EY Global Immigration Index: Remote Work and Digital Nomads

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Overview

This document provides high-level information about jurisdictions worldwide that offer visas or permits for remote workers and digital nomads, or alternative pathways for foreign nationals to work remotely from within their territories. This document also includes information about jurisdictions that introduced visas or permits for remote workers and digital nomads and have since suspended these programs, and jurisdictions where the current rules are ambiguous (e.g., jurisdictions that may be perceived as destinations for remote workers but where specific immigration legislation authorizing remote work is not in place). The information contained in this document includes country names, document (visa/permit) names, government processing times (the amount of time needed by government authorities to evaluate applications for the documents mentioned herein) and lengths of stay (the amount of time that visa holders may remain in the countries that issued the visas).
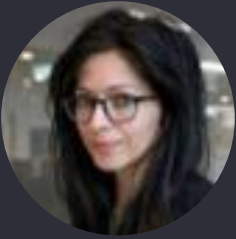
Policy changes across the globe are being proposed and implemented daily. This document is updated on a quarterly basis. Not all jurisdictions are reflected in this document. The content (and links) herein are true and accurate as of the publication date. This document is provided for informational purposes only and does not constitute legal advice or guarantee the outcome of any application, including applications for admission to foreign destinations. EY member firms do not practice law where not permitted by local law or regulation. Ernst & Young LLP (US) does not practice law or offer legal advice.

For the latest immigration updates, see here. For further guidance or information regarding immigration policies and/or requirements in specific jurisdictions, contact the EY professional with whom you work.

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Executive summary

Seema Farazi
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EY People Profile

Post the COVID-19 pandemic, geographically agnostic working and "work anywhere" models have become a mainstream workforce expectation, whether for freelancers (i.e., individual led) or within corporate global mobility. The demand for globally agile working remains high, driven by continued employee demand, global workforce rebalancing and acute geostrategic and economic challenges. Governments have introduced policies to attract "anywhere workers" at scale, recognizing the competitive benefits of agile working.
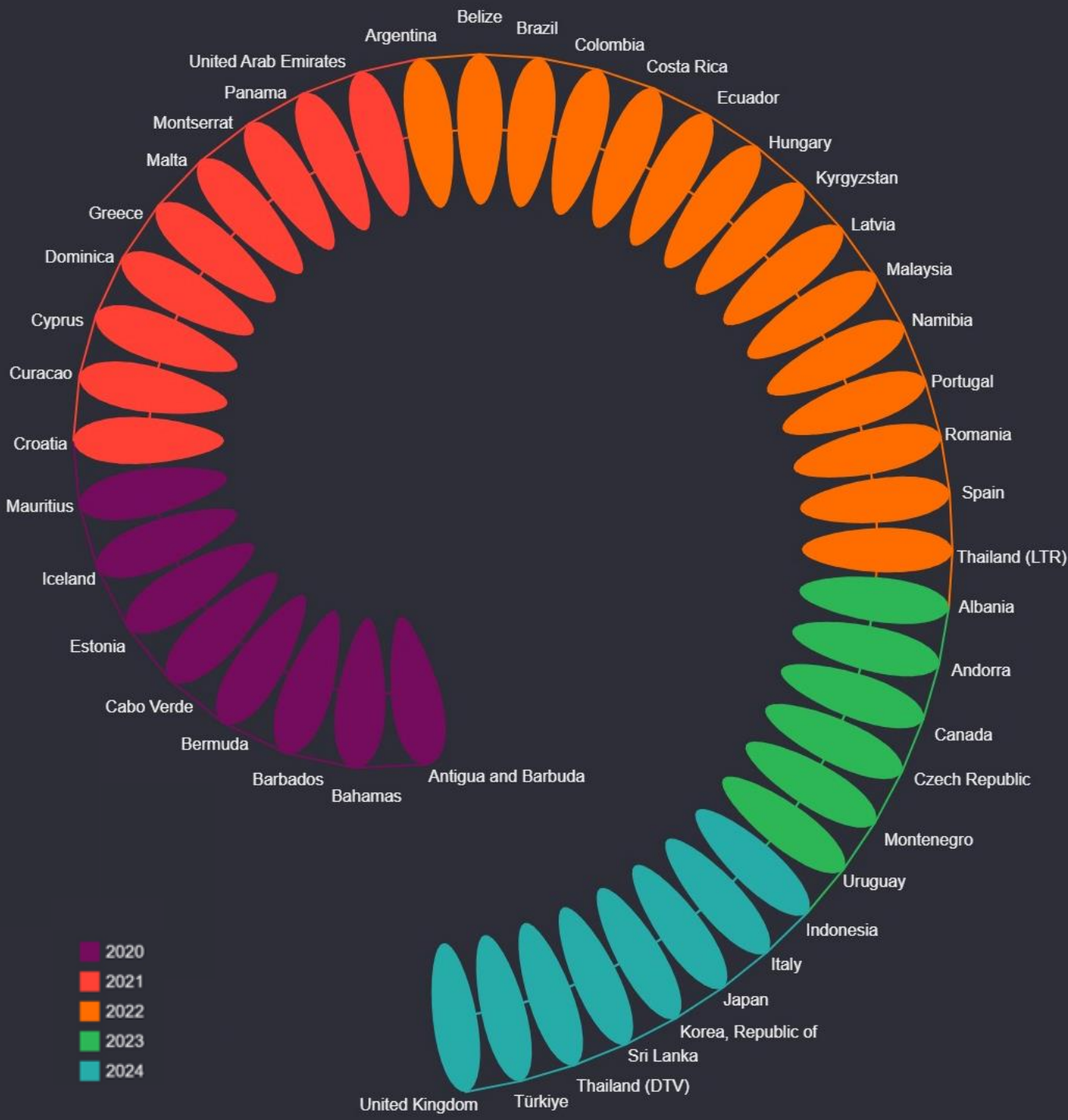
The terms "digital nomads," "anywhere workers" and "remote workers" are used interchangeably. These generally refer to individuals who are employed and receive salaries and benefits in one country (i.e., home country) but conduct their day-to-day work activities and responsibilities digitally (e.g., via laptop or smartphone) from within the territorial boundaries of another country (i.e., host country). Digital nomads and remote workers are generally not permitted to earn remuneration from within the host country. Government policies around this persona typically take the form of new visas and permits, or expanded scopes of existing visas and permits, that allow qualifying foreigners to lawfully work remotely from within their borders.

