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Nik is a partner in the International Tax Services group in Montreal. Nik's practice is focused on cross-border tax planning, focusing on both inbound-to-Canada and outbound from Canada transactions. Nik has worked on numerous tax-efficient cross-border acquisition and financing structures for both foreign investors into Canada and for Canadian companies with foreign operations. Nik's clients span all industry sectors.

Prior to joining the Montreal practice, Nik was the leader of Ernst & Young's Canadian Tax Desk in New York from 2008-2012. Prior to joining the Canadian Tax Desk in New York, Nik was a tax partner in the Transaction Advisory Services practice. Prior to joining EY, Nik practiced corporate tax law at national Canadian law firms in Montreal and Toronto.



Jose Bustos

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Jose (Jano) advises corporate clients on the latest tax policy developments, base erosion and profit shifting (BEPS), international tax controversy, transfer pricing, tax treaty issues and international tax transparency. He has over 20 years of international tax and transfer pricing experience.

Before joining the private sector, Jano worked in a variety of roles at the Spanish tax administration, where he dealt with international taxation and transfer pricing audits, international advance price agreements and mutual agreement procedures, as well as the negotiation of double tax treaties.

Jano also has experience working as a Spanish delegate for international organizations, such as the Organization for Economic Co-operation and Development (Committee on Fiscal Affairs in working groups on Double Taxation Agreements, Transfer Pricing, and Cooperation and Tax Avoidance), the European Union (Tax Commission and Counsel Meetings) and the United Nations (member of the Ad Hoc Group of Tax Experts).

Joshua Ruland

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Joshua is a principal at Ernst & Young LLP, where he leads the International Tax Services practice in the National Tax Department. He is based on Washington, D.C. and advises clients on all aspects of US international and partnership taxation, particularly cross-border acquisitions, dispositions, joint ventures and restructurings. He is a frequent speaker and writer on U.S. international tax issues.

Prior to joining EY, Joshua worked as tax counsel at an international energy firm and at a major international law firm. Prior to that, Joshua was a law clerk for the Hon. Cornelia G. Kennedy of the United States Court of Appeals for the Sixth Circuit, based in Detroit, MI.