

EY NextGen Women 2022

Fast forward your career in
Strategy and Transactions

Global final
20-22 November 2022



Your exceptional EY experience starts now

We are excited to welcome you to the EY NextGen Women 2022 global final.

EY businesses are committed to motivating exceptional female talent to enter into careers they did not think possible. This program was created to inspire the next generation to pursue an exciting career in Strategy and Transactions. We aim to foster a community where you can learn, be challenged, develop relationships to last a lifetime and build a better working world.

We hope you will be energized and emerge from this program with a greater awareness of the exceptional opportunities available in EY Strategy and Transactions.

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EY NextGen Women 2022

Global final agenda

It's yours
to build
(virtual)

4 October 2022
Global finalists welcome and networking

5-31 October 2022
Individual challenge

18 October 2022
Discovering your purpose

Better Me
(virtual)

1 November 2022
Building client relationships

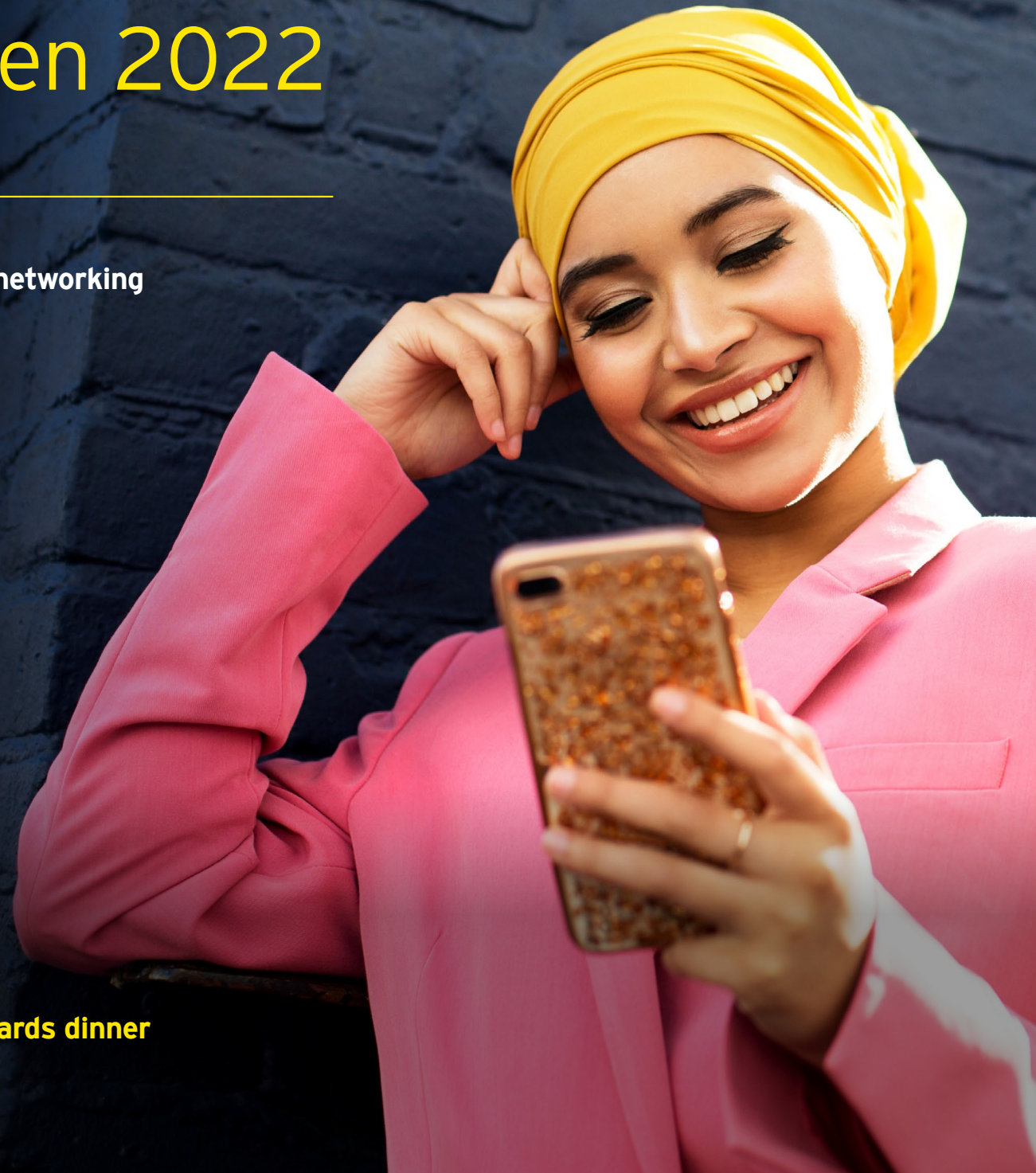
7-18 November 2022
Meet our SaT Leaders

Better Us
(in person)

20-22 November 2022
The London Experience

Better
Working World
(in person)

22 November 2022
EY NextGen Women 2022 awards dinner



EY NextGen Women 2022

The London Experience

Sunday	Monday	Tuesday
12:30-13:00 Arrivals and light lunch	08:30-09:00 Arrivals and registration	08:30-09:00 Arrivals and registration
13:00-15:30 Welcome and team building	09:00-09:15 Kath's welcome	09:00-15:15 Presentations
15:30-18:30 Sightseeing	09:15-10:30 Team challenge briefing	15:15-15:45 Break
18:30-20:30 Dinner	10:30-15:00 Team challenge (working lunch served 12:00)	15:45-16:45 Global SaT Leaders panel
	15:00-15:30 Break	16:45-17:00 Tuesday closing (finalists)
	15:30-16:30 Panel: The exceptional EY experience lasts a lifetime	15:45-17:15 Judges deliberations
	16:30-17:00 Monday closing	17:00-18:30 Break (finalists)
	17:00-18:30 Free time	18:30-19:15 Global Awards cocktail reception (Shangri-La)
	18:30-20:30 Networking dinner	19:15-21:30 Global Awards Dinner (Shangri-La)



Explore Strategy and Transactions

Strategy and Transactions works with clients to navigate complexity by reimagining their eco-systems, reshaping their portfolios and reinventing themselves for a better future. With global connectivity and scale, we drive corporate strategy, capital allocation and transaction advisory through execution to foster fast-track value creation. We support the flow of capital across borders and help bring new products and innovation to market. In doing so, EY clients are able to build a better working world by fostering long-term value.

