



EY NextGen Academy 2025

Shaping the future of family
enterprise leadership

■ ■ ■ ■
The better the question.
The better the answer.
The better the world works.



Shape the future
with confidence

EY NextGen

EY NextGen is committed to empowering next-generation C-suite and board members in family enterprise and private capital.

Launched in 2008, we have the experience and insights to give next-generation leaders the confidence to transform in ways that deliver both today and tomorrow.

The platform is built on two pillars:

1

EY NextGen Academy, a multilayered executive learning program preparing next-generation leaders in family enterprise for ownership roles.

2

EY NextGen Network, a membership community across the globe connecting more than 900 members from 81 countries to share professional insights.



EY NextGen is one of the many ways EY Family Enterprise professionals help the family, their family business and their family office grow a more valuable enterprise, navigate family disruptions and manage successful generational transitions.

📍 Singapore Marina Bay

EY NextGen Academy

EY NextGen Academy provides bespoke executive learning programs to enhance the influence and effectiveness of next-generation leaders in today's dynamic business landscape.

Established in 2008, the programs are built on three key principles:

1

Academic knowledge from top international executive education institutions.

2

Professional experience and insights from EY professionals.

3

Leading practice sharing among global peers in a trusted environment.

Established

16

years shaping leaders

Since 2008, EY NextGen Academy has been committed to empowering the next generation of family enterprise and private capital leaders.

Impactful

900+

members in world-class alumni network

EY NextGen Academy has empowered over 900 future leaders with skills and knowledge for business innovation and success.

Global

81

countries with alumni members

EY NextGen Academy attracted participants from 81 countries, fostering a global network of future leaders dedicated to innovation.

Diverse

44%

female nextgen leaders

EY NextGen Academy promotes diversity in leadership, with 44% female participation and representation from various backgrounds and experiences.

What to expect in 2025

In 2025, EY NextGen Academy has designed three programs to accommodate the different stages of your career progression:

- **Excellence Program:** cultivates nextgens's leadership prowess and their confidence to thrive in trusted roles.
- **Board Professional Program:** refines nextgens' boardroom acumen and strategic influence.

- **Disruptive Tech Program:** empowers nextgens to navigate the waves of technological disruption and its ripple effects on industry and their family business.

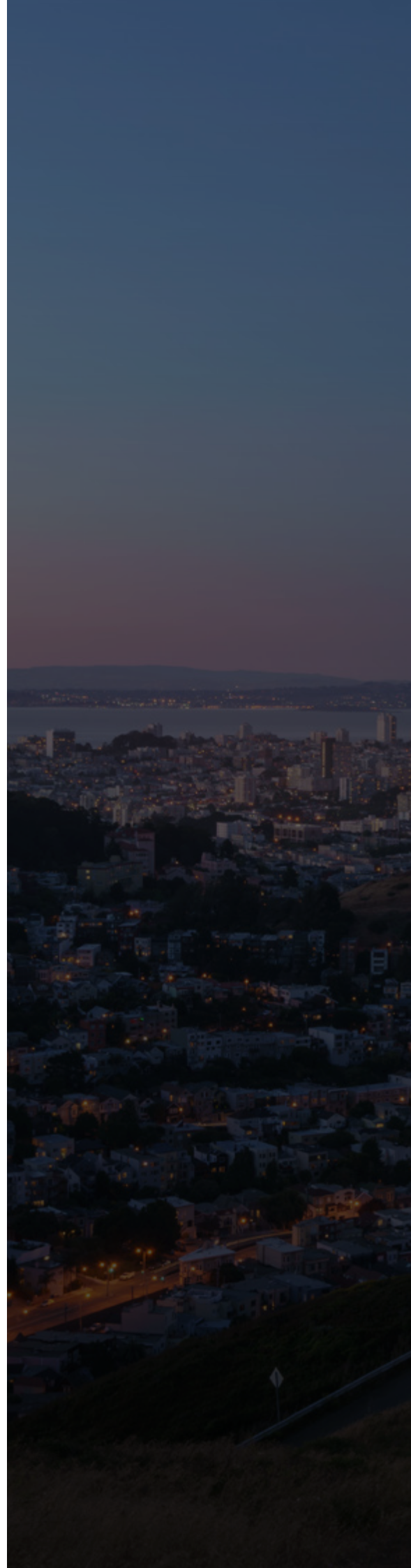
Each program serves as a building block, empowering individuals to continually enhance their skills and leadership potential and enabling them to confidently navigate their unique journey.

Transformative—

EY NextGen Academy programs have had a transformative impact on hundreds of next-generation leaders in family enterprise and private capital.

Each of the five distinguished graduates from the Academy's 2024 programs possesses a bold sense of purpose, driving them to innovate and transform our world in remarkable ways.

At the Academy, you'll acquire practical skills and insights to navigate the unique challenges of family enterprises, empowering you to lead with confidence and foresight.





Caitlin Turner
Turner & Co.

“

EY NextGen Academy has shown me the importance of succession planning and communication within family businesses.

“

To me, the Disruptive Tech Program emphasized the need for forward-thinking and having strategic transition plans within organizations.



Jake Rigby
Rigby Group PLC

“

EY NextGen programs have been an eye opener for me through the years. It gave me confidence and helped me become a better leader for my family business.



Maria Aminoff
Örum Oy Ab

“

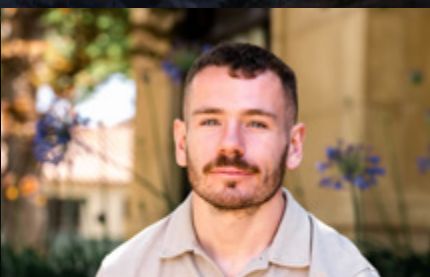
Extraordinary! The program brought together people from various industries worldwide. We shared concerns and learned from each other, which deeply enhanced my experience.



Won Sup Lee
Sebang Group

“

The Disruptive Tech Program has enriched my perspective, urging me to embrace diverse viewpoints beyond a simple yes-or-no approach.



Nicholas Rigby
Rigby Group PLC

Overview

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shaping the future—

Over the past five years, the global financial landscape has faced significant disruptions, compelling organizations to transform. Many have embraced digital technologies, prioritized sustainability and ESG factors, and developed strategies to navigate inflationary pressures.

Recent geopolitical tensions have accelerated the focus of family enterprise owners on wealth transfer strategies to ensure their businesses are resilient and prepared for future challenges. It is estimated that almost US\$31 trillion in collective wealth will be transferred to the next generation over the next 10 years.

Such a transfer in a world marked by rising complexity and significant environmental and technological changes presents a challenging environment for the next generation of family enterprise leaders. But it also offers a word of opportunities.

At EY NextGen Academy, we are committed to empowering you to address these challenges and seize the opportunities ahead. As you take on leadership roles, we provide tools to assist you in becoming influential owners, visionary leaders, innovators and confident board members.

In 2025, we offer a range of executive education programs designed to enable you to harness opportunities as a next-generation leader in your family enterprise.

EY NextGen Academy is shaping the future of family enterprise leadership.

Lauri Oinaala

EY Global NextGen Leader and
EY EMEA Family Enterprise Leader



Excellence Program

22-28
June
2025

The Wharton School
of the University of
Pennsylvania

Philadelphia, Pennsylvania



No. 1

Financial Times 2024

Global Business School MBA



Schuylkill River with downtown Philadelphia in the background

The Excellence Program develops next-generation leaders, ages 25 to 35 and up, into influential owners and stakeholders within their family enterprises.

This transformative five-day journey, created in collaboration with the Wharton School, will provide a multifaceted approach to leadership development by exploring the DNA of your family business.

Program hosts



Robert (Bobby) Stover Jr.

EY Americas Family Enterprise
and Family Office Leader



Lauri Oinaala

EY Global NextGen Leader and
EY EMEA Family Enterprise Leader

Wharton School

Outstanding reputation, world-class education

The Wharton School has long been a global leader in family wealth management, combining its legacy of excellence with a deep bench of renowned faculty who specialize in the complexities of multigenerational wealth.

Through the work of pioneers in the space, including the Wharton Global Family Alliance and the Wealth Management Initiative, Wharton's programming provides unparalleled insights into governance, succession, and wealth preservation.

- **Top global ranking:** Wharton is consistently ranked among the best business schools worldwide, reflecting its commitment to excellence and high-quality education.
- **World-class faculty:** Learn from distinguished professors and industry leaders who bring real-world experience and leading-edge research into the classroom.
- **Leadership expertise:** Wharton is renowned for leadership development, enhancing strategic thinking, decision-making and team leadership with insights from leading experts.
- **Experience Philadelphia:** Enjoy state-of-the-art facilities in a vibrant city rich in culture, history and business opportunities.

Expert faculty team



Jeff Klein is the Executive Director of the Anne and John McNulty Leadership Program at the Wharton School and a Lecturer at Wharton and the School of Social Policy and Practice at the University of Pennsylvania. He also leads Wharton's flagship five-week Advanced Management Program for senior executives. Jeff's work with managers and executives, in partnership with the Aresty Institute for Executive Education, includes Creating and Leading High Performing Teams and The Adaptable Leader: Strategies for the Emerging Leader.



