



**EY Entrepreneur
Of The Year™**

*2024 Awards
Singapore*

**What will you
create today
to shape a new
tomorrow?**

EY Entrepreneur Of The Year™
2024 Awards Singapore

#WEOY #EYEOYSG



The better the question.
The better the answer.
The better the world works.



Contents



Left to right:
Edy Tan Wei Hock, PBM (Chye Thiam Maintenance), Samuel Yik (Dian Xiao Er Group),
Anthony Chow (igloocompany) and Zachary Wang (Neuron Mobility)



Welcome



EY World Entrepreneur
Of The Year



EY Entrepreneur
Of The Year
award winners



EY-Bank of Singapore
Family Enterprise
Award of Excellence



EY Entrepreneur
Of The Year
judging panel



EY-Bank of Singapore
Asean Entrepreneurial
Excellence Award



EY Entrepreneur
Of The Year
Singapore Academy



Sponsors, partners
and supporters



Welcome

to the 23rd **EY Entrepreneur Of The Year™** Awards Gala.

For 23 years, the EY Entrepreneur Of The Year (EOY) awards program has celebrated the exceptional achievements of Singapore's finest entrepreneurs - innovators, changemakers and disruptors that master the art of entrepreneurship.

Navigating successful entrepreneurship requires more than mere business acumen. It is a journey marked by a remarkable balance of resilience and agility, and risk and reward. Our winning entrepreneurs' ability to fuel their dreams, challenge boundaries and drive change have no doubt created impact far beyond business success, uplifting the industries and communities that they serve.

Congratulations to this year's winners on their outstanding achievements! Let us also recognize their families and teams who have rallied behind them every step of the way, as well as the supporters and stakeholders that enrich our vibrant entrepreneurship ecosystem.

May tonight inspire us to pursue excellence in our endeavors, and ignite the curiosity and courage in us to shape the future with confidence for a better working world. 🙌



