

Verification of employment and income software



Ernst & Young LLP introduces the industry's first completely digitized verification of employment (VOE) and verification of income (VOI) platform based on Software as a Service (SaaS) for all enterprises.

Built on Microsoft technologies, the proprietary leading-edge platform allows employees to:

- ▶ Consider the business function in-house without the hassle of doing the work
- ▶ Use their own brand identity
- ▶ Customize all for brand identity
- ▶ Control costs
- ▶ Provide employees control of their information sharing

Employers are inundated with time-consuming VOE and VOI requests for their current and former employees for things such as loans, credit cards, government services or employment.

Employers must adhere to the privacy laws and regulations and employee rights around employee data. The VOE/VOI process can create a minefield of risk, liability and cost that human resources departments must navigate.

In the past, companies could either manage this manually in-house or turn over control to third parties. Now there is another option. They can keep control of the VOE/VOI process and free up the human resources team for other value-add activities.

You are in control:

- ▶ You control the fees charged to verifiers that can impact your employees.
- ▶ Your employee sees your trusted and branded site.
- ▶ Your employee data is used *only* for the consented VOE/VOI purposes.
- ▶ There is robust reporting for all stakeholders – you, your employee and the verifier.

Our approach

Revenue/cost



- ▶ The employer generates an additional income stream for the enterprise by retaining all verifier fees.
- ▶ The employer determines, sets and is in direct control of any fees charged or received from the verifiers for any VOE/VOI requests.

Privacy/security



- ▶ Employer data is only utilized for permissible purposes.
- ▶ All sensitive information is stored on servers using enhanced data security standards and multifactor authentication.

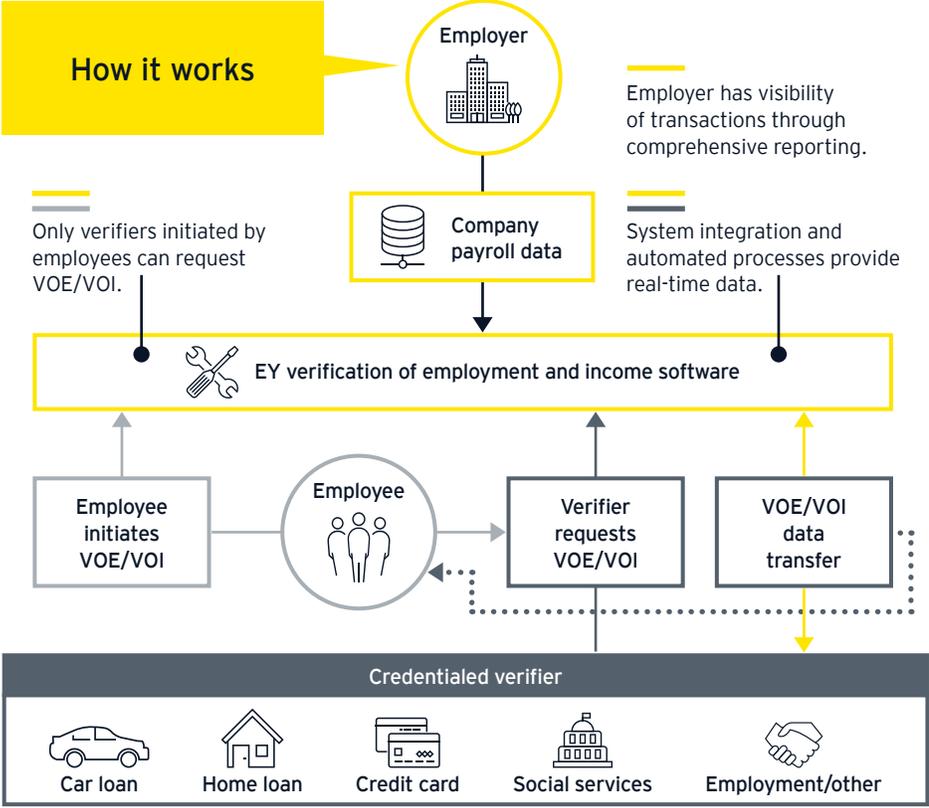
Technology



- ▶ Built on .NET Framework 5.0
- ▶ Web based application written in C# utilizing JavaScript and CSS
- ▶ SQL server 2019 for data storage.
- ▶ Redis is utilized for cache management
- ▶ Azure ready for any hosting model such as IaaS, PaaS and SaaS



How it works



Why choose Ernst & Young LLP?

- ▶ We are the leading provider of workforce tax services, representing over 30% of Fortune 100 employers.
- ▶ Our service delivery model helps facilitate integration and support across the lifecycle, allowing you to recognize several benefits and combine key EY offerings such as UI Claims, WOTC and ACA.
- ▶ We work extensively with confidential employee information and are committed to compliance with NIST.

EY and Microsoft bring a compelling formula to spark the potential of the cloud and unlock the power of data. We address our clients' most challenging issues by blending trusted industry knowledge with innovative cloud technology. Our strategic relationship draws on our success developing visionary solutions that provide lasting value.

Technologies mentioned herein may be in various stages of development. Please contact your local Ernst & Young LLP professional for additional information regarding anticipated market release timing.

Contact us for more information

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