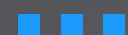


EY-Parthenon NextGen Women 2025

Global final
2-4 November 2025



The better the question. The better the answer. The better the world works.

Shape your future with confidence at EY-Parthenon

Welcome to the EY-Parthenon NextGen Women 2025 Global final! We are thrilled to have you here as we nurture purpose-driven leaders who inspire greatness in themselves and others.

This immersive global experience reflects our commitment to your growth and career journey. At EY-Parthenon, you will engage with dynamic organizations across various industries, helping them navigate complex challenges and emerging technologies. Our mission is to equip you with the coaching, leadership, tools, and technology necessary to unlock your limitless potential.

Here, bold ideas meet real impact – because at EY-Parthenon, we create solutions that work in practice, not just on paper. As you explore the exceptional opportunities within our organization, we hope you leave energized and ready to shape the future with confidence.

Contents

EY-Parthenon NextGen Women 2025

Global finalists participate in a series of virtual events culminating in an in-person case competition

- 23 September 2025
Making the most of your NGW experience
Finalist kick-off call and virtual networking
- 23 September-8 October 2025
Individual challenge
Self-guided
- 14 October 2025
EY-Parthenon and you
Unpacking EY-Parthenon
- 2-4 November 2025
The Munich Experience
Case competition and workshops
- 4 November 2025
EY-Parthenon NextGen Women 2025 Global Awards

● Virtual ● In-person

WELCOME

EY-Parthenon NextGen Women 2025

The Munich Experience

Sunday 2 November Sofitel Bayerpost Munich	Monday 3 November EY Office	Tuesday 4 November EY Office and Bayerischer Hof
<div>11:00-11:45 Event welcome and overview</div> <div>11:45-12:30 Panel: <i>A Day in the Life of an EY-Parthenon Consultant</i></div> <div>12:30-13:15 Lunch</div> <div>13:15-14:45 Workshop: <i>Unlocking your strengths</i></div> <div>14:45-15:30 Afternoon wrap-up</div> <div>15:30-17:45 Interactive team activity – scavenger hunt</div> <div>17:45-18:00 Transition to dinner</div> <div>18:00-20:30 Dinner at Spatenhaus</div>	<div>08:30-09:30 Welcome in EY wavespace™</div> <div>09:30-11:15 EY wavespace™ workshop</div> <div>11:15-12:15 Team challenge briefing</div> <div>12:15-13:00 Lunch</div> <div>13:00-18:00 Team challenge</div> <div>18:00-18:15 Afternoon wrap-up</div> <div>18:15-19:00 Transition to dinner</div> <div>19:00-21:30 Dinner at Goldig</div>	<div>09:00-09:30 Judges' introductions and opening remarks</div> <div>09:30-11:30 Team challenge presentations</div> <div>11:30-12:30 Lunch</div> <div>12:30-15:15 Team challenge presentations</div> <div>15:15-16:00 Panel: <i>Global EY-Parthenon Leadership</i></div> <div>16:00-16:15 Event wrap-up</div> <div>16:15-18:00 Transition to hotel and Finalists free time</div> <div>18:00-18:30 Transition to Global Awards Dinner</div> <div>18:30-19:15 Global Awards welcome reception</div> <div>19:15-22:00 Global Awards Dinner</div>



EY-Parthenon

Transformative strategy and transactions

Our unique combination of transformative strategy, transactions, tax and corporate finance delivers real-world value – solutions that work in practice, not just on paper.

Benefiting from global EY organization and its full spectrum of services. With deep functional and sector expertise, paired with innovative AI-powered technology and an investor mindset, we partner with CEOs, boards, private equity and governments every step of the way – enabling you to shape your future with confidence.

EY-Parthenon offers a broad range of services with functional and industry depth. Our connected solutions combine integrated services to fuel innovation and create new value through every stage of your transformation journey. EY-Parthenon’s transformative strategy and transactions capabilities are further enhanced with a full spectrum of solutions across EY.

Scan the
QR code to
learn more



Innovation

Disruptive innovation is changing the way the world works. And it’s creating opportunity, but only for those who can keep up with the pace or reinvent themselves to thrive.

New technologies and new ways of doing business are emerging all the time. In such a disrupted environment, you should embrace innovation or risk being left behind.

Innovation is never easy. But there are limitless opportunities for those ready to explore how their business should be doing things differently in six months, three years, 10 years and beyond. Read how EY-Parthenon is harnessing Artificial Intelligence to accelerate better client outcomes across strategy, transactions and transformation.

