

# **Barbados**

Barbados introduces free movement agreement for nationals of Belize, Dominica and St. Vincent and the Grenadines

## **Executive summary**

Effective 1 October 2025, Barbados introduced a free movement agreement with Belize, Dominica and St. Vincent and the Grenadines. Nationals of these countries may now reside and work in Barbados without a visa, CARICOM Single Market and Economy (CSME) skills certificate, or work permit.

### Key developments

Under the free movement agreement, eligible nationals of Belize, Dominica and St. Vincent and the Grenadines may relocate to Barbados for employment or personal purposes and remain indefinitely. The agreement also extends entry rights to dependents, including spouses, dependent children and wholly dependent parents. Upon arrival, eligible individuals and their dependents gain access to public services, including healthcare, education and other social benefits. Immigration authorities may refuse entry or initiate removal procedures for individuals who present security concerns or are unable to demonstrate sufficient means of financial support.

#### Impact on employers

Employers in Barbados may benefit from simplified onboarding of nationals of these three countries. The removal of immigration documentation requirements reduces administrative costs and supports regional talent mobility, enhancing workforce flexibility and access to a broader labor pool.

#### Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.



## EY | Building a better working world

EY is building a better working world by creating new value for clients, people, society and the planet, while building trust in capital markets.

Enabled by data, AI and advanced technology, EY teams help clients shape the future with confidence and develop answers for the most pressing issues of today and tomorrow.

EY teams work across a full spectrum of services in assurance, consulting, tax, strategy and transactions. Fueled by sector insights, a globally connected, multi-disciplinary network and diverse ecosystem partners, EY teams can provide services in more than 150 countries and territories.

#### All in to shape the future with confidence.

EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. Information about how EY collects and uses personal data and a description of the rights individuals have under data protection legislation are available via ey.com/privacy. EY member firms do not practice law where prohibited by local laws. For more information about our organization, please visit ey.com.

© 2025 Ernst & Young LLP. All Rights Reserved.

EYG no. 008710-25Gbl

2101-3682263 ED None

This material has been prepared for general informational purposes only and is not intended to be relied upon as accounting, tax, legal or other professional advice. Please refer to your advisors for specific advice.

ey.com

#### Marilyn Husbands

Partner/Principal - Tax Services, EY Barbados

Tel: +1 2464678601

Email: marilyn.husbands@bb.ey.com

## La-Tanya Phillips

Partner/Principal - Tax Services, EY Barbados

Tel: +1 2464303882

Email: la-tanya.phillips@bb.ey.com

## Sharon Broomes

Senior Executive Assistant - Enterprise Support Services, EY Barbados

Tel: +1 2464303802

Email: sharon.broomes@bb.ey.com