
SPEAKER

Uros Karadzic

Partner, People Advisory
Services, EY Canada



ABOUT

Uros Karadzic is a partner based in Toronto, Canada. He is the national Leader of EY's Reward practice, and the Deputy Leader of EY's People Advisory Services. Uros is a pension actuary with 25 years of experience.

Uros advises clients on a wide range of Total Reward and HR issues, whether in the context of mergers and acquisitions, or as part of on-going advisory services.

He leads a diverse team of actuaries, lawyers practicing in tax, pension and employment law, and compensation professionals. Together, Uros's team delivers integrated, strategically-aligned solutions to Canadian and multinational companies, governments and public sector entities, private equity firms and others.

Uros has extensive leadership involvement in the Canadian pension industry, including roles in actuarial and accounting professional bodies, industry associations, research institutes and public policy forums. He is currently serving as the Presiding Partner of EY's Canadian Partner Forum and is the Canadian representative at EY's Global Governance Council.

SPEAKER

Viktoria Maguire

Partner, Rewards,
EY Canada



ABOUT

Viktoria Maguire is a Toronto-based Partner in EY's People Advisory Services practice, where she specializes in the strategic design of tax-efficient compensation arrangements. As a seasoned pension lawyer and a tax practitioner, Viktoria leverages her understanding of regulatory, human resources and tax compliance issues when advising clients on all matters related to employee total rewards.

In addition to her engagements with employers, she consults with insurance and trustee companies on the structure and administration of their offerings within the pension, and health and benefits sectors.

Viktoria is a graduate of the University of Toronto, Faculty of Law.

SPEAKER

Marvin Reyes

Compensation Consulting
Leader, Canada, Rewards,
EY Canada



ABOUT

Marvin Reyes is the Compensation Consulting Leader for Canada in EY's People Advisory Services practice, based in Toronto.

Marvin specializes in providing compensation consulting advice to both private and public sector organizations in several areas including organization-wide market benchmarking reviews, design and implementation of job evaluation systems, salary structure design, custom surveys, Pay Equity compliance, and compensation/total rewards reviews and strategy design. Additionally, Marvin has participated and presented at several national conferences and meetings on a number of different compensation and total rewards topics.

Marvin is a graduate of McMaster University, with a specialization in mathematics and statistics.