

Making an impact, one life at a time

EY Americas Corporate Responsibility
FY23 Social Impact Report



EY

Building a better
working world

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Reach out to learn more about how we are building a better working world

FY23 by the numbers

43,700

EY Americas Ripples participants

13.5m

lives impacted

275,000

total EY Ripples volunteer hours invested

\$65.9m

total EY Americas cash contributions

20

participating countries across Americas

Note: The metrics noted throughout this report are approximate calculations of participation and lives impacted and represent EY Americas Ripples results aligned to the EY Global ambition.

One billion.

That's how many lives our global corporate responsibility program, [EY Ripples](#), is aiming to impact by 2030. While that may seem like an ambitious goal, we are making significant strides, as you'll see on the following pages. With pressing social and environmental challenges, as well as geopolitical conflict and rising economic concerns and issues, we believe our commitments are more important than ever and can produce an unprecedented level of long-term value for our stakeholders.

Value-led sustainability is bigger than any one business. In fact, it is everybody's business. That's why we work with many different stakeholders – teaming across industries, engaging with standard-setters and building new alliances – to drive greater impact through collaborative action. This year, we added a crucial focus area – disaster response – with the goal of mitigating the immediate impact of disasters and fostering recovery via skills-based volunteering and financial donations. In FY23, we supported families impacted by Hurricane Ian and contributed more than \$2.2 million to victims of the war in Ukraine. We look forward to building out our strategy more in the months and years ahead and aiding more high-need communities in real time.

Supporting the next generation workforce, working with impact entrepreneurs and accelerating sustainability continue to be our core priorities. These areas represent the intersection of societal needs, the skills of our people and our business strategy.

Our culture of citizenship and commitment to drive lasting change for individuals and communities propel us forward. This publication, EY Americas Corporate Responsibility FY23 Social Impact Report, shares the progress we've made and features stories of the individuals whose lives have been positively impacted by our efforts and investments. We hope they inspire you to get involved and support our purpose of building a better working world.

We invite you to join us on our journey toward impacting one billion lives. Are you ready to start a ripple effect and help create a wave of change, one life at a time?

EY Americas Corporate Responsibility Team

Teaming up to transform a home for people with disabilities

A few years ago, Dayton Nordin and his wife, Leslie, became involved with the Big Wave Project, an organization dedicated to providing supportive homes for individuals like his son Sawyer who are challenged by blindness, autism or other disabilities. Through EY Ripples engagements like EY Connect Day, 50 participants from the EY Bay Area interacted directly with beneficiaries to help transform the outdoor space for Sawyer and 40 other residents, as well as raising more than \$15,000.



“The ripples of EY generosity and engagement keep expanding, and I am forever grateful to the EY team from the Bay Area. They are amazing people.”

Dayton Nordin
EY US Valuation, Modeling and Economics Leader,
Ernst & Young LLP

Cultivating sustainability projects – and her career

EY Ripples volunteer experiences had a true ripple effect on Kayla Wickman's career. From her first volunteer experience as an EY-Earthwatch Ambassador in Mexico to her involvement with EY Eco-Innovators in Arizona and New Mexico, Kayla has cultivated a deep passion for sustainability and gained valuable leadership experience.

“

Thanks to EY Ripples, I got a chance to extend my passion for the natural world to combating climate change, while growing my career. Now I can pass that knowledge and tools to diverse teams across the company.”

Kayla Wickman
Manager, Climate Change and Sustainability Services,
Ernst & Young LLP; Denver EY Ripples Task Force Leader



Blending personal passion and professional skills

Celina Chen wanted to give back, while leveraging her skills and knowledge. Her passion led her to launch a new program, Social Impact Bonds (SIBs), through EY Ripples Canada. SIBs' strategic plan calls for using alternative methods of public-private financing to advance the impact of social purpose organizations, as well as identifying EY Ripples' role as a liaison with social finance stakeholders.



“Leading the Social Impact Bonds program offered a unique opportunity for me to find the intersection between business and social impact, while creating and owning something brand new at EY. The skills I learned, both professionally and personally, have allowed me to see different perspectives on the work we do.”

