

# Spark: EY-Parthenon Strategy Women's Scholarship & Program Terms & Conditions

1 June 2026

## ORGANISERS OF SCHOLARSHIP & PROGRAM

1. Spark: EY-Parthenon Strategy Women's Scholarship & Program (the "Program") is being conducted by Ernst & Young (ABN 75 288 172 749) of Level 20, 88 Phillip Street, Sydney NSW 2000 ("EY-Parthenon Strategy", "the Organisers", "EY" and "Ernst & Young").

## ELIGIBILITY TO ENTER

2. To be eligible to enter the program, entrants must:
  - 2.1. be residents of Australia or New Zealand, currently enrolled in an Australian or New Zealand university and due to complete their undergraduate or postgraduate degree between 2027 – 2030;
  - 2.2. hold Australian or New Zealand Citizenship or, permanent residency in the country in which they are applying (Australia or New Zealand);
  - 2.3. identify as a woman.

## SCHOLARSHIP PROGRAM DETAILS

3. The application process consists of three phases.
  - 3.1. **Phase 1: Written applications.** Entrants complete the online application form on [the scholarship website](#). Entries are to be submitted before the closing date specified on the scholarship website.
  - 3.2. **Phase 2: Candidate assessment.** The Organisers will select candidates to interview for participation in the Program. There will be two rounds of interviews, with an intervening selection process. Interviews may be virtual or in-person. Once all candidates have been assessed, the Organisers will invite successful candidates to participate in the Program and announce one of these participants as the scholarship winner and other participants as highly commended (with the number of highly commended participants at EY-Parthenon Strategy's discretion).
  - 3.3. **Phase 3: Program participation.** Participants in the program are invited to attend events and workshops held by the Organisers designed to support their personal and professional growth. The scholarship winner and highly commended participants will win a paid internship position with the Organisers on terms determined by EY-Parthenon Strategy. The scholarship winner will additionally receive a scholarship payment of \$20,000 (inclusive of applicable taxation and superannuation) to support their studies. The scholarship funds will be paid to the scholarship winner following the successful completion of the internship with EY-Parthenon Strategy.

## PROGRAM PERIOD

4. The opening and closing of the application period for program entries are as published on [the scholarship website](#). Interviews will be conducted in late July to August.
5. All times are expressed as Australian Eastern Standard Time (AEST) unless otherwise stated.

## REQUIREMENTS OF ENTRY

6. To enter Phase 1 of the Program, Entrants must do the following:
  - 6.1. go to [the website](#) and click through to apply; and
  - 6.2. complete all aspects of the entry form and include their full name, email address and phone number, along with their current resume and most recent academic transcript.
7. Entries will be limited to one entry per person and must be individual entries. Entries will be checked for plagiarism.

## SELECTION OF PARTICIPANTS AND WINNER

8. All eligible candidates will be assessed by the Organisers. Written applications and interviews will be assessed based on criteria at the Organiser's discretion.
9. The Scholarship Winner will be announced at the Program launch event anticipated to occur in September and will win a \$20,000 cash prize (inclusive of applicable taxation and superannuation) and a paid internship position with EY-Parthenon Strategy on terms determined by EY-Parthenon Strategy. The scholarship funds will be paid to the scholarship winner following successful completion of the internship with EY-Parthenon Strategy.
10. The Scholarship will only be awarded to an entrant who has not won 1<sup>st</sup> place at the "EY NextGen Women Program".
11. Highly commended participants will be announced at the Program launch event anticipated to occur in September and will win a paid internship position with EY-Parthenon Strategy on terms determined by EY-Parthenon Strategy.
12. An internship is defined as a full-time paid internship of no less than 3 weeks in an EY-Parthenon Strategy office in Melbourne or Sydney, at a mutually agreed time, on terms determined by EY-Parthenon Strategy. Any travel and/or accommodation costs incurred to attend this internship will not be covered by EY-Parthenon Strategy unless specifically agreed in writing by EY-Parthenon Strategy.
13. An event or workshop is defined as an event hosted by EY-Parthenon Strategy. Any invitation to attend an event or workshop will be decided at the discretion of EY-Parthenon Strategy. Any travel and/or accommodation costs incurred to attend an event or workshop will not be covered by EY-Parthenon Strategy unless specifically agreed in writing by EY-Parthenon Strategy.

## GENERAL

14. The terms and conditions of this Program shall include these terms and conditions as well as any information or instructions provided by the Organisers on 'how to enter' and / or the scholarship.
15. The Entrant acknowledges and agrees that the submission of an entry to the Program or any other form of participation in the Program shall be deemed as their acceptance of the terms and conditions of the Program.
16. Entrants have read the terms and conditions of this Program and understand the contents.