[Strategy by EY-Parthenon](#)

[Corporate finance](#)

[Buy and integrate](#)

[Sell and separate](#)

[Reshaping results](#)

[Sustainability and ESG services](#)



Sustainability and ESG strategy services in Strategy and Transactions

EY teams help create long-term sustainability and ESG value through strategy, M&A, capital allocation, ESG due diligence and portfolio optimization.

There are many factors driving sustainability and wider environmental social governance (ESG) issues to the top of a company's agenda: government incentives and regulations; investor standards; customer sentiment; and the views on the workforce and broader society. Whether a public or private company, government institution, investor or financial stakeholder, we help to transform the ESG and sustainability strategy to protect and create new sources of short and long-term value creation.

A company's challenges may include decarbonization and energy transition, eMobility, sustainable sourcing, or ensuring human rights in the supply chain. We assist to reframe strategy, through scenario planning, value creation, business model reinvention and portfolio optimization. We help accelerate transition, through M&A, divestments, restructuring, green finance and strategic capital allocation,

green infrastructure and decommissioning, economic and climate risk assessment, and advice on the tax implications of ESG. In short, we help design and realize a company's ESG and sustainability ambitions.

Our sector and functional depth of experience and the breadth of our integrated multidisciplinary capabilities across more than 120 countries help deliver better sustainability strategy. We work to manage not only the financial value, but also the people, customer/ commercial and societal impact of a company's ESG journey, while retaining a focus on the creation and protection of long-term value for all stakeholders.

We understand every business has highly differentiated ESG challenges. Our multidisciplinary teams assist with unique priorities, operating model and commercial ambition to navigate today's complex environment and help achieve a company's business objectives. We focus on real-world practical pathways to building a better working world.



Global Finalists

Baltics	Marie Valdes
Belgium	Pauline Middernacht
Denmark	Julie Sihm Vejlsgaard
Finland	Anastasiia Ivanova
France	Juliette Hamon
Germany	Nina Schiller
India	Apoorva Rathore
Ireland	Alice Keenan
Italy	Chiara Varasi
Japan	Yuchan Wang
Kingdom of Saudi Arabia	Lina AlAbdulkareem
Mexico	Daniela Herrera Martínez
Netherlands	Suzi Pijnenburg
Norway	Ingrid Johanne Bjørlo Nygaard
Oceania	Camille Luchs
Oceania	Emily Liao
Portugal	Inês Manuel Frias
Singapore	Anagi Nadina Fernando
South Africa	Nonjabulo Khoza
Spain	Ana Buiza Nuñez
Switzerland	Hristina Miljkovic
United Kingdom	Amber Hurford
United States	Taylor Hall

Global Finalists



Marie Valdes

Country: Baltics (Estonia)

University: University of Tartu

Degree: Bachelor of Law and Economics

I am a law and economics student who is working on learning how to stop saying yes to every interesting opportunity. At the end of my life, I want to be able to say that I gave my all to this world and pushed my boundaries to the max. My hobbies include organizing and hosting events, travelling, voluntary work and reading. I also enjoy sports such as dancing, tennis and mountain skiing.



Pauline Middernacht

Country: Belgium

University: University of Antwerp

Degree: Master of Applied Economic Sciences & Master of Organization and Management

With a clear view on career planning, I started a challenging position as a management consultant at EY Parthenon with many learning and career opportunities. During my education studying International Business Management, I got the chance to study in the United States. The all-round international study is an asset. Students in this degree are notable for their courage and sense of initiative. To strengthen my financial knowledge, I opted for a dual degree at the University of Antwerp (Master in applied economic sciences & master in management and organization) with a major in finance and minor in strategy. I am passionate about the themes within management and believe my study areas have helped kickstart my career in management consulting.



Julie Sihm Vejlsgaard

Country: Denmark

University: Aarhus University

Degree: Bachelor of Economics & Business Administration

I am in my final year of my bachelor degree, but it is everything else about university that excites me. I am in a case club and I have previously helped organize a case competition. I want to find a career where I can keep doing these kind of projects and make an impact in some way. I have always had a great connection to my family and my favorite thing to do, is when we all lay on the couch and just talk.



Anastasiia Ivanova

Country: Finland

University: Aalto University School of Business

Degree: Master of Accounting

I am a young professional with a diverse international background. I am studying accounting and have experience in Sales, IT and Supply Chain Management sectors aiming to become a future professional in strategy and consulting. To me, getting out of the comfort zone is essential for self-growth, which is why I am curious, open to new knowledge, and optimistic. I am passionate about strategy, psychology, and machine learning topics, and I believe that the next generation should have a healthy balance of emotional intelligence and both hard and soft skills and especially understand how to work with big data.

Global Finalists



Juliette Hamon

Country: France

University: HEC Paris

Degree: Master in Management

An engineer at heart but passionate about strategy and corporate finance, hence I joined the HEC Paris Master in Management. I would like to start my career in Investment Banking. From a more personal point of view, three adjectives that my friends and family often give me would be: energetic, caring and determined.