Celina Chen
Senior, Business Consulting, Ernst & Young LLP
and Social Impact Bonds Program Manager

A 360-degree perspective on the EY College MAP program

Through EY Ripples' College MAP (Mentoring for Access and Persistence) program, Cedric Nguyen found clarity and purpose in the high school classroom – inspiring him to pivot to a full-time teaching career. Now, Cedric works with Ernst & Young LLP (EY US) to run the program at his school – helping dozens of high school students each year prepare for their next chapter in higher education.



“The school recognizes the need to have outside support, and it feels great to have the support of EY people who lend their time. The students feel the commitment and impact.”

Cedric Nguyen
EY alum and College MAP Program Liaison

Impact areas

Building a socially just,
inclusive and sustainable
world one life at a time



Together with clients and other like-minded organizations, EY people use their skills, knowledge and experience to bring positive change across specific areas of focus. We believe our combined capabilities can make the biggest impact – where each ripple we start has the potential to join with others and create waves of change.

Supporting the next generation

The world needs critical thinkers and creative problem-solvers, ready to collaborate on solving society's toughest challenges. As a world-renowned developer of talent, the EY organization extends its knowledge to help young people and underserved groups build the mindsets and skills needed to succeed in an era of unprecedented change.

Working with impact entrepreneurs

The world needs business model innovation that prioritizes social justice, economic inclusion and environmental regeneration. This is where impact enterprises already live. EY people extend their professional services skills and experience to help these enterprises achieve true scale and significance.

Accelerating environmental sustainability

The world needs urgent action to address the climate emergency. As a leading provider of climate change and sustainability services, the EY organization extends the value of its knowledge and experience to help accelerate adoption of new models, technologies and behaviors that protect and regenerate the environment.

Supporting the next generation



We support the next generation of leaders through a wide range of initiatives, such as improving financial literacy and business acumen, guiding students through the complicated college admissions process and coaching military veterans as they navigate their transition into the civilian workforce.

Approximately 65% of US jobs require postsecondary schooling, according to the US Department of Education. But too many underserved high school students are challenged by high costs and confusing application processes.

Through the EY College MAP program and our collaborations with Junior Achievement, NFTE (Network for Teaching Entrepreneurship), MENTOR and other nonprofits, we help prepare young people for the real world.

22,700+

EY participants

6.2m+

lives impacted

Demystifying the college admissions process

Helping underserved students apply and pay for college through EY College MAP

From studying for standardized exams and writing essays, to applying for scholarships, to choosing the best school, the college admissions process can be overwhelming for even well-resourced students. EY College MAP is a group mentoring program that helps demystify the process for deserving students in underserved schools.

Matching EY volunteer mentors with local 11th and 12th graders, College MAP helps mentees navigate the complexities of the admissions process and build the confidence, resourcefulness and self-advocacy skills they'll need in college and their careers. The program also provides financial support for tuition, room and board, and student fees, as well as emergency just-in-time grants for students experiencing immediate challenges.



College MAP in FY23:

- ▶ Programs in 37 US cities, with 800 EY professionals working with 2,400 students
- ▶ 99% graduation rate for mentees
- ▶ More than \$1m raised for the EY Foundation College MAP scholarship funds
- ▶ Recruiting more than 400 students for the Class of 2024

Preparing tomorrow's leaders for the real world

Working closely with Junior Achievement, MENTOR, NFTE and other nonprofits



Junior Achievement

The world's largest nonprofit dedicated to serving young people, Junior Achievement (JA) develops pathways for employability, job creation and financial success. EY US and JA have long collaborated on board service, skills-based volunteering, thought leadership and more.

The firm also sponsors JA Connect – Entrepreneurship Pathway, a digital platform that provides middle and high school students with a self-guided, enhanced educational experience across JA's entrepreneurship programs.

In FY23, EY professionals taught young people how to generate and manage wealth, create jobs to enrich our communities, and apply entrepreneurial thinking to the workplace. We also raised funds to support JA Launch Lesson, where local entrepreneurs share firsthand knowledge on starting businesses, and the JA National Student Leadership Summit, an annual event and competition featuring the best JA companies created by high school students from across the US.



MENTOR

Research confirms that quality mentoring relationships have powerful positive effects on young people in a variety of personal, academic and professional situations. Ultimately, mentoring boosts personal growth and development and provides social and economic opportunities. Yet one in three young people will grow up without a mentor.