Christopher Geczy is a Finance Professor at Wharton since 1997 and Academic Director of the Jacobs Levy Equity Management Center and Wharton Wealth Management Initiative. He teaches investment management, created Wharton's first hedge funds course, and has received multiple teaching awards. His research covers multifactor models, wealth management, and alternative investments.



Old city, Philadelphia



Kathy Pearson is an adjunct senior fellow at the Leonard Davis Institute of Health Economics at the University of Pennsylvania. She is a strategist and systems thinking expert and authority in decision-making. An award-winning educator, Kathy teaches a variety of topics including critical thinking, strategic agility, change management, and strategic execution.



Raphael Amit is a Professor of Management at the Wharton School and founder of the Wharton Global Family Alliance. His research on family firms, focusing on ownership, management, control, and governance, is widely cited. He currently serves on a global family firm's board and advises numerous private and publicly held family-controlled businesses.

Program overview

Through the EY Family Enterprise DNA Model, we support the family enterprise to focus on four strategic drivers for long-term success: growth strategy to develop a more valuable enterprise, capitalization strategy to fund growth, stakeholder liquidity strategy to manage the capital needs of both the family and the business and generational transition strategy to manage disruptions and successfully transfer the enterprise to the next generation.

It's built on experience drawn from over 100 years working with family enterprises like yours.

Through a blend of hands-on interaction and practical application, the Excellence Program equips next-generation leaders with the skills needed to navigate the complexities of various roles of responsibility.

📍 Schuylkill River with downtown Philadelphia in the background

Key areas of focus



1 Leadership

Develop adaptive leadership skills through interactive sessions and experiential challenges. Get ready to lead with confidence and vision.



2 Governance

Gain insights into the effective practices of parallel governance, developing good governance over the family and good governance over its business and investments.



3 Stakeholder management

Master the art of decision-making and stakeholder management, essential for maintaining robust relationships and driving organizational success.



4 Innovation and growth

Explore innovative growth strategies and entrepreneurship simulations, empowering you to drive your family business forward in a competitive landscape.

Agenda

Philadelphia

Leadership

Day 1

Monday, 23 June 2025

Registration by 8:15 a.m.

The Logan hotel

9:00 a.m. to 6:30 p.m.

Wharton School

Welcome and team introduction

Agenda overview, sessions and speakers.

Participant introductions

Get to know your peers for the week.

Adaptive leadership

Learn how to conduct an effective "After Action Review". This technique is used to implement and reinforce change efforts, improve process execution, shape culture.

The leadership navigation challenge

Interactive session on team dynamics, leadership, team-building and work environment.

6:30 p.m. to 9:00 p.m.

Downtown Philadelphia

Networking reception and dinner

Decision making and stakeholder management

Day 2

Tuesday, 24 June 2025

9:00 a.m. to 5:45 p.m.

Wharton School

Knowing your stakeholders

The types of decisions made in family businesses, especially those addressing complex, cross-functional issues, should include many different stakeholder groups. This session will explore in depth the challenges and best practices in choosing between alternatives with multiple players.

Decision making for leaders

Understand effective leadership, decision-making, styles, situational factors and personalized improvement plan.

Enterprise mindset

Address organizational complexity and promote clarity, alignment, culture, and accountability through experiential exercises and strategic application.

6:30 p.m. to 9:00 p.m.

Downtown Philadelphia

Networking dinner

Growth and governance

Day 3

Wednesday, 25 June 2025

9:00 a.m. to 5:45 p.m.

EY Office Philadelphia

Navigating generational transitions

Learn effective strategies to manage generational transitions in family businesses, ensuring continuity, stability and growth for future generations.

Parallel governance

Discover how parallel governance can be utilized to ensure lasting stability and growth in family enterprises through effective management and strategic planning.

Individual growth assessment

Evaluate current capabilities of own business against leading practices of successful companies, identify opportunities for accelerating growth strategies.

Shareholder liquidity

How to balance the liquidity needs of the family and the liquidity needs of the business.

5:45 p.m. onward free evening

Innovation and growth strategy

Day 4

Thursday, 26 June 2025

9:00 a.m. to 5:30 p.m.

Wharton School

Entrepreneurship simulation

In this multi-session simulation, participants will immerse themselves in a startup environment, working in teams to navigate the challenges of leading a business to success, including persuading customers, pitching to investors and managing finances.

Entrepreneurship and innovation

Guidelines for assessing and managing a program of new business development. Work on methods for evaluating ventures from a strategic standpoint and managing such ventures from conception through rapid growth to maturity.

5:30 p.m. onward free evening

Hands-on experience

Day 5

Friday, 27 June 2025

9:00 a.m. to 5:00 p.m.

EY Innovation center

Apply the learnings

Implement the strategies from the EY Family Enterprise DNA Model through an immersive experience that enables you to apply what you've learned this week.

Recap discussion and certificates

Reflective discussion on the learning journey and achievements. Award of certificates.

6:30 p.m. to 10:00 p.m.

Downtown Philadelphia

NextGen closing dinner

Day 6

Saturday, 28 June 2025

Individual departures

Board Professional Program

6-12
July
2025

INSEAD
Business School
Singapore



No. 1

Financial Times 2024
Executive Education Customised
Programs

📍 Marina Bay and gardens, Singapore



The Board Professional Program is designed to elevate the leadership and governance skills of current and future board members in family-controlled entities, ages 30 to 40 and up.

This dynamic five-day immersive experience dives deep into long-term innovation strategies, board governance, responsible ownership and establishing a lasting family vision.

Interactive sessions featuring board meeting simulations and real-world case studies are designed to provide practical insights and hands-on experience.

The Board Professional Program will transform your approach to governance and inspire you in leading with confidence and vision.

Program hosts



Desmond Teo

EY Asia-Pacific Family Enterprise Leader; Asia-Pacific EY Private Deputy Leader; ASEAN and Asia-Pacific EY Private Tax Leader



Lauri Oinaala

EY Global NextGen Leader and EY EMEA Family Enterprise Leader

INSEAD Business School

Global impact, leadership excellence

INSEAD offers educational programs that benefit family firms around the globe. The INSEAD Wendel Centre for Family Enterprise is a top-tier international resource for family business. The school's mission is to improve family enterprises' long-term performance through tailored program and activities.

- **World-class reputation:** INSEAD is recognized globally for its excellence in business education, consistently earning accolades from publications like the Financial Times and The Economist.
- **Expertise in family business:** INSEAD has decades of research and experience in family businesses, with renowned professors who are experts in the field.
- **Influential network:** With a student community from over 90 countries and strong industry connections, INSEAD offers a rich multicultural environment and extensive networking opportunities with global business leaders.
- **Business hub:** Situated in one of the world's leading financial and business hubs, Singapore offers participants unparalleled access to Asia's dynamic markets and business opportunities.

Expert faculty team



Christine Blondel has over 25 years of experience in the family business field and exposure to hundreds of family business cases through her teaching, writing, conferences, advising and board memberships.

In 2024 Christine was listed in the top 25 family enterprise academics by Family Capital.

As Lecturer of Family Business at INSEAD, she teaches the MBA elective in Fontainebleau and co-directs the one-week programme for business families: **The Family Enterprise Challenge**. She teaches in other business schools in Europe, Africa and North America and is a fellow at Cornell Smith family business initiative.

She coordinated INSEAD family enterprise activities from their creation in January 1997 until December 2007, and was the first Executive Director of the Wendel International Centre for Family Enterprise.

 INSEAD Singapore campus



Guoli Chen is a Professor of Strategy, Mubadala Chair in Corporate Governance and Strategy at INSEAD. He teaches Competitive Strategy, Blue Ocean Strategy, Corporate Strategy, China Strategy and Corporate Governance to MBA, EMBA PhD and executive participants.

His research focuses on the influence of top executives, boards of directors, and human capital on strategic choices and organizational outcomes. His work has been published in top academic journals and has won the Strategic Management Society Emerging Scholar Award, one of the most prestigious awards in the field of Strategic Management. He was also named Singapore's Most Influential Business Professors aged 40.

Prof. Chen served at various leadership positions at Corporate Strategy, Strategic Leadership and Governance Interest Groups of SMS.

Program overview

The Board Professional Program offers current and future board members in family enterprises and private capital the opportunity to enhance their leadership and governance skills.

You will learn to professionalize your board service, advise management, and add value to ownership.

Through board meeting simulations and case studies, you will gain insights into responsible ownership, refresh board thinking, and foster innovation. The program also covers balancing board interests with family desires regarding composition, member rotation, and service length.

 Gardens by the Bay park in central Singapore

Key areas of focus



1 Governance

Explore core governance topics such as succession planning, conflict resolution, leadership roles, and the establishment of family councils or boards to ensure effective decision-making and continuity.



