



EY Nordic Environmental policy



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At EY, our purpose is building a better working world. The insights and quality services we provide help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

This policy outlines our efforts to manage the environmental impact of our EY Nordic organization. We aim to reduce environmental impact from our business, in alignment with [EY's global environmental strategy](#). This Nordic policy forms the basis for EY Denmark's, EY Finland's, EY Norway's and EY Sweden's environmental work throughout the whole organization - for which the respective Country Managing Partner bears ultimate responsibility.

Objectives

We will use, and continuously, develop our environmental management system to address environmental aspects in an effective and structured way. We will continuously implement tangible action plans with clear and measurable environmental targets. We will

- ▶ Contribute to the global ambition of reducing greenhouse gas emissions to 50% by FY30 against a FY19 baseline, following a 1.5 degree pathway for scopes 1, 2 and 3.
- ▶ Continue to reduce the impact from our travel using technology and help EY people make informed choices.
- ▶ We will reduce overall office energy usage and procure 100% renewable electricity via certificates for our remaining needs.
- ▶ We will reduce our overall waste generation and increase the share of recyclable material and encourage reuse.
- ▶ Include purchased goods and services in our emissions footprint.
- ▶ Drive greater collaboration with suppliers and alliance partners to reduce emissions linked to purchased goods and services.

Monitoring and auditing

We always operate in compliance with applicable laws and regulations. Compliance in accordance with the environmental management system is reviewed annually through internal and external audits, as applicable per country.

We ensure compliance through processes and tools to measure, review and address any deficiencies that may arise. These processes and tools are discussed and decided on Nordic or country level, depending on type. Review is performed by Supervisory Board in each country.

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