

Employer tax obligations: Malaysia and Singapore

14 October 2026
Level 22, Menara Milenium,
Kuala Lumpur



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One team. Two jurisdictions. Multiple compliance obligations.

If your organization employs people in both Malaysia and Singapore, navigating employer tax obligations across two jurisdictions can be challenging.

This workshop provides a comprehensive understanding in Malaysia and Singapore. It offers insights into the obligations administered by the Inland Revenue Board of Malaysia (IRBM) and the Inland Revenue Authority of Singapore (IRAS).

Join our EY professionals from both countries as they share practical guidance, common compliance pitfalls and emerging developments to help you and your organization manage risk and meet the employer tax obligations in Malaysia and Singapore with confidence.

Who should attend?

Professionals responsible for managing employees across Malaysia and Singapore, including:

- Human resources
- Payroll
- Employer tax
- Regional shared service centers
- Global mobility
- Finance and rewards

Session highlights

- An overview of employer statutory obligations in Malaysia and Singapore.
- Common mistakes and issues faced by employer in the following areas:
 - Malaysia: Form E, e-CP22, e-SPC and monthly tax deduction (MTD).
 - Singapore: Form IR8A, Appendix 8A (benefits-in-kind) and Appendix 8B (employee share-based remuneration).
- Employer statutory reporting obligations, including:
 - Key considerations for accurate remuneration reporting and compliance under Singapore's current tax and Central Provident Fund (CPF) regimes.
 - Common tax and CPF reporting errors and compliance pitfalls.
 - Latest insights into key developments.
- Opportunity to discuss practical compliance challenges and employer obligations in Malaysia and Singapore.

Agenda

Time	Event details
8:30 a.m.	<i>Registration and breakfast</i>
9:00 a.m.	<i>Welcome and introduction</i>
9:10 a.m.	An overview of the employer statutory obligations in Malaysia, including: ▪ e-CP22 ▪ MTD ▪ e-SPC
10:40 a.m.	<i>Tea break</i>
11:00 a.m.	Form E reporting ▪ FAQs on how to complete Form E.
12:30 p.m.	<i>Lunch</i>
1.30 p.m.	Singapore: Employer reporting obligations ▪ Navigate Singapore remuneration reporting requirements, from benefits-in-kind (off-payroll) to equity compensation and maintain accurate submissions in Forms IR8A and IR21. ▪ An overview of CPF contribution requirements for Singapore citizens and permanent residents.
3:30 p.m.	<i>Tea break</i>
3:50 p.m.	Singapore: Employer reporting obligations (cont.) ▪ Gain insights into the Singapore tax and CPF landscape, including common tax and CPF reporting errors of remuneration.
4:40 p.m.	Q&A
5:00 p.m.	<i>End</i>

Disclaimer

- Materials prepared and presented in relation to the workshop is for general informational and educational purposes only and is not intended, and should not be relied upon, as accounting, tax, legal or other professional advice. Please refer to your advisors for specific advice.
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Speaker profiles



Irene Ang

Malaysia People
Advisory Services
Leader; and Partner,
Ernst & Young Tax
Consultants Sdn. Bhd.

Irene has over 25 years of experience in the People Advisory Services Tax practice, focusing on global mobility, tax and immigration. She has broad experience in coordinating and managing compliance requirements for international assignees. This includes advising multinational companies (MNCs) on income tax, social security and immigration requirements. Irene has been involved in tax planning exercises, conducted tax compliance reviews for companies and assisted clients in reviewing and implementing various types of employee share schemes.

She is a licensed tax agent under the Income Tax Act 1967 (ITA) in Malaysia. She is also actively involved in conducting breakfast talks and people advisory services workshops and seminars for companies, as well as tax training for internal staff.



Rachel Teh

Executive Director,
People Advisory Services
Tax,
Ernst & Young Tax
Consultants Sdn. Bhd.

Rachel manages expatriate tax for international employees. She is involved in tax planning projects for cross-border employees and international assignment policy reviews. She is actively involved in tax compliance management and has extensive experience in share plan advisory, personal tax planning and advisory engagement.

She also conducts payroll due diligence for companies to highlight the risks of non-compliance with employer tax obligations and provides recommendations to structure cost-effective remuneration and compensation packages. She is a speaker at breakfast talks, workshops and seminars, as well as conducting internal tax training sessions for clients.



Sharon Chiam

Associate Partner,
People Advisory Services
Tax,
EY Corporate Services
Pte. Ltd.

Sharon is an Associate Partner in the People Advisory Services Tax practice with close to two decades of professional experience in individual and employment taxation across Singapore and Australia. Prior to joining EY, she held tax consultancy roles with Big 4 and mid-tier accounting firms in Sydney, Canberra and Singapore. Sharon leads the delivery of individual, employment and mobility tax consulting services, advising multinational organizations and individuals on cross-border taxation, employment tax, social security and tax compliance matters.

Her experience spans tax planning, long-term incentive and equity-based incentive structuring, due diligence and M&A transactions, as well as tax and social security remediation engagements with regulatory authorities. She is also a frequent speaker at professional seminars and industry forums and regularly contributes thought leadership articles on employment tax and global mobility matters.

Speaker profiles



Chia Mee Leng

Director, People
Advisory Services Tax,
Ernst & Young Tax
Consultants Sdn. Bhd.

Mee Leng has over 20 years of experience in providing tax advice and compliance services to employers and employees from MNCs and local companies in a wide array of industries. She also has vast knowledge and experience in employer tax audit and stamp duty matters.

Additionally, Mee Leng oversees the tax affairs of EY member firms in Malaysia and is part of the team to administer a swift implementation of e-Invoicing for these member firms.