For more than a decade, EY US has worked with MENTOR to expand access to mentoring across the country and drive equity for youths. We support MENTOR by placing EY leaders on MENTOR Affiliate boards, part of our broad-based mentoring programs. The relationship aligns with EY US's corporate responsibility goals, which include skills-based contributions in the community, supporting the next-generation workforce and working with impact entrepreneurs.

[Who Mentored You - MENTOR](#), an expansive research report funded by the EY organization, offers a fresh multigenerational look at the mentoring experiences of Americans. The report found that the mentoring gap still exists and has actually grown larger, particularly for key groups of vulnerable youth.



NFTE

An entrepreneurial mindset and the related skills of problem-solving, adaptability, initiative and self-reliance are keys to lifelong success and the attributes employers are looking for. Network for Teaching Entrepreneurship (NFTE) aims to prepare youth for the workforce, and EY has committed our skills and resources to help.

EY US supports classroom-volunteering programs like the World Series of Innovation and the Youth Entrepreneurship Challenge. And we collaborate with NFTE on its Entrepreneurial Mindset Index, which measures students' noncognitive skills like creativity, problem solving, initiative and opportunity recognition, which have been shown to support both short- and long-term academic and career success.

Working with impact entrepreneurs



From increasing inequality and jobless economic growth, to climate change, to falling trust in institutions, we face a range of daunting challenges as a society. Impact enterprises are stepping up to address the biggest threats and drive progress toward the achievement of the United Nations Sustainable Development Goals, a framework for achieving peace and prosperity by 2030.

To help these ventures make a significant and scalable impact, EY US provides active strategic and tactical support. Our people engage directly with impact enterprises to refine business plans, brainstorm innovative solutions and provide affordable access to full-time professional support.

2,400+
EY participants

6.7m+
lives impacted

Empowering innovators by sharing knowledge

Business Clinics and Impact Hives connect young entrepreneurs with business leaders

Business Clinics

Our Business Clinics are dynamic workshops that unite impact entrepreneurs with common interests and growth barriers. We foster collaboration and community through a mix of practical training, peer discussion and personalized coaching.

In FY23, EY US coordinated three Business Clinics for the NFTE Founders Forum. By providing instruction on storytelling, financial management and customer engagement, we helped lay the foundation for NFTE entrepreneurs to advance their businesses and prepare for outside investment.

Impact Hives

Impact Hives are targeted, high-impact innovation events where entrepreneurs meet with select groups of senior leaders to brainstorm ways to solve common challenges.

At the 2023 Strategic Growth Forum®, we held a private Impact Hive in support of The Dragon Group, an impact enterprise focused on decarbonizing the built environment – encompassing human-made structures that provide people with living, working and recreational spaces – through sustainable construction practices.

The Dragon Group's co-founders, Yvonne and Randall Dragon, are members of the EY Entrepreneurs Access Network 2022 cohort.



Powering up women leaders

The Women. Fast forward platform engages EY people, clients and communities globally to advance gender equality across three pillars: entrepreneurship, leadership and the next generation.

This year, we brought together women entrepreneurs across all our entrepreneurial programs – [Entrepreneurs Access Network](#), EY Entrepreneurial Winning Women™ and EY Ripples Impact Entrepreneurs – for a special event: POWER Up. With the support of EY Americas leadership and coaching teams, POWER Up brought female professionals into deep conversations about enhancing performance through authentic confidence, mindful career planning and effective communications.

“

POWER Up connected me to a community of women committed to making their mark in the world and inspired me to approach my own career with more confidence and purpose.”



Laura D. Gallichio
Managing Director, Forensic & Integrity Services,
Ernst & Young LLP





Providing support for long-term growth

The EY organization provides pro bono and affordable access to full-time professional support to social impact organizations.

In FY23, we proudly supported Uncommon Cacao, a global sourcing company that partners with over 7,000 small producers in more than 15 countries and serves over 250 chocolate makers worldwide. Their commitment to superior quality, transparency reporting and customer service sets them apart in a highly competitive industry. By empowering small farmers via training and stable market access, Uncommon Cacao is increasing individual incomes and reducing inequality across the chocolate value chain.

Uncommon Cacao's remarkable growth led the company to engage an EY team for help in developing a business plan and strategy aiming to scale revenue from \$3 million to \$10 million within two years.



“

Applying the skills we learn working with large corporations to help smaller social enterprises is such a rewarding and fulfilling experience. I am truly grateful for this initiative!”