Nina Schiller

Country: Germany

University: Berlin School of Economics and Law

Degree: Bachelor of International Business Management

I am a third-year International Business Management undergraduate majoring in Finance. Besides my studies, I have been working in a company's Finance department and would like to do an internship in Strategy or Transaction Strategy and Execution, as well as in Banking and Finance to find out what I like best from these areas. I am originally from Berlin, but currently, I am in my first semester abroad in San Diego until January, after which I will continue with my second semester abroad in Leeds (UK). This is why I am traveling to the finale from San Diego and not from Berlin (Germany), where I am originally from.



Apoorva Rathore

Country: India

University: University of Delhi

Degree: Bachelor of Commerce and Economics

I am majoring in Commerce and I have pursued a Minors in Economics as well. I have interests in Strategy, Finance, and Social Impact. I wish to work in organizations and fields where I can work at an intersection of these domains and still follow my passion for building a transformative world. Previously, I have interned at L.E.K. Consulting, Mumbai and have also interned in India's trade-promotion agency called Invest India. A fun fact about me would be that I am someone who loves and literally lives on cold coffee and please don't mind if you see me consuming it during breakfast, lunch or even dinner.



Alice Keenan

Country: Ireland

University: University College Dublin

Degree: Bachelor of Business and Law

I'm a third-year business and law student at University College Dublin (UCD). I really enjoy both aspects of the course so would like to explore the legal and business end of things. I'm an outgoing person and love getting to meet new people. I'm a really family-orientated person and have a cavapoo dog called Teddy. I really enjoy music and I dabble in a bit of singing. I can play five instruments but cannot play them all very well! I love to act and have taken part in a number of plays and musicals with various theatre groups and UCD Dramsoc and Musical society. I love debating and have been on the committee of UCD Lawsoc debating for three years now.

Global Finalists



Chiara Varasi

Country: Italy

University: ESB Business School, Reutlingen University

Degree: Bachelor of International Management

My name is Chiara, I am 22 and I am half German, half Italian. I have started working at EY Parthenon Italy in Milan and I am dealing with a Private Equity Project. I really enjoy dancing, going out with friends, spending time in the countryside and being with my cat.



Yuchan Wang

Country: Japan

University: University of Tokyo

Degree: Master of Management

As a student who is doing research about Diversity & Inclusion, it is of great significance to see everyone in the world and the environment they live in. Thus, we can get to know what they need, which could help to lead to what we need to do. Also, for a company to grow continuously, as far as I am concerned, it is important to be a person who is trusted and depended on by others and to be able to meet their expectations. Outside of work and studying, I enjoy playing basketball and playing the ukulele.



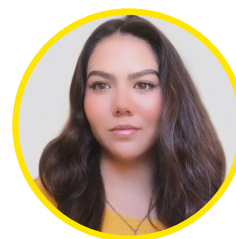
Lina AlAbdulkareem

Country: Kingdom of Saudi Arabia

University: Alfaisal University

Degree: Bachelor of Business Administration

I am a fresh graduate from Alfaisal University with a bachelor in Business Administration with a concentration in Finance. During my spare time I enjoy reading and creative design. If I could travel anywhere in the world I would love to visit the North Pole.



Daniela Herrera Martínez

Country: Mexico

University: Universidad La Salle México

Degree: Bachelor of Accounting and Finance

I'm an accounting and finance graduate starting to explore Strategy and Transactions work. I'm hoping to work with EY in the M&A area later this year. I am also a makeup artist, a singer and a devoted reader. I love to travel so I'm very excited to visit London for the Global Final.

Global Finalists



Suzi Pijnenburg

Country: Netherlands

University: Wageningen University & Research

Degree: Master of Food Science & Technology

I'm a gastronomist, which means I studied a combination of food technology and food sociology. It also is linked to me loving eating, learning about and sharing delicious foods, which fits well with my Dutch-Indonesian-Chinese mixed background. I'm passionate about gaining and sharing knowledge, combining sociological and technological viewpoints, and stakeholder management. I'd like to learn more about inclusive, equitable and transformational leadership. I want to support the transition to a sustainable society. As a fun fact: I like puns a lot.



Ingrid Johanne Bjørlo Nygaard

Country: Norway

University: Norwegian School of Economics

Degree: Master of Financial Economics

I have studied in Bergen for five years, first my bachelor in economics and currently my master in finance. This semester I am on an exchange semester to the University of Sankt Gallen in Switzerland. I am really enjoying the atmosphere and nature here. I love to get to know new people and industries, so I felt that Finance was a natural course for me. Furthermore, I am also quite analytical, and I get motivated by numbers and results. I am very passionate about creating a better world for generations to come, and I find that it is possible to be a part of this transition through a career in finance and SAT.



Camille Luchs

Country: Oceania (Australia)

University: Queensland University of Technology

Degree: Bachelor of Business and Justice

As a second-year bachelor of Business (International Business)/bachelor of Justice (Policy and Politics) student, at Queensland University of Technology, I am passionate about empowering young people to pursue careers in public policy. I am also interested in national security and trade policy. As a 2022 New Colombo Plan Scholar, I'm excited to pursue my policy interests across the Asia-Pacific through a student exchange in Singapore. I am currently exploring my interests in national security and international business in Japan as a 2022 Westpac Asian Exchange Scholar. Outside of my studies, I enjoy reading and playing guitar.



Emily Liao

Country: Oceania (Australia)

University: University of Sydney

Degree: Bachelor of Commerce and Law

I am currently majoring in Finance studying a bachelor of Commerce (Finance) at the University of Sydney and hope to pursue a future career in corporate finance. In my spare time I enjoy watching Formula 1, going go-karting and ice skating. I even competed for Australia in ice skating! I am also a big foodie and love bubble tea.

Global Finalists



Inês Manuel Frias

Country: Portugal

University: Nova School of Business and Economics

Degree: Bachelor of Management

Growing up, I wanted to be an actress and study in London but later I changed my mind and decided I wanted to become a woman in business. I studied Management in Lisbon, at Nova SBE. After my degree, I decided to take a gap year and moved to Italy to live “la bella vita” and to learn Italian. All my life I've dedicated myself to a myriad of different things: volunteer work, art festivals, university associations and clubs, student associations, local politics, summer internships and random summer jobs.



