

# EY Law Japan Team Members

EY Law Co.

As of June 2026



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# Legal

## Team members - EY Law Japan



**Dan Matsuda**  
Managing Partner

### Background

Dan Matsuda is the Managing Partner of EY Law Co. He has over 20 years of experience as a *bengoshi* (Japanese-qualified attorney). Before joining EY Law in April 2022, he worked at a major Japanese law firm and an international law firm.

Dan advises Japanese clients in the renewable energy, medical devices, food products and petrochemical products sectors on cross-border M&A/investment projects and business conflicts overseas. He also advises foreign companies on Japanese compliance and regulatory matters.

### Main Practice Areas

- Transaction law
- Corporate transformation law
- Financial services law
- Sustainability legal services
- Corporate and commercial law

### Qualifications

- Admitted in Japan (2000)
- Admitted in New York

### Languages

- Japanese
- English

### Experience

- Advising Japanese companies on outbound acquisitions and investments (relating to medical devices, energy and renewable energy, chemicals, foods and other consumer products)
- Advising international companies for entering the Japanese market (relating to electric power retail, power generation business, acquiring and credit card industry, payment service and money transfer service)
- Advising Japanese companies on restructuring and closure of foreign operations
- Advising Japanese subsidiaries of foreign companies on group reorganizations
- Advising Japanese companies on business conflicts overseas.
- Advising Japanese clients on overseas cartel investigation and disputes (including leniency procedures)
- Advising on syndicate loans and other financial transactions



**Takahiro Tsumagari**  
Partner

### Background

Takahiro Tsumagari has over 25 years of experience as a *bengoshi* (Japanese-qualified attorney). Throughout his career, he has worked at local Japanese law firms and for a U.S. based law firm's Los Angeles and Tokyo offices as a partner. He has deep experience advising and representing many leading international and Japanese companies on cross border and domestic M&A, business partnerships, structured finance matters and real estate developments. He also advises on cross border antitrust, international lawsuits and general corporate matters.

### Main Practice Areas

- Transaction law
- Financial services law
- Real estate
- Dispute resolution
- Antitrust and competition law
- Corporate transformation law
- Private law
- Corporate and commercial law
- Labor and employment law

### Qualifications

- Admitted in Japan (1999)

### Languages

- Japanese
- English

### Experience

- Advising foreign and domestic companies and funds on cross-border M&A transactions and business acquisitions
- Advising bank syndicate in relation to its non-recourse securitizable loans secured by real property and non-performing loan portfolios in Japan, and underwriting bonds issued by TMKs under an indemnity entrustment structure
- Advising prominent financial advisor and foreign/domestic institutional investors with regards to a sale and leaseback transaction in respect of real property valued at over JPY100 billion and the acquisition of a major domestic hotel
- Advising foreign/domestic companies and financial institutions in relation to finance related laws and regulations such as Financial Instruments and Exchange Act (FIEA) and Banking Act
- Advising domestic companies in relation to joint ventures, acquisition of real estate and investment in local production in India, Vietnam and Myanmar by prominent global companies
- Advising domestic medical device/drug companies on IPO matters, disputes related to intellectual property and licensing
- Advising subsidiaries of foreign companies in Japan and Japanese companies concerning matters related to personnel and labor affairs, including dismissals, demotions, wage system changes, mental health issues, labor accidents, and claims for payment of overtime

# Legal

## Team members - EY Law Japan

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Takahiko Itoh

Partner

### Background

Takahiko Itoh joined EY in 2017. He has over 20 years experience as a *bengoshi* (Japanese-qualified attorney), including 4 years as a judge. He advises Japanese and foreign companies in a broad range of areas, including transactional law, corporate transformation, antitrust, and competition law. In addition, he is active in helping start-ups in the IT and life sciences sectors.