Scan the
QR code to
learn more



Global finalists

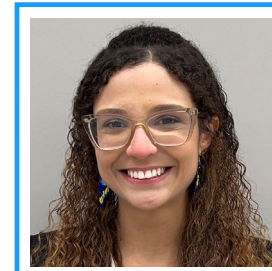
Global finalists



Violeta Zolezzi Crotto **Argentina**

University: Torcuato di Tella University
Degree: Bachelor of Economics

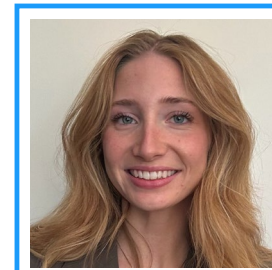
I'm a Business Economics student and teaching assistant. I'm passionate about strategy, music and theatre – blending analysis with creativity.



Paula Bastos **Brazil**

University: Federal University of Pará
Degree: Economics

I'm an Economist from the Brazilian Amazon. I'm also an Account Manager, startup leader and a UN youth delegate. I study climate finance and love ashtanga yoga.



Ava Brash **Canada**

University: Haskayne School of Business
Degree: Bachelor of Commerce

I'm a fourth-year Accounting and Finance student who enjoys skiing, baking, and traveling. I'm currently serving as President of my school's Finance Club.



Dorka Várvölgyi

CESA

University: Corvinus University of Budapest
Degree: Bachelor of Business Administration

I'm currently an analyst at EY-Parthenon Budapest, Hungary and also a CFA candidate. My background is in strategy, finance, and M&A having previously worked at Citi and studied at Corvinus University of Budapest and University of Richmond, VA.



Mariana Pérez

Chile

University: University of Chile
Degree: Economy and Business

I'm currently studying Finance and Strategy and in my spare time I like to volunteer at senior homes and hospitals and practice yoga.

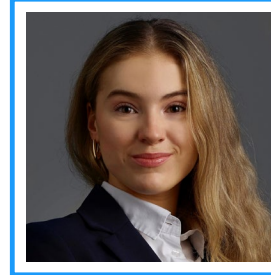


Sofia Angarita Gutierrez

Colombia

University: Colombia University
Degree: Bachelor of Business Administration

I'm currently pursuing dual majors in Business and Psychology. My hobbies include traveling and exercise.



Nika Döring

Denmark

University: Copenhagen Business School
Degree: Master of Digital Management

As a Junior Strategy Consultant from Copenhagen, Denmark, I'm currently pursuing a Master's of Science degree in Digital Business, while staying super interested in digitalisation and AI.



Anni Hangasjärvi

Finland

University: King's College London
Degree: Bachelor of International Development and Economics

I'm a new International Development and Economics graduate from King's College London and I just began work in Finland.



Ester Lipponer

Germany

University: IE Business School
Degree: Master of Science, Management with specialization in Strategy

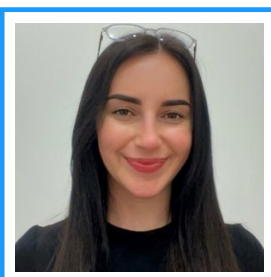
Master's student passionate about strategy, value creation, and exploring the outdoors through running and hiking.



Gloria Lu **Greater China**

University: Barnard College
Degree: Bachelor of Economics

I graduated from Columbia University with a degree in Economics and I'm a new joiner at EY-Parthenon Hong Kong. I love dancing and the beach.



Souzana Zisimatou **Greece**

University: The American College of Greece
Degree: Bachelor of Finance

I'm from Greece and have a finance degree from the American College of Greece. I'm currently working at EY-Parthenon in Athens, Greece and have a passion for padel.



Aaleyah Behera **India**

University: Christ University
Degree: Bachelor of Business Administration

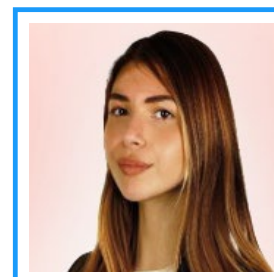
Business student passionate about strategic finance, ESG and financial research. I'm committed to women empowerment and child education initiatives.