Anagi Nadina Fernando

Country: Singapore

University: Singapore Management University

Degree: Bachelor of Economics

I am currently in my final year of my undergraduate degree. I am Sri Lankan and grew up in Colombo, but decided to come to Singapore to pursue a bachelor of Science in Economics at Singapore Management University. I am also studying finance as a second major. Right now, I am studying at the University of Warwick on a semester long exchange program. I am someone who loves to try new things and put myself outside my comfort zone. I hope to start my career in the field of consulting as I am eager to help companies navigate change and respond to the changing world we live in.



Nonjabulo Khoza

Country: South Africa

University: University of Johannesburg

Degree: Bachelor of Accounting

I am a third-year commerce and accounting student in Johannesburg. I am a small town girl, and a big believer in community. I hope to one day be a CEO of a listed company, or head of a division in a listed company before the age of 35. I am extremely short, so when I receive accolades people tend to say dynamite comes in small packages. I love spending time in nature and relaxing, my life is always on the move, so my hobbies include activities that take me away from all the business, from the hustle and bustle.



Ana Buiza Nuñez

Country: Spain

University: Loyola University Andalusia

Degree: Bachelor of International Relations

Throughout my time as a student of International Relations and Economics, I have discovered my interest in public sector consulting. This is the reason I initially started getting familiar with management consulting firms, first McKinsey and then and then the EY organization, and additionally sought out an internship at a Consulate. I envision myself contributing to generate a meaningful impact in the public sector through the resolution of some of its critical issues, such as digitalization, personalization, and efficiency. In my free time I enjoy running and Pilates, reading historical fiction novels, going to choir practice, and playing the saxophone, piano, and guitar.

Global Finalists



Hristina Miljkovic

Country: Switzerland

University: University of Bologna

Degree: Master of Business and Administration

I am originally Serbian but I have done most of my higher education in Italy. I started off with a Bachelor in Business and Economics and continued with a Masters in Business and Administration (Finance concentration). I find business games and case competitions very interesting, so I participated in five of them and won in three. Throughout these experiences I developed a passion for consulting, and I am planning to start my career in it.



Amber Hurford

Country: United Kingdom

University: University of Bath

Degree: Master of Chemical Engineering

I'm a fifth year Chemical Engineering integrated masters student with a year in industry at GlaxoSmithKline and a summer internship at GIC. My career aspiration is to ultimately drive transformative change, especially in social mobility and sustainability. I love to exercise to unwind so I regularly run and attend the gym. I also like to read, enjoy baking and socializing with friends.



Taylor Hall

Country: United States

University: University of Michigan

Degree: Bachelor of Economics

I am a senior at the University of Michigan studying economics with a concentration in sales and marketing. I enjoy learning how consumer behavior affects markets. I am an avid scuba diver and I have had the opportunity to dive in the Caribbean, the Pacific, and the Red Sea, I love diving with large marine life.

NextGen Women Executive Sponsor



Kath Carter

EY Global Talent Leader, Strategy & Transactions
Global Awards Host and Judge

Kath is the EY Global Talent Leader and former EY Global Markets, Accounts, and Business Development Leader for Strategy and Transactions with more than 32 years of business experience. Of that, 27 years has been in mergers, acquisition and divestiture activity with 24 years of her experience attained as an EY professional. Kath started in the Chicago Transaction Support Service before transferring to New York in 2006 to focus on mega-PE funds and returning to lead the Midwest Transaction Advisory Services Practice in 2008. Kath accepted her first global role in September 2013. Prior to joining EY, Kath was the Director of M&A for the southern region of a \$750 million national healthcare transportation company. She is also a Certified Public Accountant with five years of audit experience. Kath's broad industry experience includes manufacturing, travel agencies, retailers, restaurants, distributors, GDS systems, transaction processing, semiconductors, publishing, cable companies, disbursement auditing, staffing, and healthcare services and devices. Her global clients engage in several cross-border engagements primarily in Europe and China. Earlier in her career, Kath gained experience in carve-out transactions, large complex transactions requiring public financing, cross border transactions and seller due diligence services. She now drives the

development of EY Strategy and Transactions professionals across the globe to achieve their aspirations while inspiring others. She is also the Global Sponsor for EY's Women. Fast forward as well as the Entrepreneurial Winning Women program.

Kath received a BSBA with a double major in Accounting and Marketing, Summa Cum Laude from Auburn University of Montgomery (AUM). In 2010, she received the Outstanding Alumnus and Distinguished Speaker Award from AUM. In 2017, she was recognized as one of the Top 50 graduates over her alumni's 50 year history. In 2020, she was inducted on to the Auburn University Foundation Board. Kath is passionate about paying it forward to the next generation, on several philanthropic boards and committees particularly those fighting breast cancer and cystic fibrosis, and is frequently engaged in public speaking events.



Global Strategy and Transactions Leadership



Andrea Guerzoni

EY Global Vice Chair – Strategy and Transactions
Global Awards Presenter

Andrea Guerzoni is the EY Global Vice Chair, Strategy and Transactions. Andrea leads a business that helps CEOs around the world to reimagine their ecosystems, reshape their portfolios and reinvent themselves for a better future.

He leads more than 27,000 professionals across the globe and is responsible for driving growth and investment priorities for the service line.

Prior to this role, he led the Transactions Advisory service line for Europe, Middle East, India and Africa (EMEIA) since 2014, guiding thousands of transaction professionals, working across three continents and 99 countries.

