



EY Digital Nomad and Remote Work Guide

June 2026

■ ■ ■
The better the question.
The better the answer.
The better the world works.



EY

Shape the future
with confidence

Overview

This document provides high-level information about jurisdictions worldwide that offer global visa options for two distinct categories of remote workers: 1) self-employed digital nomads (independent professionals serving global clients); 2) foreign-employed remote workers (individuals employed by companies abroad with no economic ties to the destination country) who typically would work from within the foreign country on a short, temporary basis as part of an extended vacation or due to unexpected geopolitical events.

The information in this document is provided for general reference purposes only and is limited in scope, and may include country names, document types (such as visas or permits), indicative government processing times (i.e., the time authorities may take to assess applications), and typical lengths of stay granted under such documents; however, requirements, procedures, and timelines may vary and are subject to change, so applicants should not rely solely on this document and are encouraged, where applicable, to consult the official website of or contact the relevant embassy or consulate to obtain the most accurate and up-to-date information prior to submitting any application.

Policy changes across the globe are being proposed and implemented daily. This document is updated on a quarterly basis. Not all jurisdictions are reflected in this document. The content (and links) herein are true and accurate as of the publication date. This document is provided for informational purposes only and does not constitute legal advice or guarantee the outcome of any application, including applications for admission to foreign destinations. EY member firms do not practice law where not permitted by local law or regulation. Ernst & Young LLP (US) does not practice law or offer legal advice.

For the latest immigration updates, [click here](#). For further guidance or information regarding immigration policies and/or requirements in specific jurisdictions, contact the EY professional with whom you work.

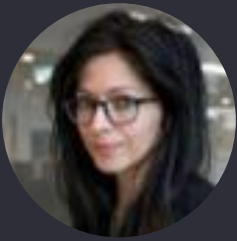
Content

Overview	2	Czech Republic	37
Content	3	Denmark	38
Executive summary	5	Dominica	39
Albania	6	Ecuador	40
Algeria	7	Egypt	41
Andorra	8	El Salvador	42
Angola	9	Estonia	43
Anguilla	10	Fiji	44
Antigua and Barbuda	11	Finland	45
Argentina	12	France	46
Aruba	13	Georgia	47
Australia	14	Germany	48
Austria	15	Ghana	49
Azerbaijan	16	Gibraltar	50
Bahrain	17	Greece	51
Bangladesh	18	Grenada	52
Barbados	19	Guatemala	53
Belgium	20	Guyana	54
Belize	21	Honduras	55
Bhutan	22	Hong Kong	56
Bolivia	23	Hungary	57
Bosnia and Herzegovina	24	Iceland	58
Botswana	25	India	59
Brazil	26	Indonesia	60
Bulgaria	27	Iraq	61
Cabo Verde	28	Ireland	62
Canada	29	Israel	63
Chile	30	Italy	64
Chinese Mainland	31	Jamaica	65
Colombia	32	Japan	66
Costa Rica	33	Jordan	67
Croatia	34	Kazakhstan	68
Curacao	35		
Cyprus	36		

Content

Kenya	70	Qatar	104
Kosovo	71	Romania	105
Kyrgyzstan	72	Rwanda	106
Laos	73	Saint Lucia	107
Latvia	74	Saudi Arabia	108
Lithuania	75	Serbia	109
Luxembourg	76	Singapore	110
Macau	77	Slovakia	111
Malawi	78	Slovenia	112
Malaysia	79	South Africa	113
Malta	80	South Korea	114
Mauritius	81	Spain	115
Mexico	82	Sri Lanka	116
Mongolia	83	Suriname	117
Montenegro	84	Sweden	118
Montserrat	85	Switzerland	119
Morocco	86	Taiwan	120
Mozambique	87	Thailand	121
Nepal	88	Trinidad and Tobago	123
Netherlands	89	Tunisia	124
New Zealand	90	Türkiye	125
Nicaragua	91	Ukraine	126
Nigeria	92	United Arab Emirates	127
North Macedonia	93	United Kingdom	128
Norway	94	United States	129
Oman	95	Uruguay	130
Pakistan	96	Venezuela	131
Panama	97	Vietnam	132
Paraguay	98	Zambia	133
Peru	99		
The Philippines	100		
Poland	101		
Portugal	102		

Executive summary



Seema Farazi

EY Global Immigration

[EY People Profile](#)

Demand for globally agile working arrangements remains strong, driven by evolving employee expectations, talent competition and ongoing geopolitical and economic uncertainty. While some jurisdictions have tightened access to local labor markets, many others have introduced dedicated visa and immigration pathways to facilitate cross-border remote work, recognizing the economic benefits of attracting internationally mobile professionals.

Over the past five years, remote work has evolved from a pandemic-era trend into a longer-term workforce strategy. What began as a relatively limited number of digital nomad initiatives has expanded into a growing network of immigration frameworks supporting both self-employed digital nomads and foreign-employed remote workers, often with longer-term stay options and dependent sponsorship provisions.

As of June 2026, more than 87 jurisdictions worldwide permit remote workers to live and work from within their borders, with more than 50 offering dedicated digital nomad or remote work visas. Reflecting this rapidly evolving landscape, the *EY Digital Nomad and Remote Work Guide* has been expanded to include nearly 100 jurisdictions, providing employers with practical insights into available remote work pathways and the key immigration, tax, employment law, and compliance considerations associated with cross-border remote work arrangements.