Hannah Duffy **Ireland**

University: University College Dublin
Degree: Bachelor of Commerce

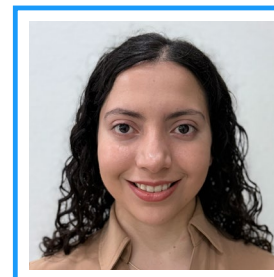
I'm currently studying Commerce at University College Dublin while also on a work placement in an Irish stockbroking firm. Beyond the classroom, I love to travel.



Sofia Bevilacqua **Italy**

University: Luiss Guido Carli University
Degree: Master of Management

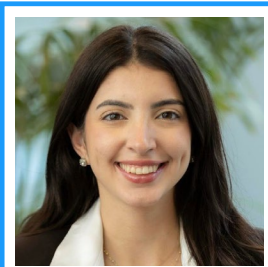
I'm a Management student at Luiss University in Rome, Italy and am passionate about entrepreneurship and innovative business ideas, and very curious.



Roberta Avila **Mexico**

University: Anáhuac University
Degree: Bachelor of Actuarial Science

I'm an Actuarial Science student driven by making an impact in my community. I'm determined, curious and passionate about travel and cinema.



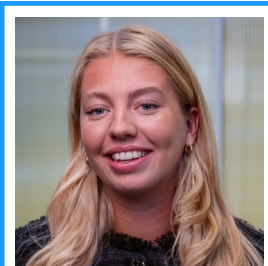
Gabriella Assy

MENA

University: Esade

Degree: Master of Business Analytics

I hold a Master's in Science in Business Analytics from ESADE and a Bachelor's of Science in Banking and Finance with a minor in Legal Studies from Lebanese American University.



Birgitte Scheie

Norway

University: Norwegian School of Economics

Degree: Master of Finance

Raised in Lillehammer, Norway with a love for skiing and nature, I'm currently pursuing a Master's degree at the Norwegian School of Economics with an interest in finance and M&A.



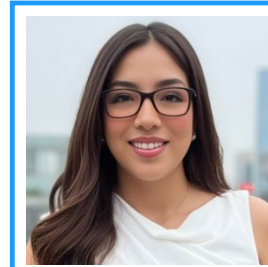
Sachi Das

Oceania

University: University of Queensland

Degree: Master of Advanced Finance and Economics

I'm a third year student based in Brisbane, Australia currently studying Advanced Finance and Economics. My hobbies include baking, henna, piano, pilates and travel.



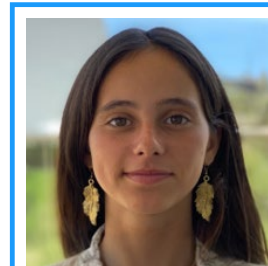
María Fernanda Flores Anchante

Peru

University: The University of Lima

Degree: Bachelor of Business Administration

I'm a Business Administration student at the University of Lima and Brand Intern at L'Oréal managing CeraVe. I'm passionate about traveling and sports.



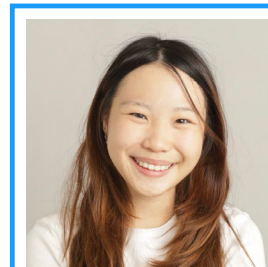
Leonor Covas

Portugal

University: Nova School of Business and Economics

Degree: Bachelor of Business Administration and Management

I'm a recent Management Graduate eager to drive impact through innovation, inspired by creativity, teamwork, travel and music.



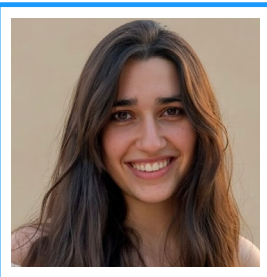
Grace Koh

Singapore

University: National University of Singapore

Degree: Bachelor of Business Administration

I'm a final year business student and play ultimate frisbee. I'm keen to pursue strategy work in the energy and technology sectors.

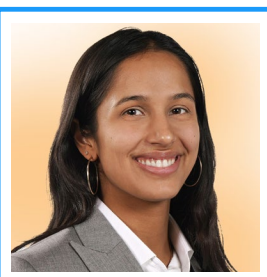


Maria Isabel Adrover Vidal

Spain

University: Carlos III University of Madrid
Degree: Bachelor of Management and Technology

I'm a Management and Technology student. I'm passionate about sports, resilient, curious and always eager to learn and take on new challenges.

