



As you
write your
next chapter

what shape
will it take?



The better the question.
The better the answer.
The better the world works.



EY

Shape the future
with confidence

Contents



**How will you gain
gain the skills to
shape the future
with confidence?**



Shape the future with us

We're change agents and cyber professionals. Performance improvers and problem solvers. Data scientists and growth hackers. Risk managers and confidence builders. We're nearly 400,000 perspectives.

At EY, we're rethinking what's possible – driving innovation and creating opportunities where people, business, and society thrive.

Start your journey with us through undergraduate roles or our tailored Graduate Program. Whether you're after a vacationer role, a graduate position or international experience, there's a path for you here.

You'll gain access to networks, tools, and experiences that help you grow and shape the career you want. This isn't just about opening doors - it's about giving you the confidence to make an impact wherever your career takes you.

Your journey starts here, and it's personalised to help you shape the career you want.

We're all in to shape the future with confidence.

Are you?

Our student programs

Where could the impact of your work build a better working world?

Whether in Assurance, Consulting, Tax or EY-Parthenon building, long-term relationships to solve the toughest problems requires people from many different subject areas – not just accounting or commerce, but technology, information technology, science, engineering, maths and human resources degrees as well.



The **Cadet Program** offers you an experience that will help you accelerate your development as you combine work with study to get the best of both worlds.

The **EY Career Compass Program** allows you to explore the endless career opportunities within the EY organisation and will help you make smart decisions about your professional career.

The **EY Vacationer Program** is a great way to experience the working world gaining valuable skills and networks. Start building your career and secure your graduate role early.

The **EY Graduate Program** will propel your career forward, providing you with ongoing training and support to help build the future you want.



Explore our teams





In Assurance, Consulting, EY-Parthenon or Tax providing business services requires people from many different subject areas – not just accounting or commerce, but law, arts, human resources, technology, science and engineering degrees as well.

Tax



Ellie Kinahan

Tax Compliance and Reporting,
Melbourne

Global jetsetter
Regulatory navigator
Shaper of the future

Tax develops strategies for clients to help them work out the best way for them to run their business while they manage their tax position in a complex, global world. By helping our clients meet their obligations, we're helping them grow their business profitably but also supporting the government and the communities in which they operate. Surrounded by some of the best tax minds in the country, you'll build your knowledge and skills to accelerate your career becoming a global business advisor.

Join Tax and you may work in:

- Employment Tax
- Financial Services Tax
- Global Compliance and Reporting
- Government Incentives
- Immigration
- Indirect Tax
- International Corporate Tax Advisory
- Law
- Private Tax
- Quantitative Services
- Reward
- Tax Controversy and Policy
- Tax Technology & Transformation
- Transaction Tax Advisory
- Transfer Pricing

Consulting

In an unpredictable, uncertain business world of relentless disruption, clients demand innovative approaches to solve complicated issues and capitalise on opportunities. Your experiences will be wide and varied, as you help your clients transform their businesses through the power of people, technology and innovation. You'll hone your technical, communication and leadership capabilities deepening your industry and sector knowledge.

Join Consulting and you may work in:

Business Consulting

- Business Transformation
- Customer
- EY Studio+
- Finance
- Financial Services Risk Management
- Intelligent Automation
- Supply Chain & Operations

People Consulting

- HR and Tech Transformation
- HR Transformation
- Talent
- Workforce Advisory

Risk Consulting

- Actuarial
- Digital Risk
- Health & Human Services
- Process and Controls
- Risk Transformation

Technology Consulting

- Advanced Security Centre
- AI & Data
- Cybersecurity
- Digital Engineering
- Microsoft
- SAP
- ServiceNow
- Technology Strategy and Transformation