Gio Saraceno
Senior Manager, Business Consulting,
Ernst & Young LLP

Accelerating environmental sustainability



The climate emergency demands immediate and decisive action from all corners of the globe. Our initiatives encompass a diverse range of efforts, such as reforestation, rehabilitation of land and water resources, promotion of circular economy practices, and the advancement of urban agriculture. These endeavors exemplify our commitment to creating a sustainable future for generations to come.

18,500+

EY participants

520,000+

lives impacted

EY-Earthwatch Ambassadors

The EY-Earthwatch Ambassador program sends high-performing EY professionals on weeklong expeditions to conduct environmental field research with leading scientists, provide skilled resources to local organizations and strengthen their personal leadership skills. Ambassadors return from this high-impact opportunity with a greater understanding of the EY organization's geographic and professional breadth, and greater appreciation for the importance of community engagement and sustainability.

Since 2009:

27,000

hours dedicated by 406 Ambassadors
from 75 cities across the Americas

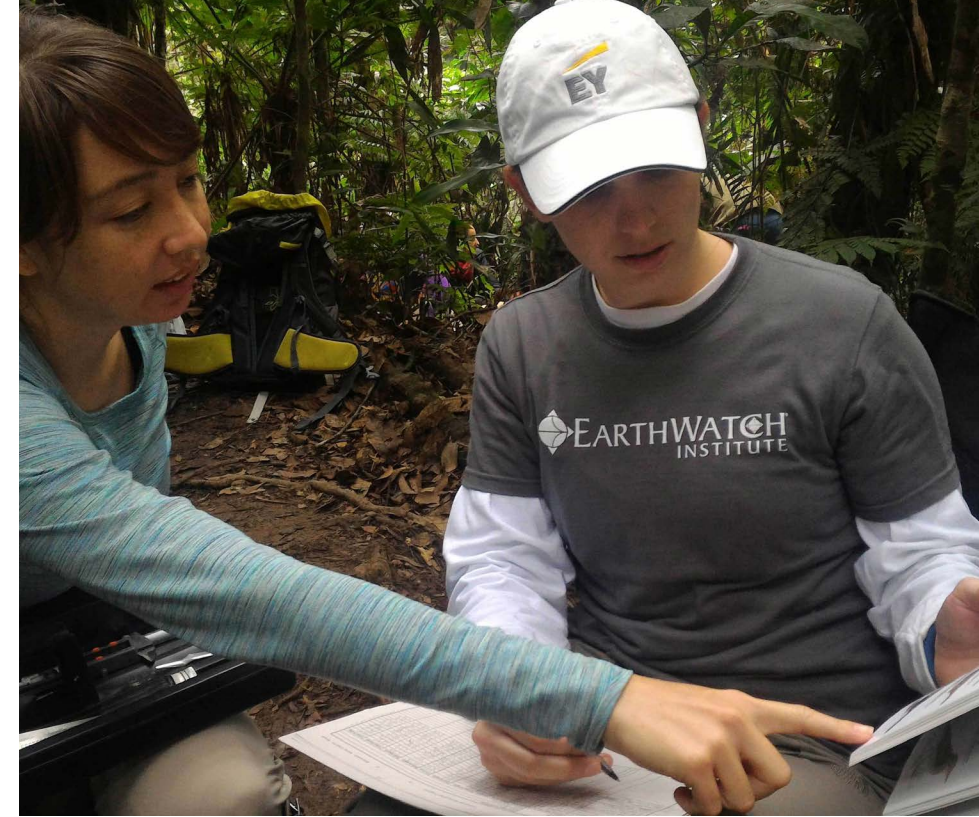
In FY23:

2,100

hours dedicated by 30 Ambassadors
visiting Maine, Arizona and New Mexico

7,600

lives impacted



Bridging the digital divide

Too many people lack access to the digital tools, training and connectivity they need to succeed in the 21st century. Helping to ensure connectivity for underserved communities and rural areas is only the first step. Devices and training are critical for bridging the digital divide.



