  Statement by Management  Auditors' Report or Other Assurance Report to the annual report	ÅRL 22, 78, 102				
	▶ Management's review					
B C medium C large D	Do the financial statements of the parent company also include consolidated financial statements covering both the parent company and all of its subsidiaries?	ÅRL 2				
	1.2 Statement by Management					
B C medium C large D	Does the Statement by Management state whether the annual report has been prepared in accordance with IFRS¹ as adopted by the EU and other Danish disclosure requirements for annual reports and any accounting requirements in articles of association or agreements?	ÅRL 9 (1) (i)				
B C medium C large D	Does the Statement by Management include a statement to the effect that the (consolidated financial statements and) the financial statements give a true and fair view of (the group's and) the entity's assets and liabilities, equity, financial position, results of operations and cash flow?	ÅRL 9 (1) (ii)				
B C medium C large	Has the annual report been prepared so that all members of the competent governing bodies can date and sign the Statement by Management on the annual report?	ÅRL 9 (1) (ii)				
D	Do(es) the name(s) of the signer(s) appear clearly in proximity to the Statement by Management (particularly when applying digital signatures)?					

<sup>&</sup>lt;sup>1</sup> With the publication of the IFRS Sustainability Standards, IASB changed the name of the accounting standards to IFRS Accounting Standards. The IFRS reference in the financial statements should be consistent with the IFRS reference in the auditor's report.



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
D	For entities with shares admitted for trading on a regulated market in an EU/EEA member state, and for state-owned public limited companies: Does Management state whether the Management's review gives a fair review of the development in the entity's, and if consolidated financial statements have been prepared, the group's operations and financial matters, the results for the year and the financial position of the entity and entities included in the consolidated financial statements?	ÅRL 9 (3) (i)				
D	Does Management state whether the Management's review includes information about material risks and uncertainties facing the entity and, if consolidated financial statements have been prepared, the group and that sustainability reporting, if relevant, has been prepared in accordance with the standards mentioned in section 99a (6) and section 107e and with the specifications adopted under Article 8 (4) in the regulation of the European Parliament and of the Council on the establishment of a framework to facilitate sustainable investment?  The Statement by Management for these entities need to include the name and function in the entity stated for every member of Management.	ÅRL 9 (3) (ii) <sup>2</sup>				
B C medium C large D	Does the Statement by Management state whether supplementary reports, if relevant, give a fair review within the framework of generally accepted guidelines for such supplementary reports?	ÅRL 9 (7)				
	1.3 Auditor's report					
B C medium C large D	In the annual report, is it clearly specified who has audited the annual report?	INDB 28 (4)				

<sup>&</sup>lt;sup>2</sup> The provision in subsection 3 does not apply to entities only issuing debt instruments admitted to trading on a regulated market in an EU/EES member state and where the nominal value per entity is at least EUR 100,000 or the nominal value per entity at the date of issue corresponds to at least EUR 100,000 when the debt instruments are issued in a currency other than EUR, however, see subsection 5. Subsection 5 states that subsection 3 does not apply to entities only issuing debt instruments admitted to trading in a regulated market in an EU/EES member state prior to 31 December 2010 if the nominal value per entity is at least EUR 50,000, or if the nominal value per entity at the date of issue corresponds to at least EUR 50,000 when the debt instruments are issued in a currency other than EUR. Subsection 1 applies throughout the life of the debt instrument.



Reporting	IFRS checklist 2024					
class	Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
Cluss	Danish additional requirements when applying the it is standards	ICI.	163	140	11/7	Comments
	1.4 Supplementary reports					
B C medium C large D	Do supplementary reports give a fair review within the framework of generally accepted guidelines for such supplementary reports?	ÅRL 14(1)				
B C medium C large D	Are the disclosures relevant and reliable with the relaxations that follow from the nature of the matter, and are the quality requirements and the principal accounting principles met?	ÅRL 14(1)				
B C medium C large D	Do the supplementary reports include a description of the methods used and the measurement basis?	ÅRL 14(2)				
B C medium C large D	Are the supplementary reports placed separately after the statutory components of the annual report?	ÅRL 17 (3)				
	1.5 Additional disclosures					
B C medium C large D	If the disclosures of the parent company are the same as the group's:  Has the parent company omitted the disclosures in its own financial statements and Management's review?	ÅRL 22 (2) 78 (6) and 102 (9)				
D	If not all subsidiaries' financial statements are audited by at least one of the parent company's auditors, one of their foreign business partners or a respected international audit firm, disclosure to that effect must be made.	ÅRL 105				



Reporting class	IFRS checklist 2024  Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
	1.6 General - Technicalities				·	
B C medium C large D	Is the following presented clearly in the beginning of the readable part of annual report:  Full name of the entity  The entity's registered address  CVR no.  Financial reporting period  The designation "Annual report"	INDB 27 (1)				
B C medium C large D	Does the entity include the following as part of the annual report, or is the information stated when filing the annual report:  The name of the chairman of the general meeting or a similar body  The date on which the annual report was adopted	INDB 27 (2)				
B C medium C large D	Has the annual report been drafted in Danish or English?  If the annual report is drawn up in English only, a resolution must have been passed at the entity's annual general meeting to this effect, and the resolution must be reflected in the entity's articles of association.	INDB 7 and ÅRL 138 (3) and 157				
B C medium C large D	If any statutory reports have been published on the entity's website in accordance with the Danish Financial Statements act:  Are these reports drafted in the same language as the annual report?	VEJL to INDB 2.5.1				
B C medium C large D	If the parent company financial statements are prepared in accordance with the provisions of the Danish Financial Statements Act, has a separate checklist <u>ÅRL-tjekliste</u> been completed?					
B C medium C large D	Do the accounting policies state according to which financial reporting class the entity prepares its annual report?	INDB 20 (2)				



Reporting	IFRS checklist 2024				į.	
class	Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
	2 Management's review					
	2.1 General					
B C medium C large D	If the Management's review of the parent company and the group is consolidated, are the disclosures that are different for the parent company and the group presented separately in the consolidated management's review?	ÅRL 17 (2) and 128 (7)				
	2.2 Contents of the Management's review					
	2.2.1 Matters related to the financial components of the annual report					
B C medium C large D	If significant changes in the entity's operation and financial circumstances:  Is an account given for these changes?	ÅRL 76a, 128 (2)				
B C medium C large D	Does the Management's review describe the entity's most significant activities (principal activity)?	ÅRL 76a, 99 (1) (i), 128 (2)				
C medium C large D	Does the Management's review disclose recognition and measurement uncertainties – including as far as possible disclosure of amounts?	ÅRL 99 (1) (ii), 128 (2)				
C medium C large D	Does the Management's review disclose unusual matters affecting the annual report – including as far as possible disclosure of amounts?	ÅRL 99 (1) (iii), 128 (2)				
C medium C large D	Does the Management's review explain the development in the entity's operations and financial circumstances?	ÅRL 99(1) (iv) and 128(2)				



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
C medium C large D	Does the Management's review describe the entity's expected development, including disclosure of specific assumptions and uncertainties forming the basis for Management's description?	ÅRL 99 (1) (v), 128 (2)				
D	When an entity publishes expectations for the future, has the assumptions and conditions on which the expectations are based been disclosed?  To the extent possible, the expectations should be presented in a clear and consistent manner. If the entity published other statements on the future, those are also to be presented in a clear and consistent manner.	MMR 3.3.1				
C medium C large D	Does the Management's review describe the research and development activities in or for the entity?	ÅRL 99 (1) (vi) 128 (2)				
C medium C large D	Does the Management's review mention foreign branches?  Mention of foreign branches is not required in the Management's review of a group.	ÅRL 99 (1) (vii), 128 (2)				
D large <sup>3</sup>	Does the Management's review include information on the key intangible resources and an explanation of how the business model of the entity fundamentally depends on such key intangible resources and how such resources are a source of value creation for the entity?	ÅRL 99 (2)				
C large	If it is material for accessing the entity's assets, liabilities, financial position and results of operations, is then in relation to the use of financial instruments, the following described:	ÅRL 99 (3) 128 (2)				
	Goals and policies of the entity for managing financial risks, including the entity's policy for hedging all major groups of expected future transactions for which hedging is applied.					
	Risk exposure of the entity in connection with potential changes in prices, creditworthiness, liquidity, and cash flows.					