As of the end of July 2024, over 40 jurisdictions offer digital nomad or remote worker visas and permits. Of these, 41% are located in the Americas, 31% in Europe, 14% in the Asia-Pacific region and the other 14% in Africa and the Middle East. Approximately half of all countries that offer digital nomad and remote work visas allow holders of these documents to reside in their territories for an initial period of up to one year. In general, applicants must demonstrate that they are employed or self-employed, meet income requirements and hold insurance policies that cover medical expenses in the host country (and in some cases, repatriation costs).

The first half of 2024 has already seen major movement in visa and permit regulations for digital nomads and remote workers. Korea, Republic of began the year by launching a new pilot program for digital nomads and their dependents. Indonesia, Japan, Thailand and Türkiye followed suit by introducing new digital nomad visas of their own. Italy introduced a visa for remote workers in 2022, but began accepting applications only this year. Greece, which has been issuing digital nomad visas since 2021, recently simplified the application process for this visa type.

For more information, read EY and the City of London's report on Shaping the Future of Borderless Work (watch the accompanying roundtable discussion here) and EY's piece on reimagining cross-border workers (watch the webinar here).

Evolution of digital nomad visas

Legend:
- 2020
- 2021
- 2022
- 2023
- 2024

Countries (clockwise from top):
Belize, Brazil, Colombia, Costa Rica, Ecuador, Hungary, Kyrgyzstan, Latvia, Malaysia, Namibia, Portugal, Romania, Spain, Thailand (LTR), Albania, Andorra, Canada, Czech Republic, Montenegro, Uruguay, Indonesia, Italy, Japan, Korea, Republic of, Sri Lanka, Thailand (DTV), Türkiye, United Kingdom, Antigua and Barbuda, Bahamas, Barbados, Bermuda, Cabo Verde, Estonia, Iceland, Mauritius, Croatia, Curacao, Cyprus, Dominica, Greece, Malta, Montserrat, Panama, United Arab Emirates, Argentina

Source: EY member firms

Global map of digital nomad

and remote work visas

foreign nationals to work remotely from within their territories

allow foreign nationals to work remotely

At a glance

Country	Region	Year introduced	Length of stay	Processing time
Albania	EMEIA	2023	1 year	12 weeks
Andorra	EMEIA	2023	2 years	10 days
Antigua and Barbuda	AMERICAS	2020	2 years	7 days
Argentina	AMERICAS	2022	180 days	20 days
Bahamas	AMERICAS	2020	1 year	5 days
Barbados	AMERICAS	2020	1 year	7 days
Belize	AMERICAS	2022	6 months	Unknown
Bermuda	AMERICAS	2020	1 year	5 days
Brazil	AMERICAS	2022	1 year	2 months
Cabo Verde	EMEIA	2020	6 months	2 weeks
Canada	AMERICAS	2023	180 days	4 weeks
Colombia	AMERICAS	2022	2 years	30 days
Costa Rica	AMERICAS	2022	1 year	4 months
Croatia	EMEIA	2021	1 year	2 months
Curacao	AMERICAS	2021	6 months	2 weeks
Cyprus	EMEIA	2021	1 year	5 weeks
Czech Republic	EMEIA	2023	1 year	12 weeks
Dominica	AMERICAS	2021	18 months	21 days
Ecuador	AMERICAS	2022	2 years	2 months
Estonia	EMEIA	2020	1 year	1 month
Greece	EMEIA	2021	1 year	2 weeks
Hungary	EMEIA	2022	1 year	30 days
Iceland	EMEIA	2020	180 days	Unknown
Indonesia	Asia-Pacific	2024	1 year	2 weeks
Italy	EMEIA	2024	1 year	3 months
Japan	Asia-Pacific	2024	6 months	Unknown
Korea, Republic of	Asia-Pacific	2024	1 year	4 weeks
Kyrgyzstan	Asia-Pacific	2022	6 months	7 days