Our vision: access + upskilling = enablement

With the right training, tools and connectivity, more people can access more resources in pursuit of healthier, more connected and successful lives – regardless of their socioeconomic, geographic, racial or cultural background. The keys are:

- ▶ Putting devices in the hands of people who need them
- ▶ Providing ready and reliable access to broadband internet connectivity
- ▶ Offering direct mentoring so individuals develop the skills they need to achieve their full personal and professional potential

Since 2020, we have:

- ▶ Impacted more than 600,000 lives via programs that provide mentoring, hardware or connectivity across the Americas
- ▶ Established targeted local programs through 90% of EY offices in the US and expanded programming to Canada and Latin America
- ▶ Engaged more than 4,300 EY volunteers in mentoring and learning programs
- ▶ Raised \$4.8 million in employee charitable contributions and another \$4.3 million through public-private coalitions
- ▶ Developed solutions with hundreds of local organizations, including education departments and public sector agencies, nonprofits, community service groups, and corporations such as Microsoft, Comcast and Best Buy

EY Connect Days

Across the Americas, EY people are encouraged to work on EY Ripples initiatives on EY Connect Days (EYCDs), quarterly days of service dedicated to bettering our communities and society. This year's four EYCDs accounted for more than 50% of total FY23 Americas EY Ripples participation. EYCD webcasts feature special guest panelists from client and nongovernmental organizations, helping educate EY people on EY Ripples topics and contributing to continuing professional education requirements.

“

EY Connect Day was truly amazing and provided me the chance to meet and connect with numerous talented individuals.”

Apurva Maandaay
Senior, Data Product Management, Ernst & Young LLP



“

I'm grateful to work for a firm that cares so much about the community it serves and finds impactful ways to create a better working world.”

Yonni Garcia
Staff, Business Consulting, Ernst & Young LLP



EYCDs in the Americas, FY23:

22,000+

EY participants in 20 countries

6,000+

total webcast viewers

- ▶ August 19 (commemorating World Entrepreneurs Day): 550 participants and 2,100 webcast attendees
- ▶ November 4: 15,200 participants
- ▶ January 20 (commemorating International Mentoring Day and Martin Luther King Day): 900 participants and 2,500 webcast attendees
- ▶ April 28 (commemorating Earth Day): 5,500 participants and 1,400 webcast attendees



Reach and impact

Investing in our communities and clients across the region

\$65.9m Total EY Americas cash contributions, FY23

The EY organization and United Way

Each year, EY people invest in their local communities through the EY Giving Campaign. Last year, EY US fundraised \$8.49 million benefiting more than 1,450 organizations that our people care about. Of those funds, \$1.57 million helped fund programs to address the digital divide. In addition, EY Canada raised \$2.4 million through its EY Giving Campaign.

\$43.9m

Charitable donations to 501(c)(3) organizations and/or operational support for community engagement activities:

- ▶ EY US: \$38.1m
- ▶ EY Latin America: \$447k
- ▶ EY Canada: \$5.2m
- ▶ EY Israel: \$126k

Of the \$43.9m, \$2.1m was donated to our strategic third-party collaborators:

- ▶ Junior Achievement: \$913k
- ▶ NFTE: \$427k
- ▶ United Way: \$520k
- ▶ MENTOR: \$27k
- ▶ Earthwatch: \$304k

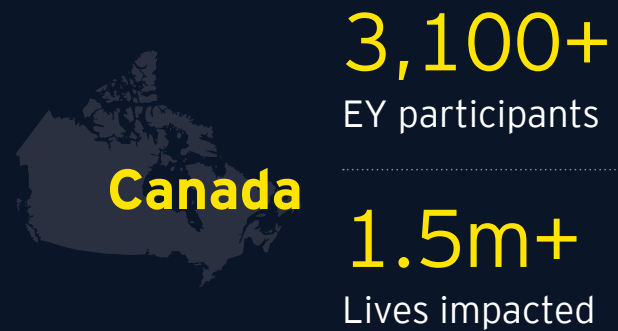
In FY23, EY Americas donated \$77k in equipment to charitable organizations.

\$22m

Since 1957, the EY Foundation has contributed more than \$300 million to charitable organizations around diversity, equity and inclusion; social justice; higher education and scholarships for underserved students; and disaster response.



Within our regional approach, local offices help drive our people's involvement in EY Ripples and effect change in the most impactful way for their communities.



The Financial Services Organization (FSO) accounted for more than 7,000 participants impacting over 1,570,000 lives. FSO results are reflected above within the US geographic regions.