<sup>&</sup>lt;sup>3</sup>Listed entities and state-owned public limited companies (reporting class D) which are large entities according to the thresholds for reporting class C (large) entities and which have more than 500 employees.



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
C medium C large D	Does the Management's review explain the profit/loss for the year compared to the expected development set out in the most recently published annual report - including reasons for any deviations?	ÅRL 100				Commence
D	If information on expected developments has been published during the year, the information under section 100 must be provided in relation to the most recent published description.	ÅRL 107 (2)				
C medium C large D	Does the Management's review include an overview of the following with comparable figures for the four previous financial years:  Revenue for the year (can be omitted for medium-sized C entities, cf. ÅRL 32)  Operating profit/loss  Profit/loss from net financials  Profit/loss for the year  Total assets  Investments in property, plant and equipment (Including lease agreements under IFRS 16 Leases, if relevant)  Equity  Financial ratios relevant according to the entity's circumstances  If the entity presents consolidated financial statements that include a summary of financial highlights for the group, the financial highlights can be omitted for the parent company.	ÅRL 101 (1) 101 (2), 128 (2) IFRS bek. 5 (1)				
C medium C large D	If the comparative figures in the financial highlights have not been restated on transition to the IFRS Accounting Standards or changes in accounting policies:  Is the lack of restatement disclosed in proximity of the five-year summary with a general description of the impact of the changed accounting policies on the comparative figures.	ÅRL 101 (3) IFRS bek. 5 (2)				



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
C medium	Does the Management's review disclose the methods used to calculate the financial ratios included in the Management's review?	ÅRL 87 (2)				
D	Disclosure can also be made in the notes.					
B C medium	If the entity uses Alternative Performance Measures (APMs):	ESMA				
C <sub>large</sub>	Have the requirements from the ESMA guidelines, as listed below for the entities that use AMPs, been fulfilled?					
	1. Clear information on definitions applied for all APMs.	No. 20/21				
	2. Relevant designation of APMs enabling the financial statement user to understand the meaning thereof and the basis of calculation and is not mislead.	No. 22				
	3. Reconciliation of APMs to the nearest comparable financial statement item, subtotal or total in the financial statements and an explanation of the most significant reconciling items.	Nos. 26/27				
	4. An explanation of why APMs used better reflect the entity's performance than the figure calculated according to the relevant legislation.	Nos. 33/34				
	5. APMs must not:	No. 35				
	<ul> <li>be highlighted e.g. typographically (bold, larger font size etc.) at the cost of figures calculated under the relevant legislation.</li> </ul>					
	<ul> <li>be presented in such a way that they distract from figures calculated under the relevant legislation.</li> </ul>	No. 36				
	6. Comparative figures for APMs used must be included.	Nos. 37/38				
	7. Definitions and calculations must be consistent from year to year. If changed in special cases, the effect on the APMs for the year and comparative year must be explained.	No. 41				
D	Has disclosure been made of management positions held by members of the entity's management in other commercial entities, with the exception of the public limited company's or the limited partnership's* own wholly-owned subsidiaries?	ÅRL 107 (1), 128(5)				
	* Applies to financial years commencing on or after 1 June 2024.					



Reporting	IFRS checklist 2024					
class	Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
	2.2.2.A Statutory report on corporate social responsibility					
C large D small and	Does the Management's review include a statutory report on corporate social responsibility?	Old ÅRL 99a (1, 5 and 8)				
medium <sup>4</sup>	Alternatively, the report can be published on the entity's website or in a supplementary report, see further questions in the appendix.					
	The entity can omit to prepare a statutory report on corporate social responsibility, if the entity discloses its corporate social responsibility policies in an optional CSR report prepared in accordance with international guidelines or standards that includes the same information as required by section § 99a (1-4).					
C large D small and medium	Does the statutory report on corporate social responsibility, alternatively CSR report, include disclosures on the entity's policies on corporate social responsibility, including any corporate social responsibility standards, guidelines or principles applied by the entity?	Old ÅRL 99a (1), (2)(i)				
	The report must at least include policies for:					
	Environmental matters, including policies for the reduction of climate impact from the entity's activities					
	► Social and staff matters					
	Respect of human rights					
	► Anti-corruption and bribery.					
	For the above-mentioned policy areas, it must be disclosed whether the entity has a policy for the areas and its intent.					
	If the entity does not have policies for any of the above-mentioned policy areas:					
	Is it disclosed in the Management's review on which areas the entity does not have policies, including an explanation as to why for each individual policy area?					

<sup>&</sup>lt;sup>4</sup> "Small and medium" means listed entities and state-owned public limited company in reporting class D, which do not fulfil the thresholds for (large) class C entities or have less than 500 employees. For parent companies which prepare consolidated financial statements, the thresholds must be computed at group level.



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
C large D small and medium	Does the statutory report on corporate social responsibility or any optional CSR report for each policy area disclose how the entity translates its policy into action, including any systems or procedures for doing so?  If the entity applies any due diligence processes, information on these processes should be disclosed.	Old ÅRL 99a (2) (ii-iii)				
C large D small and medium	Does the statutory report on corporate social responsibility or any optional CSR report for each individual policy area disclose information about the entity's assessment of the results achieved in consequence of its corporate social responsibility efforts in the year and the entity's expectations as to its future efforts?	Old ÅRL 99a (2)(iv)				
C large D small and medium	<ul> <li>Does the statutory report on corporate social responsibility or any optional CSR report disclose the following:</li> <li>A short and accurate description of the entity's business model</li> <li>Disclosures on the primary risks related to the matters described in subsection 1 in relation to the entity's business activities, including, where relevant and proportional, in relation to the entity's business relations, products or services that imply a special risk of adverse impact on the matters mentioned in subsection 1. Information on how the entity addresses the risks in question must be disclosed.</li> <li>Disclosures on non-financial key performance indicators (KPIs) that are relevant to specific business activities.</li> <li>If relevant: References to and further explanations of amounts reported in the financial component of the financial statements.</li> <li>The disclosures must be provided regardless of whether the entity has any policies on the matters mentioned in subsection 1.</li> </ul>	Old ÅRL 99a (3)				
C large D small and medium	If the entity prepares consolidated financial statements, it is sufficient that the above disclosures are provided for the group as a whole.	Old ÅRL 99a (6)				



Reporting	IFRS checklist 2024	<b>D</b> (	V		21/2	
class	Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
C large D small and	If a subsidiary included in the group has omitted to include a report on corporate social responsibility in its own Management's review:	Old ÅRL 99a (7)				
medium	Does the parent company meet the disclosure requirements as to a statutory report on corporate social responsibility?					
	Does the subsidiary disclose that it has made use of this exception, including the name of the parent company that has included the report and where the report is publicly available?					
C large D small and medium	If the entity has omitted to include a report on corporate social responsibility stating that such report can be expected to be detrimental to the entity in connection with ongoing negotiations or legal disputes:	Old ÅRL 99a (4)				
	Has the entity disclosed in its report on corporate social responsibility that this exception is applied?					
	Applying the exception must not prevent the report from providing a reasonable and balanced understanding of the entity's development, results, circumstances and the effect of the entity's activities on each policy area.					
	2.2.2.B Sustainability reporting					
D large <sup>5</sup>	Does the management's review of the entity include sustainability reporting as a clearly identifiable and dedicated section containing information necessary to understand the entity's impact on sustainability matters and information necessary to understand how sustainability matters affect the entity's development, performance and circumstances?	ÅRL 99a (1)				
	The entity shall disclose the process carried out to identify the information included in the reporting.					