Country	Region	Year introduced	Length of stay	Processing time
Latvia	EMEIA	2022	1 year	6 weeks
Malaysia	Asia-Pacific	2022	1 year	4 weeks
Malta	EMEIA	2021	1 year	12 weeks
Mauritius	EMEIA	2020	1 year	1 week
Montenegro	EMEIA	2023	2 years	40 days
Montserrat	AMERICAS	2021	1 year	7 days
Namibia	EMEIA	2022	6 months	60 days
Panama	AMERICAS	2021	9 months	6 weeks
Portugal	EMEIA	2022	4 months	2 months
Portugal	EMEIA	2022	2 years	3 months
Portugal	EMEIA	2022	1 year	1 month
Romania	EMEIA	2022	6 months	4 weeks
Spain	EMEIA	2022	3 years	6 weeks
Sri Lanka	Asia-Pacific	2024	30 days	7 days
Thailand	Asia-Pacific	2022	10 years	10 days
Thailand	Asia-Pacific	2024	5 years	1 week
Türkiye	EMEIA	2024	3 months	Unknown
United Arab Emirates	EMEIA	2021	1 year	4 weeks
United Kingdom	EMEIA	2024	6 months	3 weeks
Uruguay	AMERICAS	2023	6 months	4 weeks

Special situations	No immigration legislation	Suspended visas/permits
Georgia	Anguilla	Cayman Islands
Grenada	Aruba	Seychelles
	Saint Lucia	

Albania

Basic information

Document name	Single Permit for Digital Nomads
Year introduced	2023
Initial validity	1 year
Renewable?	Yes
Government processing time	12 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this document. US nationals may remain in Albania lawfully for up to one year without an Albanian Residence Permit.

Additional comments

Also known as Albania's new Unique Permit Scheme, digital nomads can apply for Type D Visas. The Albanian authorities began accepting single permit applications for digital nomads in 2023.

Andorra

Basic information

Document name	Digital Nomad Visa (Residència per a Nòmada Digital)
Year introduced	2023
Initial validity	2 years
Renewable?	Yes
Government processing time	10 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this visa.

Additional comments

Andorra introduced the digital nomad visa in 2023.

Antigua and Barbuda

Basic information

Document name	Nomad Digital Residence (NDR) Visa
Year introduced	2020
Initial validity	2 years
Renewable?	No
Government processing time	7 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this document.

Additional comments

In 2020,following the outbreak of the COVID-19 pandemic, Antigua and Barbuda launched a digital nomad visa program. For more details, see https://nomad.gov.ag/ui/

Argentina

Basic information

Document name	Digital Nomad Permit
Year introduced	2022
Initial validity	180 days
Renewable?	Yes
Government processing time	20 days
Can visa holders sponsor dependents?	No
Immigration application fee?	Yes

Nationalities eligible

Nationals of countries who do not require a visa to enter Argentina (i.e., visa-free nationals) are eligible to apply for this document.

Additional comments

From 21 May 2022, eligible individuals can apply for the Digital Nomad permit. For more details, see https://www.argentina.gob.ar/servicio/tramitacion-de-ingreso-electronica-nomadas-digitales

Bahamas

Basic information

Document name	Bahamas Extended Access Travel Stay (BEATS)
Year introduced	2020
Initial validity	1 year
Renewable?	Yes
Government processing time	5 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

The list of eligible nationals is available at: https://www.bahamasbeats.com/

Additional comments

The Bahamas Extended Access Travel Stay (BEATS) program was launched in 2020 following the outbreak of the COVID-19 pandemic. For more information, see https://www.bahamasbeats.com. The information above is based on publicly available information.

Barbados

Basic information

Document name	Barbados Welcome Stamp
Year introduced	2020
Initial validity	1 year
Renewable?	Yes
Government processing time	7 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this document.

Additional comments

The digital nomad visa program was created in 2020 with the aim of supporting Barbados' economic recovery following the outbreak of the COVID-19 pandemic. For more details, see https://www.visitbarbados.org/barbados-welcome-stamp

Belize

Basic information

Document name	Long Stay Permit (Digital Nomad Visa)
Year introduced	2022
Initial validity	6 months
Renewable?	No
Government processing time	Unknown
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

This document is available to nationals and permanent residents of Canada, the UK, the US or an EU Member State.

