

Global Immigration alert

January 2025

Israel

Salary requirements for certain foreign workers and B-1 Visa application processing fees increased

Executive summary

Effective 1 January 2025, Israel increased both the monthly wage threshold for foreign experts who seek to work in the country for more than three months and the government processing fees for B-1 Visa applications.

Salary requirements

Effective 1 January 2025, foreign nationals who seek to work in Israel for more than three months (under a B-1 Visa) must earn a gross base monthly salary (not including overtime and certain allowances) that equals or exceeds ILS 26,306 or approx. USD 7,140 (up from ILS 24,758 or approx. USD 6,745 in 2024). This also applies to foreign experts who hold a B-1 Visa and are employed by organizations that are recognized as high-tech companies by the Israeli Innovation Authority, regardless of the duration of their work in the country.

The salary requirements for foreign employees are linked to the average monthly salary in Israel, which increased on 1 January 2025 to ILS 13,153 or approx. USD 3,580 (up from ILS 12,379 or approx. USD 3,370 in 2024). The requirements are subject to periodic adjustments at the discretion of the immigration authorities.

The salary threshold for foreign nationals who seek to apply for B-1 Work Visas for Experts and work in Israel for up to three months remains the same. These individuals must earn a monthly salary that equals or exceeds the minimum monthly wage in Israel, which is currently ILS 5,882 or approx. USD 1,596. This amount is expected to increase in April 2025.

Application processing fees

Effective 1 January 2025, the government processing fees for B-1 Visa applications increased as follows:

- ▶ Stage 1 (work permit application): ILS 1,390 or approx. USD 377 (up from ILS 1,340 or approx. USD 363 in 2024)
- ▶ Stage 2 (visa valid for up to one year): ILS 11,260 or approx. USD 3,056 (up from ILS 10,875 or approx. USD 2,951 in 2024)
- ▶ Stage 3 (multiple-entry visa): ILS 200 or approx. USD 54 (up from ILS 195 or approx. USD 53 in 2024)
- ▶ Dependent B-2 Visa: ILS 300 or approx. USD 81 (up from ILS 295 or approx. USD 80 in 2024)

Impact on employers

Employers may take into account the revised requirements and adapt their internal policies as required to ensure compliance and minimize business disruptions.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.



Shape the future
with confidence

EY | Building a better working world

EY is building a better working world by creating new value for clients, people, society and the planet, while building trust in capital markets.

Enabled by data, AI and advanced technology, EY teams help clients shape the future with confidence and develop answers for the most pressing issues of today and tomorrow.

EY teams work across a full spectrum of services in assurance, consulting, tax, strategy and transactions. Fueled by sector insights, a globally connected, multi-disciplinary network and diverse ecosystem partners, EY teams can provide services in more than 150 countries and territories.

All in to shape the future with confidence.

EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. Information about how EY collects and uses personal data and a description of the rights individuals have under data protection legislation are available via ey.com/privacy. EY member firms do not practice law where prohibited by local laws. For more information about our organization, please visit ey.com.

Ernst & Young LLP is a client-serving member firm of Ernst & Young Global Limited operating in the US.

© 2025 Ernst & Young LLP.
All Rights Reserved.

EYG no. 000308-25GbI

2101-3682263
ED None

This material has been prepared for general informational purposes only and is not intended to be relied upon as accounting, tax, legal or other professional advice. Please refer to your advisors for specific advice.

ey.com

Hagit Korine
Partner - People Advisory Services, Global Immigration
Tel: +972 3 6232733
Email: korine.hagit@il.ey.com

Hila Ozer
Senior Manager - People Advisory Services, Global Immigration
Tel: + 972 7 72272026
Email: hila.ozero@il.ey.com