After joining the EY organization as an auditor in Milan in 1995, Andrea took a secondment to London to join Corporate Finance. He returned to Milan in 2000 to work in Transactions, becoming the global leader for the Transaction Support function in 2004, and subsequently was appointed leader of Transactions for the Mediterranean Region in 2012.

As a business advisor and transactions practitioner himself, Andrea has advised corporate boards and private equity firms across the globe on a large range of transactional and transformational situations including M&A, post-deal integrations, strategic portfolio reviews, initial public offerings, reorganizations and restructuring processes.

Andrea graduated with a bachelor's degree in Business Administration and Finance from the University of Modena. He has been a Registered Auditor since 1999 and EY member firm Partner since 2005.

Global Strategy and Transactions Leadership



Nadine Mirchandani

EY Global Deputy Vice Chair – Strategy and Transactions
Global Awards Presenter

As EY Global Deputy Vice Chair – Strategy and Transactions, Nadine Mirchandani brings more than 25 years of strategy and M&A experience advising clients as they reimagine their ecosystems, reshape their portfolios and reinvent themselves for a better future. Nadine, along with her team across the globe, have worked extensively in the Americas and Europe advising companies on their strategy and capital agenda's help to deliver long-term value. In her EY Global Deputy Vice Chair leadership role, Nadine drives market strategy and priorities, operational excellence and business results.

Nadine also serves as an EY Global Senior Advisory Partner where she oversees the Firm's relationship and all EY client work for a large global systemically important bank.

Prior to her current role, Nadine was the Strategy and Transactions (formerly TAS) Managing Partner for FSO Americas where she focused on advising the Financial Services Sectors and supporting service growth and results to that Region. Nadine was also the EY Global TAS Wealth and Asset Management Sector Leader.

Nadine is a CPA (New York, Illinois), a member of the AICPA as well as a Canadian Chartered Professional Accountant, Chartered Accountant and a member of FCPA Ontario. Nadine is a graduate of Queen's University at Kingston, Canada and currently serves on their Smith School of Business Global Council.

Nadine was named a Fellow in the 2016-2017 class of David Rockefeller Fellows and is a member of the Board of Directors of City Harvest and the Audit Committee Chair. Nadine is also a frequent speaker and contributor on topics relating to mergers, acquisitions, divestitures and leadership.

Nadine and her teams rally together to help resolve complex challenges. That means bringing broad and diverse insights to EY client's evolving business, strategy and transaction questions to realize their purpose and create long-term value. "I believe that great ideas come from diversity of thought. Sponsorship is critical to help ensure that future leaders from all backgrounds receive the right opportunities today to succeed tomorrow." This personally fuels Nadine's commitment to inclusion, education, philanthropy and service to address matters of opportunity, hunger and food insecurity.

Guest Speaker



Téa Angelos

Founder and CEO, Smart Women Society
Unlocking your potential workshop keynote

Téa Angelos is the founder and CEO of Smart Women Society (SWS). Founded in 2020, SWS is on a mission to empower women worldwide to feel in control of their life and have the knowledge and tools to achieve their goals. SWS is an online platform, providing innovative 'Game Plan' guides and dashboards for women to grow their independence with money, career, wellbeing and love.

Starting as a passion project for Téa, SWS's popularity has since skyrocketed. It now boasts a thriving community of more than 350,000 women globally. On Tik Tok alone, SWS has amassed more than 230,000 followers and leverages social media to drive an active community of next generation women sharing stories, motivation and actionable ideas.

Téa has always had an entrepreneurial mindset, running her own digital marketing agency from 18, which still runs successfully today. Her time at global consulting firm EY as a management consultant cemented Téa's desire to become an entrepreneur with exposure into how leading businesses are created and run.

Téa is a passionate advocate for women and is highly sought after as a speaker on top-rating podcasts and featuring in multiple media publications providing her practical ideas and tips for women to build their confidence. She is excited to announce she will be publishing her first book through Wiley Publishing, titled "Smart Moves" in 2023. Now available for pre-order on all major platforms.



External Judges



Tina Warner-Keogh

Co-Founder and Co-CEO, Warner's Distillery

Tina Warner-Keogh is a Co-Founder and Co-CEO at Warner's Distillery. Hailing from a potato farm in North County Dublin, Ireland, Tina led an early career in financial consulting in the City of London, later moving to a more extensive career in private equity fund investing across Europe and Asia. In early 2012, Tina returned to her family business, Keogh's Farm, for a short period to help build the newly formed Keogh's Crisps, which is now one of the leading crisp brands in Ireland.

Tina then initially balanced a full-time role in private equity fundraising, while assisting her husband Tom Warner to build what is now Warner's Distillery in her spare time. Tina officially joined the business in 2015 and used her prior experience to help take it from start-up to an internationally recognized, category-leading brand and the UK's largest independent craft gin distillery. Enabled by an epic team, Tina now oversees strategic direction, key corporate initiatives and cultivating a "United in Spirit" culture ensuring Warner's stays true to its mission to save the world from mediocre drinks and its vision to be the most nature positive drinks business in the world.

Warner's is now a 46-strong team, where 55% of management positions are female. The business is a proud 1% for the Planet member and B Corporation, with a clear rooting of passion and purpose in its "United in Spirit" values. In addition to its range of award-winning gins, including Warner's Rhubarb, the UK's largest super-premium flavored gin, Warner's were the first distillery in the UK to launch a highly acclaimed range of non-alcoholic spirits, and Trash & Treasure a series of spirits which use weeds and waste to create unexpected epic drinks. Warner's has also this year launched a world's first initiative in Warner's Nature Marque to promote nature positivity and make space for

nature across pub gardens and other hospitality spaces across the UK. The team has also achieved Footprint Drinks Sustainability Awards in both 2019 and 2020 and named as the fastest growing drinks business in the UK in both 2018 and 2019 by The Sunday Times "Fast Track 100" and #3 in the Fast Track Top 10 fastest growing companies led by a woman.

