

EY Tax Academy Flagship Series

Get ready for 2026 Form EA preparation

Menara Milenium, Kuala Lumpur

19 November 2026



The better the questions. The better the answer.
The better the world works.



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Get ready for 2026 Form EA preparation

The preparation of the Form EA represents an important employer responsibility under the self-assessment system.

Due to the extensive laws and public rulings that have been issued by the Malaysian tax authorities, as well as increased employer tax audits, the proper categorization and reporting of employee income have become increasingly challenging for employers.

Join us as we walk through the frequently asked questions and issues on the Form EA preparation, as well as share practical guidance on how to deal with the tax treatment and reporting requirements of various income and benefits provided to employees.

Who should attend?

Managers, executives and other stakeholders who are responsible for:

- Employer tax
- Payroll
- Human resources
- Global mobility
- International assignees

Session highlights

- A detailed review of Section 13(1) of the Income Tax Act (ITA) 1967.
- An overview of the relevant public rulings that affect the preparation of Form EA.
- Practical tips in dealing with the tax treatment of certain income and benefits provided to employees.
- Frequently asked questions on the Form EA preparation.
- Opportunities to raise questions or issues regarding the tax treatment of employee income and benefits.

Agenda

Time	Event details
8:30 a.m.	Registration and breakfast
9:00 a.m.	Welcome and introduction
9:10 a.m.	Part A: Employee details Part B: Section 13(1)(a) of the ITA and related public rulings
10:30 a.m.	Tea break
10:50 a.m.	Part B: Sections 13(1)(a) and 13 (1)(e) of the ITA and related public rulings
12:30 p.m.	Lunch
1:30 p.m.	Part B: Sections 13(1)(a) and 13 (1)(e) of the ITA and related public rulings
3:30 p.m.	Tea break
3:50 p.m.	Part B2: Sections 13(1)(b), 13(1)(c) and 13(1)(d) of the ITA and related public rulings
4:40 p.m.	Q&A
5:00 p.m.	End

Disclaimer:

- Materials prepared and presented in relation to the workshop is for general informational and educational purposes only and is not intended, and should not be relied upon, as accounting, tax, legal or other professional advice. Please refer to your advisors for specific advice.
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Speaker profiles



Irene Ang

Partner, People
Advisory Services Tax,
Ernst & Young Tax
Consultants Sdn. Bhd.

Irene has over 25 years of experience in the People Advisory Services Tax practice, focusing on global mobility, tax and immigration. She has broad experience in coordinating and managing compliance requirements for international assignees. This includes advising multinational companies (MNCs) on income tax, social security and immigration requirements. Irene has been involved in tax planning exercises, conducted tax compliance reviews for companies and assisted clients in reviewing and implementing various types of employee share schemes.

She is a licensed tax agent under the ITA. She is also actively involved in conducting breakfast talks and people advisory services workshops and seminars for clients, as well as tax training for internal staff.



Rachel Teh

Executive Director,
People Advisory Services
Tax,
Ernst & Young Tax
Consultants Sdn. Bhd.

Rachel manages expatriate tax for international employees. She is involved in tax planning projects for cross-border employees and international assignment policy reviews. She is actively involved in tax compliance management and has extensive experience in share plan advisory, personal tax planning and advisory engagement.

She also conducts payroll due diligence for companies to highlight the risks of non-compliance with employer tax obligations and provides recommendations to structure cost-effective remuneration and compensation packages. She is a speaker at breakfast talks, workshops and seminars and she conducts internal tax training sessions for clients.



Stefanie Lee

Director, People Advisory
Services Tax,
Ernst & Young Tax
Consultants Sdn. Bhd.

Stefanie is a Director in the People Advisory Services Tax practice with over 18 years of professional experience in individual income tax, focusing on global mobility and employer tax obligations. She has extensive experience in coordinating and managing compliance requirements for international assignees. This includes advising MNCs on income tax and social security requirements. She is experienced in reviewing various types of employee share schemes and advising on Malaysian income tax and social security implications arising from the different schemes.

She is a licensed tax agent under the ITA. She regularly conducts people advisory services workshops for clients, as well as tax training for internal staff.



Choong Zhen Han

Director, People Advisory
Services Tax,
Ernst & Young Tax
Consultants Sdn. Bhd.

Zhen Han is a Director in the People Advisory Services Tax practice and has more than 15 years of consulting and tax experience. He has extensive knowledge and experience in managing cross-border tax compliance and human resource talent management projects.

He has broad knowledge and experience in tax consultancy involving share planning, executive tax planning, cross-border tax planning, reviewing payroll documentation and auditing statutory calculations to comply with statutory requirements. He is also actively involved in conducting breakfast talks and people advisory services workshops and seminars for clients, as well as tax training for internal staff.

Speaker profiles



Yap Lay Hoong

Senior Manager, People
Advisory Services Tax,
Ernst & Young Tax
Consultants Sdn. Bhd.

