



Global Immigration alert

November 2024

Kenya

Kenya introduces new Digital Nomad Visa

Executive summary

Kenya recently announced the introduction of a new Class N: Digital Nomad Visa for foreign nationals who seek to work remotely from within Kenya for a company located abroad. At the time of publication, the authorities have not yet begun accepting applications for this visa.

Background

In general, the term “digital nomads” refers to individuals or freelancers who are employed and receive salaries and benefits in one country (i.e., the home country) but work remotely from another country or multiple countries (i.e., the host country/countries). Digital nomads are typically not permitted to earn remuneration in the host country/countries.

Key developments

The Kenyan authorities announced that individuals who seek to obtain a Class N: Digital Nomad Visa will need to:

- ▶ Be employed by a company located outside Kenya
- ▶ Earn an annual remuneration of at least USD 55,000
- ▶ Possess a valid passport
- ▶ Have confirmed accommodations in Kenya (i.e., hotel or serviced apartment)
- ▶ Have criminal records certificates (confirming they do not have a criminal record) issued by competent authorities in their country of residence
- ▶ Demonstrate that their presence “benefits” Kenya

Impact on employers

Kenya joins a growing list of countries that have introduced visas or permits for remote workers. Employers may consider Kenya as a potential destination for employees who seek to work remotely.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

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