

# EY Corporate Finance Woman of the Year Global Final

April 2021



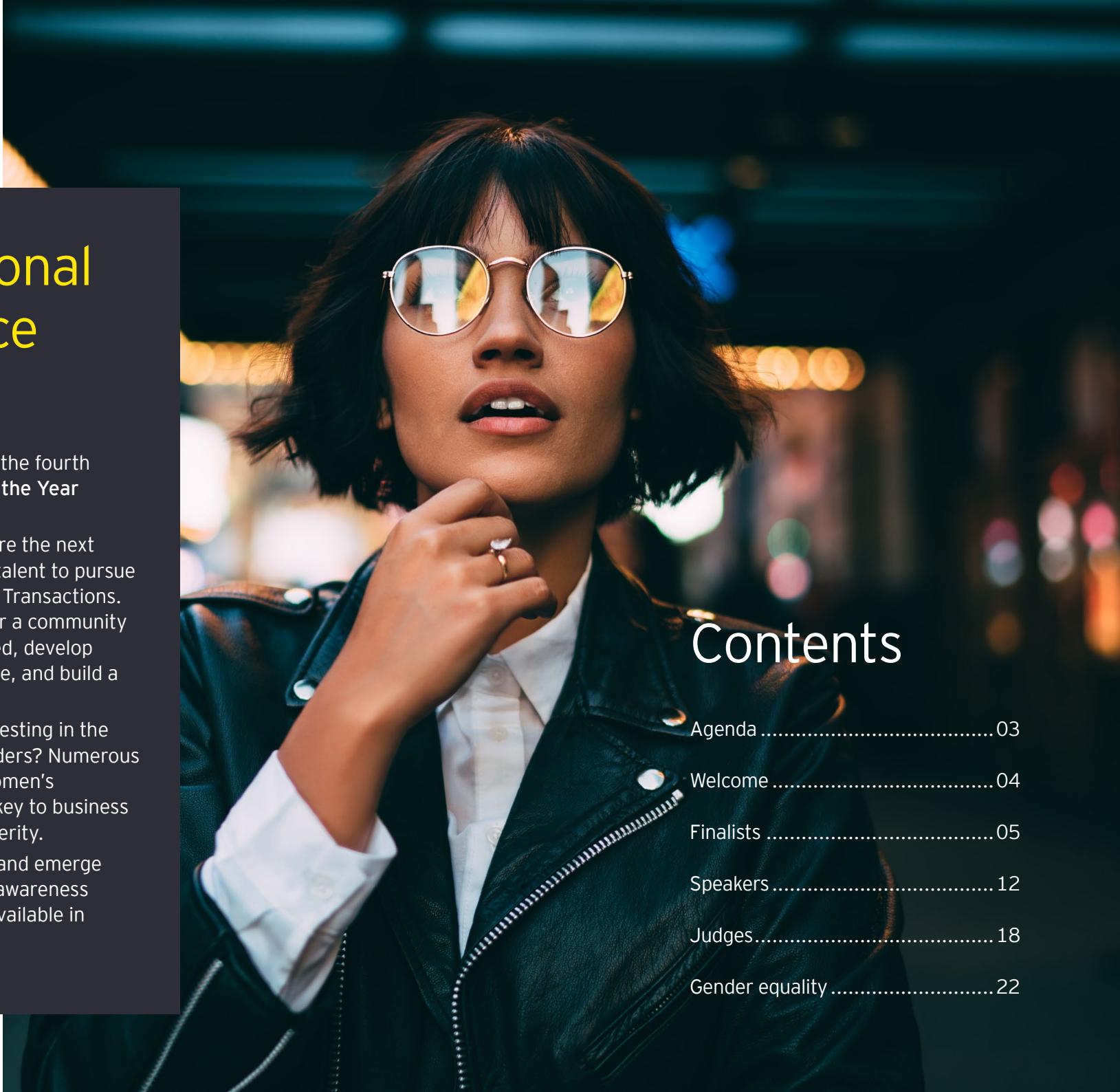
# Your exceptional EY experience starts now

We are excited to welcome you to the fourth **EY Corporate Finance Woman of the Year** competition.

This program was created to inspire the next generation of exceptional female talent to pursue an exciting career in Strategy and Transactions. While you're here, we aim to foster a community where you can learn, be challenged, develop relationships that will last a lifetime, and build a better working world.

