

People Leaders Forum

Agenda

May 7 - 8, 2025
Toronto



Day 1

WEDNESDAY MAY 7 | SHANGRI-LA HOTEL 188 UNIVERSITY AVENUE, TORONTO

TIME	FORMAT	SPECIAL GUESTS
5:00-6:00 p.m.	COCKTAIL RECEPTION	
6:00-6:15 p.m.	WELCOME DAY 1	Chris Gordon, EY
6:15-7:00 p.m.	Keynote session: CHRO 2030 ▪ Timely market insights from our recent Global CHRO 2030 survey.	Darryl Wright, EY Pippa Aird, BMO
7:00-9:00 p.m.	SEATED DINNER AND NETWORKING	

Day 2

THURSDAY MAY 8 | EY TOWER 100 ADELAIDE ST. W., TORONTO

TIME	FORMAT	SPEAKERS	ROOM
8:00-8:45 a.m.	BREAKFAST		
8:45-9:00 a.m.	WELCOME DAY 2	Ed Rajaratnam, EY	Adelaide A/B/C
9:00-9:45 a.m.	Canadian economic outlook ▪ An insightful review of broader economic outlooks, including the impacts of US politics, tariffs, and economic foundations.	Doug Porter, BMO Financial Group	Adelaide A/B/C
9:45-10:45 a.m.	Geopolitics x Economic impacts x Talent ▪ A focus on the HR aspects related to tariffs and the talent agenda. The session will expand beyond economics to include Canadian competitors, workforce issues, and the implications of remote work on HR.	Robert Asselin, Business Council of Canada Batia Stein, EY	Adelaide A/B/C
10:45-11:00 a.m.	BREAK		
11:00-11:45 a.m.	People and organizational responses to uncertain market and business conditions ▪ This session will provide insightful perspective on how high performing organizations are approaching people differently during challenging times and the strategic positioning individuals hold within their organizations.	Richard Skippon, EY	Adelaide A/B/C
11:45-12:30 p.m.	AI in Action: HR tech innovations shaping the future of human capital management ▪ A review of the AI roadmap and general challenges for HR functions at one of EY's major clients, with an overview of key HCM use cases and current technology market landscape, followed by an open discussion about audience experiences with AI applications and benefit realization.	Paul Tucker, EY	Adelaide A/B/C
12:30-1:30 p.m.	LUNCH		

MASTERCLASS SESSIONS

Small group breakouts to share thoughts and strategies.
Attendees will leave with action items to evolve/pivot their workforce strategy.

SESSION TIMES	MASTERCLASS	FACILITATORS	ROOM
<i>Rotating classes:</i> 1:30-2:15 p.m. 2:25-3:10 p.m. 3:20-4:05 p.m.	Geopolitics and workforce strategy: How to evolve your workforce strategy to address geopolitical impacts and uncertainty ▪ A panel discussion on how geopolitics directly impacts talent acquisition, retention, and mobility. ▪ Practical tips to address geopolitical challenges and how to build resilience in times of immense change.	George Reis, EY Leah Shinh, EY Batia Stein, EY	Adelaide A
	Total rewards: Keeping pace with changing times ▪ A discussion on practical ways to adapt total rewards plans to better support employees during uncertain times.	Uros Karadzic, EY Viktoria Maguire, EY Marvin Reyes, EY	Bay boardroom
	Harnessing the transformative power of AI in your organization ▪ Explore the accelerating pace of change driven by AI, the impacts it is having on our workforce and how to drive readiness to capture the power of this technology.	Andrea Wolfson, EY Robert Alexander, EY	Wavespace

TIME	FORMAT	SPEAKERS	ROOM
4:05-4:15 p.m.	BREAK		
4:15-5:00 p.m.	C-suite insights: Navigating leadership, innovation and transformation ▪ Discover how C-Suite executives spearhead transformational initiatives, cultivate high-performing leadership teams and strategically address both internal organizational dynamics and external market challenges in today's rapidly evolving business landscape.	Chris Gordon, EY Jad Shimaly, EY Lisa Melchior, Vertu Capital	Adelaide A/B/C
5:00 p.m.	WRAP-UP	Chris Gordon, EY	