Lay Hoong has over 14 years of experience in expatriate tax compliance and advisory services for clients across multiple sectors. She has been involved in tax advisory in several areas, including employer and employee tax obligations in Malaysia, tax health checks, payroll document reviews, tax audit projects, remuneration package reviews, recommendations and the determination of taxability for cross-border employees, tax exemptions in Malaysia and share scheme compliance in Malaysia.

She is EY China Overseas Investment Network (COIN) team member in Malaysia, working closely with the Malaysia leader and team members from other ASEAN countries on COIN accounts.



Crystal Haw

Senior Manager, People
Advisory Services Tax,
Ernst & Young Tax
Consultants Sdn. Bhd.

Crystal has over 11 years of experience in providing tax compliance and advisory services in Malaysia. She focuses on employer tax and payroll matters, advising a diverse range of local firms and MNCs in various industries, including oil and gas, telecommunications, financial institutions and consumer products.

She has extensive experience assisting employers with employer tax and payroll obligations in Malaysia, including payroll taxability reviews, tax audit projects and remediation of tax reporting matters. Crystal is also actively involved in managing expatriate tax matters and advising on tax implications arising from cross-border employment arrangements. She works closely with organizations to navigate employer compliance requirements while providing practical solutions to support effective workforce management.

Registration information

Registration fee (per person)	Fee (RM)
Standard rate	1,300.00
EY Tax Academy (EYTA) subscribers <i>Please visit https://www.ey.com/en_my/ey-tax-academy for details.</i>	780.00

HRD Corp training program number: 10001728804

Location	Date	Time	Enquiry link	Registration link
Menara Milenium, Kuala Lumpur	19 November 2026	9:00 a.m. to 5:00 p.m.	Click here	Click here

In line with the updated HRD Corp requirements, the HRD Corp grant approval must be obtained by 16 November 2026.

Registration closes three working days before the event date or once all seats are taken.

Important notes:

- The registration fee stated above includes 8% Service Tax. Participants may submit questions in advance to EYPeopleAdvisory@my.ey.com.
- Please select the participant category carefully. No alterations are allowed after the registration has been made. HRD Corp claimable is subject to prior application to HRD Corp by employers/companies, which contribute to the HRD Corp levy.
- Participants are entitled to:
 - a) One tea break and one lunch
 - b) CPE credit: 7
- Have a question or a specific issue you'd like to discuss? Please submit it to EYPeopleAdvisory@my.ey.com by **16 November 2026**.

For HRD Corp applicants

HRD Corp training course number: 10001728804

- For grant application, please refer to the [HRD Corp employer guidelines](#).
- Please email your grant approval code to EYPeopleAdvisory@my.ey.com before the event date to confirm your participation.

HRD Corp grant application details:

- MyCoID: 179793K
- Training provider name: Ernst & Young Tax Consultants Sdn. Bhd.
- Course title: Get ready for 2026 Form EA preparation
- Scheme name: SBL-Khas
- Type of training: Public
- Total training hours: 8 hours
- Trainers (only need to insert one name from the list): Irene Ang
- Level of certification: Certificate of attendance

HRD Corp accredited trainer profile



Irene Ang

Partner, People Advisory Services Tax,
Ernst & Young Tax Consultants Sdn. Bhd.

Education

Bachelor of Arts Degree in Accounting and Financial Management, University of Essex

Memberships and affiliations

- Fellow, Association of Chartered Certified Accountants (ACCA)
- Chartered accountant, Malaysian Institute of Accountants (MIA)
- Licensed tax agent under the ITA and registered with the Ministry of Finance, Malaysia

Professional background

- Irene has broad experience in coordination and managing compliance requirements for international assignees. This includes advising MNCs on income tax, social security and immigration requirements.
- She has been involved in tax planning exercises for employees on cross-border assignments, as well as remuneration restructuring exercises for tax efficiency purposes.
- Irene has also conducted tax compliance reviews for companies to assess and highlight risks of non-compliance as an employer.
- Irene also is part of the national budget commentary and tax information booklet publishing team.

Terms and conditions

Registration

- Registrations can only be made **online**. To register, please complete the online registration form and make payment promptly if HRD Corp grant does not apply to you.
- Please **indicate** in the registration form if the participant intends to **claim the HRD Corp** training grant. A maximum of nine participants from the same employer is permissible according to the HRD Corp guidelines.
- Registration fees are non-refundable upon confirmation. No refunds will be entertained for cancellations, withdrawals, or no shows on the day of the conference. A 20% fee will be imposed on no-show participants claiming under the HRD Corp training grant.
- Replacements are allowed. However, the details of the persons replacing the registered participants must be submitted at least **two working days** before the seminar date.
- An acknowledgement email will be issued upon registration followed by a confirmation email with an invoice as applicable.

Payment

Remittance information:

HSBC BANK MALAYSIA BERHAD
Account No. 30175181401
SWIFT HBMBMYKL

- If the participant is claiming the HRD Corp training grant, please provide the grant approval code at least one working day before the date of the event.

For enquiries

Email: EYPeopleAdvisory@my.ey.com

Other important information

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Attendance:

- a) Must register at the counter by 8:30 a.m. on the day of the seminar.
- b) The e-certificate of attendance will only be released to the registered participant with full attendance and full payment after the completion of the seminar.

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