



Stamp duty for HR: Navigating legislative changes and selfassessment

21 January 2026 | Level 22, Menara Milenium, Kuala Lumpur 27 January 2026 | Eastern & Oriental (E&O) Hotel, Penang 28 January 2026 | Renaissance Johor Bahru Hotel, Johor Bahru 4 February 2026 | The Waterfront Hotel, Kuching 5 February 2026 | Hilton Hotel, Kota Kinabalu

1:00 p.m.

End

Session highlights

- Recent developments: Changes in the exemption value for employment contracts and other updates.
- Recap: The must-know basics.
- Navigating the stamp duty self-assessment system (SDSAS).
- Stamp duty impact on various HR-related instruments.
- Real-life scenarios and best practices in managing stamp duty compliance.
- Overview of the new e-Stamp Duty Portal and demo to navigate.
- How to be audit ready.

Insights into your queries

- Frequently asked questions.
- Opportunity to raise questions or discuss issues and practical solutions on the above topics.

Who should attend?

- HR directors, managers and executives
- Finance directors, tax directors, managers and executives
- Legal executives
- Business owners

This workshop is part two of the series that began with "HR evolution: Insights into stamp duty updates". With the recent changes to the exemption value for employment contracts, the introduction of the self-assessment system and updates on penalty clauses, it is important to stay informed and prepared. This session will provide practical insights into how these updates impact employment contracts and other instruments related to human resources (HR).

We will guide you on how to manage stamp duty compliance efficiently through real-life scenarios and a demo of the new e-Stamp Duty Portal. Gain clarity on which documents require stamping, how to use the e-Stamp Duty Portal effectively and what it takes to be audit-ready under the new framework.

Join us for this informative session and take proactive steps toward strengthening your organization's stamp duty compliance. Seats are limited, so please RSVP early to secure your spot. We look forward to welcoming you and supporting your journey toward a confident and compliant HR operation

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Time		Session			
8:00 a.	.m.	Registration and breakfast			
8:30 a.	.m.	Welcome and introduction			
8:35 a.	.m.	 Recent developments and other updates Recap of the must-know basics Implementation of self-assessment: Key responsibilities for employers and timeline Impact, considerations and practical scenarios on various HR-related instruments 			
10:30	a.m.	Tea break			
10:55	a.m.	 Best practices in managing stamp duty compliance Demo of new e-Stamp Duty Portal: Registration process and common issues Offenses and penalties How to be ready for stamp duty audits 			
12:20	p.m.	Employer's next steps			
12:45	p.m.	Q&A			

Speaker profiles



Christopher Lim

Partner, People Advisory Services Tax,

Ernst & Young Tax Consultants Sdn. Bhd. Christopher has over 20 years of experience in People Advisory Services Tax, focusing on global mobility, tax and immigration. He has also been involved in various e-Invoicing implementation projects for corporate clients, as well as several projects involving the development and implementation of global mobility policies for multinational companies (MNCs).

He is a Fellow Certified Practicing Accountant (FCPA) with CPA Australia, a Chartered Accountant (CA) with the Malaysian Institute of Accountants (MIA) and a licensed tax agent under the Income Tax Act (ITA) 1967.



Chia Mee Leng

Director, People Advisory Services Tax,

Ernst & Young Tax Consultants Sdn. Bhd. Mee Leng has over 20 years of experience in providing tax advice and compliance services to employers and employees from MNCs and local companies in a wide array of industries. She also has in-depth knowledge and experience in employer tax audit. Additionally, Mee Leng oversees the tax affairs of EY member firms in Malaysia and is part of the team charged with the swift implementation of e-Invoicing for these EY member firms in Malaysia.

She is a licensed tax agent under the ITA 1967 and a member of the Chartered Tax Institute of Malaysia (CTIM). She also regularly conducts People Advisory Services Tax workshops and seminars for clients and tax training for internal staff.



Shobana Rathakrishnan

Director, People Advisory Services Tax,

Ernst & Young Tax Consultants Sdn. Bhd. Shobana has over 16 years of experience in individual income tax, focusing on global mobility and tax. She helps to manage expatriate tax for international assignees from various industries and is involved in tax planning projects for employees on cross-border assignments.

She has also extensive experience in share plan advisory, personal tax planning and advisory engagements. She regularly conducts payroll due diligence reviews for companies, providing recommendations on structuring cost-effective remuneration and compensation packages. She is also actively involved in conducting People Advisory Services Tax workshops and seminars for clients, as well as tax training for internal staff.

Speaker profiles



Musdarina Mustafa

Senior Manager, People Advisory Services Tax,

Ernst & Young Tax Consultants Sdn. Bhd. Musdarina has extensive experience in managing crossborder tax compliance for individuals and providing tax advice to individuals, employees and employers. Her tax compliance and consultancy work includes assisting clients in structuring cost-effective remuneration and compensation packages for both expatriates and local executives, as well as cross-border expatriate tax planning and conducting Malaysian tax briefings.

Musdarina also has significant experience in providing advice on Malaysian immigration matters and is involved in providing immigration services. She is also involved in conducting tax training for internal staff and clients.



Catherine Low

Senior Manager, People Advisory Services Tax,

Ernst & Young Tax Consultants Sdn. Bhd. Catherine has over 13 years of experience in managing expatriate tax matters for international assignees from a range of industries particularly the consultancy, consumer products and IT industries. She has broad experience in tax planning exercises for employees on cross-border assignments, as well as remuneration restructuring exercises to enhance tax efficiency for individuals and employers.