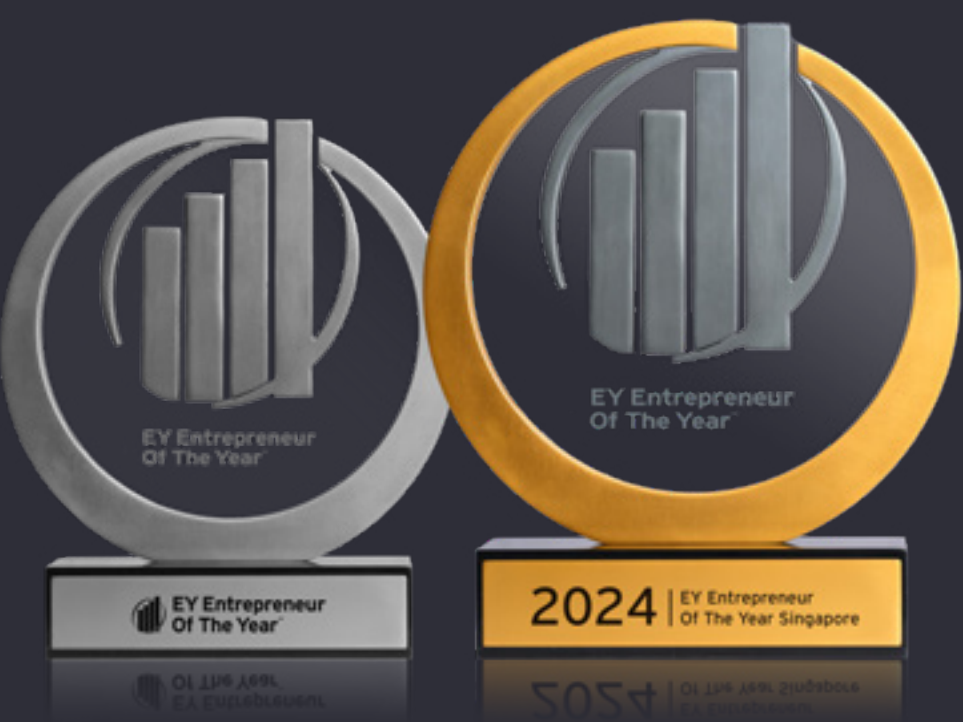
Liew Nam Soon

EY Asean Regional Managing Partner

EY Singapore and Brunei Managing Partner



About EY Entrepreneur Of The Year™ Singapore



As the first and only truly global awards program of its kind, the EY Entrepreneur Of The Year celebrates entrepreneurs who are building and leading successful, growing and dynamic businesses. The program makes a difference through the way it encourages entrepreneurial activity among those with potential and recognizes the contribution of people who inspire others with their vision, leadership and achievement.

The awards program was launched in Singapore in 2002 to honor exceptional entrepreneurs locally, as well as to coincide with the government’s focus on fostering entrepreneurship and grooming local entrepreneurs. 🏆

[Find out more](#)





Class of

2024

EY Entrepreneur
Of The Year

(Information provided by winners' companies)



Edy Tan Wei Hock, PBM
Chief Executive Officer
Chye Thiam Maintenance



Environmental Services



Mr. Edy Tan Wei Hock, PBM, is Chief Executive Officer of Chye Thiam Maintenance (CTM), a leading home-grown environmental services (ES) enterprise. Under his leadership, CTM has transformed from a local cleaning specialist in the 1980s into one of the largest ES companies today, offering facilities management, environmental robotics and analytics, waste recycling and landscaping services.

Leading 3,000 employees, Mr. Tan believes people are key, and places top emphasis on employee development and welfare. His commitment to innovation and automation has significantly enhanced productivity.

Mr. Tan also shapes industry standards as Vice-President of the Environmental Management Association of Singapore and a charter member of the Tripartite Cluster for Cleaners. He has been pivotal in pioneering the Progressive Wage Model and flexible work arrangements in the industry.

Outside of CTM, he is a board member of various charities and public committees, including Vice-Chairman of the Citizens' Consultative Committee for Toa Payoh West-Thomson, Council Member of the Public Hygiene Council, and Advisory Committee member at imPact@HongLim Green. His dedication to public service was honored with the Pingat Bakti Masyarakat Public Service Medal in 2018. 🏆

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Drivers in changing
tomorrow.



About Chye Thiam Maintenance

Since its beginning in 1979, Chye Thiam Maintenance (CTM) has always been striving to be the drivers of change for a better tomorrow by delivering the best environmental services to its clients. CTM’s commitment to people, performance, progress and preservation has made it a reliable and trusted partner, providing diverse solutions to a wide range of clients.

Today, CTM has grown exponentially in team size, capabilities, assets and resources, while remaining true to its core values. CTM embraces continuous innovation through the early adoption and creation of purpose-driven technologies, placing sustainability at the heart of its operations.

Through decades of experience and close relationship with its clients, CTM understands evolving needs, challenges and goals. CTM is passionate about delivering solutions that are not just comprehensive but also thoughtfully value-adding to meet unique facility management needs. Partnering with CTM means joining a journey of sustainable progress and purposeful innovation where it strives to achieve environmental goals - because CTM succeeds when its clients do.

CTM is committed to being a one-stop partner for all facility and environmental needs.

chyethiam.com



Samuel Yik
Managing Director
Dian Xiao Er Group



Food and Beverage



Coming from an audit background, Mr. Samuel Yik made a bold leap into the unfamiliar world of food and beverage (F&B), starting Dian Xiao Er, a casual Chinese restaurant in 2002. As a novice in the F&B industry, he faced numerous challenges including the SARS outbreak, bird flu and the 2007-08 financial crisis. Despite these challenges, Mr. Yik's dauntless spirit and relentless drive propelled him to emerge stronger each time. His courage and resilience were particularly evident during the COVID-19 pandemic when he successfully doubled the business revenue.