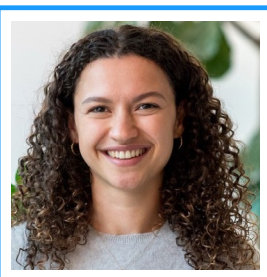


Anita Stern

Switzerland

University: University of St. Gallen
Degree: Bachelor of Economics with Data Science

I'm Swiss, Indian and Portuguese. I grew up in Portugal and now live in Switzerland. I'm currently studying Economics and Data Science at The University of St. Gallen.



Isabel Klein

The Netherlands

University: Delft University of Technology
Degree: Master of Applied Mathematics

Dutch-American Master's of Science Applied Mathematics graduate passionate about the energy transition who loves sports, music and travelling.



Izzy Geddes

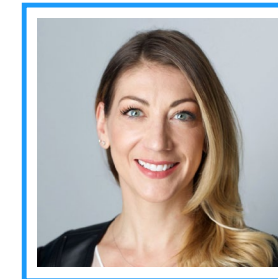
United Kingdom

University: University of Birmingham
Degree: Bachelor of Modern Languages

I'm a Modern Languages student at the University of Birmingham and I've lived in Madrid, Beijing, and Montpellier all over the past year.



EY-Parthenon Executive Sponsor



Jenn O'Krancy

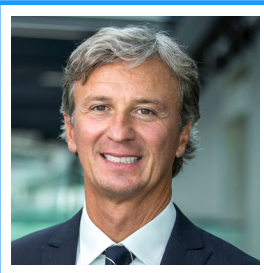
EY-Parthenon Global Talent Leader
NGW Global Awards Host and Judge
Ernst & Young U.S. LLP
New York, US

Jenn is the Global EY-Parthenon Talent Leader and a Partner at EY, with over 20 years of experience in human resources, People Consulting, and talent development. Jenn spent nearly 10 years in industry as an HR Executive, developing and implementing vital HR strategies and change programs. In 2014, she joined EY Canada in the Consulting practice where she led various HR and change management related engagements.

In 2017, Jenn relocated to EY US in the People Consulting practice and served as a Partner in the US since 2019. Jenn has worked on multiple global Life Sciences accounts, focusing primarily on leading change management, communication and culture in transactions and large-scale transformation programs. In 2023, Jenn joined the Talent team in her current role for EY-Parthenon.

Jenn is passionate about developing others and has successfully led and inspired top-performing teams throughout her career. She is a nature and health enthusiast, spending her free time outdoors, hiking and trail running. Jenn holds a bachelor's in psychology and master's in human resource management from the University of Regina, Canada.

EY-Parthenon Leadership



Andrea Guerzoni

EY Global Vice Chair – EY-Parthenon
EY Advisory S.p.A.
Milan, Italy

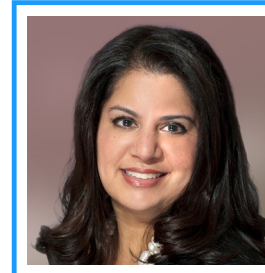
As the global EY-Parthenon leader, Andrea leads a business that advises CEOs, Boards, Private Equity and Governments globally – delivering real-world value with solutions that work in practice, not just on paper. He leads 25,000 professionals across 120+ countries and is responsible for driving strategy, growth and investment priorities for EY-Parthenon across the globe.

Before assuming his current position, Andrea headed EY EMEA Transaction Advisory Services – integrated into EY-Parthenon in 2025 – leading thousands of transaction professionals spanning three continents and more than 90 countries.

Andrea joined EY as an auditor in Milan in 1995. From there he took a secondment to London to join Corporate Finance, returning to Milan in 2000 to work with TAS. In 2004, he became Global Leader for the Transaction Support function as part of TAS, and then in 2012 was appointed Head of TAS for the Mediterranean Region.

As a business advisor and transactions practitioner, Andrea has advised corporate boards and private equity firms across the globe on a large range of transactional and transformational situations including M&A, post-deal integrations, strategic portfolio reviews, IPOs, reorganizations and restructuring processes.

Andrea graduated with a bachelor's degree in Business Administration and Finance from the University of Modena. He has been a registered auditor since 1999.



Nadine Mirchandani

EY Global Deputy Vice Chair – EY-Parthenon
Ernst & Young U.S. LLP
Miami, US

With over 25 years of experience in transformative strategy and transactions, Nadine helps clients navigate complexity and unlock opportunities to confidently shape their future.