<sup>&</sup>lt;sup>5</sup>Listed entities and state-owned public limited companies (reporting class D) which are large entities according to the thresholds for reporting class C (large) entities and which have more than 500 employees.



Reporting class	IFRS checklist 2024  Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
D <sub>large</sub>	Does the sustainability reporting include:	ÅRL 99a (2)				
	A brief description of the entity's business model and strategy, including					
	<ul> <li>a) the resilience of the entity's business model and strategy in relation to risks related to sustainability matters</li> </ul>					
	b) opportunities for the entity related to sustainability matters					
	c) the plans of entity, including implementation actions and related financing and investment plans to ensure that its business model and strategy are in line with the Paris Agreement under the United Nations Framework Convention on Climate Change adopted on 12 December 2015 and the objective of achieving climate neutrality by 2050 as established in the Regulation of the European Parliament and of the Council establishing a framework for achieving climate neutrality and, where applicable, its exposure to coal, oil and gas related activities					
	<ul> <li>d) how the entity's business model and strategy takes into account the interests of the entity 's stakeholders and the impact of the entity on sustainability matters</li> </ul>					
	e) how the entity's strategy has been implemented with regard to sustainability matters.					
D large	2) A description of the time-bound targets related to sustainability matters set by the entity, including, where appropriate, absolute greenhouse gas emission reduction targets for at least 2030 and 2050, a description of the progress the entity has made towards achieving those targets and a statement of whether the entity's targets related to environmental factors are based on scientific evidence?	ÅRL 99a (2)				



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
D large	3) A description of the role played by the entity's management, as defined in Annex 1, A, no. 6 of the Danish Financial Statements Act, with regard to sustainability matters and a description of its expertise and skills in relation to fulfil that role or the access the management has to use assistance in this area.	ÅRL 99a (2)				
D large	A description of the entity's policies regarding sustainability matters.	ÅRL 99a (2)				
D large	5) Information about the existence of incentive schemes linked to sustainability matters which are offered to members of the management of the entity, see Enclosure 1, A, no. 6.	ÅRL 99a (2)				
D large	A description of:     Due diligence procedures implemented by the entity with regard to sustainability matters and, where applicable, in line with other legislation requiring entities to conduct a due diligence procedure	ÅRL 99a (2)				
	b) the principal actual or potential adverse impacts connected with the entity's own operations and its value chain, including its products and services, its business relationships and its supply chain, actions to identify and monitor those impacts and other adverse impacts which the entity is required to identify under other legislation requiring entities to conduct due diligence procedures					
	<ul> <li>any actions taken by the entity to prevent, mitigate, remediate or bring an end to actual or potential adverse impacts and the result of such actions.</li> </ul>					
D large	7) A description of the principal risks to the entity related to sustainability matters, including a description of the entity's principal dependencies on those matters and how the entity manages those risks.	ÅRL 99a (2)				
D large	8) Indicators relevant to the disclosures in points 1-7 above.	ÅRL 99a (2)				



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
D <sub>large</sub>	Does the information (points 1-8) above include information regarding short, medium and long-term horizons, as applicable?	ÅRL 99a (3)				
D <sub>large</sub>	Does all the above information include, where applicable, information about the entity's own operations and its value chain, including its products and services, its business relationships and its supply chain?	ÅRL 99a (4)				
D large	Does the above information also contain references to and additional explanations of other disclosures included, cf. section 99 (other content of the management's review), and amounts reported in the financial statements?	ÅRL 99a (4)				
D large	If the entity in exceptional cases has not published the above disclosures on sustainability reporting, stating that disclosure is expected to be seriously prejudicial to the entity in connection with ongoing negotiations or legal disputes.	ÅRL 99a (5)				
	Has the entity ensured in its sustainability reporting that:					
	it discloses that this exception is applied?					
	the reporting still provides sufficient information to enable the sustainability report to provide a fair and balanced understanding of the entity's sustainability performance in relation to its development, performance, etc.?					
	disclosure is made of the process it has undertaken to identify the disclosures made in the reporting?					



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
D <sub>large</sub>	If the sustainability reporting has been omitted in the entity's annual report stating that the entity is a subsidiary of a parent company which is established within EU/EEA.	ÅRL 99a (7-8)				
	Have the following requirements been fulfilled:					
	The consolidated sustainability reporting prepared by a parent company for the entire group fulfils the legal requirements for sustainability reporting.					
	The management's review in the entity's annual report states that the entity omits to prepare a sustainability report because it is covered by a sustainability report prepared by a parent company and that covers the entire group.					
	The management's review includes the name and registered office of the parent company that reports information at group level.					
	The URL address to the parent company's consolidated management's review or, where applicable, to the consolidated sustainability report, and to the sustainability reporting statement is included in the management's review.					



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
D large	If the sustainability reporting has been omitted in the entity's annual report stating that the entity is a subsidiary of a parent company which is established outside the EU/EEA.	ÅRL 99a (7- 9 and 11)				
	Have the following requirements been fulfilled:					
	The consolidated sustainability report prepared by a parent company for the entire group is prepared in accordance with the EU's Sustainability Reporting Standards (ESRS) or in a manner deemed by the European Commission to be equivalent to the European standards.					
	The entity submits the parent company's consolidated sustainability report and sustainability reporting statement in accordance with section 138 of the Danish Financial Statements Act.					
	The information disclosed in accordance with the Taxonomy Regulation regarding activities carried out by the subsidiary, including its subsidiaries, is included in the subsidiary's management's review or, where reporting is carried out in a country outside the EU/EEA, is included in the parent company's consolidated sustainability reporting.					
	The management's review in the entity's annual report states that the entity omits to prepare a sustainability report because it is covered by a sustainability report prepared by a parent company and that covers the entire group.					
	The management's review includes the name and registered office of the parent company that reports information at group level.					
	The URL address to the parent company's consolidated management's review or, where applicable, its consolidated sustainability report, and to the sustainability reporting statement is included in the management's review.					



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
D large	D large  If the entity prepares consolidated financial statements, it is sufficient that the above disclosures are provided for the group as a whole.  ARL 99a (10) and 128 (2 and					
	For groups in reporting class D, section 99a only applies if the group fulfils the thresholds for large entities, cf. section 7 (2) (iii).	4)				
	If, in preparing the sustainability report under section 99a, the parent company identifies significant differences between the risks relating to sustainability matters for or impacts of the group and the risks for or impacts of one or more of its subsidiaries, the parent company shall provide an explanation of the risks for or impacts of the affected subsidiary or subsidiaries concerned, as applicable.					
D large	Has the parent company disclosed which of the subsidiaries included in the consolidation has applied the exemption clause to include a sustainability report in their own annual report referring to the entity being a subsidiary which is included in the consolidated sustainability reporting?	ÅRL 128(3)				
D large	Has the entity together with the entity's report on Sustainability Reporting (sections 99a and 128) provided an account of how and to what extent their financial activities are sustainable as defined in Article 8 of the Taxonomy Regulation? Learn more from our publication "Indsigt i årsregnskabsloven", paragraph 6.10 (Insights into the Danish Financial Statements Act).	TAKS, Article 8				



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
	2.2.3 Report on payments to authorities					
C large D	If the entity has activities within exploration, prospecting, discovery, development and extraction of mineral, oil, and natural gas deposits etc. or logging of primary forests:	ÅRL 99c, 128a				
	Does the Management's review include a report on payments to authorities?					
	Alternatively, the report can be published on the entity's website or in a supplementary report. Refer to further questions in the appendices.					
	For groups, the report must be prepared as if the consolidated entities combined were one entity.					
	A parent company can omit the preparation of a report if it is a subsidiary of a higher-ranking parent company subject to the legislation in an EU/EEA member state.					