17. Incomplete, illegible, incomprehensible, inappropriate, or indecipherable entries will be deemed invalid.
18. The determination by the Organiser for progression through to each phase is final and no correspondence will be entered into, and no responsibility is accepted for late, lost, or illegible entries. Each entry will be individually judged.
19. The Organisers have the right to remove (and subsequently disqualify) any entry which contains content which they consider (in their sole discretion) offensive, inappropriate, objectionable, plagiarised or which breaches a person's privacy.
20. The Organisers accept no responsibility for late, lost, or misdirected entries or a failure in the Program proceeding due to technical failures, unauthorised intervention, or other causes beyond its control.
21. Entrants may withdraw from the Program at any time. However, all travel expenses incurred by the Organiser in respect of a participant who has withdrawn must be repaid in full.
22. Entrants acknowledge that all entries are the property of the Organisers, and the Organisers may reproduce any entry and Entrant details in any EY-Parthenon Strategy publications or on the EY-Parthenon Strategy Australia Careers page. Entrants acknowledge and agree that the Organisers shall be entitled to use the Entrant's details for the purposes of sending updates on career news from the Organisers.
23. The Program participants agree to provide information or details to be used in all promotional and marketing campaigns leading up to the Program. This includes giving the Organisers permission to video and photograph the Program Launch Event and use the footage for an unlimited period of time in any on-line or off-line materials created by the Organisers.
24. The information Entrants provide will only be used for the purposes of the Program (including those stated in clause 21) and to receive updates on career news from the Organisers.
25. Entrants understand, authorise and agree that, in connection with their participation in the Program, EY-Parthenon Strategy, its affiliates and/or third parties acting on their behalf may seek information about Entrants or their company to confirm or supplement information in their Program entry by:
  - 25.1. researching publicly available sources (including, without limitation, information available on social media, or the internet generally, or in court or regulatory agency records) and/or
  - 25.2. verifying Entrants' educational background. Entrants authorise all persons, investigative agencies and educational institutions to provide EY-Parthenon Strategy, its affiliates and/or third parties acting on their behalf any information concerning the Entrants' educational background.
26. Entrants confirm that they understand and agree to the collection of information (including personal information) for the purposes of the promotion and administration of the Program including events, publications. You can read EY's Privacy statement [here](#).
27. Entrants confirm that they grant EY-Parthenon Strategy consent to email them with regards to program events and publications.
28. Entrants confirm that they authorise EY-Parthenon Strategy to share the Entrant's contact information (name and email address) with their fellow Entrants for networking purposes.

29. In no event will EY, its subcontractors, the member firms of Ernst & Young Global Limited be liable for any loss or damage whatsoever which is suffered (including but not limited to consequential loss, loss of profits, data, business or goodwill, or indirect, incidental, punitive, exemplary or special damages) or for personal injury suffered or sustained during participation in the program, except for liability which cannot be excluded by law.
30. In consideration of the Entrant's participation in the Program, on behalf of the Entrant and their heirs, executors and administrators, Entrants hereby release and forever discharge:
  - 30.1. Ernst & Young and its affiliates
  - 30.2. the member firms of Ernst & Young Global Limited and their affiliates; and
  - 30.3. the partners, employees, agents, shareholders, members, representatives, successors and assigns of each of the foregoing entities from any and all liabilities, claims, actions, damages, costs or expenses of any nature arising out of or in any way connected with Entrants' participation in the Program, including (without limitation) any information or materials submitted in connection with this Program; any information/background checks conducted in connection with the Entrant's participation in the Program; any events, ceremonies or promotional activities related to the Program and/or the Entrant's participation therein; or the determinations of the Organiser in judging with respect to this Program and/or the Entrant's participation in the Program.
31. If there is a dispute arising out of or relating to the Entrant's participation in the Program, the parties must submit the dispute to mediation before having recourse to any other dispute resolution process. Written notice of the dispute will be given for it to be submitted to mediation before a mediator chosen by the parties or, where the parties cannot agree, by the Australian Disputes Centre ("ADC"). The parties will use their best endeavours to settle the dispute promptly.
32. The mediation will be conducted in accordance with the ADC Guidelines for Commercial Mediation to the extent that they do not conflict with the provisions of this clause. If the dispute is not resolved within 60 days after notice of the dispute, the mediation will terminate unless the parties otherwise agree.
33. Entrants understand that their ability to hold themselves out as the Scholarship winner or Program participants are subject to revocation and termination if they have engaged, or is alleged to have engaged, in actions that would reflect adversely on the Program.
34. The terms and conditions of the Program will be governed by the law applicable in Australia and New Zealand and the parties irrevocably and unconditionally submit to the non-exclusive jurisdiction of the Courts of Australia and New Zealand.
35. EY-Parthenon Strategy may update these terms and conditions without notice to Entrants.