Albania

Eligibility by worker type	
Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:	
Document name	Single Permit for Digital Nomads
Can the visa be applied for after arrival in country	Yes
Validity	1 year
Renewable?	Yes
Government processing time	12 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Albania.

Remote work without a work visa
Work, including remote work, is only permitted with a standard work visa or the Single Permit for Digital Nomads in Albania.



Algeria

Eligibility by worker type	
Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:	
Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa
Work, including remote work, is only permitted with a standard work visa in Algeria.



Andorra

Eligibility by worker type	
Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:	
Document name	Digital Nomad Visa (Residència per a Nòmada Digital)
Can the visa be applied for after arrival in country	Yes
Validity	2 years
Renewable?	Yes
Government processing time	40 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Andorra.

Remote work without a work visa
Work, including remote work, is only permitted with a standard work visa or Digital Nomad Visa in Andorra.



Angola

Eligibility by worker type	
Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:	
Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa
Work, including remote work, is only permitted with a standard work visa in Angola.



Anguilla

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Anguilla.



Antigua and Barbuda

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Antigua and Barbuda.



Argentina

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Digital Nomad Permit
Can the visa be applied for after arrival in country	No
Validity	180 days
Renewable?	Yes
Government processing time	20 days
Can visa holders sponsor dependents?	No; however, dependents may be able to enter as tourists.
Immigration application fee?	Yes
Income source rules	Income source must be from outside Argentina.

Remote work without a work visa

Argentina allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Argentina. Any work involving an entity in Argentina requires the appropriate work authorization.



Aruba

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

The Aruba tourism authorities promote a program called "One Happy Workation," which is aimed at digital nomads and remote workers. However, there is no formal legislation regarding a specific/dedicated visa for digital nomads or remote workers (i.e., there is no formal immigration category that authorizes foreigners to work remotely from within Aruba). An Electronic Disembarkation (ED) Card must still be completed; however, there is no specific procedure to apply for the "One Happy Workation" status. A petition to request the status of "Tourist on Business" is only applicable if the individual will be working for an Aruban company. If the individual will be working for their non-Aruban employer or client while in Aruba, no such request is necessary. In that case, they may visit Aruba and work remotely for their non-Aruban employer while on vacation.



Australia

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Subclass 600 visa
Can the visa be applied for after arrival in country	No
Validity	3 months
Renewable?	Yes
Government processing time	1 month
Can visa holders sponsor dependents?	No
Immigration application fee?	Yes
Income source rules	Income source must be from outside Australia.

Remote work without a work visa

A subclass 600 visa in either the Tourist stream or Business Visitor stream is appropriate for digital nomads who are either self-employed or employed by a company without an office in Australia to work remotely while in Australia for short stays of up to three months. Any work involving an Australian entity requires the appropriate work authorization.



Austria

Eligibility by worker type	
Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:	
Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa
Work, including remote work, is only permitted with a standard work visa in Austria.



Azerbaijan

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Qualifying individuals may be able to obtain immigration permission to work remotely from within Azerbaijan for an employer outside Azerbaijan, subject to case-by-case assessment by the authorities.



Bahrain

Eligibility by worker type	
Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:	
Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa
Work, including remote work, is only permitted with a standard work visa in Bahrain.



Bangladesh

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Bangladesh.



Barbados

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Barbados Welcome Stamp
Can the visa be applied for after arrival in country	Yes
Validity	1 year
Renewable?	Yes
Government processing time	7 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	The applicant must earn an annual income of at least USD 50,000 (BBD 100,000) (or equivalent in another currency) from a source located outside Barbados.

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa or the Barbados Welcome Stamp in Barbados.



Belgium

Eligibility by worker type	
Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:	
Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa
Work, including remote work, is only permitted with a standard work visa in Belgium.



Belize

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Long Stay Permit (Digital Nomad Visa)
Can the visa be applied for after arrival in country	No
Eligibility	This document is available to nationals and permanent residents of the following jurisdictions: Austria, Belgium, Bulgaria, Canada, Croatia, Cyprus, Czech Republic (Czechia), Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, United Kingdom, United States.
Validity	6 months
Renewable?	No
Government processing time	Unknown
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Belize.

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa or the Digital Nomad Visa in Belize.



Bhutan

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Bhutan.



Bolivia

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Bolivia.



Bosnia and Herzegovina

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Bosnia and Herzegovina allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Bosnia and Herzegovina. Any work involving an entity in Bosnia and Herzegovina requires the appropriate work authorization.



Botswana

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Botswana allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Botswana. Any work involving an entity in Botswana requires the appropriate work authorization.



Brazil

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Digital Nomad Visa
Can the visa be applied for after arrival in country	Yes
Validity	1 year
Renewable?	Yes
Government processing time	2 months
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	The applicant must earn a minimum monthly salary of at least USD1,500 from a source located outside Brazil or hold USD18,000 in the bank at the time of filing the application.

Remote work without a work visa

Foreign nationals may work remotely from within Brazil if they hold a Real Estate Investment Visa (VITEM IX), Retirement Visa (VITEM XIV) or Family Reunion Visa (VITEM XI), and provided they entered the country lawfully and no costs are recharged to an entity in Brazil. Any work involving an entity in Brazil requires the appropriate work authorization.