Through strategic investment in branding and technology, Mr. Yik transformed the business into a household name known for exceptional service, efficiency and consistent food quality. By prioritizing customer satisfaction, he has redefined industry standards and proven that with the right mindset and determination, success knows no bounds. 🏆

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精明的人或许能赢一时，
厚道的人才能赢一世。

Intelligence brings momentary success,
integrity brings a lifetime of success.



About Dian Xiao Er Group

Dian Xiao Er – the must-eat herbal roast duck in Singapore!

Using only the finest quality of Cherry Valley ducks paired with the freshest ingredients, its ducks are prepared and freshly roast daily. They are marinated with a revitalizing blend of Chinese herbs and spices for hours, roasted at a precise temperature to retain the juice while in the oven. Crisp to the touch, and golden brown in appearance, Dian Xiao Er's herbal roast duck is complemented with its specially concocted herbal sauce that makes it impossible to resist!

dianxiaoer.com.sg



Anthony Chow

Chief Executive Officer and Co-Founder
igloocompany



Technology Solutions



Mr. Anthony Chow is the Chief Executive Officer and Co-Founder of igloocompany (igloo), a leading smart access solutions company dedicated to creating a “World Without Keys”.

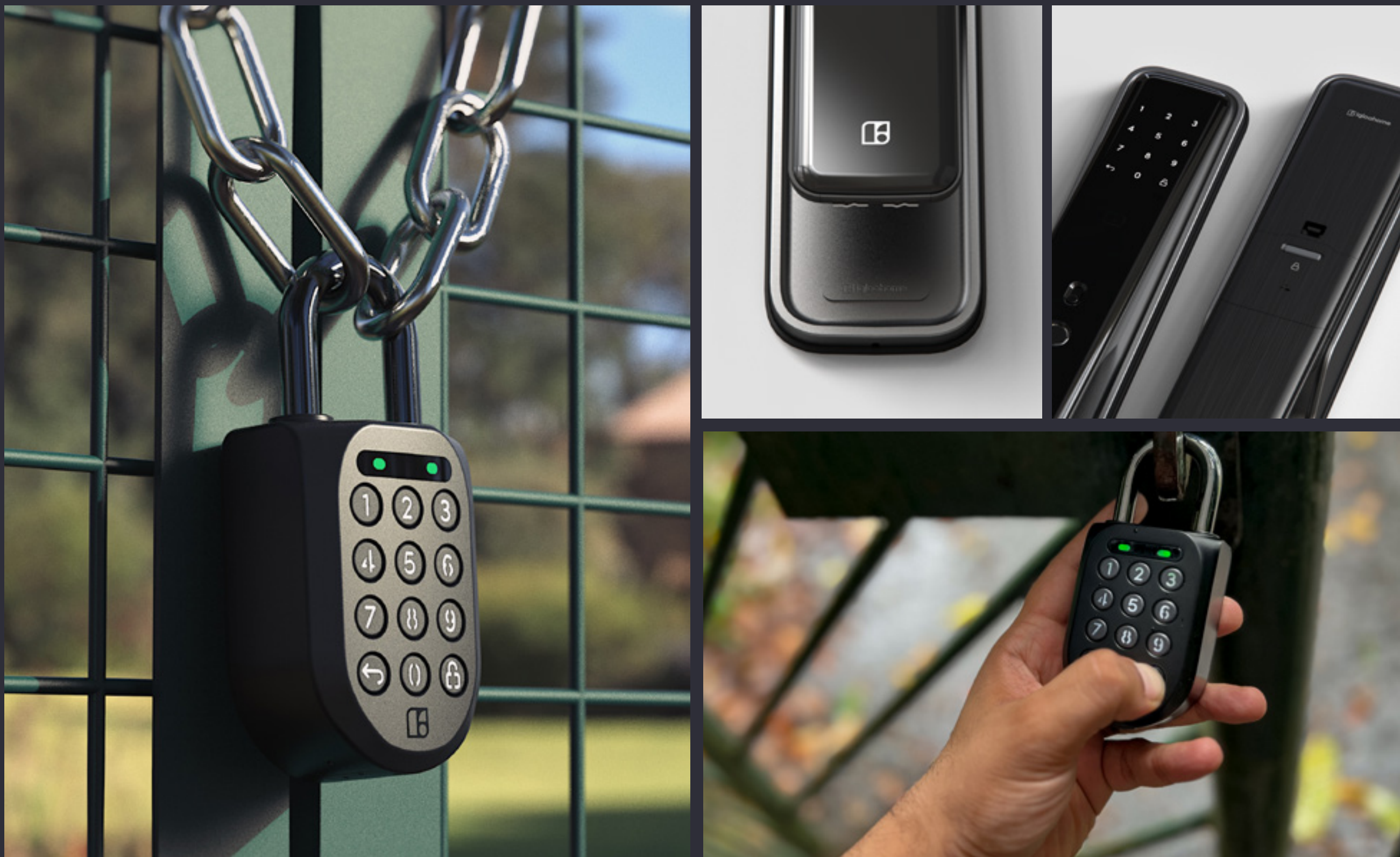
His entrepreneurial journey began unconventionally – renting an Airbnb property where he lived and worked to test the smart locks he was developing, all while saving costs.