EY Judges



Oliver Jones

EY Global SaT Sustainability Leader

Oliver Jones has been a partner at EY for more than 12 years, based in both Sydney, Australia and, for the last four years, London, England. He currently has three senior global leadership roles at EY.

He is the EY Global Markets Leader for the Strategy and Transactions service line, responsible for ensuring Strategy and Transaction services lead in the market. He is also the Global Sustainability leader for Strategy and Transactions, responsible for the ongoing development of services that assist clients in setting and meeting their sustainability objectives. Finally, he leads the specialist geopolitical advisory EY team, the Geostrategic Business Group, which assists companies in understanding the business implications of geopolitical disruption in the world today.

Oliver spent the first stage of his professional career as a public servant in the UK Government. During that time, Oliver gained extensive experience at the very highest level of Government, serving for more than three years as a policy advisor in the Prime Minister's office in 10 Downing Street, as well as Senior Civil Service posts in Her Majesty's Treasury (in the Productivity Team) and in the UK Department of Transport, where he was appointed as Head of Strategy. Oliver started his public service career in international trade roles in the then UK Department of Trade and Industry.



EY Judges



Katerina Casulli

EY Global Sustainability and ESG Solution Development Leader, Strategy and Transactions

Katerina Casulli is the EY Global Sustainability and ESG Solution Development Leader for Strategy and Transactions. Katerina is currently based in Athens, Greece and has been with the EY organization for more than 18 years, having worked in both client facing and internal roles.

In her current role she is working closely with EY Strategy and Transactions teams across the globe to develop and activate the Sustainability and ESG solution portfolio. The solution currently covers a broad range of strategy and consulting services including sustainable business strategy, ESG due diligence and value creation, green infrastructure, ESG financing, ESG valuations, Economic advisory and business modeling and sustainable portfolio review.

Katerina has a MSc in Finance and Economics from the University of Manchester, a bachelor in Finance and Banking from the University of Piraeus and is a qualified Chartered Accountant (ICAS).



Nicola Pye

EY Global Talent Director, Strategy and Transactions

Nicola Pye is the Global Talent Director for Strategy and Transactions, she's passionate about creating opportunities and experiences for people to achieve their best. Nicola works with Global leaders across Strategy and Transactions to solve complex business problems and create the right mix, mindset and moments for 24,000+ Strategy and Transactions professionals.

Since joining the EY organization more than 20 years ago Nicola has built her career in varied roles across talent and learning and development. Previously, Nicola was Learning Leader for Strategy and Transactions for the UK. She's also an Executive Coach acting as change-maker and thinking partner for leaders across EY teams.

Given the good fortune Nicola has had in her career she tries to give her skills and experience to charities, acting as coach to the leadership team at a charity for people with Alzheimer's and volunteering for a charity called PilotLight.

Nicola holds the ILM Level 7 in Coaching and Mentoring qualification and is accredited in various psychometric and personality profiling tools such as Strengths Profile, MBTI® and Tracom® Social Styles. She is also currently studying for a Health and Wellbeing coaching qualification.

Case Coaches



Anisa Collins

EY EMEIA Sustainability SaT Solutions Lead

Anisa Collins has more than 12 years of experience working in Strategy development, business model redesign, innovation and digital projects across Africa. She is passionate about work that creates more inclusive industries, economies and communities. Anisa's goal is to build a career in helping EY clients listen to, and design better for the environment and societies they operate in.

During her time in the Africa Strategy practice, Anisa championed the Commercial Due Diligence offering, Solidarity Fund Behaviour Change campaign, The Land and Agricultural Development Bank redesign, and the African Bank Service Safari amongst other projects.

In her current role as EMEIA Sustainability SaT Solutions Lead, she focuses on helping teams bring the best of EY to their clients through credential tool gathering and sharing, as well as helping Region leaders build Sustainability investment plans and continually bringing in the Growth market perspective. She is developing the ESG Due Diligence playbook with the Global team and supporting its activation within EMEIA.



Erica Bianco

EY Global Strategy and Transactions Chief of Staff,
Director for Strategic Initiatives

Erica Bianco is the EY Global Strategy and Transactions Chief of Staff and Director for Strategic Initiatives since July 2020. She joined the EY organization more than 17 years ago as a Senior in Transaction Diligence in Italy and then moved to France where she now lives.

After six years working in Transaction Diligence in Italy and France on several international projects, she joined the Global Strategy and Transactions Executive team, supporting the Global Strategy and Transactions leadership team.

Over the years she covered various roles, from EY Global Strategy and Transactions Director of Innovation, to Development Leader for Transaction Diligence and EY-Parthenon in EMEIA, as well as EMEIA and EY Global Strategy and Transactions Chief of Staff.

Erica holds a Diploma in Economics and Corporate Finance from the Bocconi University (Milan, Italy). She speaks fluently Italian, French and English.

Case Coaches



Haslina Ali

Associate Director at EY Transaction Strategy & Execution,
Ernst & Young LLP

Haslina is an accredited sustainability and climate risk professional with over 12 years of experience mergers and acquisitions in private equity and transaction consulting. Her experience spans the full deal lifecycle and covers multiple sectors including O&G services, private education, Technology, Media and Telecom (TMT) and Health Sciences and Wellness (HSW) sectors.

Haslina developed EY strategy for building a leading sustainability business in UK&I. She currently leads EY market-leading ESG Due Diligence solution, and is part of EY core team of sustainability leaders helping clients navigate the risks and opportunities related to embedding ESG into their businesses.

Haslina has a Bachelor of Economics and Bachelor of Arts (Sociology) from Monash University, Australia, and an MBA from Babson College, Massachusetts. She has successfully been awarded the Leading Sustainable Corporations Certificate (100%) from Saïd Business School and a Sustainability and Climate Risk Certificate from GARP. Haslina has published articles on ethics in analytics and AI in the Stanford Social Innovation Review (2017) and MIT Sloan Management Review (2018).