Bulgaria

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Digital Nomad Permit
Can the visa be applied for after arrival in country	No
Eligibility	Nationals of all jurisdictions except EU and EEA Member States are eligible to apply.
Validity	1 year
Renewable?	Yes
Government processing time	2 months
Can visa holders sponsor dependents?	Yes, but not directly under the Digital Nomad Permit itself. Dependents are not “sponsored” within the same application, but they can join later through Bulgaria’s standard family reunification rules.
Immigration application fee?	Yes
Income source rules	The applicant must demonstrate that they received an annual income of no less than 50 times the average Bulgarian statutory minimum monthly salary in the calendar year preceding the filing of the application (for 2025 the statutory minimum monthly salary is BGN1,077). Income source must be from outside Bulgaria.

Remote work without a work visa

Bulgaria allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa. Qualifying individuals may work remotely for a non-Bulgarian employer using most valid Bulgarian visas or permits (e.g., Visa Type C, Type D, residence permit), but not a work permit, as they will need to have a Bulgarian employer to obtain a work permit. Any work involving an entity in Bulgaria requires the appropriate work authorization.



Cabo Verde

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Remote Working Program
Can the visa be applied for after arrival in country	No
Eligibility	Nationals of jurisdictions in Europe, North America, Community of Portuguese Speaking Countries (CPLP) and Economic Community of West African States (ECOWAS) are eligible to apply.
Validity	6 months
Renewable?	Yes
Government processing time	2 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Cabo Verde.

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa or the Remote Working Program document in Cabo Verde.



Canada

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Digital Nomad
Can the visa be applied for after arrival in country	No
Validity	180 days
Renewable?	No
Government processing time	4 weeks for visa-requiring nationals/ 1 day for visa-exempt nationals
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Canada.

Remote work without a work visa

Foreign nationals who enter pursuant to a Visitor Visa or an Electronic Travel Authorization may work remotely for a foreign employer from within Canada, provided they entered the country lawfully and no costs are recharged to an entity in Canada. Any work involving an entity in Canada requires the appropriate work authorization.



Chile

Eligibility by worker type	
Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:	
Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa
Work, including remote work, is only permitted with a standard work visa in Chile.



Chinese Mainland

Eligibility by worker type	
Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:	
Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa
Work, including remote work, is only permitted with a standard work visa in the Chinese Mainland.



Colombia

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Remote Work Visa
Can the visa be applied for after arrival in country	Yes
Validity	2 years
Renewable?	Yes
Government processing time	30 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Colombia.

Remote work without a work visa

Colombia allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Colombia. Any work involving an entity in Colombia requires the appropriate work authorization.



Costa Rica

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Digital Nomad Visa
Can the visa be applied for after arrival in country	Yes
Validity	1 year
Renewable?	Yes
Government processing time	7 months
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	The applicant must prove that they receive a monthly remuneration of at least USD3,000 from a source located outside Costa Rica.

Remote work without a work visa

Costa Rica allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Costa Rica. Any work involving an entity in Costa Rica requires the appropriate work authorization.



Croatia

Eligibility by worker type	
Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:	
Document name	Registration of Temporary Stay (Digital Nomad)
Can the visa be applied for after arrival in country	Yes
Validity	18 months
Renewable?	No
Government processing time	4 months
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Croatia.

Remote work without a work visa
Croatia allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Croatia. Any work involving an entity in Croatia requires the appropriate work authorization.



Curacao

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Digital Nomad Visa (@Home in Curacao)
Can the visa be applied for after arrival in country	No
Validity	6 months
Renewable?	Yes
Government processing time	2 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Curacao.

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa or the Digital Nomad Visa in Curacao.



Cyprus

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Digital Nomad Permit
Can the visa be applied for after arrival in country	Yes
Eligibility	Limited to nationals of jurisdictions outside the EU
Validity	1 year
Renewable?	Yes
Government processing time	5 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income must come from a source located outside Cyprus, with minimum monthly earnings of EUR3,500 for an individual, EUR4,200 with a spouse, and EUR4,830 with a spouse and one dependent, increasing by 15% for each additional dependent.

Remote work without a work visa

Cyprus allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully (e.g., using a Visitor's Permit) and provided no costs are recharged to an entity in Cyprus. Any work involving an entity in Cyprus requires the appropriate work authorization.



Czech Republic

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Long-Term Visa for the Purpose of Doing Business/Other
Can the visa be applied for after arrival in country	No
Validity	1 year
Renewable?	Yes
Government processing time	12 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Czech Republic.

Remote work without a work visa

Czech Republic allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Czech Republic. Any work involving an entity in Czech Republic requires the appropriate work authorization.



Denmark

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Denmark allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Denmark. Any work involving an entity in Denmark requires the appropriate work authorization.

Note that holders of, for example, dependent residence permits who live in Denmark as family members of employees in Denmark can work for an employer outside of Denmark while residing in the country. While this is possible from an immigration point of view, it may have implications from a personal and corporate tax perspective.



Dominica

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Work in Nature (WIN) Extended Stay Visa
Can the visa be applied for after arrival in country	No
Validity	18 months
Renewable?	Unknown
Government processing time	21 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Salary of at least EUR3,500 per month if applying individually; at least EUR4,200 per month if bringing a spouse; and at least EUR4,830 per month if bringing a spouse and one dependent. With each additional dependent, the minimum income requirement increases by 15%. Income source must be from outside Dominica.

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa or the Work in Nature (WIN) Extended Stay Visa in Dominica.