She has led global teams with a clear focus on outcomes, designing and delivering practical strategies that create measurable value – bringing EY-Parthenon's brand promise to life with solutions that work in practice, not just on paper.

As Global Deputy Vice Chair, Nadine leads business and market strategy for EY-Parthenon's 25,000 professionals across the globe, driving growth priorities, operational excellence and financial performance.

Nadine also serves as a Senior Advisory Partner working closely in a leadership capacity with a Global Client Service Partner to oversee EY's relationship and all our client work for a major global bank.

Prior to her current role, Nadine was the Strategy and Transactions (formerly TAS) Managing Partner for FSO Americas where she focused on advising clients across the Financial Services Sector. Nadine was also the Global TAS Wealth and Asset Management Sector Leader.

Nadine is a CPA (Florida, New York, Illinois), a member of the AICPA as well as a Canadian Fellow Chartered Professional Accountant (FCPA), Fellow Chartered Accountant (FCA) and a member of CPA Ontario. Nadine is a graduate of Queen's University at Kingston, Canada and currently serves on their Smith School of Business Global Council.

Nadine was named a Fellow in the 2016-1017 class of David Rockefeller Fellows and is a member of the Board of Directors of City Harvest and the Audit and Risk Committee Chair. Nadine is also a frequent speaker and contributor on topics relating to leadership, strategy, transformation, mergers, acquisitions and divestitures.



Sandra Krusch

EY-Parthenon Germany Managing Partner
EY Strategy & Transactions GmbH
Munich, Germany

Sandra is Managing Partner of EY-Parthenon Germany. With close to 20 years at EY, she combines a strong foundation in Private Equity, broad experience in strategy and business transformation, and a global perspective shaped by leadership roles in Austria, Germany and the United States.

Throughout her career, Sandra has worked with financial and corporate investors across borders and sectors – advising on strategic direction, facilitating complex transactions, and supporting long-term value creation. From 2021 to 2025, she led EY-Parthenon's Private Equity practice for Europe West, playing a key role in expanding the organization's footprint in major European markets.

Her perspective is shaped by both her legal background and her international work – including two years in New York, where she coordinated transatlantic mandates and deepened relationships with U.S.-based investors. She is known for connecting strategic ambition with execution, and for building trust in dynamic, often high-stakes environments.

She leads with clarity, purpose, and inclusion – and is deeply committed to developing diverse, future-ready teams. She actively mentors young professionals and believes in empowering the next generation of leaders to shape the future with confidence and curiosity.

Sandra holds a Master's degree in Law and speaks German, English, and Italian. Outside of work, she finds balance and energy in the alpine outdoors – especially while skiing.



Judges



Dr. Hyeun-Mi Lee

Head of International Marketing
Paulaner Brewery Group
Munich, Germany

Dr. Hyeun-Mi Lee is Head of International Marketing at Paulaner Brewery Group, leading global brand strategies across international markets. She holds a Doctor of Business Administration in the field of international business and brand strategies. In addition, she is a lecturer, combining applied research with practice-oriented teaching.



Priyam Lahiri

Partner
EY LLP
London, UK

Priyam is part of the Global Innovation team in EY-Parthenon. She is responsible for leading the development and deployment of EY Competitive Edge – a key strategic intelligence platform at EY used to help clients identify opportunities and unlock value. She has years of global experience in designing and implementing growth strategies for businesses, using data and technology to help clients make more informed strategic organic and inorganic decisions.

Prior to EY, Priyam built her career at other consulting firms working on growth strategies for clients across the globe. She has always been passionate about technology and has brought her deep strategy and technology background to develop EY Competitive Edge. She has a Master's in Science (International Finance) from Nottingham University.



Sandra Zahn

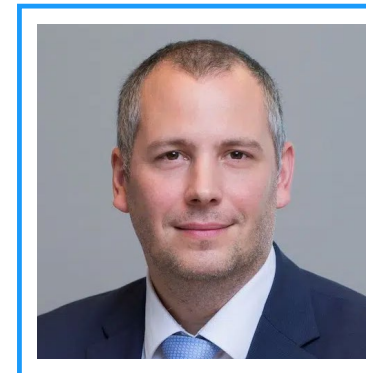
Head of Europe West Tech Due Diligence Hub of Germany,
Switzerland, Austria Software Strategy Group (SSG)
EY-Parthenon Strategy & Execution
EY Strategy & Transactions GmbH
Eschborn, Germany

Sandra is the Head of the EW Tech Due Diligence Hub and leads the GSA Software Strategy Group (SSG) within EY-Parthenon's Strategy & Execution practice.

