



Shape the future
with confidence

EY Global Immigration Services

Supporting your
organisation's global
mobility needs



The better the question.
The better the answer.
The better the world works.

Our services

EY is the largest integrated immigration services provider in the world. We can help you maintain a compliant, global business immigration programme through our network of highly experienced professionals. We offer dedicated people, one global process and a single global technology, all specifically designed to address your business immigration needs.

Advisory services

- EY's Global Immigration Risk Index (GIRI) designed to review organisation's compliance risks globally, regionally and locally
- Conduct internal audits to review effectiveness of existing processes and programmes
- Develop immigration policy and process for immigration populations, such as assignees, local hires and business travellers
- Robust analytics to support global immigration risk assessments

Share knowledge and develop your people

- Immigration alerts
- Client seminars and webinars
- EY Global Immigration Guide (GIG)

Global immigration programme management

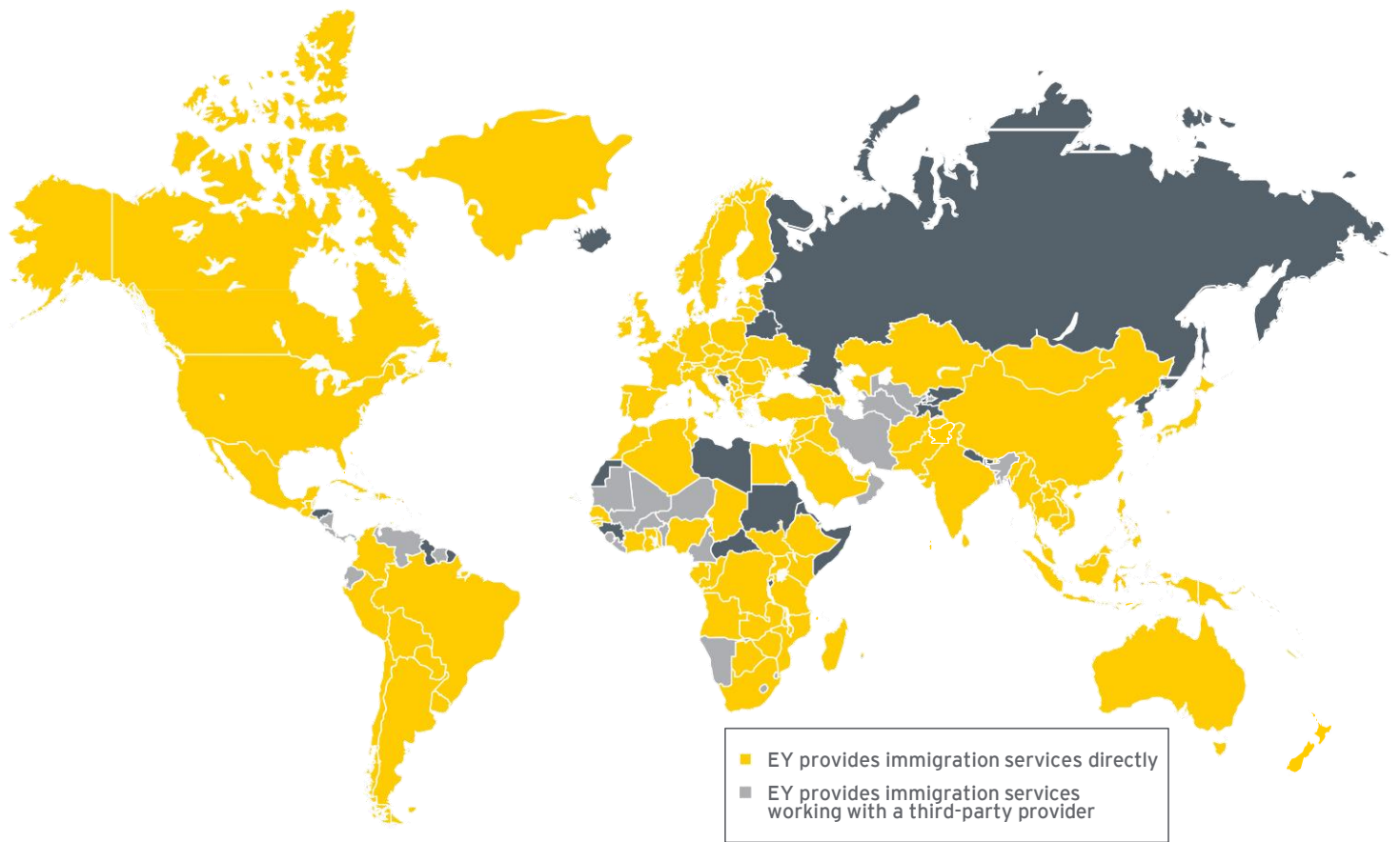
- Centralise and coordinate global immigration programmes
- Single point of contact
- Global case management, tracking, reporting and billing
- Special projects that involve multiple jurisdictions