Ecuador

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Rentier Temporary Resident Visa for Remote Work - Nomad Worker Visa
Can the visa be applied for after arrival in country	No
Eligibility	Nationals of over 180 jurisdictions are eligible to apply for this document.
Validity	2 years
Renewable?	Yes
Government processing time	3 months
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	The applicant must meet the minimum income requirement: (a) per individual: USD1,410 per month, USD16,920 per year; (b) per married couple: USD2,820 per month, USD33,840 per year; (c) per additional minor dependent: USD250 per month, USD3,000 per year; (d) per family of four (two adults, two dependent minors): USD3,320 per month, USD39,840 per year. Income source must be from outside Ecuador.

Remote work without a work visa

Ecuador allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Ecuador. Any work involving an entity in Ecuador requires the appropriate work authorization.



Egypt

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

While Egyptian immigration regulations do not explicitly specify this scenario, the approach is generally accepted in practice. Any work involving an entity in Egypt requires the appropriate work authorization.



El Salvador

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

El Salvador allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in El Salvador. Any work involving an entity in El Salvador requires the appropriate work authorization.



Estonia

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Digital Nomad Visa
Can the visa be applied for after arrival in country	Yes
Eligibility	Nationals of all jurisdictions except EU and EEA Member States are eligible to apply.
Validity	1 year
Renewable?	Yes
Government processing time	1 month
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Estonia.

Remote work without a work visa

Estonia allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Estonia. Any work involving an entity in Estonia requires the appropriate work authorization.

As of 27 April 2025, applicants who have been granted a visa for teleworking are permitted to undertake employment in Estonia. In addition, individuals holding temporary residence permits issued for study, family reunification, or settlement purposes, as well as holders of long-term residence permits or rights of residence, may perform remote work for a non-Estonian employer. The digital nomad visa may also be applied for after arrival in Estonia, provided the applicant entered the country lawfully and has at least 30 days of valid legal stay remaining at the time the application is submitted to the Police and Border Guard Board.



Fiji

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Fiji.



Finland

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Finland allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Finland. Any work involving an entity in Finland requires the appropriate work authorization.



France

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in France.



Georgia

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Ordinary Visa Type - C5 - Digital Nomad Visa
Can the visa be applied for after arrival in country	No
Validity	5 years
Renewable?	No
Government processing time	5 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Georgia.

Remote work without a work visa

Foreign nationals intending to work in Georgia are generally required to obtain Work Authorization and a D1 visa followed by a Work Residence Permit or, where applicable, an IT Residence Permit, except in specific cases. An exception applies where foreign nationals perform work or provide services from within Georgia for non-resident employers or service recipients, provided that the activities relate to operations conducted outside Georgia. If a visa is required based on nationality, the individual may apply for a C5 visa for such activities or alternatively follow the standard work route (Work Authorization and D1 visa). If a visa is not required, the individual may perform such activities in Georgia for a non-resident employer or service recipient without obtaining immigration authorization.



Germany

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Individuals who hold work residence authorizations and are not subject to work restrictions can work remotely in Germany for an entity outside Germany.

Otherwise, work, including remote work, is only permitted with a standard work visa in Germany.



Ghana

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Ghana.



Gibraltar

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Gibraltar.



Greece

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Digital Nomad Visa
Can the visa be applied for after arrival in country	No
Validity	1 year
Renewable?	No
Government processing time	2 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	The applicant must have sufficient resources, as a stable income, to cover their stay in Greece (i.e., at least EUR3,500 per month). Income source must be from outside Greece.

Remote work without a work visa

Greece allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully (e.g., Financially dependent visa/permit (FIP)) and no costs are recharged to an entity in Greece. Any work involving an entity in Greece requires the appropriate work authorization.



Grenada

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Grenada passed the Remote Employment Act in 2021. At the time of publication, the program has not been implemented and Grenada has not begun accepting or processing applications for remote work permits. Work, including remote work, is only permitted with a standard work visa in Grenada.



Guatemala

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Temporary Residence Permit for Digital Nomads
Can the visa be applied for after arrival in country?	Yes
Validity	5 years
Renewable?	Yes
Government processing time	3 months
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Guatemala.

Remote work without a work visa

Guatemala allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Guatemala. Any work involving an entity in Guatemala requires the appropriate work authorization.



Guyana

Eligibility by worker type	
Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:	
Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa
Work, including remote work, is only permitted with a standard work visa in Guyana.



Honduras

Eligibility by worker type	
Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:	
Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa
Work, including remote work, is only permitted with a standard work visa in Honduras.



Hong Kong

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Individuals who hold Hong Kong visas for residency purposes and are not subject to work restrictions can work remotely in Hong Kong for an entity outside Hong Kong.

Otherwise, work, including remote work, is only permitted with a standard work visa in Hong Kong.



Hungary

Eligibility by worker type	
Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:	
Document name	Digital Nomad Visa (White Card)
Can the visa be applied for after arrival in country?	Yes
Eligibility	Limited to nationals of jurisdictions outside the EEA Member States
Validity	1 year
Renewable?	Yes
Government processing time	21 days
Can visa holders sponsor dependents?	No
Immigration application fee?	Yes
Income source rules	Earn a salary of at least EUR3,000 per month. Income source must be from outside Hungary.

Remote work without a work visa	
Hungary allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Hungary. Any work involving an entity in Hungary requires the appropriate work authorization.	



Iceland

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Long-term Visa for Remote Work
Can the visa be applied for after arrival in country?	No
Eligibility	Nationals of jurisdictions outside the European Economic Area/European Free Trade Association who do not require a visa to enter the Schengen Area are eligible to apply.
Validity	180 days
Renewable?	No
Government processing time	Unknown
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	The applicant must earn an income from a source outside Iceland of ISK1,000,000 (approx. USD7,300) per month if applying as an individual or ISK1,300,000 (approx. USD9,500) per month if applying together with a spouse or cohabiting partner.