2 Balancing family interests

Serve the board while balancing family interests on composition, rotation, and service length. Navigate family dynamics and business needs, aligning with strategic goals, and understand the interrelationship of family businesses and family offices.



3 Professional board service

Elevate your boardroom presence, advise management confidently, and add strategic value. The program helps you professionalize board service, offering strategic advice, navigating conflicts, and delivering effective guidance to management with significant impact.



4 Innovation

Harness your unique viewpoint to refresh board thinking and cultivate innovation. Learn to leverage distinct perspectives to challenge traditional thinking and learn about technology trends, megatrends, and industry transformations to keep boards engaged.

Agenda

Singapore

Innovation

Day 1

Monday, 7 July 2025

Registration by 8:00 a.m.

The Grand Hyatt

9:00 a.m to 6:30 p.m.

EY office Singapore

Welcome and team introduction

Agenda overview, sessions and speakers.

Participant introductions

Get to know your peers for the week.

Board and innovation

Role of boards and owners in company innovation compared to operating executives.

You as digital native

How can you add value to innovation decisions without being a technology expert?

6:30 p.m. to 9:00 p.m.

Singapore

Networking reception and dinner

Innovation

Day 2

Tuesday, 8 July 2025

9:00 a.m. to 5:45 p.m.

INSEAD Business School

Long-term innovation

Where do most boards and owners get it wrong when it comes to long-term innovation decisions?

The role of an active owner

Role of boards and owners in company innovation compared to operating executives.

Keynote

Keynote address from a family board member, followed by an interactive Q&A session.

6:30 p.m. to 9:00 p.m.

Singapore

Networking dinner

Corporate and family responsibilities

Day 3

Wednesday, 9 July 2025

9:00 a.m. to 5:45 p.m.

INSEAD Business School

Board governance

Insights into board governance and strategy.

Enhanced management of corporate assets

Value-added oversight of corporate resources.

Family Enterprise case study

Analyzing real-world case studies to apply learned concepts.

5:45 p.m. onward free evening

Family vision and strategy

Day 4

Thursday, 10 July 2025

9:00 a.m. to 5:30 p.m.

INSEAD Business School

Family vision

Responsible ownership and the development of a long-term family vision.

Board meeting simulation

Professional boards and the link between the owners' vision and strategy.

ESG responsibilities

Environmental, societal and economic sustainability.

5:30 p.m. onward free evening

Hands-on experience

Day 5

Friday, 11 July 2025

9:00 a.m. to 5:00 p.m.

EY wavespace Singapore

Who should be on the board?

Encourage the best mix of board members.

Effective together

Ensuring the board and management work effectively together.

Recap discussion and certificates

Reflective discussion on the learning journey and achievements. Award of certificates.

6:30 p.m. to 10:00 p.m.

Singapore

NextGen closing dinner

Day 6

Saturday, 12 July 2025

Individual departures

Disruptive Tech Program

**8-12
September
2025**

Palo Alto, California



Aerial view of Stanford University campus and surroundings

The Disruptive Tech Program is a five-day immersive experience in Silicon Valley for next-generation leaders in family-controlled entities, ages 30 to 40 and up.

Designed for those who are in or about to take on decision-making roles, participants will explore disruptive technologies like AI, generative AI (Gen-AI) and blockchain and learn how to integrate them into their business through guided lectures and hands-on workshops led by Silicon Valley experts and EY professionals.

The program also focuses on future planning and driving innovation within family entities, providing a unique opportunity to grasp the impact of emerging technologies on business.

Program hosts



Darren Nippard

EY Global Solutions Leader



Lauri Oinaala

EY Global NextGen Leader and
EY EMEA Family Enterprise Leader

Program overview

Embark on a transformative journey with the EY NextGen Academy Disruptive Tech Program. This immersive experience is designed for forward-thinking next-generation family enterprise leaders eager to harness the power of disruptive technologies and drive innovation within their organizations.

You will delve into managing the paradox of family and business innovation, balancing dynamics to foster transformation.

Throughout the program, you will explore the future of AI, quantum computing, and Gen-AI tools through hands-on workshops and expert-led discussions and learn how AI and blockchain are revolutionizing finance and discover emerging technologies for a climate-resilient future.

Beyond the classroom, enjoy networking opportunities, evening walks, and tours of Palo Alto and Stanford University. Connect with global leaders, exchange insights, and build lasting relationships within the EY NextGen Network.

By the end of the program, you will have the tools, knowledge and practical experience to shape your leadership and create a better tomorrow for your family business.

Key areas of focus



1 World-class speakers

Learn from the best as you gain insights from Silicon Valley industry leaders, top-tier innovators, and experienced executives from Fortune 500 companies.



2 Tech transformation

Explore how AI, Gen-AI and disruptive technologies are transforming industries, businesses and family enterprises. Learn to anticipate future developments and make informed decisions.



3 Silicon Valley vibes

Immerse yourself in downtown Palo Alto's vibrant atmosphere, just steps from Stanford University's prestigious campus. Learn amid leading-edge tech hubs, trendy cafes, and cultural landmarks. Elevate your experience in Silicon Valley's heart.



4 Connect with your tribe

Join a curated network of global leaders, exchange insights, and stay connected with forward-thinking executives shaping their organizations for years to come.

Disruptive Tech Program Agenda

Palo Alto

Intro

Day 1

Monday, 8 September 2025

Registration by 2:00 p.m.

Westin Palo Alto

3:00 p.m. to 6:30 p.m.

Disruptive Tech Hub

Welcome and team introduction

Agenda overview, sessions and speakers.

Participant introductions

Get to know your peers for the week.

Managing innovation:

Family and business paradox

Balancing family dynamics and business needs related to innovation and transformation.

6:30 p.m. to 9:00 p.m.

Evening walk and Palo Alto orientation

Get to know the program's locations in the center of Palo Alto and around Stanford University.

Networking reception and dinner

Scan

Day 2

Tuesday, 9 September 2025

7:00 a.m. to 8:00 a.m.

60-minute morning run (optional)

Start your day with a run around Stanford University grounds.

9:00 a.m. to 3:30 p.m.

Disruptive Tech Hub

Orientation to Day 2

Intro to exponential thinking

Exponential tech, strategic foresight, social entrepreneurship, tech innovation, and design.

AI and big data in healthcare

The rise of AI-driven healthcare, the death of Pharma, and the future of programming medicine.

Future of finance

How AI and blockchain technologies allow every company to be in financial services; traditional banking systems are being disrupted.

3:30 p.m. to 9:00 p.m.

Stanford Grounds

Leading in uncertainty

Improvise to develop resilience and thrive as a leader. Session will be held outside at the Stanford Oval.

Walking tour of Stanford

Walk around the grounds of one of the world's best-known universities with Stanford Graduate School of Business faculty member, Dan Klein.

6:30 p.m. to 9:00 p.m.

Networking dinner with fireside chat at Stanford Faculty Club

Scan

Day 3

Wednesday, 10 September 2025

7:00 a.m. to 8:00 a.m.

60-minute morning run (optional)

Run around **Sand Hill**, home to some of the world's bestknown venture capital firms.

9:00 a.m. to 5:45 p.m.

Disruptive Tech Hub

The future of AI and quantum

Computer vision, natural language understanding and generation, and cognitive computing.

Creating with generative AI tools

Interactive workshop with hands-on generative AI tools.

Climate-resilient future

Emerging technologies for a climate-resilient future.

Mega Trends in family enterprise

Explore strategic operational challenges, technological disruptions, resilience building, and the future of AI in family enterprises.

5:45 p.m. onward free evening

Focus

Day 4

Thursday, 11 September 2025

9:00 a.m. to 1:30 p.m.

Silicon Valley Excursion

Site Visit – startup in Silicon Valley

Experience cutting-edge innovation firsthand with an exclusive site visit to a leading startup.

1:30 p.m. to 5:00 p.m.

Disruptive Tech Hub

Family governance and innovation

Effective governance structures and enabling a culture of innovation.

Fireside chat with Sandy Diao

Engaging fireside chat on infinite curiosity, collaboration, and innovation.

5:00 p.m. to 9:00 p.m.

Downtown Palo Alto

Palo Alto challenge

Interactive adventure around Silicon Valley's most notable points of interest.

AI fresco dinner

Act

Day 5

Friday, 12 September 2025

7:30 a.m. to 8:30 a.m.

60-minute morning run (optional)

Run around **University Avenue**, pass by the first **Apple store** and pick up coffee at the famous local start-up venue **Hana Haus**.

8:30 a.m. to 2:00 p.m.

Disruptive Tech Hub

What will you do next

Reflect on key learnings and consider how to influence and implement change within your organization.

Asking what's next and the future of life online

In a world of radical change, it's critical that executives sharpen their ability to ask questions about the future.

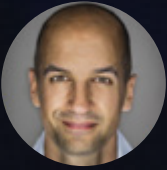
Networking lunch at Disruptive Tech Hub

Program concludes at 2:00 p.m.

