



Shape the future
with confidence

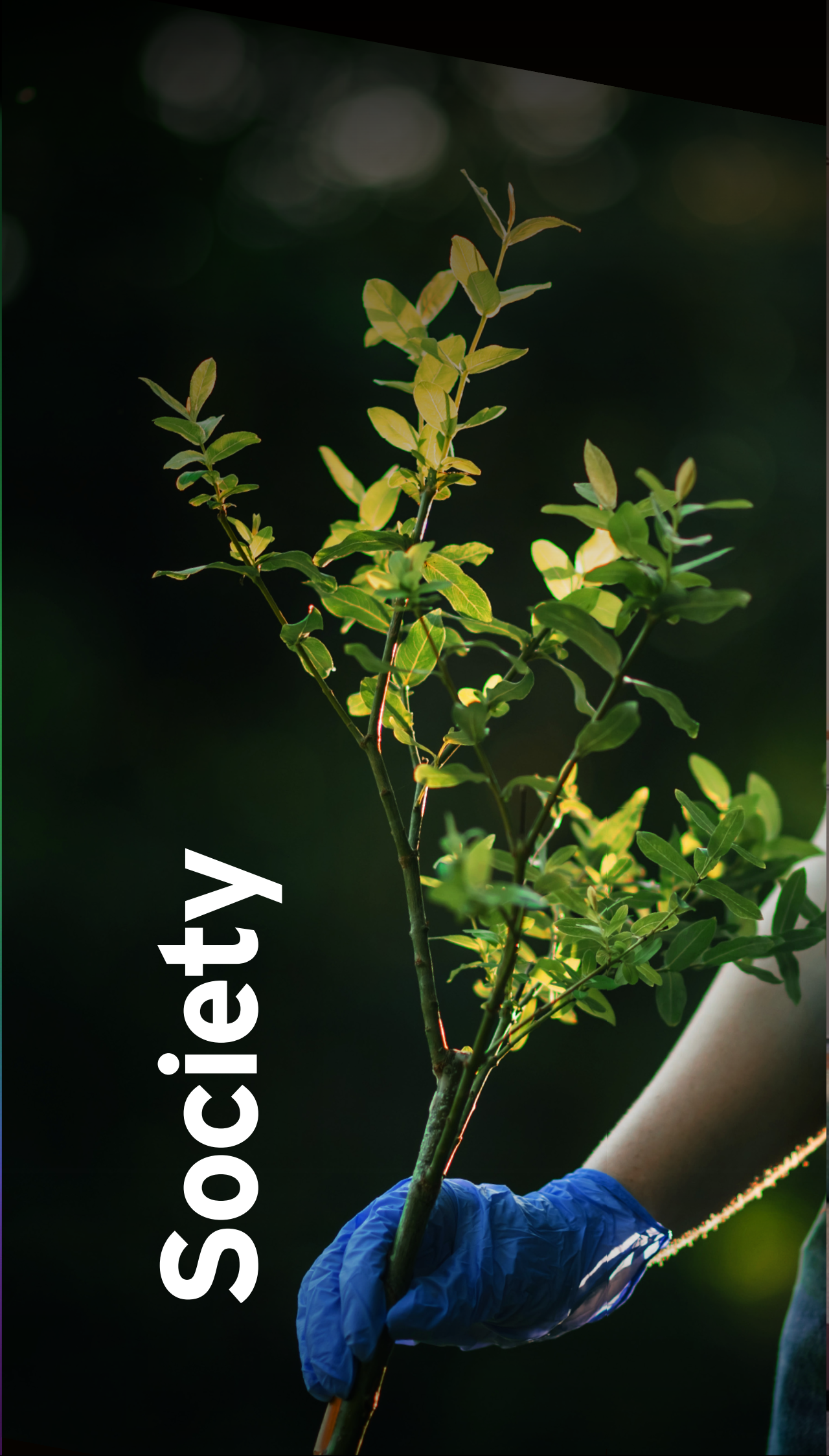
Creating long-term value

for our stakeholders in the Baltics and beyond

People



Society



Clients



EY





People

800
people

55
interns

60%
female hires

124
promotees

3
new partners

16 out of **36**
women partners

3/4 promoted in
women the manager team

Baltic
People Leader
Award

Over decade long annual **Baltic People Leaders'** award to managers, who inspire others, create a sense of belonging and build the highest performing teams

78%+ of EY people say that their EY experience is exceptional

81% of EY people say they feel included and supported by the people they interact with each day

700+ MS365 Copilot licenses employed

100% completed foundational AI training of EY people

0.9+ total investment in training mEUR

90,000+ learning hours provided

300,000 sustainability courses delivered to EY people



Society

Empowering young entrepreneurs

by partnering with Junior Achievement in the Baltics

Supporting and celebrating leaders

with EY Entrepreneurial Winning Women and EY Entrepreneur Of The Year™

Social partner of the main Baltic educational institutions

3,000+

students and pupils engaged through diverse educational

ISO 14001

environmental management system certified in Lithuania

Sustainability Index leader

(rekvizitai.lt)

EY Climate change consulting & ESG and Sustainability Assurance leader 2025

Green Quadrant (Verdantix)

Paperless and digital first

in all internal processes and external interactions

EY commits to reduce 50% GHG emissions¹

absolute scope 1, 2 and 3 by FY30²

50%+

decrease in emissions per employee²

33%

reduction in absolute market-based GHG emissions²

60+kEUR

value of community investment

253m+

lives positively impacted via **EY Ripples** initiatives²

40

paid volunteering hours per person annually in a non-profit of own choice

¹ GHG (greenhouse gas) emissions

² against FY19 baseline



Clients

No1 professional services³
firm in the Baltics
by revenues

30+ years
on the Baltic market

100+ ecosystem
partners

EY and and EY Law clients in the Baltics

12 of
Top 20
companies

8+ out of **10** clients name EY their Trusted Advisor / likely
to recommend EY to a colleague or a friend

**Serving clients through sector experience
and knowledge**

**SQM provides reasonable assurance the objectives
are achieved⁴**

**EY commits to developing and using AI
ethically and responsibly**

**Leveraging own EY.ai agentic platform to drive
positive change and foster innovation**

³ EY - a member of Ernst & Young Global - is a market leading provider of the professional services in the Baltic States. EY teams fueled by sector insights, a globally connected, multi-disciplinary network and diverse ecosystem partners, offer assurance, tax, outsourcing, strategy, transactions and other business and public sector consulting services.

All in to shape the future with confidence. Visit ey.com

⁴ the System of Quality Management, for the financial year ended 30 06 2025



EY

Management EY and EY Law net revenues

For the financial year ended 30 06 2025

56.7 mEUR

2.6%
growth⁵

Statutory EY and EY Law revenues combined, not consolidated⁶

For the financial year ended 30 06 2025

73.4 mEUR

⁵ vs. last year

⁶ Total revenues without elimination of intra-firm transactions and subcontractors