With a strong focus on Private Equity while also advising leading corporates, Sandra brings over 25 years of experience in IT transactions. She joined EY a decade ago and has since been instrumental in driving complex technology-related deals and strategic initiatives.

Sandra holds a degree in Business Informatics, which provides a strong foundation for her work at the intersection of technology and business strategy.

Since 2017, Sandra has been actively involved in the NextGen program from its inception, shaping its vision and impact. In addition to her client work, she serves as a People Partner in the sector, reflecting her passion for developing talent. Sandra is deeply committed not only to guiding clients successfully through their transactions but also to attracting, mentoring, and advancing the next generation of professionals.

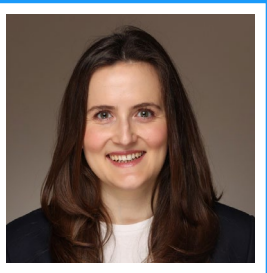


Sebastian Strobl

Chief Financial Officer
Paulaner Brewery Group
Munich, Germany

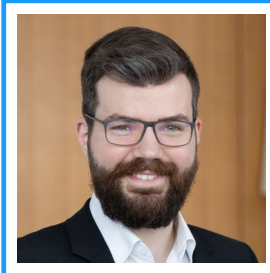
Sebastian Strobl is the Chief Financial Officer at Paulaner Brewery Group. He is an experienced finance leader with strong track record on both results delivery and people engagement. He studied Managerial Economics at Johannes Kepler University Linz.

Guest speakers



Anna Groeger

Consultant
Climate Change and Sustainability
Services – CcaSS
Germany



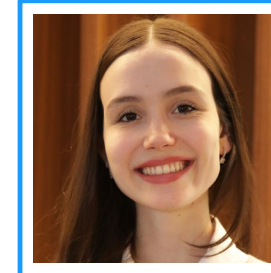
Benedikt Warmke

Director
Operation and Technology Lead –
EY wavespace™
Germany



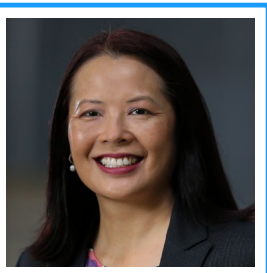
Lea Lins

Manager
EY-Parthenon, Strategy
Germany



Lucia Caruezo

Senior
EY-Parthenon, Strategy and Execution
Argentina



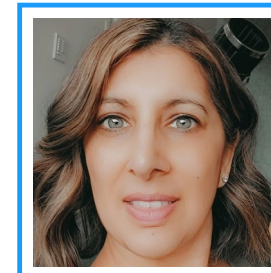
Darian Yeo

Director
EY-Parthenon Global Talent
Australia



Jasmin Gaertner

Director
EY-Parthenon M&A Lead Advisory
Germany



Nosheen Somaia

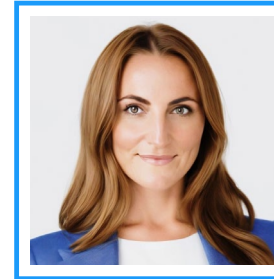
Director
EY-Parthenon Global Talent
United Kingdom



Verena Giovanazzi

Director
EY-Parthenon Global Talent
Germany

Case coaches



Alicia Neudecker

Manager
EY-Parthenon, Transactions
and Corporate Finance
Germany



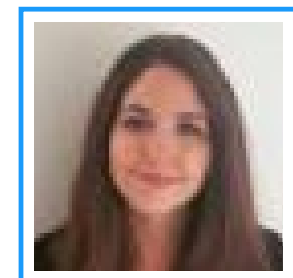
Chade Abegg

Senior Manager
EY-Parthenon Innovation
United Kingdom



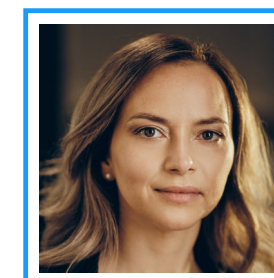
Dan Tuckerman

Lead Coach
Associate Director
EY-Parthenon Global Talent
Australia



Lara Wiggan

Director
EY-Parthenon Innovation
United Kingdom



Sandra Djuzic

Manager
EY-Parthenon, Transactions
and Corporate Finance
Germany

Ambassadors



Amelie Brandt

Senior
EY-Parthenon, Strategy and
Execution
Munich, Germany



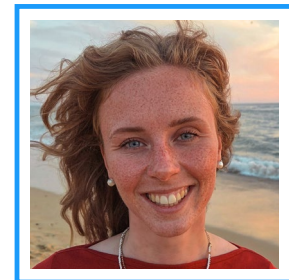
Ephrata Yosef

Staff
EY-Parthenon, Strategy and
Execution, NextGen Woman Ireland
Finalist, Global Winner
Dublin, Ireland