Reporting	IFRS checklist 2024					
class	Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
	2.2.4 Policy on data ethics					
C large D	Does the Management's review include a report on its policy on data ethics, including information on the entity's work with policies on data ethics matters?	ÅRL 99d (1-4)				
	The description can e.g. include:					
	▶ Which data are applied/used					
	► How is data collected (own/purchased)					
	Use of new technologies					
	Use of third parties					
	Alternatively, the report can be published on the entity's website. Refer to further questions in the appendices.					
	If the entity prepares consolidated financial statements, it is sufficient that the above disclosures are provided for the group as a whole.					
	If a subsidiary included in the group has omitted to include a report on its policy on data ethics in its own Management's review:					
	Does the parent company meet the statutory requirements as to the presentation of a report on data ethics?					
	Does the subsidiary disclose that it has made use of this exception, including the name of the parent company that has included the report and where the report is publicly available?					
C large D	If the entity does not have a policy for data ethics, does the Management's review include a report explaining why the entity does not have a data ethics policy?	ÅRL 99d(1)				



Reporting	IFRS checklist 2024				_	
class	Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
	2.2.5 Information on shareholders					
D	If the entity has one or more share classes with voting rights admitted for trading on a regulated market in an EU/EEA member state:	ÅRL 107a				
	Does the Management's review include information allowing for transparency as to company matters for the purpose of promoting free negotiability of the entity's shares: The documentation should include the following:					
	Matters relating the entity's capital structure and ownership structure, including:					
	A) The number of voting shares and their nominal value					
	B) The ratio of voting shares not admitted for trading on a regulated market in an EU/EEA member state.					
	C) Specification of the individual share classes, see section 87a, if the entity has more than one share class.					
	D) Information on ownership structure, share of votes, etc., see section 104.					
	▶ Information known by the entity on:					
	A) Rights and obligations connected with each share class					
	B) Limitations in the negotiability of the shares					
	C) Voting right restrictions					
	Rules on appointment and replacement of members of the entity's supreme governing body and on amendments to the entity's articles of association.					
	Management's powers, particularly regarding the possibility of issuing shares or acquiring treasury shares.					
	(to be continued on the next page)					



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
	<ul> <li>(continued)</li> <li>Material agreements that the entity has entered into and that either will take effect, change or expire if the control over the entity is changed as a result of accepted takeover bids as well as the effects thereof. However, the information may be omitted if it could be detrimental to the entity unless the entity is explicitly obligated to disclose such information in accordance with other legislation. However, omission of information must be disclosed.</li> </ul>	ÅRL 107a (continued)				
	Agreements between the entity and its Management or employees according to which these are compensated if they retire or are dismissed without just cause or their position is eliminated as a result of an accepted takeover bid.					



Reporting class	IFRS checklist 2024  Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
	2.2.6 Report on Corporate Governance					
D	An entity with shares admitted for trading on a regulated market in an EU/EEA member state must include a report on Corporate Governance that includes the following:	ÅRL 107b (1)				
	Disclosure of whether the entity is subject to a corporate governance code, including reference to any such code.					
	2. Disclosure of where the code stated in no. 1 is publicly available.					
	3. Disclosure of which parts of the code stated in no. 1 the entity dispenses with and the reasons why, if the entity has decided to dispense with parts of the code.					
	4. Disclosure of reasons for the entity not applying the code in point 1) if the entity has decided not to apply the code.					
	5. Reference to any other corporate governance codes, which the entity has decided to apply in addition to or instead of the code mentioned in no. 1, or that the entity voluntarily applies, including an indication of similar information as listed in nos. 2 and 3.					
	6. Description of the key elements in the entity's internal control and risk management systems in connection with the financial reporting process.					
	7. A description of the composition of the entity's governing bodies as well as their committees and their function.					
	(to be continued on the next page)					



Reporting class	IFRS checklist 2024  Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
Cluss	(continued)	ICI.	103	140	IVA	Comments
	An entity subject to subsection 1 that only has other securities than shares admitted for trading on a regulated market in an EU/EEA member state can omit to disclosure the information listed in subsection 1(i)-(v) and (vii). That is unless the entity has shares admitted for trading on a multilateral trading facility in an EU/EEA member state (does not apply to state-owned public limited entities).	ÅRL 107b (2)				
	The report on Corporate Governance under subsection 1 must be included in the Management's review in connection with the information mentioned in section 107a. Alternatively, the report on Corporate Governance, including all the requirements according to section 107b of the Danish Financial Statements Act, can be published on the entity's website. Refer to further questions in the appendices.	ÅRL 107b (3-4)				
D	State-owned public limited entities must include a report on Corporate Governance, which includes:	ÅRL 107c (1)				
	Disclosure of whether the entity applies a corporate governance code or if not, the entity's position on corporate governance.					
	2. Disclosure of where the code stated in no. 1 is publicly available.					
	3. Disclosure of which parts of the code stated in no. 1 the entity dispenses with and the reason why, if the entity has decided to dispense with parts of the code.					
	4. Disclosure of any other corporate governance codes, which the entity has decided to apply in addition to the code mentioned in no. 1, including disclosure of information corresponding to the information disclosed in nos. 2 and 3.					
	Section 107b (1) (vi-vii) also applies to state-owned public limited entities with no shares admitted for trading on a regulated market in an EU/EEA member state.	ÅRL 107c (2)				
	Alternatively, the report on Corporate Governance, including all the requirements according to section 107c of the Danish Financial Statements Act, can be published on the entity's website. Refer to further questions in the appendices.					



Reporting	IFRS checklist 2024					
class	Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
	2.2.7 Report on diversity					
D	Does the Management's review include a report on the entity's diversity policy?	ÅRL 107d (1, 3 and 6)				
	Alternatively, the report can be published on the entity's website. Refer to further questions in the appendices.					
	The requirement applies only to listed entities that meet the thresholds for financial reporting class c (large) entities and to state-owned public limited entities regardless of size.					
	If the entity does not have a policy on diversity, the Management's review shall include a statement explaining why the entity does not have a diversity policy.					
D	If the disclosures on diversity are included in the sustainability reporting (section 99a - subsection 2.2.2.B):	ÅRL 107d (5)				
	Has a reference been made from the report on Corporate Governance to the entity's sustainability reporting, which include the information on diversity?					
D	Does the report on diversity include a description of the entity's diversity policy, which is used in connection with the composition of the entity's management with respect to gender and other aspects such as age, handicap or educational and professional background, including information on:	ÅRL 107d (4)				
	► The goals for policy on diversity.					
	► How the diversity policy has been implemented.					
	► The results of the diversity policy in the reporting period.					
	2.3 Groups					
C medium C large D	Does the group's Management's review (cf. paragraph 2.2) disclose information about the group as a whole?	ÅRL 128(1)				



Reporting	IFRS checklist 2024	D (	v			
class	Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
C medium C large D	Are the consolidated entities' amounts disclosed in the aggregate, consolidated according to the same methods as apply to the consolidated financial statements instead of disclosures on the individual entity's amounts?	ÅRL 128(1)				
D	Is the description of the main elements of the group's internal control and risk management systems in connection with the financial reporting process made as one report for the parent company and the group?	ÅRL 128 (5)				
	3 Notes					
	3.1 Income statement					
B C <sub>medium</sub>	Is the average number of full-time employees in the financial year disclosed regardless of whether the number is less than 1*?	ÅRL 68				
C large D	* Applies to financial years commencing on or after 1 June 2024.					
C medium C large D	Is the total remuneration of current and former members of Management disclosed for every management category (or the shareholders if no management body has been appointed)?	ÅRL 98b, 106				
	Is the total pension obligation in respect of defined benefit plans to the above-mentioned disclosed?					
	Are special incentive plans for members of Management disclosed for every management category, including which management category is eligible for the plan, the benefits offered in the plan and any information required for assessing the value of the incentive plan?					
	If the disclosures only include one member of Management, the information can be disclosed for two bodies or omitted if only one person has received remuneration (does not apply to financial reporting class D entities).					
	Comparable figures are required for all disclosures.					



