

Global Immigration alert

November 2025

Guatemala

New temporary residence permit for digital nomads

Executive summary

Effective 8 October 2025, Guatemala introduced a new temporary residence permit for foreign nationals who seek to work remotely from within Guatemala for a company located outside the country.

Background

In general, the term "digital nomads" refers to individuals or freelancers who are employed and receive salaries and benefits in one country (i.e., the home country) but work remotely from another country or multiple countries (i.e., the host country/countries). Digital nomads are typically not permitted to earn remuneration in the host country/countries.

Key developments

The new temporary residence permit under the category "Temporary Residence for Workers with Foreign Employers," allows eligible foreign nationals to reside and work remotely in Guatemala for up to five years. To qualify, applicants must:

- Be employed by a company located outside Guatemala
- Present proof of employment with their foreign employer
- Earn a monthly income of at least USD 2,000 (or USD 3,000 if applying with dependents)
- Hold a valid passport
- Have criminal or police record certificates (confirming they do not have a criminal or police record) issued by competent authorities in their country of residence
- Provide certification of their last entry into Guatemala
- Hold valid health insurance

Foreign nationals may file their applications in person at the designated office of the Guatemalan immigration authorities (Instituto Guatemalteco de Migración).

Impact on employers

Guatemala joins a growing list of countries that have introduced immigration pathways for digital nomads. Employers may consider Guatemala as a potential destination for employees who seek to work remotely while remaining employed by a company located abroad.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.



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