Additional comments

The Work Where You Vacation program was introduced in 2022 as a way to increase the number of travelers entering Belize. Applicants have the option to bring dependents. For more details, see https://www.travelbelize.org/work-where-you-vacation. The information above is based on publicly available information.

Bermuda

Basic information

Document name	Work from Bermuda One Year Residential Certificate
Year introduced	2020
Initial validity	1 year
Renewable?	Yes
Government processing time	5 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this certificate.

Additional comments

Bermuda launched the Work From Bermuda program in August 2020. For more details, see https://www.bda.bm/work-from-bermuda. The information above is based on publicly available information.

Brazil

Basic information

Document name	Digital Nomad Visa
Year introduced	2022
Initial validity	1 year
Renewable?	Yes
Government processing time	2 months
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this document.

Additional comments

Brazil introduced its digital nomad visa in 2022. In addition to an online form, applicants must visit a Brazilian consulate in person and bring all original documents and the Visa Request Form Receipt. For more details, applicants can visit the consulate's official page, as each consulate has its own procedures. Also see https://portaldeimigracao.mj.gov.br/images/Informativos_Publica%C3%A7%C3%A3o/FOLDER_INGLES.pdf

Cabo Verde

Basic information

Document name	Remote Working Program
Year introduced	2020
Initial validity	6 months
Renewable?	Yes
Government processing time	2 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of countries in Europe, North America, Community of Portuguese Speaking Countries (CPLP) and Economic Community of West African States (ECOWAS) are eligible to apply for this document.

Additional comments

The tourism authorities launched the Remote Work Program in 2020 with the goal of attracting digital nomads. For more details, see https://www.remoteworkingcaboverde.com/en. The information above is based on publicly available information.

Canada

Basic information

Document name	Digital Nomad Visa (visa-exempt nationals)
Year introduced	2023
Initial validity	180 days
Renewable?	No
Government processing time	4 weeks
Can visa holders sponsor dependents?	No
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this document.

Additional comments

Canada introduced this visa in 2023.

Colombia

Basic information

Document name	Remote Work Visa
Year introduced	2022
Initial validity	2 years
Renewable?	Yes
Government processing time	30 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this document.

Additional comments

For more details, see https://www.cancilleria.gov.co/v/nomadadigital

Costa Rica

Basic information

Document name	Digital Nomad Visa
Year introduced	2022
Initial validity	1 year
Renewable?	Yes
Government processing time	4 months
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this document.

Additional comments

Costa Rica introduced the Digital Nomad Visa in 2022. This visa allows eligible non-Costa Rican nationals to work remotely from within Costa Rica for an initial period of one year and to sponsor accompanying family members. For more details, see https://www.visitcostarica.com/en/costa-rica/digital-nomads

Croatia

Basic information

Document name	Registration of Temporary Stay (Digital Nomad)
Year introduced	2021
Initial validity	1 year
Renewable?	No
Government processing time	2 months
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries except EU Member States are eligible to apply for this document.

Additional comments

Croatia's digital nomad visa came into effect on 1 January 2021. The visa grants an individual temporary residence in Croatia for six or 12 months. Visa holders cannot submit a new application for any type of residence permit until six months after the expiry of the digital nomad visa and will have to leave the country once their digital nomad visa expires.

Curacao

Basic information

Document name	Digital Nomad Visa (@Home in Curacao)
Year introduced	2021
Initial validity	6 months
Renewable?	Yes
Government processing time	2 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this document.

Additional comments

The Curacao digital nomad visa, also known as the @Home in Curacao, was launched in 2021 and is targeted at individuals who seek to work remotely from Curacao for an extended period of time. For more details, see https://athomeincuracao.com/remote-workers/

Cyprus

Basic information

Document name	Digital Nomad Visa
Year introduced	2021
Initial validity	1 year
Renewable?	Yes
Government processing time	5 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries outside the EU are eligible to apply for this document.

Additional comments

This visa was introduced in 2021. The quota issued in March 2022 (i.e., 500) was met during the first half of 2023. The government has not yet issued a new quota.

Czech Republic

Basic information

Document name	Long-Term Visa for the Purpose of Doing Business/Other
Year introduced	2023
Initial validity	1 year
Renewable?	Yes
Government processing time	12 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of Australia, Canada, Japan, Korea (Republic of), New Zealand, Taiwan, the UK and the US are eligible to apply for this document.

Additional comments

Qualifying digital nomads and their family members became eligible to obtain these visas from June 2023.

Dominica

Basic information

Document name	Work in Nature (WIN) Extended Stay Visa
Year introduced	2021
Initial validity	18 months
Renewable?	Unknown
Government processing time	21 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this document.