Speakers

Pascal Finette	Intro to exponential thinking
Dr. Michael Housman	The future of AI and quantum
Dan Klein	Thriving in uncertainty
Raymond McCauley	AI & Big Data in healthcare
Shuo Chen	The future of finance
Sharron McPherson	Climate-resilient future
Pedram Mokrian	Strategies for innovation
Aaron Frank	Asking what's next: (and the future of life online)
Lauri Oinaala	Program host
Darren Nippard	Program host

Disruptive Tech Program



Intro to exponential thinking
Pascal Finette

Pascal Finette is CEO at beradical and chair of EY Wavespace Advisory Board. He founded a series of technology startups, led eBay's Platform Solutions Group in Europe, launched a consulting firm helping entrepreneurs with their strategy and operations, and invested into early-stage tech startups. Pascal led Mozilla's Open Innovation Lab. As Principal at Google.org, he invested into social impact organizations globally.

He founded the non-profit organizations Mentor for Good and The Coaching Fellowship. Pascal loves to work with changemakers who want to, and can, make things better.



The future of AI and quantum
Dr. Michael Housman

Michael Housman has 15 years of experience leading technology teams and architecting artificial intelligence platforms that have transformed the way we hire (Evolv), communicate (RapportBoost.AI), detect fraud (Point Predictive) and transact real estate (Doma). He has published his work in a variety of peer-reviewed journals, presented at dozens of academic and practitioner-oriented conferences, and has had his research profiled by such media outlets as The New York Times, Wall Street Journal, The Economist, and The Atlantic. Dr. Housman received his AM and PhD in Applied Economics and Managerial Science from The Wharton School of the University of Pennsylvania and his AB from Harvard University.



Thriving in uncertainty
Dan Klein

Dan Klein is an Improviser. As a Lecturer of Management at the Stanford Graduate School of Business, a Lecturer in the Department of Theater and an Instructor at the Stanford School, Dan teaches classes on improvisation, storytelling, design thinking and acting with power.

Dan has also taught for IMD in Switzerland, IPADE in Mexico, Te Hono in New Zealand, Enterprise Singapore, and travels around the world (sometimes virtually) delivering keynotes and giving workshops for dozens of companies including Google, Netflix, Blackrock, Nestle and Lucasfilm.



AI & Big Data in healthcare
Raymond McCauley

Raymond McCauley is a scientist, engineer, inventor, investor, and entrepreneur working at the forefront of biotechnology. He explores how applying technology to life is affecting us all using storytelling to show how quickly these changes are happening and where it may head tomorrow. His work and profile have been featured in Wired, Forbes, Time, CNBC, Science, and Nature. Raymond is Principal of Exponential Biosciences; a theme advisor to ARK Invest; Co-founder and Chief Architect for BioCurious and part of the team that developed next-generation DNA sequencing at Illumina (\$ILMN). Raymond creates, advises, invests in, and develops biotech-related startups.

Disruptive Tech Program



The future of finance
Shuo Chen

Shuo Chen is a General Partner at IOVC, where she focuses on early-stage venture investments in Silicon Valley. She is also Faculty at UC Berkeley. Shuo is appointed by California Governor Gavin Newsom to serve as one of 13 voting members on California's Mental Health Commission. In her venture role, Shuo has invested in companies now acquired by Goldman Sachs, Ford, Caterpillar, Binance and Dialpad, and many more. She has helped portfolio company's close deals with Amazon, Apple, Google, Mercedes-Benz and NASA among others. Prior, Shuo worked at Goldman Sachs in investment banking and co-authored one of the leading books on financial regulations.



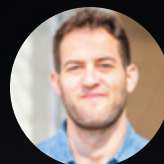
Climate-resilient future
Sharron McPherson

Sharron McPherson, an innovative leader with recognized expertise in climate and development finance, brings a global perspective to designing and deploying financial solutions to mobilize private capital for climate-smart development. An accomplished former banking and financial services executive, and attorney, Sharron has over 30 years of experience starting, building, and navigating businesses through competitive and complex regulatory environments. She is co-founder and former Executive Director of the Centre for Disruptive Technologies and an affiliate of the University of Cape Town's Graduate School of Business. She is also a member of the faculty of Singularity University. She has served as a strategic advisor on high-impact resilience investing for several global corporations, including the Shell Foundation, Chevron and Alexander Forbes.



Strategies for innovation
Pedram Mokrian

Pedram's career has been focused on architecting innovation and helping shape the application of digital technologies and new business models to transform industries. He is cofounder of the Global Innovation Catalyst, and a partner at Ratio Growth. He also serves as faculty at Stanford University and the Haas School of Business at UC Berkeley. He was previously a Principal at Mayfield, one of Silicon Valley's most storied venture capital firms. In addition, he has served as an advisor to a number of start-ups, investment groups, and major corporations including the Texas Medical Center, Vinci, B.Grimm, TOTAL, GE Ventures, EY, MISO, UNICEF, 500 Startups, and others.



Asking what's next:
(and the future of life online)
Aaron Frank

Aaron Frank is a researcher, writer, and consultant who has spent over a decade in Silicon Valley, where he most recently served as Principal Faculty at Singularity University. Over the past 10 years he has built, deployed, researched, and written about technologies related to augmented and virtual reality and virtual environments.

As a writer, his articles have appeared in Vice, Wired UK, Forbes, and Venturebeat. He advises companies, startups, and government organizations with clients including Honeywell, Sony, FC Barcelona and others. He recently completed an MBA at the University of Oxford.



Lauri Oinaala

Lauri Oinaala is the EY EMEA Family Enterprise Leader and the EY Global Leader for EY NextGen, a platform that serves the next generation of C-suite and board members, with an international membership from over 80 countries.

Lauri is an experienced professional in Family Business and Family Office consulting, with a special focus in ownership, family and corporate governance, strategy and transitional advisory related to ownership and leadership.

Prior to joining the EY organization in 2012, Lauri worked within a Nordic family office and its operational entities in Northern Europe and the United States for 10 years, advising the leadership on its growth agenda and projects related to international expansion in Asia-Pacific. Lauri has MSc (Economics and Business Administration) from Aalto University School of Business in Helsinki.



Darren Nippard

Darren is the Global Solutions Leader for EY focused on leveraging EY technologies alongside our strategic Alliance partners. In addition to this, he leads the EY.ai ecosystems team concentrating on building resilient, and confidence driven foundational model solutions, allowing clients to responsibly leverage data and technology.

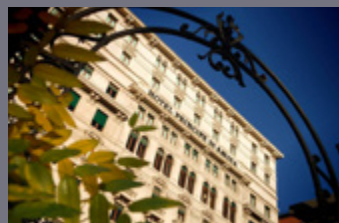
With over 25 years global consulting experience in the technology and digital space, Darren has looked after teams and clients in the Financial Services, Government, Telecommunications, Infrastructure and Transportation services as well as Health and Life sciences, and Retail and Resources industries. Leveraging this transformation delivery experience, as well as cross-industry Consulting sales and delivery, he has built long standing client relationships in Canada, United States and the UK. Passion projects have always included people and culture initiatives.

Elevate your influence

Join the seventh EY EMEIA Family Office Summit

29 April 2025

Milan, Italy



Transforming Europe – How family capital builds success amidst disruptions is the theme of the annual EY EMEIA Family Office Summit that will take place in Milan on Tuesday, 29 April 2025.

Explore the critical role of family capital in Europe's dynamic landscape with internationally renowned speakers and EY professionals. Discuss geopolitical impacts, ESG principles, and the necessary transformations for Europe to create a competitive edge with emphasis on the contribution of family enterprises.

Designed for family office leaders (family members or non-family), family business leaders (C-suite and board of directors – family or non-family) and family principals or owners, either current or future generation. The summit offers a platform for insightful discussions and network with peers.

If you are interested in joining the summit, please contact EY Global NextGen Operations Lead Alexander Seehaus at **alexander.seehaus@de.ey.com**.

Vienna set the stage for the sixth annual EY EMEIA Family Office Summit in 2024, where we brought together family office principals and experts from 15 countries.

The summit featured an impressive lineup of speakers, including:

- Dr. Martin Meyer, CEO of the ITW Group and former Minister for Economic Affairs and Deputy Prime Minister of Liechtenstein
- Andrea Illy, Chairman of illycaffè, a third-generation member of the world-renowned coffee
- Steve Rigby, Co-CEO of Rigby Group, one of Europe's largest privately owned technology operators
- Peter Poppmeier, member of one of the three owning families and Deputy Chairman of the supervisory board of Spar, one of the largest retail chains in Europe.



Terms and conditions

1. General

EY DigiTax GmbH, Flughafenstraße 61, 70629 Stuttgart, Germany ("Organizer"), offers next generation members into family enterprises ("Participants") the chance to participate in the EY NextGen Academy Program 2025 ("Program"). By registering, the Participant accepts the following terms and conditions ("Terms and Conditions").

