

EY NextGen Women

Fast forward your career in
Strategy and Transactions



EY
Building a better
working world

FAQ'S

Frequently asked questions

Participate and win a chance to kickstart
your career with **EY Strategy & Transactions**



[Register here](#) before 18th April.

To know more about the program, [click here](#)

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About the competition



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What is the EY NextGen Women program?

The EY NextGen Women program is a global campus competition designed to build a pipeline of exceptional, graduate & post- graduate level female talent into Strategy & Transactions (SaT). After the selection process, shortlisted candidates will participate in country-level competitions to showcase their skills. The winner from each country will then proceed to the global final, where they will participate in individual and group challenges. During the finals, organizers will announce the global competition winners.

How does the competition work?

The competition consists of two rounds: a country-level competition followed by a global-level competition. Participants at the country level compete to earn the title of the winner, who will represent their country in the global finals while also selecting a runner-up. The global finals will be hosted by global SaT and will feature participation from business leaders, EY partners, clients, and our people. Prizes will be awarded at both the country and global levels.

Who can enter the competition?

This program is for students pursuing graduation or post-graduation degrees, who possess no prior work experience, and with a keen interest in business and its application in a SaT career. Eligible fields of study include management, finance, economics, commerce, statistics, mathematics, and related areas. Only Indian citizens residing in the country are eligible to participate. Students currently enrolled full-time and expected to graduate in 2025 or 2026 are eligible to apply. Additionally, participants must have a valid passport, as selected participants will need to travel abroad for the global competition.

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Can I apply if I don't have a passport?

We advise all the applicants to have passport at the time of application. If you do not currently have a passport, we recommend obtaining one. For those selected at the national level, a passport will be required to compete globally, as the visa process begins as soon as the finalists are announced.".

Why is it Strategy and Transactions only and not cross service line?

It's a global SaT initiative, and the purpose of the competition is to increase the number of women in SaT specifically. Currently, the program is not across the service lines. You can visit [EY India career page](#) for more information on opportunities across our service lines.

How is this program different to EY Corporate Finance Woman of the Year?

The EY Corporate Finance Woman of the Year program has been refreshed to reflect the nature of our business and is now known as the EY NextGen Women program. The refreshed EY NextGen Women competition will give candidates necessary experience and increased insights for a successful career in SaT.

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Who will be the panel of judges?

The panel will consist of leadership from Global and EY India SaT team and EY India Talent team.

I was part of the competition last year; can I apply this year?

Yes, you can. This program is for students pursuing graduation or post-graduation degrees, who possess no prior work experience, and with a keen interest in business and its application in a SaT career. Eligible fields of study include management, finance, economics, commerce, statistics, mathematics, and related areas. Only Indian citizens residing in the country are eligible to participate. Additionally, only students currently enrolled full-time and expected to graduate in 2025 or 2026 are eligible to apply.

Why is it only for women?

This competition plays a critical role in our efforts to ensure diversity and promote inclusion within our teams while also helping us provide exceptional career opportunities to undergraduate female talent.

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What are the prizes for the winner and runners-up of the country competitions?

The finalists will be offered internship and job opportunities with the country SaT team.

What are the prizes for the global final?

The winner and runner-up of the global final will get a trophy, a 12-month global mentorship with a leader in their country, and a job offer (if not already received as part of the country competition). The global winner will also get to attend an EY SaT global event or other leadership meetings.

Will you post the results on your social media channels?

Yes, please follow our Facebook, LinkedIn, and Instagram pages for updates.

LinkedIn: [EY](#)

Facebook page: [EY Careers India](#)

Instagram page: [@EY_IndiaCareers](#)

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How to participate



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India competition details

Step 1

Register online to participate. The last day to register is 18th April 2025. Click [here](#) to register.

Step 2

All registered and eligible participants will appear for online aptitude test based on multiple factors. The shortlisted candidates will progress to the next stage.

Step 3

The candidates will be further evaluated through a video interview, details of which will be shared with the shortlisted candidates. The top finalists will move to the next stage.

Step 4

The finalists will proceed for a final case study submission and panel round.

The winner will get an opportunity to represent India at the global event.

The top India finalists will also get the opportunity to work with SaT, EY India.

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Final

Global Level Competition Details

Step 1

Interaction of country winners with Global SaT leadership

Step 2

The final competition would take place over 2 days and would comprise of workshops, group projects, and an individual assessment. Overall theme is linked to SaT connected capital solutions, connected capital advisor, building a better working world, purpose, transformational leadership model, etc.

Step 3

Candidates will be assessed on how they connect all the different components mentioned throughout the event and in any pre-reads or communications that they have received

Step 4

Announcement of global winner.

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Thank you.



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