Additional comments

The Work in Nature Program was launched in 2021 to enable individuals to live and work in Dominica as a way to boost the economy. Dependents may attend school in Dominica (whether public, private or online). For more details, see https://windominica.gov.dm/

Ecuador

Basic information

Document name	Rentier Temporary Resident Visa for Remote Work - Nomad Worker Visa
Year introduced	2022
Initial validity	2 years
Renewable?	Yes
Government processing time	2 months
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of over 180 countries are eligible to apply for this document. The authorities have a list of countries that are restricted from applying for and receiving this visa. These countries include Afghanistan, Bangladesh, Kenya, Philippines, India, Nepal, Nigeria, Venezuela and Vietnam. To obtain the visa, applicants must appear in person at an Ecuadorian embassy or consulate and have their identity and documents reviewed by an embassy/consulate staff member.

Additional comments

The Ecuador digital nomad visa, introduced in 2022 and officially referred to as the Renista for Remote Work Visa, allows foreigners to work remotely and live in the country. Visa holders who remain in Ecuador for 21 months or more in the initial two-year period are eligible to apply for and obtain a Permanent Rentier Visa, which grants them indefinite residence in Ecuador. Holders of Permanent Rentier Visas will forfeit their visas if they remain outside of Ecuador for more than 180 days in either of the first two years of holding the permanent visa. Following this two-year period, individuals may lose their permanent visa if they remain outside of Ecuador for five years continuously.

Estonia

Basic information

Document name	Digital Nomad Visa
Year introduced	2020
Initial validity	1 year
Renewable?	No
Government processing time	1 month
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries except EU and European Economic Area Member States are eligible to apply for this document. The Estonian government has imposed sanctions on Russian and Belarusian nationals, prohibiting them from applying for Estonian visas.

Additional comments

Estonia was the first European country to launch a Digital Nomad Visa in August 2020. The visa is aimed at highly skilled individuals who have the ability to work online.

Greece

Basic information

Document name	Digital Nomad Visa
Year introduced	2021
Initial validity	1 year
Renewable?	No
Government processing time	2 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries, except the EU and European Economic Area Member States and Switzerland, are eligible to apply for this document.

Additional comments

This visa was introduced in 2021. Holders are not permitted to work for a Greek company or conduct business activities while in Greece. They are strictly limited to conducting business and work activities on behalf of their home country employer. The EY processing time may vary from case to case (in some cases, EY shares the application documents with the relevant consulate before filing the application, and in these cases, the time required to prepare the application for filing depends on the time spent by the consulate reviewing the documents submitted by EY and confirming that they can be included in the application). Holders of Digital Nomad Visas have the right of legal residence in Greece, with no access rights to dependent employment or business activity in Greece. The Greek consulate in the applicant's country of residence will issue the visa.

Hungary

Basic information

Document name	Digital Nomad Visa (White Card)
Year introduced	2022
Initial validity	1 year
Renewable?	Yes
Government processing time	30 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries, except European Economic Area Member States, are eligible to apply for this document.

Additional comments

Hungary introduced the Digital Nomad Visa in 2022 following the outbreak of the COVID-19 pandemic. This immigration route offers a process for digital nomads seeking to live and work in Hungary without local sponsorship. For more information, see http://www.bmbah.hu/index.php?lang=en.

Iceland

Basic information

Document name	Long-term Visa for Remote Work
Year introduced	2020
Initial validity	180 days
Renewable?	No
Government processing time	Unknown
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of countries outside the European Economic Area/European Free Trade Association who do not require a visa to enter the Schengen Area are eligible to apply for this document.

Additional comments

Long-term visas for remote work (introduced in 2020) allow their holders to stay in Iceland for 90 to 180 days for the purpose of working remotely. Remote work refers to the organization and delivery of work utilizing information technology, where the applicant will deliver their work to an operating location outside Iceland. Holders of long-term visas for remote work are not allowed to work for local employers or in any other way participate in the Icelandic labor market. Such jobs require the issuance of a residence and work permit. Individuals who apply from their country of residence and do not travel to Iceland before a decision is made on granting a visa may be issued a long-term visa for remote work for up to 180 days. Individuals who apply after entering the Schengen Area can be issued a long-term visa for remote work for up to 90 days. For more details, see https://island.is/en/get-long-term-visa-for-remote-workers. The information above is based on publicly available information.

Indonesia

Basic information

Document name	Electronic Limited Stay Visa or Visa Tinggal Terbatas (VITAS) - Remote Worker
Year introduced	2024
Initial validity	1 year
Renewable?	No
Government processing time	2 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this document.

Additional comments

Indonesia introduced a VITAS for remote workers in 2024. The VITAS is converted to a limited stay and re-entry permit upon the applicant's arrival in Indonesia.

Italy

Basic information

Document name	Digital Nomad Visa
Year introduced	2024
Initial validity	1 year
Renewable?	Yes
Government processing time	3 months
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries except EU Member States are eligible to apply for this document.

Additional comments

In April 2024, Italy issued a decree relating to Digital Nomad Visas for qualifying nationals who seek to work remotely from within Italy for a company located abroad and began accepting application from eligible individuals. As of August 2024, Italian consulates are accepting applications from eligible individuals.