### Main Practice Areas

- Startup law
- Transaction law
- Corporate and commercial law
- Labor and employment law
- Digital law
- Corporate transformation law
- Antitrust and competition law
- Dispute resolution

### Qualifications

- Admitted in Japan (2003)
- Admitted in New York

### Languages

- Japanese
- English

### Experience

- Start-up: Advising on capitalization strategies and fund raising; drafting agreements and advising on regulatory issues, including matters with cross-boarder aspects
- Regulatory: Conducting legal research on telecommunications regulations, financial regulations including payment services, and data protection laws and data transfer regulations for numerous countries across Europe, US, Asia, and Africa, on behalf of major telecommunications companies and leading automobile manufacturers
- M&A: Supporting domestic, out-bound and in-bound M&A transactions, including due diligence, share purchase agreements and related agreements and application for regulatory approvals.
- Antitrust/Competition: Advising on cartels, unfair trade practices and merger control, internal compliance and information control, as well as internal investigations and dealing with authorities
- Joint venture and alliance: Advising on domestic and cross-border joint ventures/alliances, in particular, alliances between large companies and start-ups



Kohei Nakajima

Partner

### Background

Kohei Nakajima has more than 15 years of experience as a *bengoshi* (Japanese-qualified attorney) and has been advising Japanese and foreign clients in a wide range of areas, including transactions, antitrust/competition and general corporate matters, leveraging his prior experience at a domestic law firm, foreign law firm and at the Japan Fair Trade Commission.

### Main Practice Areas

- Transaction law
- Corporate transformation law
- Antitrust and competition law
- Corporate and commercial law

### Qualifications

- Admitted in Japan (2007)
- Admitted in New York

### Languages

- Japanese
- English

### Experience

- Advising multinational clients on domestic M&A deals, foreign transactions by Japanese companies (outbound), and domestic transactions by foreign companies (inbound)
- Advising clients on the implementation of legal due diligence, legal advice on structuring, drafting and reviewing share purchase agreements and other transactional agreements
- Advising clients on their domestic and/or international corporate reorganizations
- Advising multinational clients on merger filings
- Advising clients in government investigations and reviews by the Japan Federal Trade Commission and foreign competition agencies

# Legal

## Team members - EY Law Japan

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### Yoshitake Masuda

Associate Partner

#### Background

Yoshitake Masuda has over 25 years of experience as a *bengoshi* (Japanese-qualified attorney). Throughout his career Yoshitake has worked at both foreign and Japanese law firms handling a wide range of legal matters focused on international and domestic business transactions, including M&A, joint ventures, and strategic alliances. He has also served as an in-house lawyer for a general trading company and an auditor for a public company.

#### Main Practice Areas

- Digital law
- Transaction law
- Corporate transformation law
- Corporate and commercial law

#### Qualifications

- Admitted in Japan (1996)
- Admitted in New York
- MBA, McGill University

#### Languages

- Japanese
- English

#### Experience

- M&A between Japanese companies, between Japanese companies and foreign companies/businesses (outbound deals), and between foreign companies and Japanese companies/businesses (inbound deals)
- Joint ventures and other business alliances between Japanese companies and between Japanese companies and foreign companies
- Intellectual property agreements, including license agreements and joint research and development agreements, and commercial transaction agreements, including international sales agreements and distribution agreements
- Advising on legal aspects of e-commerce and web business, including drafting and reviewing terms and conditions and privacy policy
- Compliance and corporate governance, including laws and guidelines related to technology and life sciences, for companies conducting business in Japan
- Merger filings to the Japan Federal Trade Commission and foreign competition authorities



### Junya Kubota

Associate Partner

#### Background

Junya Kubota has more than 15 years of experience as a *bengoshi* (Japanese-qualified attorney). He has substantial experience in advising and supporting many leading international and Japanese clients, mainly on labor and employment, and general corporate matters.

