

Tips for your EY interviews



Shape the future
with confidence

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The better the question.
The better the answer.
The better the world works.

Congratulations on your upcoming EY interviews! To help you prepare, we've put together tips for interviewing at our organization. We look forward to meeting you, learning more about you and helping you get to know us.

Interview format

Our interviews are typically hosted via video and generally last between 30 to 45 minutes.

Interview types

Your EY interviews will be a behavioral interview, a case study interview or a combination of both.

- **A behavioral interview** consists of open-ended questions that give us an idea of what your past experiences, behaviors and choices could indicate about your future performance.
- **A case study interview** consists of a sample business scenario that you will read through and then discuss with your interview facilitator.

Preparation

Bring an understanding of the role you're interviewing for and the EY organization. Be ready to discuss your resume and bring any questions you may have.

What to wear

We recommend business casual attire.

Body language

Be aware of your body language.

Be yourself

We want you to show us your own unique energy, enthusiasm and personality. We want to get to know the real you.

Our values

We value people who demonstrate integrity, who build relationships based on doing the right thing, and who communicate openly and honestly. We seek these values in those who apply to the EY organization.

Tips for video interviews

Space

A quiet, clean, private space where you won't be disturbed or distracted works best.

Technology

Before the interview, test your camera, speaker, microphone and internet connection.

If necessary, use headphones to reduce background noise and speaker echoes.

Sight line

When you're speaking, try to look at your camera rather than watching yourself onscreen. This helps the person(s) on the other end feel like you're looking at them.