Japan

Basic information

Document name	Specified Visa: Designated Activities (Digital Nomad)
Year introduced	2024
Initial validity	6 months
Renewable?	No
Government processing time	12 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	No

Nationalities eligible

Nationals of countries included in the following list are eligible to apply for this document: https://www.moj.go.jp/isa/content/001416932.pdf.

Additional comments

Japan introduced the Specified Visa: Designated Activities for digital nomads in March 2024. For more information, see https://www.mofa.go.jp/ca/fna/pagewe_000001_00046.html.

Korea, Republic of

Basic information

Document name	F-1-D Digital Nomad Visa
Year introduced	2024
Initial validity	1 year
Renewable?	Yes
Government processing time	4 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this document.

Additional comments

Korea, Republic of introduced a Digital Nomad Visa on 1 January 2024.

Kyrgyzstan

Basic information

Document name	Digital nomad visa (Type "DN")
Year introduced	2022
Initial validity	6 months
Renewable?	Yes
Government processing time	7 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries and stateless persons are eligible to apply for this document.

Additional comments

This visa, introduced in 2022, allows individuals to work remotely from Kyrgyzstan. For more information, see https://mfa.gov.kg/en/Menu---Foreign-/Consular-issues/Visa-issues/isa-issues-5c3dc99ae3831. The information above is based on publicly available information.

Latvia

Basic information

Document name	Digital Nomad Visa
Year introduced	2022
Initial validity	1 year
Renewable?	Yes
Government processing time	6 weeks
Can visa holders sponsor dependents?	No
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries except Russia, Switzerland and the EU and European Economic Area Member States are eligible to apply for this document.

Additional comments

The Latvian Parliament approved amendments to the country's immigration laws, introducing the new Digital Nomad Visa on 2 June 2022. Dependents cannot apply for this visa.

Malaysia

Basic information

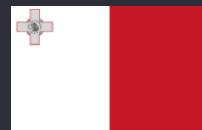|	
Document name	DE Rantau Nomad Pass - Professional Visit Pass
Year introduced	2022
Initial validity	1 year
Renewable?	Yes
Government processing time	4 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries can apply for this document, with limited exceptions for nationals of highly restricted countries (e.g., Israel)

Additional comments

From 1 October 2022, the Malaysian government began accepting applications for the DE Rantau Nomad Pass.

Malta

Basic information

Document name	Digital Nomad Residence Permit
Year introduced	2021
Initial validity	1 year
Renewable?	Yes
Government processing time	12 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

In general, nationals of all countries except Switzerland and the EU and European Economic Area Member States are eligible to apply for this document. Nationals of - and individuals with close ties to - Afghanistan, Belarus, the Democratic Republic of Congo, Iran, North Korea, Russia, Somalia, South Sudan, Sudan, Syria, Yemen and Venezuela are ineligible for this document. This list may be updated by the authorities periodically.

Additional comments

This visa was introduced in 2021. Malta offers a Digital Nomad Residence Permit for foreign nationals seeking to reside in Malta while continuing to work on behalf of their home employer. Permit holders are not permitted to perform work or services for Maltese entities. For more details, see https://nomad.residencymalta.gov.mt/

Mauritius

Basic information

Document name	Premium Visa (Remote Worker Visa)
Year introduced	2020
Initial validity	1 year
Renewable?	Yes
Government processing time	1 week
Can visa holders sponsor dependents?	Yes
Immigration application fee?	No

Nationalities eligible

Nationals of over 190 jurisdictions are eligible to apply for this document. Residents of China Mainland, Hong Kong, Macau and Taiwan are also eligible to apply for this document.

Additional comments

Mauritius was one of the first countries in 2020 to launch a visa for foreign nationals who seek to travel to Mauritius for a long period of time as a tourist, retiree or a professional able to undertake their employment remotely. Premium Visas are required for those who intend to stay in Mauritius for a period exceeding 180 days in a calendar year. For those who intend to stay for less than 180 days, a tourist visa may be granted on arrival in Mauritius.

Montenegro

Basic information

Document name	Digital Nomad Visa
Year introduced	2023
Initial validity	2 years
Renewable?	Yes
Government processing time	40 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this document.

Additional comments

The government introduced a digital nomad permit in 2023. For more details, see https://www.gov.me/en/article/temporary-residence

Montserrat

Basic information

Document name	Montserrat Remote Employment Stamp
Year introduced	2021
Initial validity	1 year
Renewable?	Yes
Government processing time	7 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this document.

Additional comments

The Montserrat Remote Employment Stamp, introduced in 2021, enables eligible foreign nationals to work remotely from within the country. For more details, see https://www.gov.ms/2021/02/15/montserrat-to-launch-a-remote-workers-travel-show/ and https://montserratremoteworker.com.

Namibia

Basic information

Document name	Digital Nomad Visa
Year introduced	2022
Initial validity	6 months
Renewable?	No
Government processing time	60 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this document.