Reporting	IFRS checklist 2024	Dof	Vas	No	NI/A	Comments
class	Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
C <sub>large</sub>	Are the total fees for the financial year to the audit firm performing the statutory audit and to the audit firm's subsidiaries disclosed? Are the fees broken down by:	ÅRL 96 (2) 126 (1) (ii)				
	▶ Fee relating to the statutory audit of the financial statements					
	► Fee for other assurance engagements					
	► Fee for tax advisory services					
	► Fee for non-audit services					
	Comparative figures for total fees to the audit firm is required to be disclosed.					
	The disclosure can be omitted if the entity is fully consolidated into consolidated financial statements in which the disclosure is given for the group, and the consolidated financial statements are presented by a parent company subject to the legislation in an EU/EEA member state. This exception does not apply to financial reporting class D entities.	ÅRL 96 (3)				
	3.2 Equity					
В	Has the entity disclosed the following if it holds treasury shares:	ÅRL 77 (1)				
C medium C large	► The number and nominal value, including specification of the ratio of the entity's treasury shares relative to the contributed capital.					
	The number and nominal value, including specification of the ratio of the entity's treasury shares relative to the contributed capital acquired or sold in the financial year, and the size of the total purchase price or sales price, respectively.					
	Reasons for acquiring treasury shares in the financial year.					
	Similar disclosures must be given for the treasury shares acquired by the entity for purpose of security.	ÅRL 77 (2)				



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
C medium C large D	Is information on shares in the entity that a subsidiary owns or holds as a security or that the subsidiary acquired or sold in the financial year disclosed, including:	ÅRL 98				
	The number and nominal value, including specification of the ratio of the entity's treasury shares relative to the contributed capital.					
	The number and nominal value, including specification of the ratio of the entity's treasury shares relative to the contributed capital acquired or sold in the financial year, and the size of the total purchase price or sales price, respectively.					
	Reasons for acquiring treasury shares in the financial year.					
B C medium C large D	Are upward adjustments and revaluations as well as downward adjustments and write-downs in the stand-alone financial statements tied up in special reserves under equity in accordance with the provisions of the Danish Financial Statements Act?	ÅRL 41 (3), 43a, (5), IFRS bek. 7 (1, 3-4)				
	For example, reserves derived from revaluations of fair value on intangible assets and property, plant and equipment, fair value on investment in subsidiaries and associates, and "Net revaluation reserve according to the equity method".					
	The requirements do not apply when preparing consolidated financial statements.					
B C medium C large D	Are legal loans, collateral or other financial support for third party's acquisition of equity investments in the Company or in its Parent Company (legal self-financing) in the stand-alone financial statements tied up in a special reserve under equity in accordance with the provisions of the Danish Financial Statements Act (applicable only to A/S, ApS and P/S business entities)?	ÅRL 35a, IFRS bek. 7 (2) and (4)				
	The requirements do not apply when preparing consolidated financial statements.					



Reporting class	IFRS checklist 2024	Ref:	Yes	No	N/A	Comments
B C medium C large D	Has an amount equivalent to uncalled share capital and, if relevant, uncalled premium in the stand-alone financial statements been reclassified from "Retained earnings" or another distributable reserve item to "Reserve for uncalled share capital"? (applies only to A/S, P/S* and ApS).  Is the "Reserve for uncalled share capital" reduced or dissolved to the extent that the share capital and the share premium are paid to the entity?  The requirements do not apply when preparing consolidated financial statements.  * Applies to financial years commencing on or after 1 June 2024.	ARL 35b (2) IFRS bek. 7 (2) and (4)				Comments
B C medium C large D	Has an amount corresponding to the capitalised development project reduced by any deferred tax in the stand-alone financial statements been recognised directly in the item "Reserve for development costs" under equity?  The requirements do not apply when preparing consolidated financial statements.	ÅRL 83 (2) IFRS bek. 7 (2) and (4)				
	3.3 Liabilities and off-balance sheet transactions					
B C medium C large D	Have the following disclosures been made on receivables from members of Management, broken down by management category:  The sum of such receivables.  Key terms, including Interest rate.  Amounts repaid in the year.  Impairment losses on recognised receivables, including information as to whether recognised receivables have (partially) been given up.  Separate information about loans taken out and repaid in the year.	ÅRL 73 (1) 126 (2)				



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
B C medium C large D	Have disclosures been made on security provided to members of Management, broken down by management category?	ÅRL 73 (2) 126 (2)				
C medium C large D	Have disclosures been made on off-balance sheet transactions, including the usage of entities or activities for a specific economic, legal, tax or accounting purpose, if disclosure hereon is necessary for the assessment of the entity's financial position?	ÅRL 94 a (1)				
	The disclosures must include the nature and business rationale of the transactions and the risks and benefits related to the transactions and the financial effect thereof.	ÅRL 94 a (2)				
	3.4 Major shareholders					
D	For each shareholder whose voting right represents 5% or more of the voting capital or which represents 5% or more of the share capital, however, at least DKK 100,000, have the full name, address/registered office been disclosed?	ÅRL 104				
D	For each shareholder whose voting right represents 5 % or more of the voting capital or which represents 5 % or more of the share capital, however at least DKK 100,000, have the exact ownership interest and share of vote been disclosed?	ÅRL 104				
	3.5 Parent company and subsidiaries					
В	Are name and registered office of the parent company preparing the consolidated financial statements of the smallest group in which the entity is a subsidiary disclosed?	ÅRL 71				
C medium C large D	Are name and registered office of the parent companies preparing the consolidated financial statements of the largest and smallest group, respectively, in which the entity is a subsidiary disclosed?	ÅRL 97B, 126(1)(x)				
C medium C large D	Has it been disclosed where to obtain foreign parent companies' consolidated financial statements, if relevant?	ÅRL 97B, 126(1)(x)				



Reporting	IFRS checklist 2024					_
class	Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
B C medium C large D <sup>6</sup>	If the entity omits to prepare consolidated financial statements in accordance with section 112 (1) (subgroup to parent company in an EU/EEA member state):  Are the criteria's in section 112 (1) for omitting preparation of consolidated financial statements met and do the entity's financial statements disclose that the entity has omitted preparation of consolidated financial statements pursuant to section 112 (1) and are name, registered office and CVR number/registration number of the higher-ranking parent company disclosed?	ÅRL 112(1) and (3)				
B C medium C large D <sup>6</sup>	If the entity omits to prepare consolidated financial statements in accordance with section 112 (2) (subgroup to a parent company outside an EU/EEA Member State):  Are the criteria's in section 112 (2) for omitting preparation of consolidated financial statements met and do the entity's financial statements disclose that the entity has omitted preparation of consolidated financial statements pursuant to section 112 (2) and are name, registered office and any CVR number/registration number of the higher-ranking parent company disclosed?	ÅRL 112 (2) and (3)				
C medium C large D	Are name,registered office and legal form of each of the following disclosed (in the parent company financial statements):  Subsidiary  Associate  Partnerships, in which the entity is a partner  Limited partnership, in which the entity is a general partner.  The disclosures can be omitted if it could be detrimental to such entities or the entity itself Omission of the disclosures and the reason must be mentioned.	ÅRL 97a (1) ÅRL 97a (4)				

<sup>&</sup>lt;sup>6</sup> State-owned public limited companies only



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
C medium	For every subsidiary and associate, has disclosure been made in parent's financial statements of:	ÅRL 97a (2)				
D	Ownership interest					
	Equity and profit/loss according to the most recently approved annual report					
	Disclosure on equity and profit/loss can be omitted, if:	ÅRL 97a (3)				
	1. The subsidiary or associate does not publish an annual report					
	The financial statements of the subsidiary or associate are included in the consolidated financial statements					
	3. The entity recognises the investments in the subsidiary or associate concerned at their net asset value.					