2. Binding registration

Registration for participation in the Program must be made by completing a registration form by e-mail or online via the registration portal Cvent and becomes binding after submission of the registration.

3. Offerings by the Program

All Participants must be 21 years old or older at the time of registration. The offerings of the Program are described in the EY NextGen Academy 2025 - Program brochure ("Program"). The participation fee does not include any special requests on the part of the Participant. If the Organizer accommodates special requests, these must be agreed upon with the Organizer and are billed separately. The Participant is aware that the Program may also include external events with a focus on self-awareness, such as functions and sporting events and activities. Some of these activities are carried out by third parties and furthermore may take place outdoors and are therefore dependent on the weather.

4. Payment terms

The participation fee is payable upon receipt of invoice or via credit card on the registration portal Cvent.

The Organizer reserves the right to deny participation in the Program or in specific offerings by the Program in the event of default on payment, as well as to give the place to a third party.

5. Cancellation on the part of the Participant

In the event of cancellation on behalf of the Participant, the Organizer reserves the right to demand the following cancellation terms to cover the costs incurred:

- More than 8 weeks prior to the start of the Program: 100% of the fee is refunded.
- 6-8 weeks prior to the start of the Program: 40% of the fee is refunded.
- 0-6 weeks prior to the start of the Program: no refund.

The calculation of the refund is based on the start date of the Program.

The Participant may nominate a replacement Participant to avoid cancellation fees. In order to be accepted by the Organizer, the replacement Participant must fulfill all prerequisites for participation (judgment of which remains with the Organizer).

Cancellation must be made in writing (by e-mail) or online via the registration portal Cvent. Decisive for the calculation of the cancellation costs is the date of the postmark, the date of receipt of the e-mail or the date of the cancellation via the registration portal Cvent. If the Participant cancels the Program prematurely, he has no right to a refund of the participation fee. Any additional costs that may have been incurred and will be incurred shall be borne by the Participant.

6. Cancellation or modification on the part of the Organizer

The Program will only take place if there are sufficient Participants. If the minimum number of Participants is not met, the Organizer reserves the right to cancel the Program no later than one month before it is due to commence. In this event,

any payments already made by the Participant will be reimbursed. If there are too many registrations, the Organizer reserves the right to refuse some of them, thereby preventing the participation of certain individuals.

The Organizer also reserves the right to modify the Program or individual offerings of the Program, or to cancel these completely in the event that the Organizer determines, in its sole discretion and due to reasonable concerns, that the health of the Participants and/or the Organizers' employees involved is at risk or can be impaired by attending such an event because of an illness or epidemic (including COVID-19). In the event of a cancellation of the Program, any payments already made by the Participant will be reimbursed.

7. Force Majeure Event

"Force Majeure Event" means an act of God, war, act of terrorism, disaster (including any epidemic or pandemic affecting the Organizer), flood, fire, storm, strike or other industrial disputes (except for those relating to the Organizer's employees), civil disorder or curtailment of transportation facilities, or other similar event beyond reasonable control.

The Organizer reserves the right to modify the Program or individual offerings of the Program, or to cancel these completely, in the event of a Force Majeure Event, as defined above. Every effort is taken to offer equivalent replacement services. No claims may be made against the Organizer on account of changes to the Program or cancellation of services.

8. Code of conduct and exclusion

During the Program, the Participant is unconditionally obliged to follow the instructions of the Organizer and any of its authorized third parties. Participants can be excluded from the Program at any time if they fail to behave appropriately, continually disturb the running of the Program, do not follow the instructions of the Organizer or its authorized third parties or jeopardize the safety of other Participants. All costs incurred as a result of exclusion from the Program are borne by the Participant. The participation fee will not be reimbursed.

9. Liability of the Organizer

The Organizer is liable for gross negligence or intent, as well as culpable injury to life, limb or health, according to the law.

The Organizer does not assume liability in all other cases apart from breach of material contractual obligations that are essential for the proper running of the Program and on which the Participant can and does generally rely.

WWFurthermore, in the event of breach of material contractual duties, the liability of the Organizer will be limited to foreseeable damage of a typical nature.

This will not affect compulsory statutory liability.

The above limitations on liability also apply to the personal liability of employees, representatives, bodies and agents of the Organizer.

The Organizer assumes no liability for breach of duty by third parties that are not agents of the Organizer.

10. Insurance

Participants are not insured via the Organizer. They should, therefore, arrange their own suitable insurance policies. With their registration, the Participant certifies the Participant's coverage by adequate accident, health and personal liability insurance.

Furthermore, the Organizer highly recommend that every Participant obtain a personal insurance to cover any costs (e.g., accommodation during quarantine, change of travel reservations etc.) associated with a possible COVID-19 infection.

The Program includes sporting activities, some of which take place in outdoor settings with elements intended to push the Participant further toward their personal limits. The Participant is aware of the associated risks and confirms participation in the suggested activities voluntarily and at the Participant's own risk. The Participant is entitled to refuse participation in individual activities at any time, even if this is at short notice on location.

The risk of accident cannot be fully excluded, even though activities are conducted by expert and relevantly trained third parties. Participants take part in these activities at their own risk.

The Participant affirms that the Participant is in good mental and physical health. The Participant also undertakes to inform the Organizer of health problems before the Program commences.

11. Rights to pictures

The Organizer is entitled to make any kind of film, image and sound recordings of the Participant within the EY NextGen Academy 2025 by himself or by any authorized third party and to use them for internal purposes, in particular for publication within the intranet operated by the Organizer and the other members of the global network of Ernst & Young firms ("EY-Firms").

The foregoing shall also apply to the exploitation of the film, image and sound recordings, in public, in particular by making them publicly accessible on the internet, the press and television etc. for all conceivable, non-commercial and commercial purposes in connection with the event, in particular for own advertising or reference purposes.

The Participant's film, image and sound recordings made by the Organizer or by any authorized third party within the event will be used free of charge and if necessary, also for commercial purposes.

Section 23 (2) of the KunstUrhG (Kunsturhebergesetz: (German Artistic Creations Act) and specific data protection regulations remain unaffected.

12. Data protection

As described in more detail in the registration form's declaration of consent section, the Organizer may collect, use, transfer, store or otherwise process (collectively, process) Participants' information that can be linked to specific individuals (personal data). The Organizer may process personal data in various jurisdictions in which it and the EY-Firms operate (these are listed at www.ey.com). The Organizer will process personal data in accordance with applicable law and professional regulations, including (but not limited to) the Bundesdatenschutzgesetz (BDSG): German Federal Data Protection Act. Any service provider that processes personal data on behalf of the Organizer will be required to adhere to such requirements.

13. COVID-19 Regulations

The safety of all Participants and EY personnel remains at the forefront of all planning and is the Organizers highest priority. Therefore, full COVID-19 vaccination is mandatory for all Participants. Participants who cannot be vaccinated due to medical reasons can be exempt from this regulation. The decision on the acceptance of such exemption is made by the Organizer on a case-by-case basis.

A corresponding proof of vaccination or a confirmation that the Participant cannot be vaccinated due to medical reasons (e.g. vaccination certificate or confirmation of a doctor) is required.

14. Third party COVID-19 Regulations

Parts of the Program will take place on the premises of third parties. Third parties such as e.g. business schools, hotels or the countries in which the Program takes place usually have their own COVID-19 regulations, such as COVID-19 tests upon entry or before entering any building or similar (e.g. a campus). EY is not liable if third party regulations prevent participation in the Program in whole or in part – e.g., in case of a positive COVID-19 test of the Participant, refusal of entry to a country or if a third party does not allow an entry to a building or similar places (e.g. a campus) due to COVID-19 symptoms or other lack of requirements.

15. Applicable law and court of competent jurisdiction

German law is applicable to these Terms and Conditions. The sole court of competent jurisdiction is Stuttgart.

16. Miscellaneous

Should one or several provisions in these Terms and Conditions prove to be partly or wholly invalid, void or otherwise unenforceable, there is no infringement on the validity of all other provisions.

Only the German wording of these Terms and Conditions will be deemed legally binding. Any translations of the Terms and conditions into a language other than German serve only to facilitate communication between the Organizer and the Participants and are, therefore, not legally binding.

Privacy Notice for EY NextGen Academy

This Privacy Notice describes how EY DigiTax GmbH (EY) processes personal data as part of the EY NextGen Academy program. The following personal data is processed within the EY NextGen Academy program:

- The participant's contact details (first name and last name, address, telephone number and email);
- The participant's birth date;
- The participant's nationality;
- The participant's motivation and program selection;
- Name and address of the participant's family business including VAT ID number (EU countries only);
- If applicable, credit card information (first name and last name of the credit card holder, address, credit card type, credit card number, the expiration date of the credit card);

Any food intolerances and nutritional requirements of the participant;

If applicable, photo, visual or audio recordings of the participant

The purpose of the processing of the personal data collected via the mandatory form is the planning and realization of the EY NextGen Academy program including travel organization (support visa, etc.) and the verification of the participation requirements. In addition, information on food intolerances and nutritional requirements could be processed, which you provide us on voluntary basis. In the case of credit card payment, credit card information will also be processed if you

provide it to us at your own request. The credit card information provided during the payment process will be stored for 90 days after the end of the event. If you agree, your contact data will also be processed for the purpose of sending invitations to further EY NextGen conferences, EY NextGen events and to participate in the EY NextGen alumni network and other networks within the global EY network/EY companies.

