



Shape the future  
with confidence

People

# Creating long-term value

for our stakeholders in the Baltics and beyond

Society

clients





**EY**



# People

**800**  
people

**124**  
promotees

Baltic  
People Leader  
Award

**55**  
interns

**3**  
new partners

**16** out of  
**36** partners

**60%**  
female hires

**16** out of  
**36** partners

**3/4** women  
promoted in  
the manager  
team

**78%+** of EY people say that their  
EY experience is exceptional

**700+** employed

MS365  
Copilot  
licenses

**100%** completed  
foundational  
AI training

**81%** of EY people say they feel included and supported  
by the people they interact with each day

**0.9+** mEUR  
total  
investment  
in training

**90,000+** learning hours provided

**300,000** sustainability courses  
to EY people



**EY**

CREATING LONG-TERM VALUE

People

**Society**

Clients

EY

# Society

## Empowering young entrepreneurs

by partnering with Junior Achievement in the Baltics

**ISO  
14001**

environmental management system certified in Lithuania

## EY commits to reduce 50% GHG emissions<sup>1</sup>

absolute scope 1, 2 and 3 by FY30<sup>2</sup>

**60+kEUR**  
value of community investment

<sup>1</sup> GHG (greenhouse gas) emissions  
<sup>2</sup> against FY19 baseline

## Supporting and celebrating leaders

with EY Entrepreneurial Winning Women and EY Entrepreneur Of The Year™

**Sustainability Index leader**  
(rekvizitai.lt)

**50%+** decrease in emissions per employee<sup>2</sup>

**253m+** lives positively impacted via **EY Ripples** initiatives<sup>2</sup>

## Social partner of the main Baltic educational institutions

**EY Climate change consulting & ESG and Sustainability Assurance leader 2025**  
Green Quadrant (Verdantix)

**33%** reduction in absolute market-based GHG emissions<sup>2</sup>

**40** paid volunteering hours per person annually in a non-profit of own choice



# Clients

## No1

professional services<sup>3</sup>  
firm in the Baltics  
by revenues

EY and EY Law clients in the Baltics

12 of  
**Top 20**  
companies

**Serving clients through sector experience  
and knowledge**

**EY commits to developing and using AI  
ethically and responsibly**

## 30+ years

on the Baltic market

## 8+ out of 10

clients name EY their Trusted Advisor / likely  
to recommend EY to a colleague or a friend

## 100+ ecosystem partners

**SQM provides reasonable assurance the objectives  
are achieved<sup>4</sup>**

**Leveraging own EY.ai agentic platform to drive  
positive change and foster innovation**

<sup>3</sup> EY - a member of Ernst & Young Global - is a market leading provider of the professional services in the Baltic States. EY teams fueled by sector insights, a globally connected, multi-disciplinary network and diverse ecosystem partners, offer assurance, tax, outsourcing, strategy, transactions and other business and public sector consulting services.

All in to shape the future with confidence. Visit [ey.com](http://ey.com)

<sup>4</sup> the System of Quality Management, for the financial year ended 30 06 2025



EY

EY

**Management EY and EY Law net revenues**

For the financial year ended 30 06 2025

**73.4 mEUR****2.6%**  
growth<sup>5</sup>**Statutory EY and EY Law revenues  
combined, not consolidated<sup>6</sup>**

For the financial year ended 30 06 2025

**56.7 mEUR**<sup>5</sup> vs. last year<sup>6</sup> Total revenues without elimination of intra-firm transactions and subcontractors