Why is EY so passionate about investing in the development of future female leaders? Numerous global studies have shown that women's advancement and leadership are key to business performance and economic prosperity.

We hope that you will be inspired and emerge from this program with a greater awareness of the exceptional opportunities available in Strategy and Transactions at EY.



## Contents

Agenda .....	03
Welcome .....	04
Finalists .....	05
Speakers .....	12
Judges .....	18
Gender equality .....	22

# Agenda

## It's Yours to Build

- **15 March 2021**  
Finalists introductory call
- **15-28 March 2021**  
Individual Challenge: video interview
- **22-31 March 2021**  
Meet our Leaders

## Better Me

Learning and Networking

- **6 April 2021**  
Leadership Welcome and Find Your Purpose
- **7 April 2021**  
Building Client Relationships
- **8 April 2021**  
Women's Leadership Panel and Networking

## Better Us

Case competition

- **13 April 2021**  
Group Challenge: case study
- **14 April 2021**  
Group Challenge: presentations

## Better Working World

Global Awards Ceremony

- ★ **20 April 2021**  
EY Corporate Finance  
Woman of the Year  
Global Awards Ceremony



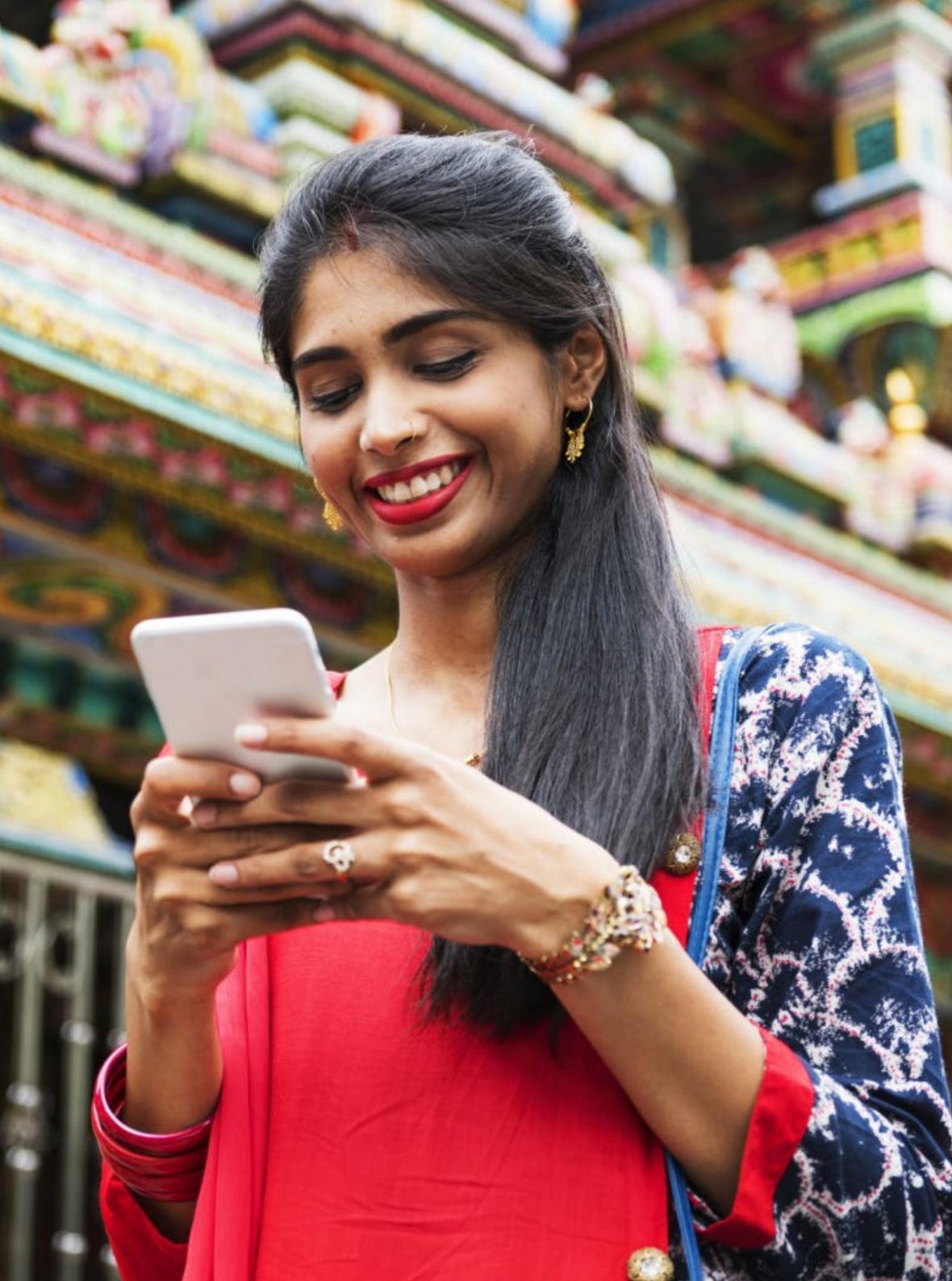


## Strategy and Transactions

Strategy and Transactions enables clients to navigate complexity by reimagining their eco-systems, reshaping their portfolios and reinventing themselves for a better future. With global connectivity and scale, we drive corporate strategy, capital allocation and transaction advisory through execution to help enable fast-track value creation. We support the flow of capital across borders and help bring new products and innovation to market. In doing so, we support EY clients to build a better working world by fostering long-term value.

# Finalists

Bahrain	Faten Bager
China	Alison Chang
Colombia	Andrea Pardo Quiroga
Finland	Ida Lindström
France	Julie Kanagasabai
Germany	Vi Hoa Nguyen
India	Nimisha Singh
Ireland	Kanishka Yadav
Italy	Giulia Martini
Japan	Huijeong Choe
Kingdom of Saudi Arabia	Raghad Albelaly
Mexico	Yukiko Tellaeché Inukai
Netherlands	Kiki van der Meulen
Norway	Eirin Saugen Skagseth
Oceania	Kate Gatfield-Jeffries
Portugal	Sofia Ferreira Geraldo
Singapore	Clarisse Gan
Spain	Blanca Burgaleta García
Switzerland	Alisha Baumann
United Arab Emirates	Shama Abdulla Al Hosani
United Kingdom	Georgia Ellis
United States	Olivia Gurfinkel





# Finalists



## Faten Baeer

Country: Bahrain

University: Bahrain Polytechnic

Degree: Bachelor of Science, Banking & Finance and Management