As part of the EY NextGen Academy program, pictures and video recordings are made to capture impressions and memories of the events for participants and to use the recordings also for the advertising of future events. These can be published in (printed) media, on social media platforms (LinkedIn, Twitter, etc.) and on websites of EY.

The legal basis for data processing in connection with the planning and implementation of the EY NextGen Academy program is Art. 6 paragraph 1 sentence 1 lit. b GDPR. Personal data that you provide us voluntarily will be processed based on your consent. The legal basis in this respect is Art. 6 paragraph 1 sentence 1 lit. a GDPR. The production of picture and video recordings of the event, the publication of selected picture or video recordings in (print) publications within the global internal EY network, on the internet (EY homepage), on social media platforms (LinkedIn, Twitter, etc.) as well as for the purpose of marketing the EY NextGen Academy program are carried out to protect the legitimate interests of the parties in accordance with Art. 6 paragraph 1 sentence 1 lit. f GDPR.

Your personal data is hosted in the USA and in Germany. EY administrators worldwide will be able to view the data as part of hosting, programming, maintenance and support services. The EY locations are listed on the website www.ey.com/ourlocations. The transmission of personal data within the global EY network is subject to the Binding Corporate Rules Program (available under www.ey.com/bcr). Furthermore, your data will be transferred to third parties, if they process your personal data on behalf of EY. EY processes your personal data in accordance with the applicable data protection laws.

The data required for invoicing is stored in accordance with the legal retention periods. All data in excess of this will not be stored for more than one year after the end of the event, unless EY is legally obliged to retain the data for a longer period (e.g., consent for pictures, legal reasons).

The picture and video recordings that are made for the purpose of documenting the event and for marketing purposes of the EY NextGen Academy program are generally stored for five years. You can withdraw your consent to the storage and use of your contact data for our EY NextGen Academy network at any time with effect for the future.

You may object to the processing of picture and video recordings based on a legitimate interest of EY at any time with effect for the future, if you give reasons that result from your particular situation and do not outweigh our interests. Please note that in case of print publications, it is not possible to delete the data. The picture and video recordings published on the EY websites and on social media platforms (LinkedIn, Twitter, etc.) can be accessed, copied, reused or passed on to third parties by any person on the internet. In respect, deletion can only be guaranteed on the sites operated by EY. Please send your revocation to alexander.seehaus@de.ey.com.

EY is committed to ensuring that your personal data is secure. To prevent unauthorized access or disclosure, EY has taken extensive technical and organizational measures to secure and protect your personal data. All EY employees and third parties

entrusted by EY with the processing of your personal data are obliged to respect the confidentiality of your data.

You have a legal right to request information about the personal data that EY has stored about you. In addition, you have the right to correct, delete, restrict the processing or transfer of your personal data, provides that the legal requirements are met. For information about which of your personal data is processed in the context of registration and participation in EY NextGen Academy or to obtain access to your personal data, please contact your regular EY contact person or send an email to datenschutz@de.ey.com.

If you have any concerns about data processing and believe that there is a violation of data privacy law or any other law for the protection of personal data, you can contact our data privacy officer (c/o Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft, Flughafenstrasse 61, 70629 Stuttgart, datenschutz@de.ey.com). She will investigate your complaint and inform you about the further procedure. You also have the right to complain with the data protection authority (Art. 77 GDPR). For further information, see our data protection declaration on the EY website: https://ey.com/de_de/privacy-statement.

1. Allgemeines

Die EY DigiTax GmbH, Flughafenstraße 61, 70629 Stuttgart, Deutschland, (nachfolgend „der Veranstalter“) bietet der nächsten Generation aus Familienunternehmen (nachfolgend „die Teilnehmer“) das Programm „EY NextGen Academy Program 2025“ (nachfolgend „das Programm“) an. Mit seiner Anmeldung akzeptiert der Teilnehmer die Teilnahmebedingungen („Terms and Conditions“ oder „Teilnahmebedingungen“).

2. Verbindliche Anmeldung zur Teilnahme am Programm

Die Anmeldung zur Teilnahme am Programm hat schriftlich per Anmeldeformular oder online über das Anmeldeportal Cvent zu erfolgen und wird abschicken der Anmeldung verbindlich.

3. Leistungen des Programms

Der Teilnehmer muss zum Zeitpunkt der Anmeldung das 21. Lebensjahr vollendet haben. Die Leistungen sind in der Broschüre EY NextGen Academy Program 2025 („Programm“). Sonderwünsche des Teilnehmers sind in der Teilnahmegebühr nicht enthalten. Sofern der Veranstalter Sonderwünsche erfüllt, werden diese vorab mit dem Veranstalter vereinbart und gesondert in Rechnung gestellt.

Dem Teilnehmer ist bewusst, dass im Rahmen des Programms externe Anlässe stattfinden können, wie Besuche von Veranstaltungen, Teilnahme an sportlichen Anlässen und Aktivitäten, bei denen die persönliche Selbsterfahrung im Vordergrund steht. Einige dieser Aktivitäten werden durch Dritte durchgeführt. Zudem können diese in der freien Natur stattfinden und sind deshalb von der Witterung abhängig.

4. Zahlungsbedingungen

Die Teilnahmegebühr wird nach Erhalt der Rechnung oder bei Anmeldung durch Zahlung per Kreditkarte über das Anmeldeportal Cvent fällig. Der Veranstalter behält sich vor, die Teilnahme an dem Programm bzw. an einzelnen Leistungen des Programms bei Zahlungsverzug zu verweigern bzw. an Dritte weiterzugeben.

Terms and conditions

5. Absage durch den Teilnehmer

Im Falle der Absage durch den Teilnehmer gelten die folgenden Stornierungsbedingungen zur Deckung der dem Veranstalter entstandenen Kosten und Aufwendungen:

- Mehr als 8 Wochen vor Beginn des Programms: 100% der Teilnahmegebühr wird zurückerstattet.
- 6-8 Wochen vor Beginn des Programms: 40% der Teilnahmegebühr wird zurückerstattet.
- 0-6 Wochen vor Beginn des Programms: keine Rückerstattung.

Die Berechnung der Rückerstattung basiert auf dem Datum des Beginns des Programms.

Zur Vermeidung der Stornierungskosten kann der Teilnehmer einen Ersatzteilnehmer benennen. Dieser ist vom Veranstalter nur dann zu akzeptieren, sofern der Ersatzteilnehmer nach Einschätzung des Veranstalters sämtliche Voraussetzungen zur Teilnahme am Programm erfüllt.

Die Absage muss schriftlich (per E-Mail) oder online über das Anmeldeportal Cvent erfolgen. Maßgebend für die Berechnung der Stornierungskosten ist das Datum des Poststempels oder das Eingangsdatum der E-Mail oder das Datum der Absage über das Anmeldeportal Cvent. Bricht der Teilnehmer das Programm vorzeitig ab, hat er keinen Anspruch auf Rückerstattung der Teilnahmegebühr. Gegebenenfalls angefallene und anfallende Zusatzkosten trägt der Teilnehmer.

6. Absage oder Änderung durch den Veranstalter

Die Durchführung des Programms ist von einer Mindestteilnehmerzahl abhängig. Wird diese nicht erreicht, behält sich der Veranstalter vor, das Programm bis spätestens einen Monat vor dessen Beginn abzusagen. Bereits geleistete Zahlungen werden dem Teilnehmer in diesem Fall erstattet. Bei Eingang zu vieler Anmeldungen behält sich der Veranstalter vor, nach eigenem Ermessen einzelne Anmeldungen abzulehnen und damit die Teilnahme einzelner Personen an dem Programm zu versagen.

Der Veranstalter behält sich vor, das Programm oder einzelne Leistungen des Programms zu ändern oder gänzlich zu streichen, für den Fall, dass der Veranstalter nach eigenem Ermessen und aufgrund angemessener Bedenken feststellt, dass die Gesundheit der Veranstaltungsteilnehmer und/oder der beteiligten Mitarbeiter des Veranstalters angesichts einer Krankheit oder Epidemie (einschließlich COVID-19) durch die Teilnahme an einer Veranstaltung gefährdet ist oder beeinträchtigt werden kann. Im Falle einer Absage des Programms werden bereits geleistete Zahlungen des Teilnehmers zurückerstattet.