Recognizing the inconvenience of physical key exchanges, he co-founded igloohome to eliminate keys entirely. Under his leadership, igloo has expanded into numerous enterprise verticals, made over 500,000 doors smarter and the team is just getting started.

Mr. Chow is also committed to giving back, serving as an adjunct professor at the National University of Singapore and being part of the Milken Institute’s Young Leader Circle. His vision and innovation continue to drive igloo as a trusted leading brand in the smart access industry, fostering a sustainable digital economy. 🏡

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The best way to predict the future is to create it. We all have the power to shape and mold our future, and with a united team of incredible people, no challenge is too difficult to overcome.



About igloocompany

Founded by Anthony Chow and Kelvin Ho, igloocompany (igloo) is a leading smart access technology company that specializes in smart locks, IoT devices, and a comprehensive enterprise software ecosystem. Originally launched as igloohome, the company set out to create “A World Without Keys”, partnering with companies like Airbnb to serve the short-term rental market.

Through its enterprise division, iglooworks, igloo now provides large-scale access management solutions to industries such as property and facilities management. Serving over 2,000 businesses globally, including clients like Zillow, Uber, Opendoor and OYO, igloo has become a trusted name in the industry.

Headquartered in Singapore with eight regional offices, including its North American base in Austin, Texas, igloo continues to expand its global footprint. The company's products have earned numerous international accolades, including the CES Innovation awards, iF Design awards and more.

store-sg.igloohome.co



Zachary Wang
Co-Founder and Chief Executive Officer
Neuron Mobility





Mr. Zachary Wang is a serial entrepreneur who is committed to using sustainable technology to improve urban living. As the Co-Founder and Chief Executive Officer of Neuron Mobility, he aims to transform urban areas by bringing sustainable personal mobility to cities around the world.

Mr. Wang leads the company with a passion and enthusiasm for building smart cities. His role involves collaborating with councils to solve problems such as congestion, emissions and to safely extend the range of existing transport networks.

He is also the founder of Rezeca Renewables – the leading residential and commercial solar provider in Singapore. The company also has a strong presence in Thailand for commercial and industrial applications.

Mr. Wang spent years building hydrogen fuel cell electric cars while in university, and he won several championships at the Shell Eco-Marathon in Europe and Asia. He holds a bachelor's degree in mechanical engineering and automotive systems from the National University of Singapore. 🏆

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The people who are crazy enough to think they can change the world are the ones who do.

(Inspired by Steve Jobs)



About Neuron Mobility

Founded in Singapore in 2016, Neuron Mobility is Australia and New Zealand’s leading e-scooter operator. It differentiates by being the best partner to cities while also leading the industry when it comes to safety and sustainable operations.