#### Main Practice Areas

- Labor and employment law
- Corporate and commercial law
- Dispute resolution

#### Qualifications

- Admitted in Japan (2006)
- Admitted in New York

#### Languages

- Japanese
- English

#### Experience

- Individual employment matters (for employers)
- Preparing employment-related contracts and internal regulations
- Dismissals
- Non-compete agreements with employees
- Legal due diligence from employment law perspective in M&A transactions
- Change of working conditions upon M&A transactions (post-merger integration)
- Employment issues upon office closure
- Collective labor matters (for employers)
- Issues relating to labor unions (including general unions)
- General corporate and transactions
- Preparing various types of commercial transaction contracts

# Legal

## Team members - EY Law Japan

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**Paul Wong**  
Associate Partner

### Background

Paul Wong has nearly 30 years of experience, working in the US and throughout Asia, including Hong Kong, Japan, China and Singapore. His practice focuses on corporate and commercial transactions.

He represents clients on cross-border M&A and divestments, joint ventures, securities and derivatives transactions, and strategic investments throughout Asia Pacific. Paul also brings extensive corporate, securities and M&A experience in the US with startups and VCs in the tech sector. He has significant experience advising financial institutions and investments advisers and managers on licensing, fund formations, and various regulatory and compliance matters.

### Main Practice Areas

- Transaction law
- Corporate transformation law
- Corporate and commercial law
- Financial services law

### Qualifications

- Registered in Japan as: *gaikokuho jimusho bengoshi* (registered foreign lawyer) (2008-2011 and 2019-present)
- Admitted in California and Minnesota

### Languages

- English

### Experience

- M&A: advising numerous public and private companies in various industries in both within the US and in cross border M&A transactions
- Investment funds: advising sponsors and institutional investors in connection the formation, capital raising and restructuring of private investments funds, such as hedge funds, infrastructure funds and private equity funds, representing fund sponsors and others in connection with a broad range of transactions, and advising on various regulatory and compliance matters
- Securities: advising numerous companies in initial and secondary public offerings of equity and debt securities as well as private placement of equity and debt securities and representing venture capitalists and emerging growth companies in venture financings
- Derivatives: advising global financial institutions (as both external and internal legal counsel) with respect to various derivatives and structured finance transactions
- Financial regulations: advising global banks and investment managers on various regulatory and compliance issues, such Dodd-Frank, EMIR, MIFID 2, EU Bank Resolution and Recovery Directive, UK Stay, margin reform and trade reporting
- General corporate matters: advising clients on general corporate and securities matters and general business counseling



**Masashi Shimada**  
Senior Manager

### Background

Masashi Shimada began his career at a domestic law firm in 2010 and in 2013 he transitioned to become an in-house counsel for a major Japanese energy company. Masashi relocated to Australia in 2018 and worked at leading Australian law firms. He has substantial experience advising clients on energy projects, M&A, joint ventures, and international transactions.

### Main Practice Areas

- Transaction law
- Corporate and commercial law

### Qualifications

- Admitted in Japan (2009)
- Admitted in New South Wales, Australia
- Juris Doctor, University of New South Wales

### Languages

- Japanese
- English

### Experience

- Overseas energy-related projects (LNG, coal, hydrogen, renewable energy, etc.)
- M&A transactions between Japanese companies and overseas companies/businesses (outbound deals)
- Joint ventures and other business alliances between Japanese and overseas companies
- English-language contracts, including international sales and commercial agreements
- General corporate and commercial matters, including drafting and review of various contracts
- Commercial and labor related litigation, representing domestic and international companies

# Legal

## Team members - EY Law Japan

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**Noriyuki Kumei**

Senior Manager

### Background

Noriyuki Kumei has handled many investment and acquisition cases, both outbound for domestic companies and inbound for foreign companies. Prior to joining EY Law in 2025, Noriyuki worked for a major foreign law firm and a major international law firm. He also has the experiences of being seconded to a leading chemical company and a leading telecommunications company. He has substantial experience advising clients on cross border M&A, joint venture, startup investment, data center project, etc.