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa or the Long-term Visa for Remote Work document in Iceland.



India

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in India.



Indonesia

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Electronic Limited Stay Visa or Visa Tinggal Terbatas (VITAS) - Remote Worker
Can the visa be applied for after arrival in country?	Yes
Validity	1 year
Renewable?	Yes
Government processing time	1 week
Can visa holders sponsor dependents?	No
Immigration application fee?	Yes
Income source rules	The applicant must provide proof of income of at least USD60,000 per year. Income source must be from outside Indonesia.

Remote work without a work visa

Indonesia allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Indonesia. Any work involving an entity in Indonesia requires the appropriate work authorization.



Iraq

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

While the Iraq immigration regulations do not explicitly specify this scenario, the approach is generally accepted in practice. Any work involving an entity in Iraq requires the appropriate work authorization.



Ireland

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Ireland.



Israel

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Israel.



Italy

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Digital Nomad Visa
Can the visa be applied for after arrival in country?	No
Validity	1 year
Renewable?	Yes
Government processing time	3 months
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	The applicant must earn an income of at least EUR26,000. Income source must be from outside Italy.

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa or the Digital Nomad Visa in Italy.



Jamaica

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Jamaica allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Jamaica. Any work involving an entity in Jamaica requires the appropriate work authorization.



Japan

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Specified Visa: Designated Activities (Digital Nomad)
Can the visa be applied for after arrival in country?	No
Eligibility	Limited to nationals of jurisdictions in the following list: https://www.moj.go.jp/isa/content/001416932.pdf
Validity	6 months
Renewable?	No
Government processing time	12 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	No
Income source rules	Foreign source annual income of at least ¥10 million

Remote work without a work visa

Individuals may be able to work remotely if they have permission to engage in activities other than those permitted under the status of residence. However, this is subject to the discretion of the authorities and not guaranteed. Any work involving an entity in Japan requires the appropriate work authorization.



Jordan

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Jordan.



Kazakhstan

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	B12-1 Visa (Neo Nomad Visa)
Can the visa be applied for after arrival in country?	No
Validity	1 year
Renewable?	Yes
Government processing time	15 days
Can visa holders sponsor dependents?	No
Immigration application fee?	Yes
Income source rules	Income source must be from outside Kazakhstan.

Remote work without a work visa

Kazakhstan allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Kazakhstan. Any work involving an entity in Kazakhstan requires the appropriate work authorization.



Kazakhstan

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	B9-1 Visa (Digital Nomad Visa) - Single-entry/multi-entry
Can the visa be applied for after arrival in country?	No
Validity	1 year
Renewable?	No
Government processing time	15 days
Can visa holders sponsor dependents?	No
Immigration application fee?	No
Income source rules	Income source must be from outside Kazakhstan.

Remote work without a work visa

Kazakhstan allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Kazakhstan. Any work involving an entity in Kazakhstan requires the appropriate work authorization.



Kenya

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Class N: Digital Nomad Visa
Can the visa be applied for after arrival in country?	Yes
Validity	2 years
Renewable?	Yes
Government processing time	4 months
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Kenya.

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa or the Digital Nomad Visa in Kenya.



Kosovo

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Kosovo.



Kyrgyzstan

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Digital nomad visa (Type "DN")
Can the visa be applied for after arrival in country?	No
Validity	6 months
Renewable?	Yes
Government processing time	7 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Kyrgyzstan.

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa or the Digital nomad visa in Kyrgyzstan.



Laos

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Laos.



Latvia

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Digital Nomad Visa
Can the visa be applied for after arrival in country?	No
Eligibility	Nationals of all jurisdictions except Russia, Switzerland and the EU and EEA Member States are eligible to apply for this document.
Validity	1 year
Renewable?	Yes
Government processing time	15 days
Can visa holders sponsor dependents?	No
Immigration application fee?	Yes
Income source rules	All applicants must have received a monthly remuneration of at least 2.5 times the average monthly salary in Latvia in each of the six months leading up to the filing of their application. Income source must be from outside Latvia.

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa or the Digital Nomad Visa in Latvia.



Lithuania

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Lithuania.



Luxembourg

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Luxembourg allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Luxembourg. Any work involving an entity in Luxembourg requires the appropriate work authorization.



Macau

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Macau allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Macau. Any work involving an entity in Macau requires the appropriate work authorization.



Malawi

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Foreign nationals who have entered Malawi lawfully (e.g., using a visa-on-arrival facility or e-Visa) may remain in the country for short-term visits and may perform remote work for an employer abroad, provided no local employment is undertaken. Any work involving a Malawian entity requires the appropriate work authorization.



Malaysia

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	DE Rantau Nomad Pass - Professional Visit Pass
Can the visa be applied for after arrival in country?	No
Eligibility	Nationals of all jurisdictions are eligible to apply for this document, with limited exceptions for nationals of highly restricted jurisdictions (e.g., Israel).
Validity	1 year
Renewable?	Yes
Government processing time	4 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	The following income rules apply: an annual salary of at least USD24,000 for tech workers or USD60,000 for selected non-tech positions. Income source must be from outside Malaysia.

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa or the digital nomad visa in Malaysia.



