

Unlock your potential.
Your journey starts here.

EY

Shape the future
with confidence

Create a career journey as unique as you are.

You want a career as unique as you are. Success as defined by you. Your passion amplified by our purpose of building a better working world.

EY is global and diverse, so chances are you will be able to find something that suits your interests. From internships and work-study programs to full-time positions and management associate program, we want you to have an opportunity to make a real contribution and get your career off to the best possible start.

Build the skills and experiences that can take you anywhere. Harness our teams, technology and scale to grow, learn and lead. At EY, we invest in your development, because when you thrive, we thrive.

Where do you start if
you want to change the world?

See how asking #BetterQuestions
is helping provide answers to
some of the world's
toughest challenges.

ey.com/en_sg/about-us



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Our student and entry-level programs

We are change agents and cyber gurus. Performance improvers and problem solvers. Data scientists and growth hackers. Bot programmers and software builders. Risk managers and confidence builders. We're more than 400,000 global perspectives ready to welcome yours.

From business and accountancy to computer science, science, technology, engineering and mathematics (STEM) majors and more, we invite all students to explore EY for an exceptional experience that will unlock doors anywhere.

Explore our student and graduate opportunities.

Refer to the bullet points to learn more about each program.

University graduate program

► Graduate full-time positions

Join us full-time upon graduation and start to enjoy a wide variety of responsibilities, expand your network and build your skills. We will help you achieve your career goals with continuous support, learning and experiences. At EY, you can start to build the future you want immediately.

► EY SCALE, a new management associate program

A 24-month management associate program for aspiring young talents seeking to excel in the professional services industry. You can look forward to personalized mentoring from our senior management, structured learning opportunities that help you develop your core competencies, cross-service line rotations and a fast-tracked career upon completion of the program.

An aerial photograph of a winding asphalt road through a dense forest. The road has white dashed lines and a red car is visible in the distance. On the left side of the road, there is a tunnel entrance with a red light. The surrounding forest is lush with green and some autumn-colored trees.

Undergraduate internship program

Being an intern is one of the best ways to find out if we share the same purpose and drive to make things better. We have a number of different options for you to discover what life as a professional is all about.

Internship cycle	Application period	Internship period
Summer	January	May–July or August
Winter	August	December–January
Off-cycle	January–March	June–December
	August–October	January–June
Work-study degree program	Application and internship periods vary across universities.	

Polytechnic student program

- ▶ [Polytechnic internship program](#)

You will have an opportunity to get to know us a bit better, work on real projects and prepare yourself for a fast-paced world.

- ▶ [Polytechnic graduate program \(for accounting polytechnic graduates\)](#)

Designed for accounting polytechnic graduates who are ready to launch their careers in the audit profession. Get a head start on your career by pursuing the professional qualification program, fully sponsored by EY, while working in a full-time role.

Explore the breadth of EY services

Assurance

Using market-leading advanced data analytic tools, Assurance teams look beyond the obvious to delve deeper into the underlying patterns and trends – to help provide powerful business insight to assist with defining a company's financial performance and position.

You'll develop a deep understanding of the inner workings of business and draw on your accounting knowledge to help solve complex challenges.

With your advice, clients will be able to make informed decisions about environmental policies, governance, fraud and more.

Join Assurance and you may work in:

- ▶ Audit
- ▶ Climate Change and Sustainability Services
- ▶ Financial Accounting Advisory Services
- ▶ Forensic and Integrity Services
- ▶ Technology Risk Assurance and Advisory

Consulting

In an unpredictable, uncertain business world of relentless disruption, Consulting teams help organizations solve big, complex issues and capitalize on opportunities to help provide better working outcomes that grow, optimize and protect businesses, now and in the future.

You will help clients transform their businesses by helping them see new opportunities, respond to change and find smarter ways of operating. Your experiences will be wide and varied, with early responsibility to develop innovative solutions.