Neuron designs and manufactures its own e-scooters and the technology that runs them. The company has introduced an impressive number of world firsts and pioneering innovations, including e-scooter battery swapping, geofencing control, and integrated helmets. Earlier this year, Neuron introduced e-scooters with front-facing AI-powered cameras to help detect and solve the problem of footpath riding in Melbourne, Australia. This is the first time any e-scooter company has deployed this technology at scale in a major international city.

Neuron has a presence in 30 cities globally; it entered the Australian market in 2019, New Zealand and the UK in 2020 and Canada in 2021, where it is now the fastest growing e-scooter company.

rideneuron.com



EY Entrepreneur Of The Year 2024 judging panel



Left to right:
Mark Lee (Singlun Holdings), Lee Chuan Teck (Enterprise Singapore), Prof. Ho Teck-Hua (Nanyang Technological University), Susan Chong (Greenphyto), Kok Ping Soon (Singapore Business Federation), Saurav Bhattacharyya (Action Community for Entrepreneurship) and Danny Koh (Tower Capital Asia)

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Be it investing in technology and innovation to redefine established ways of operating, venturing into foreign markets beyond Singapore or carving a niche for themselves, these entrepreneurs have changed the face of their industries, created new consumer demands and uplifted quality of lives in communities.

Susan Chong
Chairperson of the judging panel
Founder and CEO, Greenphyto Pte. Ltd.



Meet our EY Entrepreneur Of The Year 2024 judging panel



Saurav Bhattacharyya
Action Community for Entrepreneurship (ACE.SG)



Susan Chong
Greenphyto Pte. Ltd.



Prof. Ho Teck-Hua
Nanyang Technological University



Danny Koh
Tower Capital Asia



Kok Ping Soon
Singapore Business Federation



Lee Chuan Teck
Enterprise Singapore



Mark Lee
Singlun Holdings Pte. Ltd.



Judging criteria

Entrepreneurial spirit

Growth

Purpose

Impact



EY Entrepreneur Of The Year Singapore Academy

In 2005, the EY Entrepreneur Of The Year Singapore Academy was launched to form a community among honorees of the EY Entrepreneur Of The Year Singapore. This network, comprising a select group of outstanding entrepreneurs, has been pivotal in shaping Singapore’s entrepreneurial ecosystem. The Academy has also played an important role in inspiring the next generation of promising entrepreneurs to share ideas, forge valuable friendships, and foster new business ties and philanthropy. 🍷





EY World Entrepreneur Of The Year™

The EY World Entrepreneur Of The Year (WEOY) celebrates the vision, insight and determination of entrepreneurs from around the globe. Each year, country winners from around the world come together to vie for the coveted EY World Entrepreneur Of The Year title. Transcending national boundaries, the world award recognizes the global impact of entrepreneurs and honors their outstanding achievements, providing them an exclusive platform to network and plan their next growth strategy. 🌐

Find out more about the EY WEOY 2024 winner





EY-Bank of Singapore Family Enterprise Award of Excellence

The EY Family Enterprise Award of Excellence was launched in 2013 to recognize family enterprises that have made significant socioeconomic contributions and demonstrated the ability to harmonize business and family matters.

Tecity Group

Left to right:
Ms. Chew Gek Khim, Ms. Chew Gek Hiang and Mr. Chew Kwee San



About Tecity Group

The Tecity Group, founded by the late banker and philanthropist Tan Sri (Dr) Tan Chin Tuan, comprises an investment arm, The Tecity Family Office; a public-listed arm, Straits Trading Company Limited; a philanthropic arm, The Tan Chin Tuan Foundation (TCTF).

tecity.com.sg



EY-Bank of Singapore Asean Entrepreneurial Excellence Award 2024

Launched in 2015, the EY Asean Entrepreneurial Excellence award honors Asean leaders who make a difference, inspire and motivate the business community to achieve excellence in their respective industries.



