

Forum Attendance and Family Accommodation Policy

Purpose and Intent

Our Forum brings together CEOs, entrepreneurs, investors and C-suite business leaders to connect, learn and explore new pathways to innovation and strategic growth. It is designed to foster meaningful dialogue, trusted peer exchange, and immersive experiences that support leadership, strategy, and long-term value creation.

The Forum is designed for adult participants, and its programming and experiences are structured accordingly. At the same time, we recognize that today's business leaders navigate various personal and family realities, and as part of our commitment to access and inclusion, we aim to be thoughtful and accommodating where appropriate, while maintaining a safe, productive and engaging environment for all participants.

This policy outlines our approach to attendance of Minors at the Forum, in a manner that preserves the integrity and intent of the Forum and Awards experiences while respecting individual circumstances.

Attendance Guidelines

- The conference is intended for participants 18 years of age and older.
 - Attendance by Minors (individuals under age 18) is permitted only with prior approval from conference leadership.
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Registration, Badging and Supervision

- Once approved, all Minors (including infants) must be fully registered and issued a conference badge/wristband.
 - A \$1,000 registration fee for Minors over age 3 and under age 18 will apply.
 - At all times, Minors must be accompanied by a parent or legal guardian who are fully responsible for the supervision, safety and conduct of their children throughout the conference.
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Parent/Guardian Responsibilities

By registering a Minor for the Forum, the registering parent(s) and/or guardian agrees that:

- The Forum is designed for adult participants and professional peer-level engagement. Programming, settings and experiences are not designed specifically for Minors.
 - Minors' access to the Forum is limited to permitted areas only, as outlined in this policy.
 - The registering parent(s) and/or guardian is at all times and ultimately responsible for the supervision, safety and conduct of their Minor while at the Forum.
 - The registering parent(s) and/or guardian is fully responsible for their Minor's health and wellbeing during the Forum and authorizes emergency medical care for their Minor if necessary.
 - The registering parent(s) and/or guardian assumes full responsibility for any risks associated with their Minor's presence at the Forum and agrees to comply with all conference policies, safety requirements and staff guidance.
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Access to Conference Programming

To maintain a professional and productive experience for all attendees, access for Minors is defined as follows. These restrictions are based on the nature of the programming/event, space limitations and the expectation of focused, peer-level engagement.

Permitted Areas (with parental supervision):

- Plenary/main stage sessions
- General attendee breakfast and lunch events
- Minors must remain non-disruptive at all times.
 - If a Minor becomes disruptive, parents or guardians are expected to promptly remove them from the session/event. If they do not do so, both the Minor and parents/guardians may be required to relocate.

Restricted Areas:

- **The Connections Hub**, a space designed to foster attendee-to-attendee connections
 - **The Storytellers Stage (pavilion)**, a dual-purpose space for workshops, attendee meetings and short-form presentations
 - All workshops, small-group discussions and peer forums
 - Closed-door or invitation-only sessions or meals
 - **Evening dinner and entertainment events involving alcohol service**
 - Evening programming is intended for adult participants.
 - Unless invited by Forum leadership for specified Forum-related purposes, Minors under 18 are not permitted at evening events where alcohol is served, including receptions, dinners, entertainment and concert. Minors are strictly prohibited from consuming alcohol during the Forum and all related events. If a Minor is found to be consuming alcohol during the Forum and/or any related event, the registration for the Minor and their parent(s) and/or guardian will be immediately voided, and the Minor and parent(s) and/or guardian will not be permitted to attend the Forum and/or any related event.
 - These restrictions reflect safety considerations, venue and liability requirements, and the nature of the evening programming.
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Childcare and Family Support

- A private nursing/lactation space will be available on-site for nursing mothers. Location and access details will be provided on-site.
 - Attendees are responsible for arranging childcare and are encouraged to contact the hotel directly for information on local childcare providers.
 - Requests for additional caregivers (nannies or family members) require advance discussion with Forum leadership. Caregivers are not provided conference credentials and do not have access to conference programming, meals or areas requiring attendee credentials. On-site hotel accommodations may be requested but are not guaranteed as they are subject to availability.
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Shared Responsibility

We appreciate the cooperation of attendees in helping maintain a focused, professional environment that supports meaningful engagement for all participants. Should a Minor's presence begin to adversely impact the flow of programming or the experience of others, conference leadership may offer guidance or assistance to ensure a positive environment for everyone, which may include relocation. A Minor's parent and/or

guardian is responsible for ensuring compliance with this policy. Non-compliance with this policy will lead to immediate registration cancellation for the Minor and their parent(s) and/or guardian.

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