Business immigration compliance services

- Short-term business traveller programmes and tools
- Short- and long-term work permits, entry visas and clearances
- Residence permits
- Immigrant visas and permanent residence
- Naturalisation and citizenship

Proactive short-term business traveller services

- Cost-effective, risk management-focused process to identify, track and assess immigration requirements
- Assess travellers before they travel to limit risk of immigration non-compliance for your people and your organisation



Why EY Global Immigration services?

The world's largest single-branded immigration services provider

2,000+

Dedicated immigration experts

140+

Countries

100,000+

Immigration applications submitted annually

90,000+

Immigration assessments for business travellers conducted annually

50

Globally immigration coordination hubs

1

Globally consistent process and technology platform

Business immigration



Helping you meet your global immigration needs

Moving your employees around the world can be extremely complex and time consuming. Regulations and policies differ from country to country, making it necessary for you to have specialised knowledge and skills to manage your immigration challenges. EY can help.

Focusing on business immigration issues, we can help you coordinate work permit and permanent residence applications for your incoming or transferring personnel, deliver immigration advisory services and help your company manage its compliance risks. We work to provide you with essential support and advice on your global immigration needs.

Our focus

- **Compliance:** delivery of strategic and proactive business immigration services
- **Advisory services:** assistance with immigration programme reviews, risk analyses, ROI and internal audit reviews
- **Global coverage:** provision of global business immigration services in over 140 locations
- **Integrated approach:** one-stop shop combining EY Mobility Tax Services with global immigration services
- **Technology and analytics:** leveraging EY's Mobility Pathway technology and associated analytics to manage your immigration programme

Contact an EY professional

Panneer Palaniandy

EY Asia East, Asean and Singapore People Advisory Services Tax Leader;
Partner, People Advisory Services Tax
Ernst & Young Solutions LLP
Tel: +65 6309 8483
Email: panneer.selvam@sg.ey.com