Lance Y. Gokongwei
JG Summit Holdings, Inc.



Lance Gokongwei is a Filipino businessman. He heads the Gokongwei Group, one of the Philippines' largest and most diversified business groups, with business interests in food, air transport, real estate, petrochemicals, retail, financial services, media, health care, telecommunications, power distribution, among others.

About JG Summit Holdings, Inc.

JG Summit, the flagship conglomerate of the Gokongwei Group, is involved in real estate, food, air transport, financial services, and petrochemicals. It also has investments in telecommunications and power distribution.

jgsummit.com.ph



EY Entrepreneur Of The Year (EOY) awards platinum sponsor



Jason Moo
Chief Executive Officer
Bank of Singapore

Throughout history, entrepreneurs have played a pivotal role in driving economic growth and development.

They have been at the forefront of innovation, bringing to life bold ideas and groundbreaking inventions that have revolutionized industries and opened up new opportunities, ultimately improving our lives.

As the platinum sponsor of the EY EOY awards in Singapore, Bank of Singapore is proud to recognize and celebrate the achievements of these visionaries who have shaped our business landscape.

Their stories inspire us to challenge conventions, push boundaries and embrace change. I extend my heartfelt congratulations to all the finalists and winners.

By recognizing and celebrating their achievements, we hope to ignite the entrepreneurial spirit in future generations, encouraging them to embark on their own entrepreneurial journeys.

We believe that by nurturing and supporting this entrepreneurial spirit, we can help build a more resilient and prosperous society that thrives on innovation, creativity and problem-solving. 🏡



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With three hubs in Singapore, Hong Kong and Dubai, Bank of Singapore serves high net worth individuals and wealthy families across Southeast Asia, Greater China, Middle East, Europe and other international markets.

Bank of Singapore was named Best Overall Asia Private Bank by WealthBriefing Asia in 2023 and awarded Best Chief Investment Office in Private Banking in Asia by PWM/The Banker in 2024.

bankofsingapore.com



EY Entrepreneur Of The Year awards partner



Pol de Win

Senior Managing Director,
Head of Global Sales and
Origination, SGX Group

As a proud sponsor of the EY Entrepreneur Of The Year Awards for the fifth consecutive year, SGX Group recognizes the vital role these awards play in celebrating the courage, resilience and innovative spirit of local entrepreneurs. These individuals have held the torch high, inspiring future generations to bring forth fresh ideas and renew our business community. Their journeys show us that while forging new paths can be challenging, it is also deeply rewarding. We applaud their achievements and look forward to witnessing how they will continue to shape the Singapore entrepreneurial landscape for years to come. 🏆



SGX Group seeks to serve as the world’s most trusted and efficient international marketplace, operating equity, fixed income, currency and commodity markets to the highest regulatory standards. As one ecosystem with global relevance and influence, we offer multiple growth avenues to our stakeholders through listing, trading, clearing, settlement, depository, data and index services. We are committed to lead on climate action by developing a world-class transition financing and trading hub through SGX FIRST (Future in Reshaping Sustainability Together), our multi-asset sustainability platform. Headquartered in AAA-rated Singapore, we are globally recognized for our risk-management and clearing capabilities.

sgx.com



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The magazine’s monthly print edition is complemented by its dynamic digital presence, which features engaging videos, immersive podcasts, and exclusive content on influential personalities and global trends in technology, business, art, lifestyle, and dining.

portfoliomagsg.com

THE BUSINESS TIMES

Singapore's only financial daily, The Business Times (BT), is the authoritative guide on local, regional and international business markets. In addition to corporate news and commentary, BT covers the startup, wealth, property, lifestyle and SME scenes, and tells its readers what they need to know about Asean and the world with a wide range of insights from in-house experts. BT is part of SPH Media.

businesstimes.com.sg



As Singapore’s only weekly business and investment newspaper, The Edge Singapore has evolved into a highly regarded medium by both readers and advertisers. It is today a much sought-after economic resource that provides an independent, in-depth and indispensable coverage of corporate news and thought leadership content from Singapore and the region.