### Main Practice Areas

- Transaction law
- Corporate transformation law

### Qualifications

- Admitted in Japan (2012)
- Admitted in New York

### Languages

- Japanese
- English

### Experience

- Representing Japanese companies on outbound investments and acquisitions and foreign companies on inbound investments and acquisitions in Japan
- Representing leading Japanese company in high-tech sector on investment in US healthcare company and conversion to wholly-owned subsidiary
- Representing leading Japanese telecommunications company and affiliated companies on business cooperation and establishment of joint venture for data center business in India
- Representing leading Japanese advertising agency on acquisition of Indonesian digital performance agency
- Representing leading Japanese general trading company on investment and business cooperation with Bangladeshi edtech company
- Representing leading Chinese IT firm on investments in several domestic IT start-up companies
- Advising leading Japanese company in high-tech sector on investment and establishment of joint venture with largest industrial park development company in Thailand
- Advising Japanese companies on Thai law, such as, but not limited to, foreign investment regulations, civil & commercial code, and labor law



**Jun Ogi**

Senior Manager

### Background

Jun Ogi has 10 years of experience as a *bengoshi* (Japanese-qualified attorney). His practice mainly focuses on M&A, general corporate, financial regulations and data privacy/cybersecurity. In 2023, Jun was seconded to the EY London office to join the UK corporate legal team, where he worked on global group restructuring and global corporate governance.

### Main Practice Areas

- Corporate and commercial law
- Transaction law
- Corporate transformation law
- Digital law
- Financial services law
- Labor and employment law

### Qualifications

- Admitted in Japan (2013)
- Admitted in New York

### Languages

- Japanese
- English

### Experience

- Japanese domestic and cross-border M&A and joint venture transactions (e.g., conducting legal due diligence, drafting of share transfer agreements and other related agreements, and closing support for obtaining permits and licenses)
- Structuring and implementing international group restructuring by mainly Japanese companies, and providing legal advice on post-restructuring group governance
- Foreign companies' (financial services, energy, etc.) expansion into the Japanese market, support for obtaining licenses, advice on legal compliance in daily operations and corporate secretarial services
- Implementation support for listed companies in connection with organizational changes, such as changes in governance structure or delisting
- Banks, insurance companies, and government-affiliated financial institutions' M&A, establishment of subsidiaries and joint ventures, and formation of funds
- Cross-border intra-group financing, including advising on structuring and preparation of related contracts
- Data protection and cybersecurity issues including the research on overseas data protection legislation, as well as legal support for security incidents
- Labor disputes and support for negotiations with labor unions

# Legal

## Team members - EY Law Japan

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### Masatoshi Takehara

Manager

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#### Background

Masatoshi Takehara has over 10 years of experience as an auditor and as a lawyer in Japan. He advises across a wide range of subjects including tax, transaction law and general corporate. Before joining EY Law in 2019, he served as Review Officer (International Examination) in the Review Division, First Large Enterprise Department of the Tokyo Regional Taxation Bureau. Masatoshi is also a Japanese Certified Public Accountant.

#### Main Practice Areas

- Tax investigation and disputes
- Corporate transformation law
- Corporate and commercial law
- Dispute resolution

#### Qualifications

- Admitted in Japan (2013)
- Certified public accountant (*konin kaikeishi*)

#### Languages

- Japanese
- English

#### Experience

- General corporate matters and drafting and review of various commercial agreements
- Compliance matters, including in relation to internal fraud investigations and risk management
- Planning and structuring of domestic and multinational reorganizations (legal and tax aspects)
- Legal and tax support for foreign clients in expanding their businesses into Japan
- Legal and tax support for Japanese clients in expanding their businesses overseas
- Tax matters for foreign clients
- Investigations conducted by Japanese and foreign judicial authorities
- Tax disputes
- Tax planning



### Mariko Shibata

Manager

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#### Background

Mariko Shibata has 8 years of experience as a *bengoshi* (Japanese-qualified attorney). She focuses on corporate and commercial matters. Prior to joining EY Law, she worked at a local law firm in Tokyo.

