

Annex D - Rotation Schedule to the Supervisory Board Charter

EY Nederland B.V.

This Rotation Schedule has been adopted on 8 July 2024 by the supervisory board of EY Nederland B.V. in accordance with Article 1.3 of the Charter of the supervisory board.

Rotation Schedule for SB members.

Name	Date of appointment*	Current term	Proposed date step down**	Eligible for reappointment at date step down?
Patrick Rottiers	12 November 2018	2	11 November 2026	No
Lineke Sneller	13 April 2023	1	12 April 2027	Yes
Yasemin Tümer	1 July 2023	1	30 June 2027	Yes
Richard van Zwol	1 February 2021	2	31 January 2029	No
Jeanine Tijhaar	1 August 2025	1	31 July 2029	Yes

* Time served as member of the supervisory board of Ernst & Young Nederland LLP is counted in.

** After one term of (at most) four years once eligible for re-appointment.