

Mobility: Immigration alert

December 2022



Switzerland

Service Mobility Agreement with the UK extended until 31 December 2025

Executive summary

In late November 2022, the Swiss government announced that it has extended the Services Mobility Agreement (SMA) with the UK until 31 December 2025.

Background

Switzerland and the UK signed the SMA on 14 December 2020 following the UK's exit from the EU and the end of the Brexit transition period. The SMA allows companies based in the UK to send their employees to work in Switzerland for up to 90 days (per company) per calendar year using an online notification procedure, without obtaining a short-term work permit. The agreement was initially set to expire on 31 December 2022.

Key developments

The recent announcement extends the validity of the SMA for an additional three years. Qualifying travelers who are eligible to enter Switzerland under the SMA include service providers, posted workers and self-employed individuals who are either UK citizens based in the UK or certain UK residents (e.g., UK residents who are visa-exempt for travel to Switzerland based on their nationality).

The online notification procedure is similar to that for service providers from EU and EFTA Member States. UK companies must [register](#) online and complete a notification for each assignment at least eight days prior to the commencement of work.

All UK employees entering Switzerland pursuant to this procedure must fulfill certain conditions (e.g., earn a salary that equals

or exceeds the salary that would be paid to a Swiss employee in a similar or identical role, be covered under the UK social security system).

Impact on employers

The extension of the SMA will grant UK service providers, posted workers and self-employed persons continuous access to the Swiss labor market.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

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