Additional comments

This program, introduced in October 2022, allows individuals to work remotely and travel in Namibia. For more details, see https://nipdb.com/nomadvisa/

Panama

Basic information

Document name	Short-Stay Visa
Year introduced	2021
Initial validity	9 months
Renewable?	Yes
Government processing time	6 weeks
Can visa holders sponsor dependents?	No
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this document.

Additional comments

In May 2021, the Panamanian government launched the Short-Stay Visa for remote workers as a way to recover from the effects of the COVID-19 pandemic. The main purpose of this visa is to encourage tourism for remote workers. For more details, see https://perma.cc/C4UE-SR6L.

Portugal

Basic information

Document name	Digital Nomad Visa/Remote Worker (D8) - Residence Visa
Year introduced	2022
Initial validity	4 months
Renewable?	Yes
Government processing time	2 months
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries except the EU and European Economic Area Member States and Switzerland are eligible to apply for this document.

Additional comments

Portugal introduced the D8 Visa for remote workers in 2022. Although the D7 Visa is sometimes used for remote work, the D8 Visa is specifically for remote workers.

Portugal

Basic information

Document name	Digital Nomad Visa/Remote Worker (D8) - Residence Permit
Year introduced	2022
Initial validity	2 years
Renewable?	Yes
Government processing time	3 months
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries except the EU and European Economic Area Member States and Switzerland are eligible to apply for this document.

Additional comments

Portugal introduced the D8 Visa for remote workers in 2022. Although the D7 Visa is sometimes used for remote work, the D8 Visa is specifically for remote workers.

Portugal

Basic information

Document name	Digital Nomad Visa/Remote Worker (D8) - Temporary Stay Visa
Year introduced	2022
Initial validity	1 year
Renewable?	Yes
Government processing time	1 month
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries except the EU and European Economic Area Member States and Switzerland are eligible to apply for this document.

Additional comments

Portugal introduced the D8 Visa for remote workers in 2022. Although the D7 Visa is sometimes used for remote work, the D8 Visa is specifically for remote workers.

Romania

Basic information

Document name	Digital Nomad Visa
Year introduced	2022
Initial validity	6 months
Renewable?	Yes
Government processing time	4 weeks
Can visa holders sponsor dependents?	No
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries except the EU/European Economic Area (EEA) Member States, Canada, Japan, Korea (Republic of), Switzerland and the United States are eligible to apply for this document. Third-country nationals who hold a valid permanent residence permit issued by another EU Member State are exempt from the requirement to obtain this document. Third-country nationals, their family members and EU/EEA/Swiss nationals are exempt from the requirement to obtain this document if the spouse applies for a Romanian Registration Certificate (i.e., Residence Permit for EU/EEA/Swiss nationals).

Additional comments

Romania introduced this visa in 2022 as a way to provide increased flexibility to remote workers while also aiming to attract human and financial capital at a time of labor shortages. For more details, see https://www.mae.ro/en/node/2054?page=5

Spain

Basic information

Document name	Work and Residence Authorization for Remote Workers (Autorización de residencia para teletrabajador internacional)
Year introduced	2022
Initial validity	3 years
Renewable?	Yes
Government processing time	6 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries except the EU Member States are eligible to apply for this document.

Additional comments

This visa was introduced in 2022. Holders are prohibited from receiving remuneration from Spanish sources and performing work that generates revenue for Spanish entities, except for self-employed individuals who are allowed to work for a Spanish entity for up to 20% of their time. For more details, see https://www.exteriores.gob.es/Consulados/londres/en/ServiciosConsulares/Paginas/Consular/Digital-Nomad-Visa.aspx

Sri Lanka

Basic information

Document name	Digital Nomad Visa
Year introduced	2024
Initial validity	30 days
Renewable?	Yes
Government processing time	7 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this visa.

Additional comments

The digital nomad visa, introduced in 2024, allows foreign visitors to live in and work remotely from Sri Lanka.

Thailand

Basic information

Document name	Long-Term Residence (LTR) Visa - Work-from-Thailand Professionals
Year introduced	2022
Initial validity	10 years
Renewable?	Yes
Government processing time	10 days
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this document.

Additional comments

In September 2022, Thailand introduced the Long-Term Resident (LTR) Visa Program for digital nomads. A visa holder is permitted to bring up to four dependents (e.g., spouse and children under the age of 20). LTR Visas are offered to four categories of Individuals: 1) Wealthy Global Citizens (holding at least USD 1 million in assets); 2) Wealthy Pensioners (retirees aged 50 or above who have an annual pension or stable passive income); 3) Work-from-Thailand Professionals (remote workers working for well-established overseas companies); 4) Highly-Skilled Professionals (professionals or experts in target industries working for business entities). For more details, see https://www.thaievisa.go.th/ltr-visa.

Thailand

Basic information

Document name	Destination Thailand Visa (DTV)
Year introduced	2024
Initial validity	5 years
Renewable?	No
Government processing time	1 week
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this document.