Delivering local impact across the regions

EY Ripples Task Forces across the United States and Canada and EY Ripples Country Managers across Latin America specifically dedicate additional time to help the Corporate Responsibility team scale our programs locally across the Americas in a way that addresses the unique needs of certain countries, regions and cities.

US-East

Developing real-life skills via summer internships

Through ReadyCT G.R.I.T. (Get Ready Immersive Training), students at Weaver High School in Hartford, Conn., attended a six-week summer internship program led by EY volunteers at the local EY office. Students spent 20 hours learning about Google Sheets, Power BI and the art of decision-making.

US-West

Enabling impact businesses

EY Houston teams worked with the Greater Houston Black Chamber to provide pro bono strategic assessments and other consulting services to two social impact businesses owned by Black females, South Post Oak Recycling Center and Total Wellness Assessment & Counseling Center.

US-Central

Improving quality of life locally

EY-Parthenon professionals engaged with impact entrepreneurs from Chicago's South and West sides in initiatives hosted by Chicago Cares in partnership with two community impact hubs. The program focused on supporting communities' Quality of Life Plans, which are created and owned by the community and serve as guides for investments and actions. Via one-on-one, skills-based consulting sessions, EY's volunteers helped the impact entrepreneurs develop plans to contribute to the community vision and to encourage all business owners to make their voices heard.

Financial Services Organization

Recognizing purposeful leaders

An EY team worked with Meaningful Business 100, an annual award program that recognizes global business leaders combining profit and purpose to help achieve the UN Sustainable Development Goals. EY professionals delivered a Business Clinic, "Managing Your Finances," followed by small group coaching discussions on budgeting, forecasting and managing cash flows – all in support of growing these high-impact businesses.





Canada

Bringing nature closer to home

Project Forest, a nonprofit focused on rewilding local landscapes to capture carbon naturally, is creating a community of companies, conservation groups and Indigenous communities to plant forests where Canadians can enjoy them most – close to home. Each new forest improves the air and water, supports animal habitats and makes a natural playground. Specifically, 14 EY volunteers contributed 687 pro bono hours to develop a comprehensive go-to-market strategy and implementation plans.

Israel

Helping local businesses navigate disruption

When COVID-19 shut down the construction of Tel Aviv's Light Rail, many consumers couldn't reach certain local businesses. A total of 25 EY professionals contributed time and services to help seven affected business owners expand their customer base, enhance their financial wellbeing, develop their brands and become self-sustaining.

Latam North

Empowering young women

The She Is Foundation Network aims to empower vulnerable young women and girls through training on technology, innovation and entrepreneurship. EY people participated in the Foundation "Ella es astronauta" program, which offers academic modules, webinars and forums to help girls between the ages of 11 and 16 prepare for careers in science, technology, engineering, arts and mathematics (STEAM). Aiming to close the gender gap in these professions, the program will impact 120 girls from Colombia, Ecuador, Peru, Costa Rica, the Dominican Republic and Panama.

Latam South

Saving marine iguanas

Through a collaboration with Zooniverse, 600 EY people across both Latam North and Latam South became citizen-scientists, helping count endangered Galapagos marine iguanas from aerial photographs. The goal is to protect these creatures from invasive species, pollution and climate change. Zooniverse used drones to collect 20,000 images to develop the first comprehensive population size estimates in different locations.

Client collaborations

We invite our clients to help us unlock social impact at scale on a not-for-profit basis. This is an opportunity to develop stronger client relationships based on shared social and business imperatives. Clients can join existing EY Ripples programs or collaborate with the Ripples team to create new social impact programs.



EY and Microsoft

Collaborations with The Trust for the Americas provide underserved people in Latin America access to EY Future Skills Workshops via Microsoft's Community Training technology platform on an ongoing basis. Furthermore, supplementary in-person events occurred in Mexico, Colombia, Brazil and Chile, where joint EY-Microsoft engagement team members shared content and taught underserved students. In the first seven months, 2,700 beneficiaries completed 8,000 EY Future Skills Workshops.



EY and SAP

EY US equipped SAP volunteers to become citizen scientists, through Global Pollinator Watch, a program that helps collect data so scientists can better understand pollinator presence and diversity around the world. A total of 185 volunteers collected data in green spaces and learned about actions they can take to make their own outdoor spaces more pollinator friendly.