#### Main Practice Areas

- Corporate and commercial law
- Transaction law
- Labor and employment law

#### Qualifications

- Admitted in Japan (2014)

#### Languages

- Japanese
- English

#### Experience

- General corporate matters and drafting and review of various commercial agreements
- Support for domestic client in expanding businesses overseas
- Support for foreign client in expanding businesses into Japan for foreign clients
- Reorganization of overseas subsidiaries for Japanese clients
- M&A, JVs, IPOs (legal due diligence, legal advice on structuring, drafting and reviewing share purchase agreements and other transactional agreements, legal support on closing)
- Compliance matters, including in relation to internal fraud investigations and risk management
- Applications for registering trademarks and design rights in Japan and overseas, and infringements of intellectual property rights
- Labor/employment matters in corporate reorganizations
- Disputes related to dismissal and disciplinary matters

# Legal

## Team members - EY Law Japan



**Koji Ukai**

Manager

### Background

Koji Ukai is a *bengoshi* (Japanese-qualified attorney) focusing on corporate, financial, regulatory and commercial matters. Prior to joining EY Law, he worked at a major Japanese financial institution for 7 years as in-house counsel where he handled many consulting projects in connection to stock compensation plans for executives and employees of publicly listed companies.

### Main Practice Areas

- Corporate and commercial law
- Financial services law

### Qualifications

- Admitted in Japan (2017)

### Languages

- Japanese
- English

### Experience

- Advising on Stock compensation plans for executives and employees of publicly listed companies, along with assisting in drafting the necessary documentation for implementation (including various contracts, proposal for the general meeting of shareholders, internal regulations, disclosures, securities registration statements, etc.), handling organizational restructuring following the implementation of the system, and providing other legal advice as needed

- Developing stock compensation scheme, including conducting legal and tax research and verifications, coordinating with internal and external stakeholders for regulatory inquiries, building administrative structures for regulatory compliance, and ensuring alignment with tax regulations.

### Publications

- "Reexamining stock-based compensation plans -From the perspective of the cost burden-" Commercial law review No.2180 (October 2018)
- "Practical considerations regarding proposals for executive compensation, etc." Commercial law review No.2255 (February 2021)
- "Executive compensation plans as seen from examples of disclosure in 2021 business reports" Commercial law review No.2277 (November 2021)
- "Practical considerations and ideas regarding proposals for executive compensation -Toward disclosure that shareholders and investors support-" Commercial law review No.2287 (February 2022)
- "Considerations upon drafting a proposal for executive compensation" Commercial law review No.2313 (December 2022)
- "Novel stock compensation scheme: RS Trust" Trust Forum No.19 (April 2023)



**Yuuki Ochi**

Manager

### Background

Yuuki Ochi has substantial experience in advising and supporting many leading international and Japanese clients mainly on corporate, cross-border M&As, cross-border trade and labor/employment matters. Prior to joining EY Law, Yuuki was a member of a local law firm in Tokyo.

### Main Practice Areas

- Corporate and commercial law
- Transaction law
- Labor and employment law

### Qualifications

- Admitted in Japan (2018)

### Languages

- Japanese
- English

### Experience

- Commercial agreements (commercial transactions, licenses, employment, etc.) and legal advice on general corporate matters
- Japan/overseas business expansions
- Structuring corporate reorganizations
- Cross-border M&A and commercial transactions
- Transactional disputes between Japan and China
- Enforcement of Chinese arbitration awards in Japan
- Dismissals, claims for overtime payment, harassment at the workplace, sexual harassment

# Legal

## Team members - EY Law Japan

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### Kohei Rikiishi

Manager

#### Background

Before joining EY Law, Kohei Rikiishi worked in the planning department of a public institution and worked on accounting audits at EY ShinNihon (EY Japan's assurance service company).