Malta

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Digital Nomad Residence Permit
Can the visa be applied for after arrival in country?	No
Validity	1 year
Renewable?	Yes
Government processing time	12 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	The applicant must earn a minimum gross annual salary of EUR42,000. Income source must be from outside Malta.

Remote work without a work visa

Malta allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Malta. Any work involving an entity in Malta requires the appropriate work authorization.



Mauritius

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Premium Visa (Remote Worker Visa)
Can the visa be applied for after arrival in country?	Yes
Validity	1 year
Renewable?	Yes
Government processing time	1 week
Can visa holders sponsor dependents?	Yes
Immigration application fee?	No
Income source rules	Income source must be from outside Mauritius.

Remote work without a work visa

Mauritius allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Mauritius. Any work involving an entity in Mauritius requires the appropriate work authorization.



Mexico

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Mexico allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Mexico. Any work involving an entity in Mexico requires the appropriate work authorization.



Mongolia

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Mongolia.



Montenegro

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Digital Nomad Visa
Can the visa be applied for after arrival in country?	Yes
Validity	2 years
Renewable?	Yes
Government processing time	40 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Montenegro.

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa or Digital Nomad Visa in Montenegro.



Montserrat

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Montserrat Remote Employment Stamp
Can the visa be applied for after arrival in country?	No
Validity	1 year
Renewable?	Yes
Government processing time	7 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Annual income of at least USD70,000 (or equivalent in another currency) from a company located outside Montserrat

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa or the Montserrat Remote Employment Stamp in Montserrat.



Morocco

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Morocco allows foreign nationals to work for their employer abroad without requiring local work authorization, provided their stay in Morocco does not exceed 90 consecutive days. Any work involving an entity in Morocco requires the appropriate work authorization.

This duration generally applies to nationals who are exempt from visa requirements for entry into Morocco. For nationals subject to visa requirements, the permitted duration is assessed on a case-by-case basis and is typically limited by the validity of their entry visa.



Mozambique

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Mozambique.



Nepal

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Nepal.



Netherlands

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in the Netherlands.



New Zealand

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Visitor Visa for Remote Work
Can the visa be applied for after arrival in country?	No
Validity	9 months
Renewable?	Yes
Government processing time	3 weeks
Can visa holders sponsor dependents?	No
Immigration application fee?	Yes
Income source rules	Income source must be from outside New Zealand.

Remote work without a work visa

New Zealand allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in New Zealand. Any work involving an entity in New Zealand requires the appropriate work authorization.



Nicaragua

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

While the Nicaragua immigration regulations do not explicitly specify this scenario, the approach is generally accepted in practice. Any work involving an entity in Nicaragua requires the appropriate work authorization.



Nigeria

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Nigeria.



North Macedonia

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

North Macedonia allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in North Macedonia. Any work involving an entity in North Macedonia requires the appropriate work authorization.



Norway

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Limited remote work may be carried out during a stay in Norway for an employer or in connection with business activities abroad. Permitted activities include checking and responding to emails, making telephone calls, and participating in digital meetings. Such remote work must not be the main purpose of the stay and must not generate value in Norway or be linked to Norwegian clients or business activities. Remote work for an employer or client in Norway, or as part of operating a business in Norway, is not permitted. For more information, visit: <https://www.udi.no/en/important-messages/remote-work-in-norway/>



Oman

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Oman.



Pakistan

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

While Pakistan immigration regulations do not explicitly specify this scenario, the approach is generally accepted in practice. Any work involving an entity in Pakistan requires the appropriate work authorization.



Panama

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Short-Stay Visa
Can the visa be applied for after arrival in country?	Yes
Validity	9 months
Renewable?	Yes
Government processing time	6 weeks
Can visa holders sponsor dependents?	No
Immigration application fee?	Yes
Income source rules	The applicant must have proof that they receive an annual salary of at least USD36,000 paid by an entity located outside Panama.

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa or the Short-Stay Visa in Panama.



Paraguay

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Paraguay.



Peru

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Peru.

In November 2023, the Peruvian government announced plans to introduce a Digital Nomad Visa. The government had stated that Digital Nomad Visas would be issued for an initial validity period of up to 365 days, with the possibility of extension. As of June 2026, the visa has not yet been implemented. Details about visa requirements and the application process are expected to be available once the government issues the relevant regulations.



The Philippines

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

The Philippines allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully (such as by using 9(a) visa (tourist or business visa)) and no costs are recharged to an entity in the Philippines. Any work involving an entity in the Philippines requires the appropriate work authorization.



Poland

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Individuals who work remotely from within Poland for an employer outside Poland are not considered to be “performing work in Poland,” and these individuals do not need to obtain a specific work permit, provided they entered the country lawfully and no costs are recharged to an entity in Poland. However, they must be in lawful status in Poland based on a valid visa (e.g., tourist visa), depending on their nationality and other factors.

Applications must be assessed on a case-by-case basis. Any work involving an entity in Poland requires the appropriate work authorization.



Portugal

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Digital Nomad Visa/Remote Worker (D8) - Entry Visa and Residence Permit
Can the visa be applied for after arrival in country?	No
Validity	2 years
Renewable?	Yes
Government processing time	3-4 months depending on whether the applicant is a visa-requiring national
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Portugal.

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa, or the Digital Nomad Visa/Remote Worker (D8) - Entry Visa and Residence Permit in Portugal.



Portugal

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Digital Nomad Visa/Remote Worker (D8) - Temporary Stay Visa
Can the visa be applied for after arrival in country?	No
Validity	1 year
Renewable?	Yes
Government processing time	1 month
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Portugal.