It actively pursues and delivers timely stories, information, and opinions with an inquisitive and analytical spirit. The Edge Singapore strives to engage leaders in intellectually demanding conversations and ideas with the goal of impacting positive socioeconomic progress.

theedgesingapore.com



Supporters:



Entrepreneurship (ACE) is the national voice for the Singapore startup ecosystem, and a key trade association representing the interests of startups in Singapore. Working closely with the government and ecosystem partners, ACE constantly seeks to build a vibrant and sustainable startup ecosystem in Singapore, and to catalyse opportunities that support startup growth.

ACE was established in 2003 by the Singapore Ministry of Trade and Industry, and re-launched as a private sector-led, non-profit organisation in 2014. ACE's Patron is Dr. Tan See Leng, Minister for Manpower and Second Minister for Trade and Industry.

ace.org.sg



Enterprise Singapore is the government agency championing enterprise development. The agency works with committed companies to build capabilities, innovate and internationalize.

It also supports the growth of Singapore as a hub for global trading and startups, and builds trust in Singapore's products and services through quality and standards.

enterprisesg.gov.sg



SkillsFuture Singapore (SSG) drives and coordinates the implementation of the national SkillsFuture movement, promotes a culture of lifelong learning and strengthens the ecosystem of training and adult education in Singapore. Through a holistic suite of national SkillsFuture initiatives, SSG enables Singaporeans to take charge of their learning journey in their pursuit of skills mastery. SSG also works with key stakeholders to ensure that students and adults have access to high quality and industry-relevant training that meet the demands of different sectors of the economy for an innovative and productive workforce.

ssg.gov.sg



As the apex business chamber, the Singapore Business Federation (SBF) champions the interests of the business community in Singapore in trade, investment and industrial relations. Nationally, SBF acts as the bridge between the government and businesses in Singapore to create a conducive business environment. Internationally, SBF represents the business community in bilateral, regional and multilateral fora for the purpose of trade expansion and business networking.

sbf.org.sg



EY-Bank of Singapore Family Enterprise Award of Excellence knowledge partners



**Business Families
Institute**

In response to the growing needs for Asian-centric family business research and education, the Singapore Management University (SMU) established the Business Families Institute (BFI) in August 2012 to help business families build sustainable, impactful enterprises across generations. Through SMU's core competence as a thought leader, BFI aims to strengthen the ecosystem of entrepreneurial business families and stakeholders in their creation of sustainable impact by addressing business family-specific issues such as succession, family governance, entrepreneurship and wealth management. The Institute also encourages business families to Think Generations, Think Growth, Think Giving and Think Global. For more information, visit us at bfi.smu.edu.sg.



**The Wendel
International Centre
for Family Enterprise**

Since its establishment in 2004, the INSEAD Wendel International Centre for Family Enterprise has been leading studies and research in the field of family-owned companies. Through running of outreach conferences and development of world-class educational programs designed for leaders in family, the center helps to raise awareness of the importance of family enterprise as a sustainable business model. Family firms are not only the most prevalent type of company worldwide, but they are also proven to contribute to the world prosperity. INSEAD activities in the field of family business were initiated thanks to the Wendel family, and further developed with support from other family businesses and leaders, the Berghmans Lhoist Chair in entrepreneurial leadership, and the André and Rosalie Hoffmann Chair and Research Fund in family enterprise.

insead.edu/centres/family-enterprise

EY | Building a better working world

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EY teams work across a full spectrum of services in assurance, consulting, tax, strategy and transactions. Fueled by sector insights, a globally connected, multi-disciplinary network and diverse ecosystem partners, EY teams can provide services in more than 150 countries and territories.

All in to shape the future with confidence.

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with confidence