Join Consulting and you may work in:

Business Consulting

- ▶ Business Transformation
- ▶ Finance
- ▶ Supply Chain and Operations

Risk Consulting

- ▶ Actuarial
- ▶ Enterprise Risk (Internal Audit)
- ▶ Financial Services Risk Management
- ▶ Risk Transformation
- ▶ Technology Risk

People Consulting

Technology Consulting

- ▶ Cybersecurity
- ▶ Data and AI
- ▶ Digital Engineering
- ▶ Platforms
- ▶ Technology Strategy and Transformation

Strategy and Transactions



Strategy and Transactions teams help businesses and government bodies make big decisions on how best to raise, invest, optimize and preserve their capital. Do they need to buy a company or merge with a competitor? Should they sell an underperforming business?

You will get involved in highly strategic projects, helping large and small companies grow, from strategy to execution.

You will see first hand how important transactions are conceived, crafted and negotiated.

In the process, you will develop valuable communication and presentation skills, gaining you a reputation as a trusted business advisor by people on both sides of the transaction.

Join Strategy and Transactions and you may work in:

- ▶ EY-Parthenon
- ▶ Infrastructure Advisory
- ▶ Lead Advisory
- ▶ Transaction Diligence
- ▶ Turnaround and Restructuring Strategy
- ▶ Valuation, Modeling and Economics

Tax



Tax teams develop strategies for clients to help better manage their tax position in a complex, global world. By helping clients meet their obligations, the Tax teams are helping them grow their business profitably but also supporting the government and the communities in which they operate.

Surrounded by talented teams and individuals, you will build your skills and knowledge to accelerate your career and become a global business advisor, capable of guiding organizations from different industries on any business issue.

Join Tax and you may work in:

- ▶ Accounting, Compliance and Reporting
- ▶ Business Tax Services
- ▶ Indirect Tax
- ▶ International Tax and Transaction Services
- ▶ People Advisory Services
(Mobility and Global Immigration)
- ▶ Private Client Services
- ▶ Tax Technology and Transformation
- ▶ Transfer Pricing

Where will your degree take you?

Accountancy	Business and commerce	HR and humanities	Economics
Assurance: All services	Assurance: Climate Change and Sustainability Services Financial Accounting Advisory Services Technology Risk Assurance and Advisory	Tax: People Advisory Services (Global Immigration)	Tax: People Advisory Services (mobility) Transfer Pricing
Tax: All services	Tax: People Advisory Services (Mobility) Private Client Services Transfer Pricing	Strategy and Transactions: EY-Parthenon	Strategy and Transactions: EY-Parthenon Valuation, Modeling and Economics
Strategy and Transactions: All services	Strategy and Transactions: Infrastructure Advisory EY-Parthenon Turnaround and Restructuring Strategy Valuation, Modeling and Economics	People Consulting	Business Consulting: Business Transformation Supply Chain and Operations Risk Consulting: Financial Services Risk Management
Business Consulting: Finance Supply Chain and Operations Risk Consulting: All services except Actuarial	Business Consulting: All services Risk Consulting: Enterprise Risk Financial Services Risk Management People Consulting Technology Consulting: Digital Engineering		

Explore a variety of job opportunities at EY,
tailored to your field of study.

Actuarial, mathematics, statistics and data analytics	Information systems and computer science	Engineering and science
<p>Assurance: Financial Accounting Advisory Services Forensic and Integrity Services Technology Risk Assurance and Advisory</p> <p>Strategy and Transactions: EY-Parthenon</p> <p>Risk Consulting: Actuarial Technology Risk Technology Consulting: Data and AI</p>	<p>Assurance: Financial Accounting Advisory Services Forensic and Integrity Services Technology Risk Assurance and Advisory</p> <p>Tax: Tax Technology and Transformation</p> <p>Strategy and Transactions: EY-Parthenon</p> <p>Risk Consulting: Risk Transformation Technology Risk Technology Consulting: Cybersecurity Data and AI Digital Engineering Platforms</p>	<p>Assurance: Climate Change and Sustainability Services</p> <p>Tax: Tax Technology and Transformation</p> <p>Strategy and Transactions: EY-Parthenon Infrastructure Advisory</p> <p>Business Consulting: Supply Chain and Operations Risk Consulting: Technology Risk Technology Consulting: Cybersecurity Data and AI Digital Engineering Platforms</p>

Life at EY

Spend time on things that drive you. At EY, you have the flexibility to pursue the things that truly inspire you.