Marta Csibra

Director, EY-Parthenon

Marta Csibra is a Director in the EY-Parthenon Strategy team, focusing on the Energy sector and with a specialism in sustainability. She supports large corporates and financial institutions to create new opportunities from sustainability to build a long-term competitive advantage, as well as supporting strategic decarbonization and use of sustainable goods and services.

She is leading the development of the Strategy team's sustainability offerings to clients.

She has over 10 years of experience in the Energy sector, first from five years in the gas industry in strategic and commercial roles and then in consulting for the last six years. She holds a BA in Economics from the University of Cambridge.

Case Coaches



Northam Rempel

EY Global Strategy and Transactions Markets Leader

Northam is the EY Global Markets and Business Development Leader for Strategy and Transactions and has more than 25 years of business experience. In her current role, she works with executive leadership to define, develop and deploy strategic solutions, maximize cross service line opportunities, and drive key market initiatives through the Areas, accounts, Market Segments and business development sales channels.

Prior to joining EY, Northam spent 20+ years in the high-tech industry at Oracle, SAP and Teradata in various account director and complex solutions sales roles for global Fortune 100 companies including Comcast Corporation, Gap Inc. and Safeway (now Albertsons) where she delivered highly complex analytical technology solutions to fit customer's unique business needs. She has also been key in developing innovative field-based solutions and go-to market strategies for the retail consumer space that have been utilized globally across industries.

Northam has a strong technical and business acumen, complex problem-solving capabilities and a demonstrated ability to serve in a trusted advisor capacity for clients while managing and motivating cross-functional teams. She also has been a featured industry speaker, receiving numerous awards and recognition for innovation, account turnarounds and consistently exceeding objectives including winning Teradata's CEO's "Pinnacle Award".

Northam graduated from Auburn University and is based in London, England. In her free time, she enjoys boxing, Yoga, golfing, polo, spending time with her rescue horse and Doberman Pinscher while traveling the world with her husband.



Sharon Mullins

Director, Turnaround and Restructuring Strategy,
EY-Parthenon

Sharon is a Director in EY Turnaround and Restructuring Strategy team with over 10 years' experience in the industry. She trained in Ireland before moving to Australia, where she worked in an advisory and investment firm for three years before returning to EY Ireland where she has been for over four years. Sharon has gained invaluable experience throughout this time and has worked with global clients to streamline their corporate group structures. Notably, she worked on Australia's largest ever restructuring case and is now leading the Legal Entity Rationalisation (LER) team in EY Ireland. Sharon is fortunate in her role to team across other parts of EY including Tax and EY Law.

Sharon is passionate about supporting and driving the careers of women. She assisted in building the International Women in Restructuring and Insolvency Confederation (IWIRC) Irish network in 2021. She is a leader of the EY NextGen Women program in Ireland impacting on the next generation of female leaders. A career highlight was winning the EY Ireland Inspirational Role Model Of The Year in 2022. Sharon believes in the importance of the wellbeing of others and wants to continue in her role where she can coach and guide others.

NextGen Women Ambassadors



Blanca Burgaleta Garcia

Associate at EY-Parthenon,
Strategy and Transactions

Blanca Burgaleta Garcia was the Spanish global finalist in the EY NextGen Women 2021 global final. After completing her studies, Blanca joined EY Madrid in a graduate role.

She completed a year in the EY Madrid graduate program, rotating through 6 different areas in Strategy and Transactions. Blanca collaborated on projects in M&A, Valuations and Business Modelling, Strategy Consulting, Financial Due Diligence, Real Estate Advisory, and Restructuring services. Following completion of the program, Blanca has now settled as an Associate in EY-Parthenon. Prior to joining EY, Blanca gained experience in corporate finance and business development throughout her internships in the animal feed, construction, and digital art industries. She graduated with a bachelors degree in Business Management from ESCP Business School after studying in London, Madrid and Berlin.



Georgia Ellis

Analyst at EY-Parthenon,
Strategy & Execution

Georgia joined the EY organization earlier this year as an analyst in Transaction Strategy & Execution (TSE) in the London office. However, her EY journey started in her first year of university, through the Discover EY Women in Transactions insight. Georgia studied BSc Finance, Accounting and Management at the University of Nottingham where she achieved first class honors. During her time at Nottingham, she completed a summer internship with the Transaction, Strategy and Execution team, and took part in the 2021 EY NextGen Women competition where she represented the UK in the global final. The competition led to her receiving an invaluable mentorship with a Partner in the UK practice and built her confidence to strive for the most enriching career. Georgia also attended the Global Intern Conference in Orlando, Florida this summer.

Outside of EY, Georgia is a keen sportswoman – a field hockey player, qualified tennis coach and fair-weather golfer. Tennis has always been important in her life, being the only female coach at her club she acted as a role model to younger girls and strives to increase female participation in sport.

NextGen Women Ambassadors



Ida Lindström

Analyst, Corporate Finance, Ernst & Young Oy

Ida Lindström is an analyst in EY Corporate Finance team in Helsinki. Ida won the Finnish EY NextGen Women competition in 2020 and competed in the Global Final in 2021. Being part of the competition was an amazing experience from both a learning and networking perspective and provided a great starting point for a career at EY. This year Ida will be participating as one of the EY NextGen Women Ambassadors and is thrilled to meet the finalists.

Originally from Finland, Ida has spent much of her life abroad. She attended high school in China and has lived in Thailand, France, the Netherlands and is now back in Finland. She completed a bachelor in International Business Administration and a masters in Finance and Investments at Erasmus University in the Netherlands. In addition, she completed work experience at Collegium Advisors, a corporate finance and valuation advisory boutique.