Franca Wöhrle

Staff
EY-Parthenon, Transactions
and Corporate Finance
Munich, Germany



Mirthe van Veen

Staff
EY-Parthenon, Strategy and
Execution, NextGen Woman The
Netherlands and Global Finalist
Munich, Germany



Theresa Streitenberger

Staff
EY-Parthenon, Transactions and
Corporate Finance
Munich, Germany



Vanessa Wolgien

Senior
EY-Parthenon, Strategy and
Execution, NextGen Woman
Germany and Global Finalist
Munich, Germany

Program team



EY-Parthenon NextGen Woman Global team



Stephanie Yamini

Associate Director,
EY-Parthenon Global
Talent, NextGen Women
Program Lead
United States



Jared Fruland

Associate Director,
EY-Parthenon Global
Talent, NextGen Women
Program Manager
United Kingdom



Dominika Róg

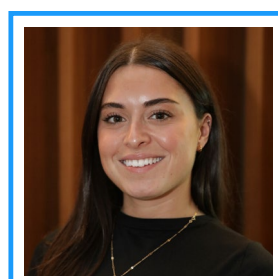
Senior Associate,
EY-Parthenon Global
Talent, NextGen Women
Program Coordinator
Poland

Global Brand, Marketing and Communications



Jennifer Bowers

Assistant Director,
EY-Parthenon Communications
and Engagement Lead,
NextGen Woman Marketing Lead
United Kingdom



Ella Browning

Supervising Associate,
EY-Parthenon, Global Media
Relations and Social Media Lead
United Kingdom



Akhil Ajithkumar

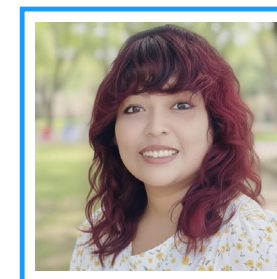
Supervising Associate,
Creative Services,
GDS BMC
India

Global strategic events and experiences



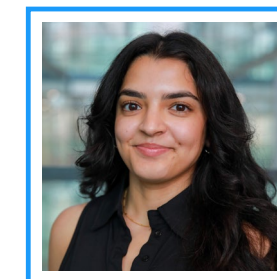
Emily Hayward

Assistant Director,
NextGen Woman Event Manager
United Kingdom



Jo Chettri

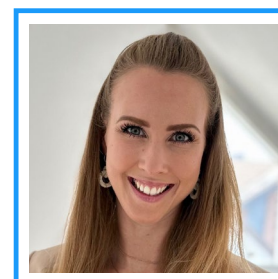
Supervising Associate,
NextGen Woman Event Manager
India



Nisha Bokhiriya

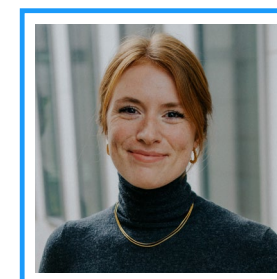
NextGen Women Event Intern
United Kingdom

EY-Parthenon NextGen Woman Germany team



Johanna Scheffer

Director,
Head of Recruiting and
Employer Branding
Germany



Johanna Maria Müller

Assistant Director,
EY-Parthenon,
German NextGen Women
Program Manager
Germany



Svea Jarosch

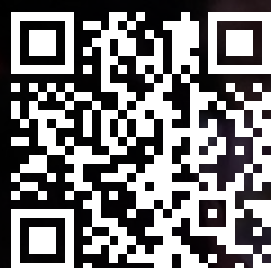
Senior Associate,
EY-Parthenon, German
NextGen Women Program
Coordinator
Germany

“

Every woman's success should be an inspiration to another. We're strongest when we cheer each other on.

Serena Williams

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Background image featuring the winning team celebrating at the EY-Parthenon NextGen Women 2024 Global Final.

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