7. Höhere Gewalt

„Höhere Gewalt“ bezeichnet einen Akt höherer Gewalt, Krieg, Terrorakte, Katastrophen (einschließlich Epidemien oder Pandemien, von denen der Veranstalter betroffen ist), Überschwemmungen, Brände, Stürme, Streiks oder andere Arbeitskämpfe (mit Ausnahme derjenigen, die sich auf die Mitarbeiter des Veranstalters beziehen), innere Unruhen oder Beeinträchtigungen von Verkehrsanlagen oder ähnliche Ereignisse, die außerhalb der angemessenen Kontrolle des Veranstalters liegen.

Der Veranstalter behält sich vor, das Programm oder einzelne Leistungen des Programms zu ändern oder gänzlich zu streichen, wenn dies Höhere Gewalt, wie vorstehend definiert, erfordert. Er ist bemüht, gleichwertige Ersatzleistungen anzubieten. Wegen

Programmänderungen oder der Streichung von Leistungen können keinerlei Ansprüche gegen den Veranstalter geltend gemacht werden.

8. Verhaltensvorschriften und Ausschluss

Der Teilnehmer verpflichtet sich, während des Programms den Anweisungen des Veranstalters und der von diesem autorisierten Dritten unbedingt Folge zu leisten. Teilnehmer, welche sich nicht ordentlich verhalten, die ordnungsgemäße Durchführung des Programms stören, den Anweisungen des Veranstalters oder der von diesem autorisierten Dritten keine Folge leisten oder die Sicherheit der übrigen Teilnehmer gefährden, können jederzeit vom Programm ausgeschlossen werden. Sämtliche sich aufgrund eines Ausschlusses entstehenden Kosten trägt der Teilnehmer. Ein Anspruch auf Rückerstattung der Teilnahmegebühr besteht nicht.

9. Haftung des Veranstalters

Der Veranstalter haftet für vorsätzliches und grob fahrlässiges Handeln, sowie im Falle der schuldhaften Verletzung von Leben, Körper und Gesundheit nach den gesetzlichen Vorschriften.

In allen anderen Fällen ist die Haftung des Veranstalters ausgeschlossen, sofern nicht eine Verletzung von wesentlichen Vertragspflichten, deren Erfüllung die ordnungsgemäße Durchführung des Programms erst ermöglichen und auf deren Einhaltung der Teilnehmer regelmäßig vertraut und vertrauen darf, vorliegt.

Im Fall der Verletzung von wesentlichen Vertragspflichten ist die Haftung des Veranstalters auf den vorhersehbaren, typischerweise entstehenden Schaden beschränkt.

Eine gesetzlich zwingende Haftung bleibt davon unberührt.

Die vorstehende Haftungsbeschränkung gilt auch für die persönliche Haftung der Mitarbeiter, Vertreter, Organe und Erfüllungsgehilfen des Veranstalters.

Jegliche Haftung des Veranstalters für Pflichtverletzungen durch Dritte, die keine Erfüllungsgehilfen des Veranstalters sind, ist ausgeschlossen.

10. Versicherung

Der Teilnehmer ist durch den Veranstalter nicht versichert. Er hat daher eigenständig für entsprechenden Versicherungsschutz Sorge zu tragen. Mit der Anmeldung bestätigt der Teilnehmer, dass der Teilnehmer ausreichend unfall-, krank- und privathaftpflichtversichert ist.

Des Weiteren empfiehlt der Veranstalter ausdrücklich, den Abschluss einer persönlichen Versicherung durch den Teilnehmer, die jegliche Kosten (z.B. Unterbringung während einer Quarantäne, Änderung der Reisebuchungen etc.) im Zusammenhang mit einer möglichen COVID-19 Infektion abdeckt.

Das Programm beinhaltet sportliche Aktivitäten, die teilweise in der freien Natur stattfinden und Elemente enthalten, welche die Teilnehmer ihren persönlichen Grenzen näherbringen sollen. Der Teilnehmer ist sich den damit verbundenen Risiken bewusst und erklärt, dass der Teilnehmer freiwillig und auf eigene Gefahr an den vorgeschlagenen Aktivitäten teilnimmt. Die Teilnahme an einzelnen Aktivitäten kann jederzeit, auch noch kurzfristig vor Ort, von dem Teilnehmer selbst verweigert werden.

Selbst bei Durchführung der Aktivitäten durch fachkundige und entsprechend geschulte Dritte können Unfälle nicht ausgeschlossen werden.

Der Teilnehmer versichert, dass der Teilnehmer psychisch und physisch gesund ist. Er verpflichtet sich, den Veranstalter auf gesundheitliche Probleme vor Beginn des Programms hinzuweisen.

11. Recht am eigenen Bild

Der Veranstalter ist berechtigt, Film-, Bild- und Tonaufnahmen jeglicher Art vom Teilnehmer im Rahmen der EY NextGen Academy 2025 selbst anzufertigen oder durch autorisierte Dritte anfertigen zu lassen und diese für interne Zwecke, insbesondere zur Veröffentlichung im Rahmen des vom Veranstalter und den weiteren Mitgliedern des weltweiten Verbunds von EY-Gesellschaften („EY-Firms“) betriebenen Intranets, zu nutzen.

Dies gilt auch für die Verwertung der Film-, Bild- und Tonaufnahmen gem. des vorstehenden Absatzes in der Öffentlichkeit, insbesondere durch öffentliches Zugänglichmachen im Internet, der Presse und dem Fernsehen etc. zu allen erdenklichen, unkommerziellen und kommerziellen Zwecken im Zusammenhang mit der Veranstaltung, insbesondere zu eigenen Werbe- oder Referenzzwecken.

Die Film-, Bild- und Tonaufnahmen des Teilnehmers, die vom Veranstalter oder von autorisierten Dritten im Rahmen der Veranstaltung erstellt werden, werden unentgeltlich ggf. auch zu kommerziellen Zwecken, verwendet.

§ 23 Abs. 2 KunstUrhG sowie die gesonderten Regelungen zum Datenschutz bleiben unberührt.

12. Datenschutz

Wie in der Einwilligungserklärung des Anmeldeformulars näher erläutert, ist der Veranstalter dazu berechtigt, Teilnehmerinformationen, die bestimmten Personen zu- geordnet werden können („personenbezogene Daten“), zu erheben, zu verwenden, zu übertragen, zu speichern oder anderweitig zu verarbeiten (zusammen „verarbeiten“). Der Veranstalter ist dazu berechtigt, personenbezogene Daten in den verschiedenen Jurisdiktionen, in denen er und die anderen EY-Firms tätig sind (eine Aufstellung ist unter www.ey.com abrufbar), zu verarbeiten. Der Veranstalter verarbeitet personenbezogene Daten ausschließlich in Übereinstimmung mit geltendem Recht, insbesondere unter Beachtung des BDSG. Der Veranstalter verpflichtet sämtliche Auftragnehmer, die in seinem Auftrag personenbezogene Daten verarbeiten, sich ebenfalls an diese Bestimmungen zu halten.

13. COVID-19 Bestimmungen

Die Sicherheit aller Teilnehmer und des EY-Personals steht bei allen Planungen im Vordergrund und hat für den Veranstalter höchste Priorität. Daher ist eine vollständige COVID-19-Impfung für alle Teilnehmer verpflichtend vorgeschrieben. Teilnehmer, die aus medizinischen Gründen nicht geimpft werden können, können von dieser Regelung ausgenommen werden. Die Entscheidung über die Akzeptanz dieser Ausnahmeregelung trifft der Veranstalter von Fall zu Fall. Ein entsprechender Nachweis sowohl für eine Impfung wie auch eine Ausnahme aus medizinischen Gründen davon (z.B. anerkanntes Impfzertifikat oder Bestätigung eines Arztes) ist zwingend erforderlich.

14. COVID-19 Bestimmungen Dritter

Teile des Programms finden in den Räumlichkeiten von Dritten statt. Dritte wie bspw. Business Schools, Hotels oder die Staaten, in denen das Programm stattfindet, haben meist eigene COVID-19 Bestimmungen, wie beispielsweise Tests bei der Einreise oder vor Betreten des Campus.

EY haftet nicht, sollte durch Bestimmungen Dritter eine Teilnahme an dem Programm ganz oder teilweise nicht möglich sein – z.B. bei einem positiven Covid-19 Testergebnis, bei Verweigerung der Einreise oder sollten Dritte ein Betreten von Gebäuden oder ähnlichem (z. B. des Campus) auf Grund von COVID-19 Symptomen oder anderer fehlender Erfordernisse nicht erlauben.

15. Anwendbares Recht und Gerichtsstand

Auf diese Teilnahmebedingungen ist deutsches Recht anwendbar. Ausschließlicher Gerichtsstand ist Stuttgart.

16. Schlussbestimmungen

Sollte einzelne oder mehrere Bestimmungen dieser Teilnahmebedingungen teil-weise oder vollständig unwirksam, nichtig oder in sonstiger Weise undurchführbar sein, so berührt dies die Wirksamkeit der übrigen Bestimmungen nicht.