“Our collaboration with Microsoft and Trust for the Americas demonstrates the importance of bettering the communities where we live and work. We're proud of the lasting impact we're creating for all those involved — EY people, members of our client team at Microsoft and beneficiaries throughout Latin America.”

Beatriz Carmona
EY Consulting Deputy Leader for Latin America



Awards and accolades

Our leadership in corporate responsibility continues to garner honors and attract recognition in the market.



for companies that have a heart

2023 International CSR Excellence Award for Corporate Citizenship



NFTE's 2023 Corporate Volunteer of the Year
 NFTE's 2023 Corporate Volunteer of the Year for Post-Secondary/ Alumni Programs



Global Good Award Winner for the EY STEM App
 Global Good Award Finalist for the Community Partnership of the Year



Recipient of the Junior Achievement USA Gold US President's Volunteer Service Award for 2021-22



MENTOR

2023 MENTOR National Corporate Mentoring Honor Roll



No. 1 in Mentoring from DiversityInc



Ragan CSR & Diversity Award finalist in the Employee Volunteerism Category



Microsoft Global Sustainability Changemaker Award



Common Denominator Spirit Award

Creating value

Living the EY purpose and values

A business based on responsible, sustainable and inclusive growth principles

The EY organization creates **long-term value** for our people, clients and society, based on the principles of responsible business and an inclusive culture that promotes citizenship and giving back to the communities where we live and work. The EY Responsible Business function drives corporate citizenship efforts in the US. We embed responsibility, sustainability and inclusive growth in our strategies and in our everyday work.



Working to achieve our sustainability commitments and prepare for a greener world

The EY organization continues to advance toward our global carbon ambition of net zero in 2025:

- ▶ The EY organization is carbon negative for the second year, offsetting and removing more carbon than we emit.
- ▶ The challenge going forward is to decouple business growth from emissions growth, while supporting clients and maintaining our distinctive global culture.
- ▶ We are investing in services, technology and products to help clients decarbonize their businesses and accelerate the transition to a low-carbon economy.

The firm supports a variety of programs that advance our sustainability commitments and contribute to a greener world:

- ▶ **EY Eco Challenge:** This employee-led, interactive experience helps people commit to adjusting their everyday behaviors (e.g., household lighting, food consumption) and track their CO₂ savings.
- ▶ **EY Eco-innovators:** Launched in 2019 by EY people, this group encourages fresh thinking and smart technology to address environmental problems. It aims to make our firm the leading professional services organization for equitable climate and environmental action.

1m

CO₂ reduction pledges made by EY people



Learn more about the firm's sustainability commitments:

[U.S. Progress Report](#)

[Canada Progress Report](#)

Investing to address the causes of injustice

EY Social Justice Fund

A key pillar of the EY commitment to [anti-racism](#) and corporate responsibility is supporting organizations that are working to create a just and equitable world. We launched the EY Social Justice Fund within the EY Foundation to help address the root causes of social injustice and inequity by supporting organizations dedicated to increasing the engagement, access and influence of marginalized communities. EY people can contribute directly and provide input as to which organizations EY US should support.

EY US has allocated \$10 million to the Fund, with distribution to be guided by the Social Justice Fund Committee, which includes a variety of EY people from all ranks, regions and service lines.

Halting hate

EY leadership announced a \$1 million gift to the EY Foundation, enabling each region in the US to direct \$250,000 to not-for-profit organizations that offer support, resources and allyship in the fight against violence, hate and their tragic consequences. Eleven organizations were selected to receive grant funding, including 100 Black Men of America, the Anti-Defamation League and the Ascend Foundation.

A culture of giving back

To continually enrich our culture, we regularly ask our people how they feel about working at the EY organization. Respondents made clear that the EY culture of service and volunteerism is the top driver of that pride. Simply put, our commitment to giving back is what makes us, us.

80%

of employees feel encouraged to take part in activities that have a positive impact on wider communities and the environment.

98%

of EY Ripples participants felt they had built a deeper connection to the EY purpose through EY Ripples.



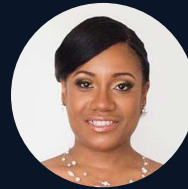
EY Americas Corporate Responsibility Team

To join us on our journey toward impacting 1 billion lives, please contact us at: americascr@ey.com

Learn more https://www.ey.com/en_us/corporate-responsibility



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