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
B C medium C large	Do the consolidated financial statements disclose the following corresponding to the disclosure requirements in the parent's financial statements:	ÅRL 126, 128				
D	The average number of full-time employees of the group regardless whether the number is below 1* (ÅRL 68).					
	* Applies to financial years commencing on or after 1 June 2024.					
	Average number of employees in proportionately consolidated entities must be stated separately (ÅRL 126 (6).					
	The name and registered office of the largest and smallest group, respectively, preparing the consolidated financial statements in which the group is included (ÅRL section 97b), and where to obtain the respective consolidated financial statements.					
	The number and nominal value of the group's total holding of shares in the parent company and ratio of the contributed capital. The number and nominal value, including specification of the ratio of the					
	entity's treasury shares relative to the contributed capital acquired or sold in the financial year, and the size of the total purchase price or sales price, respectively. Reasons for acquiring treasury shares in the financial year. Similar disclosures must be given for the treasury shares acquired by the entity for purpose of security. (ÅRL section 77).					
	Off-balance sheet transactions (ÅRL section 94a).					
	Audit fee note (ÅRL section 96 (2)).					
	The group's total receivables from or security provided to members of Management in the parent company, broken down by management category (ÅRL section 73).					
	For every management category the group's total remuneration current and former members of Management of the parent company, including total pension obligations in respect of defined benefit plans and special incentive plans (ÅRL section 98b). If the disclosures only include one member of Management, the information can be disclosed for two bodies or omitted if only one person has received remuneration (does not apply to financial reporting class D entities). Comparable figures are required for all disclosures.					



Reporting class	IFRS checklist 2024	Ref:	Yes	No	N/A	Comments
	Danish additional requirements when applying the IFRS standards		162	INO	IN/ A	Comments
B C medium	In respect of every consolidated or non-consolidated subsidiary, do the consolidated financial statements disclose:	ÅRL 127 (1)				
C large	Name and registered office					
	► The total share of equity held by the consolidated entities					
	► The basis for control					
	A specific and adequate motivation if the entity has been omitted from consolidation					
	Whether any capital outflow has taken place using the uniting-of- interests method	ÅRL 127 (7)				
	The disclosures can be omitted if it could be detrimental to such entities or the entity itself.	ANE 127 (7)				
B C medium	In respect of every associate, do the consolidated financial statements disclose:	ÅRL 127 (2)				
C large	Name and registered office					
	► The total share of equity held by the consolidated entities					
	The disclosures can be omitted if it could be detrimental to such entities or the entity itself.	ÅRL 127 (7)				
B C medium C large	For every joint venture whose financial statements are part of proportional consolidation, do the consolidated financial statements disclose:	ÅRL 127 (3)				
D	► Name and registered office					
	► The total share of equity held by the consolidated entities					
	► The basis for the joint management					
	The disclosures can be omitted if it could be detrimental to such entities or the entity itself.	ÅRL 127 (7)				



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
0.033	4 Additional requirements to commercial foundations	TKC1.	163	110	14,71	Odiments
B C medium C large	Is the total remuneration to current and former members of Management and administrators disclosed for every management category?	ÅRL 69 (1-2) 126 (2)				
	Is the total pension obligation in respect of defined benefit plans to the above-mentioned disclosed?					
	Are special incentive plans for members of Management disclosed for every management category, including which management category is eligible for the plan, the benefits offered in the plan and any information required for assessing the value of the incentive plan?					
	If the disclosures only include one member of Management, the information can be disclosed for two bodies in the aggregate or omitted if only one person has received remuneration.					
	Comparable figures are required for all disclosures.					
	Disclosure must be made of total remuneration, etc. which members of the board of directors, executive board and administrators of the foundation receive as members of Management in other entities in the group whether or not the foundation is the parent company in a group, which omits to prepare consolidated financial statements.					
B C medium C large	Has an account been given of how a commercial foundation is associated with a commercial entity or another foundation by virtue of its charter or other agreement?	ÅRL 70				
B C medium C large	Does the annual report include a report on Foundation Governance?  The report can be included in either the Management's review or published on the foundation's website. Refer to appendices.	ÅRL 77a				
B C medium	Does the annual report include a report on the foundation's distribution policy?	ÅRL 77b				
C large	If the foundation has not incorporated the list of grants in the annual report, the report must disclose the main categories to which the Board of Directors has made distributions during the financial period and the size of the individual grants.					
	The report can be included in either the Management's review or published on the foundation's website. Refer to appendices.					



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
	Appendix: Requirements for publication of reports on the entity's website or in a supplementary report					
	A1 Statutory report on corporate social responsibility published on the entity's website <sup>7</sup>					
C large D	Does the Management's review in the annual report disclose that the entity has decided to publish the statutory report on corporate social responsibility on the entity's website according to section 99a of the Danish Financial Statements Act?	BEK 1 (1)				
C large	Is the URL address, on which the report is published, disclosed in proximity to the disclosure under section 1 (1) of the Executive Order?	BEK 1 (2)				
C large	Has the report been published under the designation "Statutory report on corporate social responsibility, see section 99a of the Danish Financial Statements Act"?	BEK 2 (1)				
C large	Does the report disclose that it is a component of the Management's review in the entity's annual report?	BEK 2 (2)				
C large	Is the financial reporting period for said annual report indicated?	BEK 2 (2)				
C large	Does the report cover the same period as the financial reporting period in the annual report?	BEK 2 (2)				
C large	Is the report published as one report?	BEK 2 (1)				
C large	Is the report kept clearly apart from any supplementary disclosures about corporate social responsibility on the entity's website?	BEK 2 (1)				
C large D	Is the report made available to the shareholders from the time when the annual report is available to the shareholders prior to the general meeting at which the annual report is to be approved.?	BEK 3 (1)				

<sup>&</sup>lt;sup>7</sup> Executive order amending the executive order on publication of a number of reports in accordance with the Danish Financial Statements Act (no. 507 dated 24 May 2024) repeals the possibility of including sustainability reporting on the website, but for entities covered by the 'old' section 99 (report on corporate social responsibility), the Executive Order on reports in its former form still applies to these entities.