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa, or the Digital Nomad Visa/Remote Worker (D8) - Temporary Stay Visa in Portugal.



Qatar

Eligibility by worker type	
Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:	
Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa
Work, including remote work, is only permitted with a standard work visa in Qatar.



Romania

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Digital Nomad Visa
Can the visa be applied for after arrival in country?	No
Validity	6 months
Renewable?	Yes
Government processing time	4 weeks
Can visa holders sponsor dependents?	No
Immigration application fee?	Yes
Income source rules	Income source must be from outside Romania.

Remote work without a work visa

Romania allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Romania. Any work involving an entity in Romania requires the appropriate work authorization.



Rwanda

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Rwanda.



Saint Lucia

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Saint Lucia.



Saudi Arabia

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Saudi Arabia.



Serbia

Eligibility by worker type	
Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:	
Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa
Work, including remote work, is only permitted with a standard work visa in Serbia.



Singapore

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Singapore allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Singapore. Any work involving an entity in Singapore requires the appropriate work authorization.

Additionally, individuals who have a valid stay in Singapore (such as a Dependant's Pass or Short-term Visit Pass) are allowed to perform work remotely for an overseas employer.



Slovakia

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Slovakia allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Slovakia. Any work involving an entity in Slovakia requires the appropriate work authorization.



Slovenia

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Temporary Residence Permit for Digital Nomads
Can the visa be applied for after arrival in country?	Yes
Eligibility	Third-country nationals (i.e., nationals of jurisdictions that are not EU or EEA Member States) are eligible to apply for this document.
Validity	1 year
Renewable?	No
Government processing time	10 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Slovenia.

Remote work without a work visa

Alternative permits may be used where they allow lawful entry and stay in Slovenia, provided the individual continues working exclusively for a foreign employer and no costs are recharged to an entity in Slovenia. Any work involving an entity in Slovenia requires the appropriate work authorization.



South Africa

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Work Section 11(2) Visa - Remote Work Visa
Can the visa be applied for after arrival in country?	No
Validity	3 years
Renewable?	Yes
Government processing time	6 months
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Applicants must demonstrate that they receive a gross annual income of at least ZAR650,976 (approx. USD37,200). Income source must be from outside South Africa.

Remote work without a work visa

South Africa allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in South Africa. Any work involving an entity in South Africa requires the appropriate work authorization.



South Korea

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	F-1-D Digital Nomad Visa
Can the visa be applied for after arrival in country?	Yes
Validity	2 years
Renewable?	Yes
Government processing time	3 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Minimum income requirements vary depending on the applicant's age, intended place of residence in South Korea, and whether they are accompanied by dependents. Income source must be from outside South Korea.

Remote work without a work visa

As long as the foreigner does not receive any financial compensation in South Korea and the foreigner's company does not have any relation to Korea, then visitors may work remotely in South Korea under the status of visitor visa or K-ETA depending on their nationality.



Spain

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Work and Residence Authorization for Remote Workers (Autorización de residencia para teletrabajador internacional)
Can the visa be applied for after arrival in country?	No
Validity	3 years
Renewable?	Yes
Government processing time	6 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Spain.

Remote work without a work visa

Foreign nationals may work remotely from within Spain if they hold a Business Visa, provided they entered the country lawfully and no costs are recharged to an entity in Spain. Any work involving an entity in Spain requires the appropriate work authorization.



Sri Lanka

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Digital Nomad Visa
Can the visa be applied for after arrival in country?	No
Validity	30 days
Renewable?	Yes
Government processing time	10 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Sri Lanka.

Remote work without a work visa

Sri Lanka allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Sri Lanka. Any work involving an entity in Sri Lanka requires the appropriate work authorization.



Suriname

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Suriname allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Suriname. Any work involving an entity in Suriname requires the appropriate work authorization.



Sweden

Eligibility by worker type	
Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:	
Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa
Work, including remote work, is only permitted with a standard work visa in Sweden.



Switzerland

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Remote workers/digital nomads can stay in Switzerland if they entered the country lawfully or hold a Swiss resident permit, and provided that I) they receive regular income from an entity outside of Switzerland, II) have no impact on the Swiss market and III) are able to demonstrate they are able to support themselves financially while in Switzerland.

Remote work may be limited to working from a hotel room or a location outside an office/workplace, without using a Swiss email address, phone number or address.



Taiwan

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Digital Nomad Visa
Can the visa be applied for after arrival in country?	Yes
Eligibility	Nationals of visa-exempt jurisdictions are eligible to apply for this document.
Validity	6 months
Renewable?	Yes
Government processing time	3 weeks
Can visa holders sponsor dependents?	No
Immigration application fee?	Yes
Income source rules	For those 30 years of age and older, earning an annual salary of at least USD40,000 or its equivalent in one of the last two years; those between 20 and 29 years of age, having earned an annual salary of at least USD20,000 or its equivalent in one of the last two years; Account balance must average at least USD10,000 or its equivalent each month. Income source must be from outside Taiwan.

Remote work without a work visa

A foreign professional who “engages in remote work by digital means” and is “not providing services to businesses or employers within” Taiwan may apply for a visitor visa valid for six months, with extensions available up to a maximum total stay of two years.



Thailand

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Long-Term Residence (LTR) Visa - Work-from-Thailand Professionals
Can the visa be applied for after arrival in country?	No
Validity	10 years
Renewable?	Yes
Government processing time	90 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Thailand.