Ausschließlich den in deutscher Sprache abgefassten Teilnahmebedingungen kommt eine rechtsverbindliche Wirkung zu. Etwaige Übersetzungen der Teilnahmebedingungen in eine andere als die deutsche Sprache dienen nur zur Vereinfachung der Kommunikation zwischen dem Veranstalter und den Teilnehmern und sind daher rechtlich nicht bindend.

Datenschutzerklärung EY NextGen Academy

Diese Datenschutzerklärung beschreibt, wie im Rahmen des Programms der EY NextGen Academy personenbezogene Daten von der EY DigiTax GmbH (EY) verarbeitet werden. Folgende personenbezogene Daten werden im Rahmen des Programms EY NextGen Academy verarbeitet:

- Kontaktdaten (Vorname und Nachname, Adresse, Telefonnummer und E-Mail) des Teilnehmers;
- Geburtsdatum des Teilnehmers;
- Nationalität des Teilnehmers;
- Motivation und Programmauswahl des Teilnehmers;
- Bezeichnung und Adresse des Familienunternehmens des Teilnehmers einschließlich der VAT-ID Nummer (nur EU-Länder);
- Ggf. Kreditkarteninformationen (Vor- und Nachname des Kreditkarteninhabers, Adresse, Kreditkartentyp, Kreditkartennummer, das Ablaufdatum der Kreditkarte);
- Ggf. Lebensmittelunverträglichkeiten und Ernährungsbedürfnisse des Teilnehmers;
- Ggf. Foto, Bild- und Tonaufnahmen des Teilnehmers.

Zweck der Verarbeitung der über die Pflichtfelder erhobenen personenbezogenen Daten ist die Planung und die Durchführung des Programms der EY NextGen Academy einschließlich der Reiseorganisation (Support Visa, etc.) und die Prüfung der Teilnahmevoraussetzungen. Darüber hinaus können Informationen zu Lebensmittelunverträglichkeiten und Ernährungsbedürfnissen verarbeitet werden, sofern Sie uns diese auf eigenem Wunsch zur Verfügung stellen. Im Falle der Kreditkartenzahlung werden auch die Kreditkarteninformationen verarbeitet, sofern sie uns diese auf eigenem Wunsch zur Verfügung stellen. Die im Rahmen des Zahlungsvorgangs mitgeteilten Kreditkarteninformationen werden für die Dauer von 90 Tagen nach Ende der Veranstaltung gespeichert.

Die Bezahlung mit der Kreditkarte ist freiwillig. Soweit Sie damit einverstanden sind, werden Ihre Kontaktdaten auch zum Zwecke der Übersendung von Einladungen zu weiteren EY NextGen Veranstaltungen, EY Next Generation Events sowie zur Teilnahme am EY NextGen Alumninetzwerk und an anderen Netzwerken innerhalb des weltweiten EY-Netzwerks/EY Gesellschaften verarbeitet.

Im Rahmen des Programms der EY NextGen Academy werden Bild- und Tonaufnahmen erstellt, um Eindrücke und Erinnerung an der Veranstaltung für die Teilnehmer festzuhalten und die Aufnahmen auch für die Bewerbung zukünftiger Veranstaltungen zu nutzen. Hierbei können diese in (Print-) Publikationen, Social Media Plattformen (LinkedIn, Twitter, etc.) und Internetseiten von EY veröffentlicht werden.

Rechtsgrundlage für die Datenverarbeitung im Zusammenhang mit der Planung und Durchführung des Programms der EY NextGen Academy ist Art. 6 Abs. 1 S. lit. b DSGVO. Personenbezogenen Daten, die Sie uns freiwillig mitteilen, werden auf der Basis Ihrer Einwilligung verarbeitet. Rechtsgrundlage ist insoweit Art. 6 Abs. 1 S. 1 lit. a DSGVO. Die Anfertigung der Bild- und Tonaufnahmen über die Veranstaltung, die Veröffentlichung von ausgewählten Bild- und Tonaufnahmen in (Print-) Publikationen innerhalb des weltweiten internen EY-Netzwerks, im Internet (Homepage von EY), auf Social Media Plattformen (LinkedIn, Twitter, etc.) sowie zum Zwecke der Werbung für das Programm des EY NextGen Academy erfolgen zur Wahrnehmung berechtigter Interessen der Beteiligten gemäß Art. 6 Abs. 1 S. 1 lit. f DSGVO.

Ihre personenbezogenen Daten werden in den USA und in Deutschland gehostet. Im Rahmen von Hostings-, Programmierungs-, Wartungs- und Supportleistungen können Administratoren von EY weltweit die Daten einsehen. Die Standorte von EY sind auf der Internetseite www.ey.com/ourlocations aufgelistet. Die Übermittlung personenbezogener Daten innerhalb des weltweiten EY-Netzwerks unterliegt dem Programm für verbindliche Unternehmensrichtlinien zum Datenschutz (Binding Corporate Rules, abrufbar unter www.ey.com/bcr). Darüber hinaus erfolgt eine Übermittlung Ihrer Daten an Dritte, sofern diese im Auftrag der EY Ihre personenbezogenen Daten verarbeiten. EY verarbeitet Ihre personenbezogenen Daten nach Maßgabe der geltenden Datenschutzgesetze.

Die für die Rechnungsstellung benötigten Daten werden gemäß den gesetzlichen Aufbewahrungsfristen gespeichert. Alle darüberhinausgehenden Daten werden nicht länger als ein Jahr nach Abschluss der Veranstaltung aufbewahrt, sofern EY nicht gesetzlich zur weiteren Aufbewahrung der Daten verpflichtet ist (z. B. Einwilligung für Bilder, rechtliche Gründe).

Die Bild- und Tonaufnahmen, die zum Zwecke der Dokumentation der Veranstaltung und für Werbezwecke des Programms der EY NextGen Academy gemacht werden, werden grundsätzlich für 5 Jahre gespeichert. Ihre Einwilligung in die Speicherung und Nutzung Ihrer Kontaktdaten für unser EY NextGen Academy Netzwerk können Sie jederzeit mit Wirkung für die Zukunft widerrufen.

Die Verarbeitung von Bild- und Tonaufnahmen, die auf der Basis eines berechtigten Interesses von EY erfolgen, können Sie jederzeit mit Wirkung für die Zukunft widersprechen, sofern Sie Gründe darlegen können, die sich aus Ihrer besonderen Situation ergeben und unsere Interessen nicht überwiegen. Bitte beachten Sie, dass bei Print-Veröffentlichungen eine Löschung der Daten nicht möglich ist. Die über die EY Webseiten und

auf Social Media Plattformen (LinkedIn, Twitter, etc.) veröffentlichte Bild- und Tonaufnahmen können im Internet von beliebigen Personen abgerufen, kopiert, weiterverwendet oder an Dritte weitergegeben werden. Insoweit kann eine Löschung nur auf den von EY betriebenen Seiten gewährleistet werden. Ihren Widerruf richten Sie bitte an alexander.seehaus@de.ey.com.

EY verpflichtet sich dafür zu sorgen, dass Ihre personenbezogenen Daten sicher sind. Um einen unbefugten Zugriff oder eine unbefugte Offenlegung zu verhindern, hat EY umfangreiche technische und organisatorische Maßnahmen ergriffen, um Ihre personen-bezogenen Daten zu sichern und zu schützen. Alle Mitarbeiter von EY und Dritte, die von EY mit der Verarbeitung Ihrer personenbezogenen Daten betraut werden, verpflichten sich, die Vertraulichkeit Ihrer Daten zu respektieren.

Sie haben einen Rechtsanspruch darauf, Auskunft über die personenbezogenen Daten zu verlangen, die EY über Sie gespeichert hat. Darüber hinaus haben Sie das Recht auf Berichtigung, Löschung, Einschränkung der Verarbeitung oder Übertragung Ihrer personenbezogenen Daten, sofern die gesetzlichen Voraussetzungen erfüllt sind. Für die Auskunft, welche Ihrer Daten im Rahmen der Anmeldung und Teilnahme an der EY NextGen Academy verarbeitet werden oder um Zugang zu Ihren personenbezogenen Daten zu erhalten, wenden Sie sich bitte an Ihren regulären Ansprechpartner bei EY oder senden eine E-Mail an datenschutz@de.ey.com.

Wenn Sie Bedenken gegen eine Datenverarbeitung haben und der Ansicht sind, dass ein Verstoß gegen das Datenschutzrecht oder eines anderen Gesetzes zum Schutz personenbezogener Daten vorliegt, können Sie sich an unsere Datenschutzbeauftragte (c/o Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft, Flughafenstraße 61, 70629 Stuttgart, datenschutz@de.ey.com) wenden. Sie wird Ihrer Beschwerde nachgehen und Sie über das weitere Vorgehen informieren. Darüber hinaus haben Sie das Recht, bei der zuständigen Datenschutzbehörde (Art. 77 DSGVO) Beschwerde einzureichen. Weitere Hinweise entnehmen Sie bitte unserer Datenschutzerklärung auf der EY Website: https://ey.com/de_de/privacy-statement.

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