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
C <sub>large</sub>	Is the report made available to the general public on the entity's website from the time when the annual report is available to the general public?	BEK 3 (2)				
C <sub>large</sub>	Is the report available in unchanged format for at least five years at the URL address specified in the Management's review in the annual report to which the report relates?	BEK 1 (3)				
	For entities subject to the Danish Securities Trading Act, the requirement on availability is 10 years.	KML 26 (4)				
C large D	If the URL address changes during the period: Has direct redirection been set up from the original URL address to the new URL address?	BEK 1 (3)				
C <sub>large</sub>	Is the report on corporate social responsibility drafted in the same language as the annual report?	VEJL to INDB 2.5.1				
	A2 Statutory report on corporate social responsibility published in a supplementary report to the annual report					
C large D	Does the Management's review in the annual report disclose that the entity has decided to publish the statutory report on corporate social responsibility in a supplementary report to the annual report according to section 99a of the Danish Financial Statements Act?	BEK 6				
C <sub>large</sub>	Has the report the designation "Statutory report on corporate social responsibility, cf. section 99 a of the Danish Financial Statements Act"?	BEK 2 (1), cf. 6				
C <sub>large</sub>	Does the report disclose that it is a component of the Management's review in the entity's annual report?	BEK 2 (2), cf. 6				
C <sub>large</sub>	Is the financial reporting period for said annual report indicated, and does the report cover the same period as the financial reporting period in the annual report?	BEK 2 (2), cf. 6				



Reporting	IFRS checklist 2024					_
class	Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
	A3 Statutory report on payments to authorities published on the entity's website					
C large D	Does the Management's review in the annual report disclose that the entity has decided to publish the report on payments to authorities according to section 99c of the Danish Financial Statements Act?	BEK 1 (1)				
C <sub>large</sub>	Is the URL address, on which the report is published, disclosed in proximity to the disclosure under section 1 (1) of the Executive Order?	BEK 1 (2)				
C <sub>large</sub>	Has the report been published under the designation "Report on the payments to authorities, see section 99c of the Danish Financial Statements Act"?	BEK 2 (1)				
C large	Does the report disclose that it is a component of the Management's review in the entity's annual report?	BEK 2 (2)				
C <sub>large</sub>	Is the financial reporting period for said annual report indicated?	BEK 2 (2)				
C <sub>large</sub>	Does the report cover the same period as the financial reporting period in the annual report?	BEK 2 (2)				
C large	Is the report published as a separate report?	BEK 2 (1)				
C large	Is the report kept clearly separate from any supplementary information on payments to authorities on the entity's website?	BEK 2 (1)				
C <sub>large</sub>	Is the report made available to the shareholders from the time when the annual report is available to the shareholders prior to the general meeting at which the annual report is to be approved?	BEK 3 (1)				
C large	Is the report made available to the general public on the entity's website from the time when the annual report is available to the general public?	BEK 3 (2)				



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
C large	Is the report available in unchanged format for at least five years at the URL address specified in the Management's review of the annual report to which the report relates?	BEK 1 (3)				
	For entities subject to the Danish Securities Trading Act, the requirement on availability is 10 years.	KML 26 (4)				
C large D	If the URL address changes during the period: Has direct redirection been set up from the original URL address to the new URL address?	BEK 1 (3)				
C <sub>large</sub>	Is the report on payment to authorities drafted in the same language as the annual report?	VEJL to INDB 2.5.1				
	A4 Report on payments to authorities published in a supplementary report to the annual report					
C large D	Does the Management's review in the annual report disclose that the entity has decided to publish the report on payments to authorities in a supplementary report to the annual report according to section 99c of the Danish Financial Statements Act?	BEK 6				
C large D	Has the report been published under the designation "Report on payments to authorities, see section 99c of the Danish Financial Statements Act"?	BEK 2 (1), cf. 6				
C <sub>large</sub>	Does the report disclose that it is a component of the Management's review in the entity's annual report?	BEK 2 (2), cf. 6				
C <sub>large</sub>	Is the financial reporting period for said annual report indicated, and does the report cover the same period as the financial reporting period in the annual report?	BEK 2 (2), cf. 6				



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
	A5 Statutory report on policy on data ethics published on the entity's website					
C large D	Does the Management's review disclose that the entity has decided to publish the statutory report on policy on data ethics on the entity's website according to section 99d of the Danish Financial Statements Act?	BEK 1 (1)				
C <sub>large</sub>	Is the URL address, on which the report is published, disclosed in proximity to the disclosure under section 1 (1) of the Executive Order?	BEK 1 (2)				
C large	Has the report been published under the designation "Statutory report on policy on data ethics, see section 99d of the Danish Financial Statements Act"?	BEK 2 (1)				
C large	Does the report disclose that it is a component of the Management's review in the entity's annual report??	BEK 2 (2)				
C large	Is the financial reporting period for said annual report indicated?	BEK 2 (2)				
C large	Does the report cover the same period as the financial reporting period in the annual report?	BEK 2 (2)				
C large	Is the report published as a separate report?	BEK 2 (1)				
C large	Is the report kept clearly apart from any supplementary disclosures about policies on data ethics on the entity's website?	BEK 2 (1)				
C large	Is the report made available to the shareholders from the time when the annual report is available to the shareholders prior to the general meeting at which the annual report is to be approved?	BEK 3 (1)				
C large	Is the report made available to the general public on the entity's website from the time when the annual report is available to the general public?	BEK 3 (2)				



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
C <sub>large</sub>	Is the report available in unchanged format for at least five years at the URL address specified in the Management's review of the annual report to which the report relates?	BEK 1 (3)				
	For entities subject to the Danish Securities Trading Act, the requirement on availability is 10 years.	KML 26 (4)				
C large	If the URL address changes during the period: Has direct redirection been set up from the original URL address to the new URL address?	BEK 1 (3)				
C large	Is the report on the policy on data ethics drafted in the same language as the annual report?	VEJL to INDB 2.5.1				
	A6 Report on Corporate Governance in accordance with section 107b of the Danish Financial Statements Act, published on the entity's website					
D	Does the Management's review in the annual report disclose that the entity has decided to publish the report on Corporate Governance on the entity's website according to section 107b of the Danish Financial Statements Act?	BEK 1 (1)				
D	Is the URL address, on which the report is published, disclosed in proximity to the disclosure under section 1 (1) of the Executive Order?	BEK 1 (2)				
D	For entities with shares admitted for trading on a regulated market in an EU/EEA member state: Has the report been published under the designation "Statutory report on Corporate Governance, see section 107b of the Danish Financial Statements Act"?	BEK 2 (1)				
D	Does the report disclose that it is a component of the Management's review in the entity's annual report?	BEK 2 (2)				
D	Is the financial reporting period for said annual report indicated?	BEK 2 (2)				
D	Does the report cover the same period as the financial reporting period in the annual report?	BEK 2 (2)				



Reporting	IFRS checklist 2024					
class	Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
D	Is it disclosed in the report which parts of it are not covered by the auditor's report on the entity's financial statements?	BEK 2 (3)				
	The disclosure on the codes for Corporate Governance in accordance with section 107b (1) (i)-(v) of the Danish Financial Statements Act is not covered by the auditor's report on the entity's financial statements, unless Management and the auditors have agreed otherwise.					
D	Is the report on Corporate Governance published as a separate report in accordance with section 107b (1) of the Danish Financial Statements Act?	BEK 2 (1)				
D	Is the report kept clearly apart from any additional information on Corporate Governance on the entity's website?	BEK 2 (1)				
D	Is the report made available to the shareholders from the time when the annual report is available to the shareholders prior to the general meeting at which the annual report is to be approved?	BEK 3 (1)				
D	Is the report made available to the general public on the entity's website from the time when the annual report is available to the general public?	BEK 3 (2)				
D	Is the report available in unchanged format for at least five years at the URL address specified in the Management's review or the notes to the annual report to which the report relates?	BEK 1 (3)				
	For entities subject to the Danish Securities Trading Act, the requirement on availability is 10 years.	KML 26 (4)				
D	If the URL address changes during the period:	BEK 1 (3)				
	Has direct redirection been set up from the original URL address to the new URL address?					
D	Is the report on Corporate Governance drafted in the same language as the annual report?	VEJL to INDB 2.5.1				