Lily Cheang

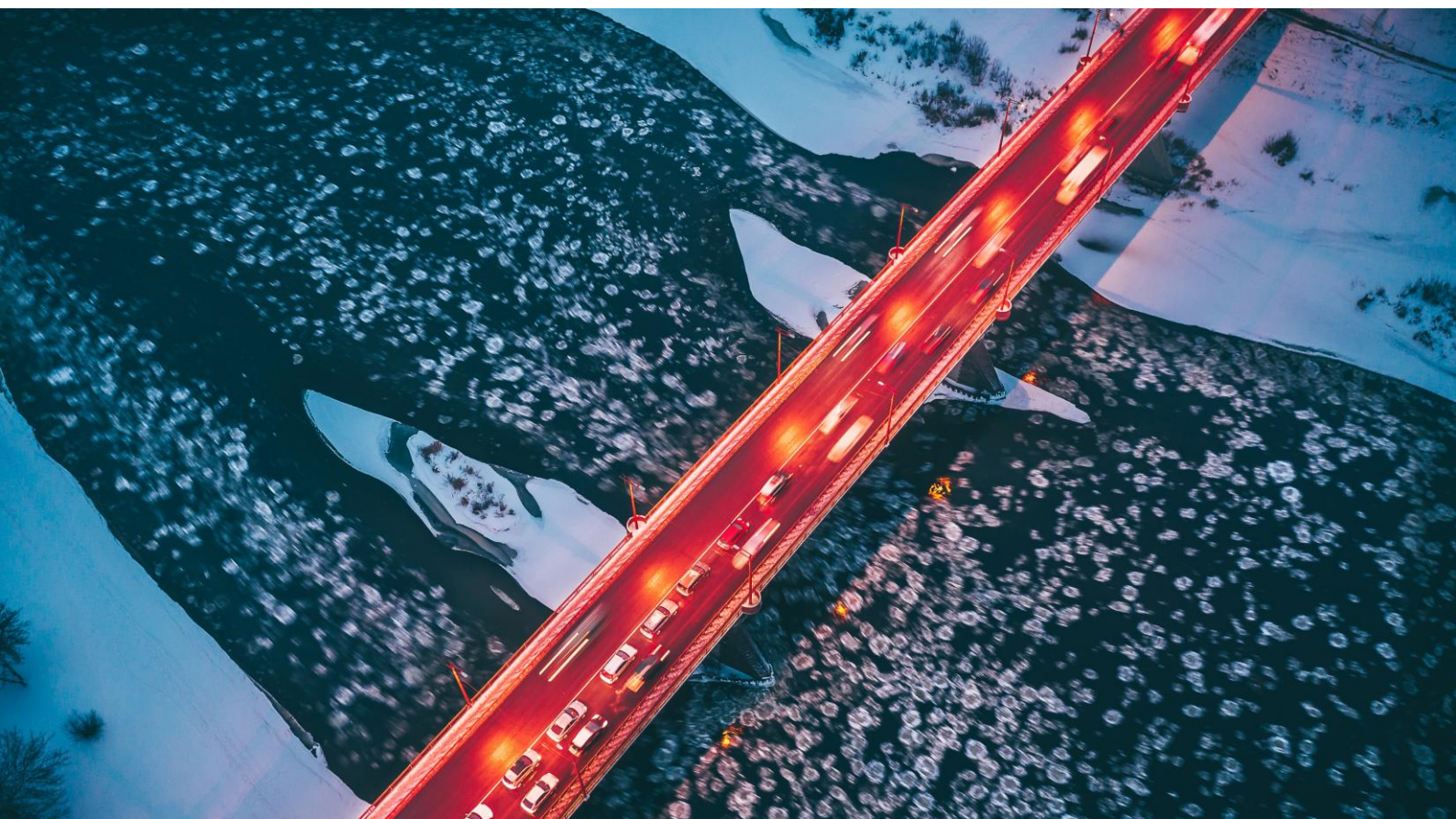
EY Asia East, Asean and Singapore Global Immigration Leader;
Partner, People Advisory Services Tax
Ernst & Young Solutions LLP
Tel: +65 6309 8670
Email: lily.cheang@sg.ey.com

Tina Leong

Associate Director, People Advisory Services Tax, Global Immigration
EY Corporate Services Pte. Ltd.
Tel: +65 6309 6617
Email: tina.leong@sg.ey.com

Angelina Liew

Associate Director, People Advisory Services Tax, Global Immigration
EY Corporate Services Pte. Ltd.
Tel: +65 6309 8257
Email: angelina.liew@sg.ey.com



EY | Building a better working world

EY is building a better working world by creating new value for clients, people, society and the planet, while building trust in capital markets.

Enabled by data, AI and advanced technology, EY teams help clients shape the future with confidence and develop answers for the most pressing issues of today and tomorrow.

EY teams work across a full spectrum of services in assurance, consulting, tax, strategy and transactions. Fueled by sector insights, a globally connected, multidisciplinary network and diverse ecosystem partners, EY teams can provide services in more than 150 countries and territories.

All in to shape the future with confidence.

EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. Information about how EY collects and uses personal data and a description of the rights individuals have under data protection legislation are available via ey.com/privacy. EY member firms do not practice law where prohibited by local laws. For more information about our organization, please visit ey.com.

© 2025 EY Corporate Services Pte. Ltd.
All Rights Reserved.

APAC no. 120004488

ED None

UEN 200003326C

This material has been prepared for general informational purposes only and is not intended to be relied upon as accounting, tax, legal or other professional advice. Please refer to your advisors for specific advice.

ey.com