We equip you to navigate uncertainty and provide you with the necessary support to help you be the best you can be. We can only build a better world together by putting your wellbeing at the heart of everything we do. Because when you thrive, we thrive.

Become a transformative leader

You never stop learning. We're investing in your development so you can build the mindset and tech skillsets to become a transformative leader.

Here are some resources we provide for free:

- ▶ **EY Badges:** Digital badges for future-focused skills such as data visualization and AI.
- ▶ **EY Degrees:** In association with Hult International Business School, EY Degrees offer you the opportunity to develop technology, leadership and business skills. Currently available programs are EY Tech MBA, EY Masters in Business Analytics and EY Masters in Sustainability.

Where could a career at EY take you professionally and personally?

Check out our social media to hear from our people about their careers at EY.



Build a career with impact

Play a part in giving back to those in need by participating in EY corporate responsibility activities. Through **EY Ripples**, our global corporate responsibility program, you can impart your knowledge to help the youth and underserved in our community, impact entrepreneurs, as well as businesses to accelerate environmental sustainability.

► [Learn more](#)

Your wellbeing matters

Build connections through shared interests.
Get involved in various interactive wellness and lifestyle programs, as well as sports and recreational and team bonding activities.

Enjoy flexibility - FlexPro

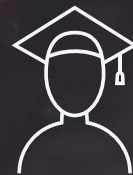
EY flexible work program, FlexPro, supports you to balance work and personal responsibilities with flexible work arrangement options that address your evolving needs.



Your journey starts here

Immerse yourself in our diverse and inclusive culture, work on real business and find out if EY is the place for you. You'll make a bigger impact than you ever thought possible.

Learn about our recruitment process and get ready to start your journey with us.



Explore

Get to know us better by talking to us at campus events. Find out more about our business, what we do and where you would fit here, our culture and meet our people.

Explore our available roles at go.ey.com/graduate-careers to see which one aligns with your interest.

Tip: Join our [EY Talent Community](#) to stay informed about the latest job openings, career workshops and networking events.



Apply

Apply directly to your desired job. Submit your application form, resume, university transcript and other required supporting documents.

Kindly ensure that all necessary documents have been submitted to have your application processed quickly and smoothly.



Invite

Once we have reviewed your application, if you are shortlisted, our campus recruiters will be in contact with you about the next steps in the selection process.

You may be requested to complete a phone interview with our recruitment team or a psychometric test, depending on the program you applied for.



Attend

Demonstrate why you are a great fit for us, meet our team and ask questions to understand the job responsibilities and what it is like to start a career at EY.

Some roles you apply may involve multiple rounds of interview, including a case study.

Tip: Come prepared, be friendly, confident and leave a positive impression.



Receive

If you are a great fit for our business, we will extend an offer for you to join our team. Thereafter, you may be invited to our social events, giving you the opportunity to meet your future colleagues and begin building your network before your first day with us.

EY is building a better working world by creating new value for clients, people, society and the planet, while building trust in capital markets.

Enabled by data, AI and advanced technology, EY teams help clients shape the future with confidence and develop answers for the most pressing issues of today and tomorrow.

EY teams work across a full spectrum of services in assurance, consulting, tax, strategy and transactions. Fueled by sector insights, a globally connected, multi-disciplinary network and diverse ecosystem partners, EY teams can provide services in more than 150 countries and territories.

All in to shape the future with confidence.

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APAC No. 12003645. ED None.


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