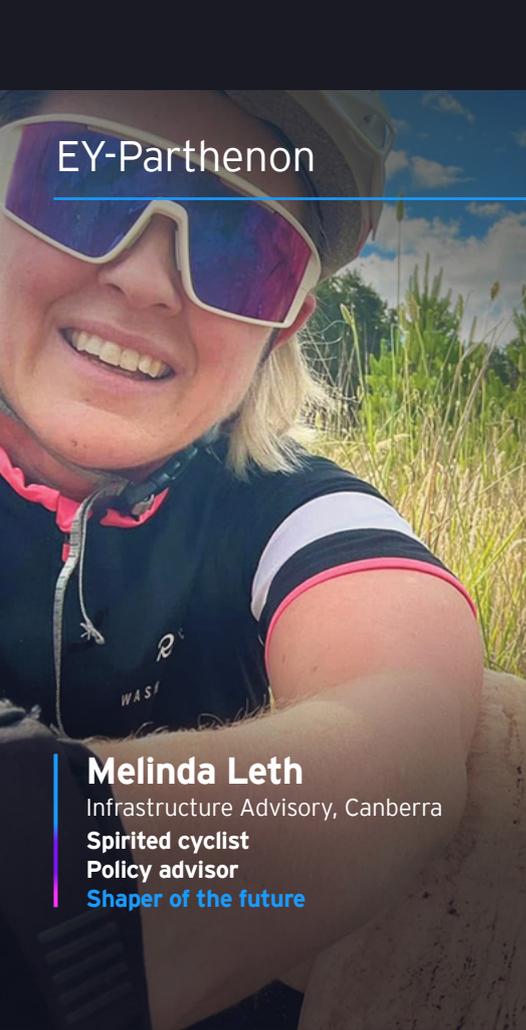
Ben Day

Technology Consulting, Perth

Summit seeker

Puzzle solver

Shaper of the future



EY-Parthenon

EY-Parthenon help businesses and government bodies make better decisions on how best to raise, invest, optimise and preserve their capital solving their most important business issues. Do they need to buy a company or merge with a competitor? Should they sell an underperforming business? Do they have the most appropriate business model? You'll get involved in some of the largest and most diverse capital transaction-focused businesses, working end-to-end on a transaction, from strategy to execution.

Join EY-Parthenon and you may work in:

- EY ROAM
- Infrastructure Advisory
- Mergers and Acquisitions
- Real Estate Transactions and Delivery
- Strategy and Transaction Execution
- Transaction Analytics
- Transaction Diligence
- Turnaround & Restructuring Strategy
- Valuation, Modeling & Economics

Melinda Leth

Infrastructure Advisory, Canberra

Spirited cyclist

Policy advisor

Shaper of the future

Assurance

Using market-leading advanced data analytic tools, we look beyond the obvious to delve deeper into the underlying patterns and trends – to help provide powerful business insight to assist with defining a company's financial performance and position and drive business performance. You'll develop a deep understanding of the inner workings of business and draw on your business knowledge to help solve complex challenges. With your advice, businesses will be able to make informed decisions about environmental policies, governance and fraud.

Join Assurance and you may work in:

- Audit
- Climate Change & Sustainability Services
- Digital Audit
- Financial Accounting Advisory Services
- Financial Services Audit
- Forensics & Integrity Services
- Technology Risk Assurance



Tom du Preez

Audit, Brisbane

Workout warrior

Data detective

Shaper of the future

Become the transformative leader

You never stop learning. And as a truly transformative leader, you help our clients do the same. We're investing in your development so that you can build the transformative mindsets and tech skillsets. You harness our tech and scale to continuously innovate and learn, leading us in our purpose of building a better working world.

With access to on-demand learning, formal training, coaching and real-time feedback to help build your career and prepare you for the future. Your learning journey is just beginning.





EY Tech MBA and Badges

At EY, we are harnessing Artificial Intelligence (AI) to support, upskill and augment EY professionals to boost productivity, enrich our roles and deliver a better career experience. For those with an interest in AI, you can study EY badges: you can study EY Badges in quantum computing, cybersecurity through to blockchain.

Our people are brave-thinking lifelong learners and here you can:

- Earn digital badges for future-focused skills such as data strategy, analytics and artificial intelligence (AI) and for skills like transformational leadership or sustainability through EY Badges.
- Study for the EY Tech MBA, in association with Hult International Business School, to develop technology, leadership and business skills.

Your journey

EY is committed to removing barriers and improving the employment prospects of people with a disability. You will be provided with the opportunity to share with us any adjustments you require at each stage of the recruitment process.

1



LEARN

Get to know us better by talking to us at [campus events](#). Find out more about our business, what we do and where you would [fit here](#), our culture and meet our people.

2



APPLY

Head to the [EY careers website](#) to submit your application, CV, transcript, and ID.

starts here

3



COMPLETE

We'll review your application and if you meet our eligibility requirements, we'll send you a survey to better understand your motivations. You'll also receive an online assessment to complete.

4



MEET OUR PEOPLE

After reviewing your motivations and online assessment, you may be invited to attend an interview or recruitment day.

5



RECEIVE

If you're a great fit for our business, you'll receive an offer to shape your career with us. You'll join our Keep in Touch Program where you'll meet other successful students and start building your networks before you start.



Faiza Syed

Technology Consulting, Melbourne

Opportunity creator

Insight engineer

Shaper of the future



Connect with us



For more information on our application process, life with us, competitions and to get the inside scoop on EY, follow us on:

 ey.com/au/careers

 facebook.com/EYCareersAustralia

 instagram.com/ey_australia

 bit.ly/EYOceaniaCareersYoutube

EY | Building a better working world

EY is building a better working world by creating new value for clients, people, society and the planet, while building trust in capital markets.

Enabled by data, AI and advanced technology, EY teams help clients shape the future with confidence and develop answers for the most pressing issues of today and tomorrow.

EY teams work across a full spectrum of services in assurance, consulting, tax, strategy and transactions. Fueled by sector insights, a globally connected, multi-disciplinary network and diverse ecosystem partners, EY teams can provide services in more than 150 countries and territories.

All in to shape the future with confidence.

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[Optional sector or service line descriptor]

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