Remote work without a work visa

Thailand allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Thailand. Any work involving an entity in Thailand requires the appropriate work authorization.



Thailand

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Destination Thailand Visa (DTV)
Can the visa be applied for after arrival in country?	No
Validity	5 years
Renewable?	No
Government processing time	2 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	The applicant must have funds of at least THB500,000 at the time of application (i.e., in a bank account). Income source must be from outside Thailand.

Remote work without a work visa

Thailand allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Thailand. Any work involving an entity in Thailand requires the appropriate work authorization.



Trinidad and Tobago

Eligibility by worker type

Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa in Trinidad and Tobago.



Tunisia

Eligibility by worker type	
Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:	
Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa
Work, including remote work, is only permitted with a standard work visa in Tunisia.



Türkiye

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Digital Nomad Visa
Can the visa be applied for after arrival in country?	Yes
Validity	3 months
Renewable?	No
Government processing time	15 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	Income source must be from outside Türkiye.

Remote work without a work visa

Business visa holders can work remotely from within Türkiye, provided they entered the country lawfully and no costs are recharged to an entity in Türkiye. Any work involving an entity in Türkiye requires the appropriate work authorization.



Ukraine

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Ukraine allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Ukraine. Any work involving an entity in Ukraine requires the appropriate work authorization.



United Arab Emirates

Eligibility by worker type

Worker type	Allowed?
Self-employed	☒
Foreign-employed	☒

The following visa/permits are available for digital nomads/remote workers:

Document name	Remote Work Visa
Can the visa be applied for after arrival in country?	Yes
Eligibility	Nationals of all jurisdictions are eligible to apply for this document. Additional requirements may apply in certain cases. Nationals of some jurisdictions are considered high risk and may be required to provide additional documentation.
Validity	1 year
Renewable?	Yes
Government processing time	4 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes
Income source rules	The applicant must earn a monthly salary of at least USD3,500 (net) from an entity outside the UAE.

Remote work without a work visa

Work, including remote work, is only permitted with a standard work visa or the Remote Work Visa in the United Arab Emirates.



United Kingdom

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

The requirement not to make remote work the primary purpose of a visitor’s visit is a considerable restriction when in comparison to the digital nomad schemes offered by other jurisdictions. When assessing whether remote work is the primary purpose of a visit, the UKVI will review the following: 1) the length of stay itself and whether a stay of such a length would be financially viable without remote working on an ongoing basis; 2) the length of stay itself: visitors are likely to stay for less than one month while undertaking remote work as a secondary activity because they will be in employment overseas. Activities lasting more than 90 days are not an automatic ground for refusal but may lead to questions about the nature of their remote work; 3) if the applicant indicates that they intend to spend a large proportion of their time in the UK and will be doing some remote work, the UKVI may question if they are genuinely employed overseas and are not seeking to work in the UK.



United States

Eligibility by worker type	
Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:	
Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa
Work, including remote work, is only permitted with a standard work visa in the United States.



Uruguay

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Digital Nomad Visa (Provisional Identity Sheet - Remote Workers)
Can the visa be applied for after arrival in country?	Yes
Validity	6 months
Renewable?	Yes
Government processing time	4 weeks
Can visa holders sponsor dependents?	No
Immigration application fee?	Yes
Income source rules	Income source must be from outside Uruguay.

Remote work without a work visa

Uruguay allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Uruguay. Any work involving an entity in Uruguay requires the appropriate work authorization.



Venezuela

Eligibility by worker type	
Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:	
Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa
Work, including remote work, is only permitted with a standard work visa in Venezuela.



Vietnam

Eligibility by worker type

Worker type	Allowed?
Self-employed	
Foreign-employed	

The following visa/permits are available for digital nomads/remote workers:

Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa

Vietnam allows foreign nationals to work remotely for their employer abroad while visiting the country without a work visa, provided they entered the country lawfully and no costs are recharged to an entity in Vietnam. Any work involving an entity in Vietnam requires the appropriate work authorization.



Zambia

Eligibility by worker type	
Worker type	Allowed?
Self-employed	✗
Foreign-employed	✗

The following visa/permits are available for digital nomads/remote workers:	
Document name	Not applicable
Can the visa be applied for after arrival in country?	Not applicable
Validity	Not applicable
Renewable?	Not applicable
Government processing time	Not applicable
Can visa holders sponsor dependents?	Not applicable
Immigration application fee?	Not applicable
Income source rules	Not applicable

Remote work without a work visa
Work, including remote work, is only permitted with a standard work visa in Zambia.



EY | Building a better working world

EY is building a better working world by creating new value for clients, people, society and the planet, while building trust in capital markets.

Enabled by data, AI and advanced technology, EY teams help clients shape the future with confidence and develop answers for the most pressing issues of today and tomorrow.

EY teams work across a full spectrum of services in assurance, consulting, tax, strategy and transactions. Fueled by sector insights, a globally connected, multi-disciplinary network and diverse ecosystem partners, EY teams can provide services in more than 150 countries and territories.

All in to shape the future with confidence.

EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. Information about how EY collects and uses personal data and a description of the rights individuals have under data protection legislation are available via ey.com/privacy. EY member firms do not practice law where prohibited by local laws. For more information about our organization, please visit ey.com.

© 2026 EYGM Limited.
All Rights Reserved.

SCORE 113448-26-GBL
ED None

This material has been prepared for general informational purposes only and is not intended to be relied upon as accounting, tax, legal or other professional advice. Please refer to your advisors for specific advice.

ey.com