Reporting class	IFRS checklist 2024	Ref:	Yes	No	N/A	Comments
Ciass	A7 Report on Corporate Governance in accordance with section 107c of the Danish Financial Statements Act, published on the entity's website	Rei.	Tes	NO	IN/A	Comments
D	Does the Management's review disclose that the entity has decided to publish the statutory report on Corporate Governance on the entity's website according to section 107c of the Danish Financial Statements Act?	BEK 1 (1)				
D	Is the URL address, on which the report is published, disclosed in proximity to the disclosure under section 1 (1) of the Executive Order?	BEK 1 (2)				
D	Has the report for state-owned public limited companies with no shares admitted for trading on a regulated market been designated "Statutory report on Corporate Governance, see section 107c of the Danish Financial Statements Act"?	BEK 2 (1)				
D	Does the report disclose that it is a component of the Management's review in the entity's annual report?	BEK 2 (2)				
D	Is the financial reporting period for said annual report indicated?	BEK 2 (2)				
D	Does the report cover the same period as the financial reporting period in the annual report?	BEK 2 (2)				
D	Is it disclosed in the report which parts of it are not covered by the auditor's report on the entity's annual report?	BEK 2 (3)				
	The disclosure on the codes for Corporate Governance in accordance with section 107c (1) of the Danish Financial Statements Act is not covered by the auditor's report on the entity's annual report, unless Management and the auditors have agreed otherwise.					
D	Is the report on Corporate Governance published as a separate report in accordance with section 107c (1) and (2) of the Danish Financial Statements Act?	BEK 2 (1)				
D	Is the report kept clearly apart from any additional information on Corporate Governance on the entity's website?	BEK 2 (1)				



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
D	Is the report made available to the shareholders from the time when the annual report is available to the shareholders prior to the general meeting at which the annual report is to be approved?	BEK 3 (1)				
D	Is the report made available to the general public on the entity's website from the time when the annual report is available to the general public?	BEK 3 (2)				
D	Is the report available in unchanged format for at least five years at the URL address specified in the Management's review or the notes to the annual report to which the report relates?	BEK 1 (3)				
D	If the URL address changes during the period: Has direct redirection been set up from the original URL address to the new URL address?	BEK 1 (3)				
D	Is the report on Corporate Governance drafted in the same language as the annual report?	VEJL to INDB 2.5.1				
	A8 Report on diversity in accordance with section 107d of the Danish Financial Statements Act, published on the entity's website					
D	Does the Management's review in the annual report disclose that the entity has decided to publish the report on diversity on the entity's website according to section 107d of the Danish Financial Statements Act?	BEK 1 (1)				
D	Is the URL address, on which the report is published, disclosed in proximity to the disclosure requirement under BEK 1 (1)?	BEK 1 (2)				
D	Has the report been published under the designation "Report on diversity policy, see section 107d of the Danish Financial Statements Act"?	BEK 2 (1)				
D	Does the report disclose that it is a component of the Management's review in the entity's annual report?	BEK 2 (2)				
D	Is the financial reporting period for said annual report indicated?	BEK 2 (2)				



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
D	Does the report cover the same period as the financial reporting period in the annual report?	BEK 2 (2)				
D	Is the report published as a separate report?	BEK 2 (1)				
D	Is the report kept clearly apart from any additional information on diversity on the entity's website?	BEK 2 (1)				
D	Is the report made available to the shareholders from the time when the annual report is available to the shareholders prior to the general meeting at which the annual report is to be approved?	BEK 3 (1)				
D	Is the report made available to the general public on the entity's website from the time when the annual report is available to the general public?	BEK 3 (2)				
D	Is the report available in unchanged format for at least five years at the URL address specified in the Management's review or the notes to the annual report to which the report relates?	BEK 1 (3)				
	For entities subject to the Danish Securities Trading Act, the requirement on availability is 10 years.	KML 26 (4)				
D	If the URL address changes during the period:	BEK 1 (3)				
	Has direct redirection been set up from the original URL address to the new URL address?					
D	Is the report on diversity drafted in the same language as the annual report?	VEJL to INDB 2.5.1				



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
	A9 Report on Foundation Governance on the foundation's website					
B C medium C large	Does the Management's review or the notes to the annual report disclose that the foundation has decided to publish the report on Foundation Governance on the foundation's website according to section 77a of the Danish Financial Statements Act?	BEK 1 (1)				
B C medium C large	Has the URL address, on which the report is published, been disclosed in proximity to the disclosure under section 1 (1) of the Executive Order?	BEK 1 (2)				
B C medium C large	Has the report been published under the designation "Report on Foundation Governance, see section 77a of the Danish Financial Statements Act"?	BEK 2 (1)				
B C medium C large	Does the report disclose that it is a component of the Management's review or notes to the foundation's annual report?	BEK 2 (2)				
B C medium C large	Is the financial reporting period for said annual report indicated?	BEK 2 (2)				
B C medium C large	Does the report cover the same period as the financial reporting period in the annual report?	BEK 2 (2)				
B C medium	Is it disclosed in the report which parts of it are <u>not</u> covered by the auditor's report on the Foundation's annual report.	BEK 2 (4)				
C large	The disclosure on Foundation Governance in accordance with section 77a of the Danish Financial Statements Act is not covered by the auditor's report on the Foundation's annual report, unless the foundation and the auditors have agreed otherwise.					
B C medium C large	Is the report on Foundation Governance published as a separate report in accordance with section 77a (1) of the Danish Financial Statements Act?	BEK 2 (1)				



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
B C medium C large	Is the report kept clearly apart from any additional information on foundation governance on the foundation's website?	BEK 2 (1)				
B C medium C large	Is the report made available to the general public on the foundation's website from the time when the annual report is available to the general public?	BEK 3 (2)				
B C medium C large	Is the report available in unchanged format for at least five years at the URL address specified in the Management's review or the notes to the annual report to which the report relates?	BEK 1 (3)				
B C medium C large	If the URL address changes during the period: Has direct redirection been set up from the original URL address to the new URL address?	BEK 1 (3)				
B C medium C large	Is the report on Foundation Governance drafted in the same language as the annual report?	VEJL to INDB 2.5.1				



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
	A10 Report on the foundation's distribution policy on the foundation's website					
B C medium C large	Does the Management's review or the notes to the annual report disclose that the foundation has decided to publish the report on the foundation's distribution policy on the foundation's website according to section 77b of the Danish Financial Statements Act?	BEK 1 (1)				
B C medium C large	Has the URL address, on which the report is published, been disclosed in proximity to the disclosure under section 1 (1) of the Executive Order?	BEK 1 (2)				
B C medium C large	Has the report been published under the designation "Report on the foundation's distribution policy, see section 77b of the Danish Financial Statements Act"?	BEK 2 (1)				
B C medium C large	Does the report disclose that it is a component of the Management's review or notes to the foundation's annual report?	BEK 2 (2)				
B C medium C large	Is the financial reporting period for said annual report indicated.?	BEK 2 (2)				
B C medium C large	Does the report cover the same period as the financial reporting period in the annual report?	BEK 2 (2)				
B C medium	Is it disclosed in the report which parts of it are not covered by the auditor's report on the foundation's annual report.	BEK 2 (4)				
C large	The disclosure on the foundation's distribution policy in accordance with section 77b of the Danish Financial Statements Act is not covered by the auditor's report on the foundation's annual report, unless the foundation and the auditors have agreed otherwise.					
B C medium C large	Is the report on the foundation's distribution policy published as a separate report in accordance with section 77b (1) of the Danish Financial Statements Act?	BEK 2 (1)				



Reporting class	IFRS checklist 2024 Danish additional requirements when applying the IFRS standards	Ref:	Yes	No	N/A	Comments
B C medium C large	Is the report kept clearly apart from any additional information on the foundation's distribution policy on the foundation's website?	BEK 2 (1)				
B C medium C large	Is the report made available to the general public on the foundation's website from the time when the annual report is available to the general public?	BEK 3 (2)				
B C medium C large	Is the report available in unchanged format for at least five years at the URL address specified in the Management's review or the notes to the annual report to which the report relates?	BEK 1 (3)				
B C medium C large	If the URL address changes during the period: Has direct redirection been set up from the original URL address to the new URL address?	BEK 2 (3)				
B C medium C large	Is the report on the foundation's distribution policy drafted in the same language as the annual report?	VEJL to INDB 2.5.1				