He is a Japanese law qualified lawyer and Japanese CPA.

#### Main Practice Areas

- Corporate and commercial law
- Transaction law
- Corporate transformation law
- Financial services law

#### Qualifications

- Admitted in Japan (2022)
- Certified public accountant (*konin kaikeishi*)

#### Languages

- Japanese
- English

#### Experience

- Domestic M&A deals
- Cross-border M&A deals
- Annual compliance matters for Japanese group affiliates of foreign clients
- Implementation of stock compensation plan by a foreign client
- Implementation of cash-pooling by a foreign client
- Regulatory Issues for a foreign fintech company seeking entry into Japan
- Establishment of foreign subsidiary and branch of a domestic listed company
- Offshore loan by a domestic listed company
- Legal advice to a Japanese start-up company
- Commodity derivative transactions by a domestic company
- Disclosure under the financial laws and regulations
- Research project by a government agency
- Statutory audits of listed companies, educational corporations, local independent administrative agencies, social welfare corporations, and other voluntary audits
- Audit of local governments
- Implementation and support of financial simulations for public enterprises



### Haruka Sekiguchi

Associate

#### Background

Haruka Sekiguchi is a *bengoshi* (Japanese-qualified attorney), focusing on corporate and commercial matters.

#### Main Practice Areas

- Corporate and commercial law
- Transaction law

#### Qualifications

- Admitted in Japan (2023)

#### Languages

- Japanese
- English

#### Experience

- Domestic M&A transactions
- Advising on intra group reorganization of multinational companies
- Advising on reorganization of overseas subsidiaries of Japanese company
- Legal research on foreign regulations
- Advising on the establishment of subsidiaries by foreign companies
- Advising on the annual general meetings of foreign companies
- Drafting and Review of commercial contracts
- Advising on general corporate matters

# Legal

## Team members - EY Law Japan

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### Takashi Segawa

Associate

#### Experience

- Drafting and Review of commercial contracts
- Advising on general corporate matters

#### Background

Takashi Segawa is a bengoshi (Japanese-qualified attorney), focusing on corporate and commercial matters.

#### Main Practice Areas

- Corporate and commercial law
- Transaction law

#### Qualifications

- Admitted in Japan (2025)

#### Languages

- Japanese
- English



### Junko Okawa

Senior Advisor

#### Experience

- Commercial agreements (commercial transactions, license, employment, etc.) and legal advice on general corporate matters
- Support for foreign clients in expanding their business in Japan
- Multinational reorganization
- Cross-border M&A (legal due diligence, legal advice on structure, drafting and reviewing share purchase agreements and other transactional agreements, legal support on closing)
- Joint ventures (legal due diligence, legal advice on structure, drafting and reviewing shareholders' agreements and other transactional agreements, legal support on closing)
- Competition law related matters
- Investigations by the competition authorities

#### Background

Junko Okawa has more than 20 years of experience as a *bengoshi* (Japanese-qualified attorney). She has substantial experience in advising and supporting many leading international and Japanese clients mainly on cross-border M&A, joint ventures and general corporate matters.

#### Main Practice Areas

- Legal managed services

#### Qualifications

- Admitted in Japan (2000)
- Admitted in New York

#### Languages

- Japanese
- English

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EY is building a better working world by creating new value for clients, people, society and the planet, while building trust in capital markets.

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EY teams work across a full spectrum of services in assurance, consulting, tax, strategy and transactions. Fueled by sector insights, a globally connected, multidisciplinary network and diverse ecosystem partners, EY teams can provide services in more than 150 countries and territories.

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### About EY Law Co.

EY Law Co. is an EY member firm. By collaborating closely with various professionals of law, tax, accounting and others in Japan and overseas, we provide valuable legal services corresponding to our clients' needs and contribute to build a better working world. For more information, please visit [ey.com/en\\_jp/about-us/ey-law-co](https://ey.com/en_jp/about-us/ey-law-co).

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