

Decision 903/QD-UBND regulates the delegation of authority to carry out work permit procedures

On 26 August 2025, the People's Committee of Ho Chi Minh City issued Decision 903/QD-UBND regarding the delegation of authority to the authorized parties, including:

- Director of the Department of Home Affairs
- Head of the management board of export processing zones and industrial zones of Ho Chi Minh City
- Head of the management board of the high-tech park of Ho Chi Minh City

To perform the tasks and powers related to the issuance, reissuance, extension, and revocation of work permits and work permit exemption certificate for foreign workers working in Vietnam within the jurisdiction of the People's Committee of Ho Chi Minh City, as stipulated in Clause 1, Article 4 of Decree 219¹.

The delegation of authority will take effect from the date this decision is enforced, specifically from 26 August 2025 to 31 March 2026.

¹ Decree No. 219/2025/ND-CP of the Government, issued on 7 August 2025, regulates foreign workers working in Vietnam.



**Shape the future
with confidence**

Contacts

Hanoi Office



Huong Vu | General Director
EY Consulting Vietnam Joint Stock Company
huong.vu@vn.ey.com



Trang Pham | Senior Partner
Ernst & Young Vietnam Limited
trang.pham@vn.ey.com



Huyen Nguyen | Partner
EY Consulting Vietnam Joint Stock Company
huyen.thi.nguyen@vn.ey.com

Ho Chi Minh City Office



Robert King | EY Vietnam, Laos, Cambodia Tax Leader
EY Consulting Vietnam Joint Stock Company
robert.m.king@vn.ey.com



Anh Thi Kim Ngo | Partner
EY Consulting Vietnam Joint Stock Company
anh.kim.ngo@vn.ey.com

Japanese Business Services (JBS)



Takahisa Onose | EY Vietnam, Laos, Cambodia JBS Leader
Ernst & Young Vietnam Limited
takahisa.onose@vn.ey.com



Takaaki Nishikawa | Director
Ernst & Young Vietnam Limited
takaaki.nishikawa@vn.ey.com

Korean Business Services (KBS)



Binh Thanh Phan | EY Vietnam, Laos, Cambodia KBS Leader
EY Consulting Vietnam Joint Stock Company
binh.thanh.phan@vn.ey.com



Kyung Hoon Han | Director
Ernst & Young Vietnam Limited
kyung.hoon.han@vn.ey.com



Dong Ho Park | Assistant Director
Ernst & Young Vietnam Limited
dongho.park@vn.ey.com

Chinese Business Services (CBS)



Truong Duc Le | EY Vietnam, Laos, Cambodia CBS Leader
Ernst & Young Vietnam Limited
truong.duc.le@vn.ey.com



Owen Tsao | Director
Ernst & Young Vietnam Limited
owen.tsao @vn.ey.com



Trinh Kiet Luong | Assistant Director
Ernst & Young Vietnam Limited
trinh.kiet.luong@vn.ey.com

EY | Building a better working world

EY is building a better working world by creating new value for clients, people, society and the planet, while building trust in capital markets.

Enabled by data, AI and advanced technology, EY teams help clients shape the future with confidence and develop answers for the most pressing issues of today and tomorrow.

EY teams work across a full spectrum of services in assurance, consulting, tax, strategy and transactions. Fueled by sector insights, a globally connected, multi-disciplinary network and diverse ecosystem partners, EY teams can provide services in more than 150 countries and territories.

All in to shape the future with confidence.

EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. Information about how EY collects and uses personal data and a description of the rights individuals have under data protection legislation are available via ey.com/privacy. EY member firms do not practice law where prohibited by local laws. For more information about our organization, please visit ey.com.

©2025 EY Consulting Vietnam Joint Stock Company. All Rights Reserved.

APAC No. 16090901

ED None

This material has been prepared for general informational purposes only and is not intended to be relied upon as accounting, tax, legal or other professional advice. Please refer to your advisors for specific advice.

ey.com/en_vn