Since working with EY, Ida has mainly focused on M&A transactions in the energy and renewables sectors, advising companies on buy-side, sell-side and fundraising transactions of infrastructure and renewables assets in the Nordics, Central and Southern Europe. She has acted as the project manager and organized the EY NextGen Women competition this year in Finland and has really enjoyed leading this and meeting many people across the business. During her free time Ida enjoys crossfit, running, cooking and spending time with friends and at her family's summer house.



Vi Hoa Nguyen

Consultant at EY-Parthenon, Strategy and Transactions

Before moving to Frankfurt, Germany to study Business Administration and Economics in 2017, Vi Hoa grew up in a wine region in the southwest of Germany. As she discovered her passion for Finance throughout her bachelor studies, she decided to participate in the German EY NextGen Women 2020 competition and, thus, qualified herself to represent Germany as a finalist in the 2021 global final.

After graduating from Goethe University, she joined EY Strategy and Transactions in Frankfurt as an intern in the Valuation, Modelling and Economics team in February 2021. Having completed the internship, she spent one month travelling in Greece before starting her Masters degree in Banking and Finance in the fall of 2021.

Since Vi Hoa decided to take on a new challenge and explore new opportunities, she moved to Vienna, Austria for her graduate studies. While simultaneously completing her Masters degree, she has joined EY-Parthenon in December 2021 and is now working as a Consultant in Vienna, specializing on Turnaround and Restructuring Strategy.

Special Thanks

Special thanks to our contributors who helped shape the 2022 program!

Program Speakers



Eva Brookes

EY Global Talent Attraction
and Acquisition Leader,
Strategy and Transactions



Julie Hood

EY EMEA
Strategy and Transactions Leader



Julie Linn Teigland

EY EMEA
Area Managing Partner



Lauren Stanton

EY Oceania Talent Attraction
and Acquisition Leader



Michelle Settecasse

EY Global
Women Fast forward
Strategy & Insights Leader



Sherry Deutschmann

Founder and CEO at BrainTrust,
Author, Speaker, Founder and
CEO of LetterLogic



Yew-Poh Mak

EY Asia-Pacific
Strategy and Transactions Leader

Special Thanks

Special thanks to to the EY NextGen Women 2022 global team!

NGW Program team



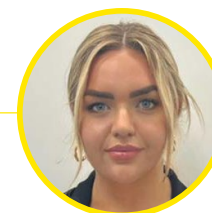
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Gender equality: women achieving success

Diversity and inclusiveness

Diversity is about difference. Each of us is different and, at EY, we value and respect that. We think about differences broadly; they include, but aren't limited to, background, education, gender, ethnicity, nationality, age, working and thinking styles, religious background, sexual orientation, ability and technical skills.

Inclusiveness is about leveraging differences to achieve better business results. It's about creating an environment where all of EY people feel, and are, valued. An environment where they are able to bring their differences to work each day, and where they contribute their personal best in every encounter. At EY, the global Diversity and Inclusiveness (D&I) framework is fundamental to how we harness the power of our diverse workforce deliver exceptional client service and to create an environment in which all of EY people feel as though they belong.

Women. Fast forward.

At EY, we are focused on realizing women's potential to transform our world. We believe gender equality is the solution to help resolve the collective global challenges, build a better working world and create long-term value for EY people, clients and communities for now, next and beyond.

This vision is the basis for Women. Fast forward. Women. Fast forward concentrates on three main pillars of activity: women leaders, women entrepreneurs, and developing the next generation of women.

Our initiatives and programs create opportunities to close the gender gap. We are continuing to launch new programs.

Some examples are:

Our Women **Athlete Business Network (WABN)** program assists elite women athletes pivot their careers from sport to entrepreneurship or business leadership.

Other programs have been in place for a while, such as: Entrepreneurial winning women spans 70 countries and has over 750 members. The program identifies and develops high potential women entrepreneurs whose businesses show real potential to scale. EY teams give founders ongoing access to our vast resources, rich networks and know-how, helping to strengthen their abilities to become market leaders. At the same time, the program creates a vibrant global community of successful women entrepreneurs and inspiring peer role models.

Women in Technology (Consulting)

Science and technology hold the promise of a better working world for all of us. But less than a third of the world's technical workforce are women. This means that bias is being built into our future and we are not harnessing the full potential of technology to benefit everyone.

We believe that to fulfil this promise, we must welcome the widest range of perspectives and provide women in technology with a platform that allows their unique skills to prosper. In doing so, we unlock human potential and create greater opportunities for technology to benefit economies, businesses and all people.

To support achievement of gender equality, we need purposeful action by both men and women to recruit, retain and advance women in equal proportion to their numbers and commensurate with the limitless potential they offer the workplace. For the next generation, our program **Women in technology (Consulting)** and through our involvement in **EQUALS** coalition, EY professionals are actively mentoring and providing young women and girls to be entrepreneurs.

At EY, we focus on gender equality across EY businesses. This includes the recruiting and talent management functions and our supply chain. It is estimated that women-owned businesses currently receive less than 1% of the global purchasing spend by large corporations and governments. In 2017, EY teams focused to direct US\$100m of global purchasing spend to women-owned businesses around the world over three years. By the end of 2020, EY teams spent over US\$300m with women-owned businesses in emerging markets alone.



A photograph of three women standing together in a modern office or library setting. The woman on the left is wearing a white polka-dot blouse and tan pants. The woman in the middle is wearing a purple and white striped button-down shirt and blue jeans. The woman on the right is wearing a grey and white plaid blazer with a wide belt and glasses. They are all smiling and have their arms around each other. In the background, there is a bookshelf, a clock, and a window.

“

Every woman's success should be an inspiration to another. We're strongest when we cheer each other on.

Serena Williams

EY | Building a better working world

EY exists to build a better working world, helping to create long-term value for clients, people and society and build trust in the capital markets.

Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

Working across assurance, consulting, law, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

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