She has conducted tax compliance reviews for companies to assess and highlight risks of non-compliance as an employer. Catherine is also involved as part of the regional coordinator for her clients' assignees management. She has assisted clients to review their international assignment policies, which include tax equalization policies, reviewing employment contracts or secondment letters and providing recommendations to increase tax efficiency.

Registration information

Registration fee (per person)	Fee (RM)				
Standard rate	750.00				
EY Tax Academy (EYTA) subscribers					
Please visit https://www.ey.com/en_my/ey-tax-academy for details.	450.00				

Location	Date	Time	Enquiries	Registration link
Kuala Lumpur: Menara Milenium	21 January 2026		<u>Click here</u>	Click here
Penang: Eastern & Oriental (E&O) Hotel	27 January 2026		Click here	Click here
Johor Bahru: Renaissance Johor Bahru Hotel	28 January 2026	8:30 a.m 1:00 p.m.	Click here	Click here
Kuching: The Waterfront Hotel	4 February 2026		<u>Click here</u>	Click here
Kota Kinabalu: Hilton Hotel	5 February 2026		<u>Click here</u>	Click here

Registration closes three working days before the event date or once all seats are taken.

Important notes:

- The registration fee stated above includes 8% Service Tax.
- Please select the participant category carefully. No alterations are allowed after the registration has been made. HRD Corp Claimable option is subject to prior application to HRD Corp by employers/companies which contribute to the HRD Corp levy.
- Participants are entitled to:
 - a) One breakfast, one tea break and one lunch
 - b) CPE hours: 4

For HRD Corp applicants

HRD Corp training course number: 10001625394

- For grant application, please refer to the <u>HRD Corp employer guidelines</u>.
- Please email your grant approval code to the following team to confirm your participation before the event date.
 - Kuala Lumpur: eypeopleadvisory@my.ey.com
 - Penang: eypaspenang@my.ey.com
 - Johor Bahru: lili-nazirah.abdul-hamid@my.ey.com
 - Kuching: woan-cherng.lo@my.ey.com, wee-ni.sim@my.ey.com
 - Kota Kinabalu: ellieson.mae@my.ey.com, frederynna.vyvy.freddy@my.ey.com
- MyCoID: 179793K
- Training provider name: Ernst & Young Tax Consultants Sdn. Bhd.
- Course title: Stamp duty for HR: Navigating legislative changes and self-assessment
- Scheme name: HRD Corp Claimable Course
- Type of training: Public
- Total training hours: 4.0 (Half day)
- Trainers (only need to insert one name from the list): Christopher Lim
- Level of certification: Certificate of attendance

Trainer profile for HRD Corp



Christopher Lim
Partner, People Advisory Services Tax,
Ernst & Young Tax Consultants Sdn. Bhd.

Education

Bachelor of Commerce majoring in Accounting, Murdoch University, Australia

Memberships and affiliations

- Fellow Certified Practicing Accountant (FCPA), CPA Australia
- Chartered Accountant, Malaysian Institute of Accountants (MIA)
- Licensed tax agent with the Ministry of Finance, Malaysia

Professional background

- Christopher has over 25 years of experience in Malaysian individual tax compliance and advisory services, as well as corporate immigration compliance and advisory services. He has significant mobility consulting experience, dealing with a variety of cross-border human resource tax and immigration issues. He has worked on projects to develop and implement global mobility policies for MNCs and is well-versed in different cross-border policy practices for employees. He has also assisted clients in structuring cost-effective remuneration packages for both expatriates and local executives, as well as cross-border expatriate tax and immigration planning.
- Christopher has also been involved in various e-Invoicing implementation projects for corporate clients, in addition to numerous projects involving the development and implementation of global mobility policies for MNCs.
- A regular speaker at national tax conferences and seminars.

Terms and conditions

Registration

- Registrations can only be made online. To register, please complete the online registration form and make payment promptly if HRD Corp grant does not apply to you.
- Please indicate in the registration form if the participant intends to claim the HRD Corp training grant. A maximum of nine participants from the same employer is permissible according to the HRD Corp guidelines.
- Registration fees are non-refundable once registration has been confirmed. No refunds will be entertained for cancellations, withdrawals, or no shows on the day of the conference. Cancelled unpaid registrations will also be liable for full payment of the registration fee.
- Replacements are allowed. However, the details of the persons replacing the registered participants must be submitted at least two working days before the seminar date.
- An acknowledgement email will be issued upon registration followed by a confirmation email with an invoice as applicable.

Payment

Remittance information:

PENANG

HSBC BANK MALAYSIA BERHAD Account No. 371447632101 SWIFT HBMBMYKL

- OTHER LOCATIONS INCLUDING KUALA LUMPUR HSBC BANK MALAYSIA BERHAD Account No. 301751814101 SWIFT HBMBMYKL
- If the participant is claiming the HRD Corp training grant, please provide the grant approval code at least one working day before the date of the event.

Other important information

- No part of the materials may be reproduced in any form, stored in a retrieval system, or transmitted by any means - electronically or mechanically, photocopied or recorded without the prior permission of the author or the organizers. Video and sound recording are strictly prohibited.
- All information contained in this brochure is correct and accurate at the time of publication. The organizers reserve the right to cancel, make amendments and changes to the program if warranted by circumstances beyond their control. The organizers shall not be responsible for any costs, damages or losses incurred by the participant due to changes or cancellation. They also reserve the right to make alternative arrangements without prior notice should it be necessary. By registering, you are deemed to have read and accepted the terms and conditions herein.
- Attendance:
 - a) Must register at the counter by 8:00 a.m. on the day of the workshop.
 - b) The e-certificate of attendance will only be released to registered participant with full attendance and full payment after the completion of the event.

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