



Global Immigration alert

June 2024

Vietnam

Processing timelines shortened for certain work authorization applications in Ho Chi Minh City

Executive summary

Effective 13 May 2024, the Ho Chi Minh City Department of Labor, Invalids and Social Affairs (HCMC DOLISA) implemented shortened processing timelines for certain work authorization applications filed in Ho Chi Minh City.

Key developments

The HCMC DOLISA recently issued Decision No.10593/TB-SLDTBXH-VLATLD (i.e., Decision 10593), announcing revised timelines for processing the following applications:

- ▶ Work permit reissuance: two working days (down from three working days previously)
- ▶ Work permit extension: three working days (down from five working days previously)
- ▶ Certificate of work permit exemption: three working days (down from five working days previously)

The following timelines remain unchanged:

- ▶ Request for hiring foreign employees: 10 working days
- ▶ Request for making a job posting for Vietnamese nationals prior to hiring foreign nationals: 15 days if the company employs less than 100 foreign employees, one month if the company employs between 100 to 500 foreign employees, and two months if it employs 500 foreign employees or more
- ▶ New work permit: five working days

Impact on employers

The implementation of Decision 10593 is expected to benefit employers by reducing the time required to employ foreign nationals.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

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Anh Thi-Kim Ngo
Partner - People Advisory Services, Global Immigration
Tel: +84 909779254
Email: anh.kim.ngo@vn.ey.com

Thao Dong
Senior Manager - People Advisory Services, Global Immigration
Tel: +84 899319891
Email: thao.huong.da.dong@vn.ey.com