Additional comments

In July 2024, Thailand started issuing the DTV for digital nomads. DTV holders are permitted to sponsor qualifying dependent family members. For more details, see https://www.thaievisa.go.th/visa/dtv-visa

Türkiye

Basic information

Document name	Digital Nomad Visa
Year introduced	2024
Initial validity	3 months
Renewable?	No
Government processing time	See additional comments
Can visa holders sponsor dependents?	See additional comments
Immigration application fee?	Yes

Nationalities eligible

Citizens of the following countries are eligible for Türkiye's Digital Nomad Visa: Austria, Belarus, Belgium, Bulgaria, Canada, Croatia, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Liechtenstein, Lithuania, Luxembourg, Malta, Netherlands, Norway, Poland, Portugal, Romania, Russia, Slovakia, Slovenia, Spain, Sweden, Switzerland, Ukraine, the UK and the US.

Additional comments

The digital nomad visa was introduced in 2024. Full details have not been released publicly at the time of publication.

United Arab Emirates

Basic information

Document name	Remote Work Visa
Year introduced	2021
Initial validity	1 year
Renewable?	No
Government processing time	4 weeks
Can visa holders sponsor dependents?	Yes
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this document. Additional requirements may apply in certain cases. Nationals of some countries are considered high risk and may be required to provide additional documentation.

Additional comments

This visa category was introduced in 2021.

United Kingdom

Basic information

Document name	Business Visitor
Year introduced	2024
Initial validity	6 months
Renewable?	No
Government processing time	3 weeks
Can visa holders sponsor dependents?	No
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this document. However, only visa nationals (e.g., nationals of India, China Mainland) require this visa to enter as business visitors, whereas visa-exempt nationals (e.g., nationals of Canada, Switzerland) may enter visa-free provided they are bona fide business visitors. For a full list of countries whose nationals require a visa to enter the UK, see https://www.gov.uk/guidance/immigration-rules/immigration-rules-appendix-visitor-visa-national-list

Additional comments

In 2024, the UK evolved its visitor rules to recognize cross-border remote work (CBRW) as a permitted "Remote Work Visitor" activity in itself. Visitors are permitted to work remotely while in the UK, provided it is not the primary purpose of their visit.

Uruguay

Basic information

Document name	Digital Nomad Visa (Provisional Identity Sheet - Remote Workers)
Year introduced	2023
Initial validity	6 months
Renewable?	Yes
Government processing time	4 weeks
Can visa holders sponsor dependents?	No
Immigration application fee?	Yes

Nationalities eligible

Nationals of all countries are eligible to apply for this document.

Additional comments

In May 2023, Uruguay passed a new digital nomad law and introduced a digital nomad visa for remote workers. In many cases, the application processing may take longer than indicated. Applicants may get a confirmed appointment up to six months after the appointment request date.

Special situations

These jurisdictions offer alternative pathways for digital nomads and remote workers, or have not yet begun issuing visas/permits to these individuals.

Georgia

Multiple Georgian immigration documents (e.g., visas, permits) allow foreign nationals to work remotely from within the country. The validity period, government processing time and other details depend on the specific visa or permit.

Grenada

Grenada passed the Remote Employment Act in 2021. At the time of publication, it has not begun accepting or processing applications for remote work permits.

No immigration legislation

These jurisdictions do not have formal immigration legislation in place that authorizes foreign nationals to work remotely from within their territories.

Anguilla

Anguilla announced the introduction of a Digital Nomad Visa in 2020 as part of its "Beyond Extraordinary Programme" aimed at attracting professionals and students to live and work in the country for up to 12 months. At the time of publication, there is no formal legislation in place in support of this visa.

Aruba

The Aruba tourism authorities promote a program called "One Happy Workation," which is aimed at digital nomads and remote workers. However, at the time of publication, there is no formal immigration legislation regarding a specific visa for digital nomads or remote workers.

Saint Lucia

In 2021, Saint Lucia introduced a program called "Live It," which encouraged foreigners to visit and work remotely from St. Lucia. However, at the time of publication, there is no legislation in place that creates/regulates a specific visa for digital nomads or remote workers. Further, the website for this program is not active, and multiple St. Lucian consulates do not have information regarding this program.

Suspended programs

These jurisdictions introduced visas or permits for remote workers and digital nomads but have since suspended issuance of these documents.

Cayman Islands

The Global Citizen Concierge Program was launched in 2020 to allow global professionals to work and live in the Cayman Islands without applying for citizenship. This program (and the issuance of Global Citizen Certificates) was suspended in October 2022. For more details, see https://www.gov.ky/labour/press-release-details/global-citizen-concierge-programme-extended.

Seychelles

In 2021, Seychelles launched the Workation Retreat Program aimed at individuals who seek to work remotely from the country. There is still information online regarding this program. However, this program has been suspended according to the Seychelles Electronic Border System (SEBS) authorities.

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