She is a licensed tax agent under the ITA and a member of the Chartered Tax Institute of Malaysia (CTIM). She regularly conducts people advisory services workshops for organizations, as well as tax training for internal staff.



Catherine Low

Senior Manager, People
Advisory Services Tax,
Ernst & Young Tax
Consultants Sdn. Bhd.

Catherine has over 15 years of experience in managing expatriate tax matters for international assignees from a range of industries particularly the consultancy, consumer products and IT industries. She has broad experience in tax planning exercises for employees on cross-border assignments, as well as remuneration restructuring exercises to enhance tax efficiency for individuals and employers.

She has also conducted tax compliance reviews for companies to assess and highlight risks of non-compliance as an employer. Catherine is also involved as part of the regional coordinator for her clients' assignees management. She has assisted in reviewing their international assignment policies, which include tax equalization policies, reviewing employment contracts or secondment letters and providing recommendations to increase tax efficiency.



Chong Wei Yun

Manager, People
Advisory Services Tax,
EY Corporate Services
Pte. Ltd.

Wei Yun is a Manager in the People Advisory Services Tax practice, with nearly a decade of experience specializing in Singapore individual and employment taxation. She has extensive experience advising multinational and local organizations on employment tax, global mobility, employer remuneration reporting and individual tax compliance matters. Prior to joining EY, she held roles in other Big 4 firms, providing both compliance and advisory services to corporates and individuals. Her experience includes managing expatriate tax programs across diverse industries, advising on cross-border assignments, reviewing global equity plans, conducting remuneration and reporting health checks, as well as supporting tax due diligence engagements.

She has also represented clients in engagements with statutory authorities on tax and social security compliance, disclosure and remediation matters. In addition, Wei Yun is a regular speaker at EY and client seminars, sharing practical insights on employment tax developments and global mobility trends.

Registration information

Registration fee (per person)	Fee (RM)
Standard rate	1,300.00
EY Tax Academy (EYTA) subscribers <i>Please visit https://www.ey.com/en_my/ey-tax-academy for details.</i>	780.00

HRD Corp training program number: 10001749973

Location	Date	Time	Enquiry link	Registration link
Menara Milenium, Kuala Lumpur	14 October 2026	9:00 a.m. to 5:00 p.m.	Click here	Click here

In line with the updated HRD Corp requirements, HRD Corp grant approval must be obtained by 11 October 2026.

Registration closes three working days before the event date or once all seats are taken.

Important notes:

- The registration fee stated above includes 8% Service Tax. Participants may submit questions in advance to EYPeopleAdvisory@my.ey.com.
- Please select the participant category carefully. No alterations are allowed after the registration has been made. HRD Corp claimable is subject to prior application to HRD Corp by employers or companies, which contribute to the HRD Corp levy.
- Participants are entitled to:
 - a) One tea break and one lunch
 - b) CPE credit: 7 hours
- Have a question or a specific issue you'd like to discuss? Please submit it to EYPeopleAdvisory@my.ey.com by **11 October 2026**.

For HRD Corp applicants

HRD Corp training course number: 10001749973

- For grant application, please refer to the [HRD Corp employer guidelines](#).
- Please email your grant approval code to EYPeopleAdvisory@my.ey.com before the event date to confirm your participation.

HRD Corp grant application details:

- MyCoID: 179793K
- Training provider name: Ernst & Young Tax Consultants Sdn. Bhd.
- Course title: Employer tax obligations: Malaysia and Singapore
- Scheme name: SBL-Khas
- Type of training: Public
- Total training hours: 8 hours
- Trainers (only need to insert one name from the list): Irene Ang
- Level of certification: Certificate of attendance

HRD Corp accredited trainer profile



Irene Ang

Malaysia People Advisory Services Leader; and Partner,
Ernst & Young Tax Consultants Sdn. Bhd.

Education

Bachelor of Arts Degree in Accounting and Financial Management, University of Essex

Memberships and affiliations

- Fellow, Association of Chartered Certified Accountants (ACCA)
- Chartered accountant, Malaysian Institute of Accountants (MIA)
- Licensed tax agent under the ITA and registered with the Ministry of Finance, Malaysia

Professional background

- Irene has broad experience in coordination and managing compliance requirements for international assignees. This includes advising MNCs on income tax, social security and immigration requirements.
- She has been involved in tax planning exercises for employees on cross-border assignments, as well as remuneration restructuring exercises for tax efficiency purposes.
- Irene has also conducted tax compliance reviews for companies to assess and highlight risks of non-compliance as an employer.
- Irene also is part of the budget commentary and tax information booklet publishing team.

Terms and conditions

Registration

- Registrations can only be made **online**. To register, please complete the online registration form and make payment promptly if HRD Corp grant does not apply to you.
- Please **indicate** in the registration form if the participant intends to **claim the HRD Corp** training grant. A maximum of nine participants from the same employer is permissible according to the HRD Corp guidelines.
- Registration fees are non-refundable upon confirmation. No refunds will be entertained for cancellations, withdrawals, or no shows on the day of the conference. A 20% fee will be imposed on no-show participants claiming under the HRD Corp training grant.
- Replacements are allowed. However, the details of the persons replacing the registered participants must be submitted at least **two working days** before the seminar date.
- An acknowledgement email will be issued upon registration followed by a confirmation email with an invoice as applicable.

Payment

Remittance information:

HSBC BANK MALAYSIA BERHAD
Account No. 30175181401
SWIFT HBMBMYKL

- If the participant is claiming the HRD Corp training grant, please provide the grant approval code at least one working day before the date of the event.

For enquiries

Email: EYPeopleAdvisory@my.ey.com

Other important information

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Attendance:

- a) Must register at the counter by 8:30 a.m. on the day of the seminar.
- b) The e-certificate of attendance will only be released to the registered participant with full attendance and full payment after the completion of the seminar.

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