An ambitious and gregarious free-thinker. A naturally inquisitive and curious person and highly open to new experiences and meeting new people. I am a go-getter type of person when it comes to all areas of my life; personal, professional or academic.



## Alison Chang

Country: China

University: Tsinghua University

Degree: Bachelor of Science, Engineering

I am, by nature, an adventurer. I enjoy trying new things and taking on challenges, not only for the thrill in the process but also because it never really "fails" me. So sometimes I also describe myself as a patient optimist.



## Andrea Pardo Quiroga

Country: Colombia

University: The University of The Andes

Degree: Bachelor of Business Administration

I'm a recent Business graduate, focusing my studies on finance and management. I have two minors, one in Economics and another in Law. I enjoy reading, baking and playing the piano. The book genres I've recently read are sociology, economics or history (Malcom Gladwell, Noah Yuval Harari and Clive Thompson). I am an art history enthusiast, I studied it for two years in high school and it's one of my hobbies.



## Ida Lindström

Country: Finland

University: Rotterdam School of Management

Degree: Master of Science, Finance and Investments

I'm originally from Finland but studying in the Netherlands at the moment. I have lived most of my life abroad, including China, Thailand, France and the Netherlands. I completed a bachelor's in International Business Administration at the Rotterdam School of Management in the Netherlands, graduating with distinction from the program in August 2020. After graduation, I decided to pursue my interest in finance by continuing with the Finance and Investments master's program at Rotterdam School of Management.



## Julie Kanagasabai

Country: France

University: The Paris Institute of Political Studies

Degree: Master in Finance and Strategy

Passionate about finance, I developed a strong understanding of valuation. I am also involved in equal opportunity organizations in France and in the UK. I am particularly grateful to be a fellow at Article1, a French program helping high-achieving low-income students reach their career goals and a fellow at SEO London, a program aiming to equip talented low-income students with corporate finance skills. I hope to have the chance to contribute back to these organizations.



## Nimisha Singh

Country: India

University: University of Delhi

Degree: Bachelor of Arts, Economics

To start off, going by the literal definition of my name, which means twinkle of the eye, I'm the embodiment of a cheerful person. Anyone who knows me, knows me for the passion that I have for the things that I love. I've been a sports person all my life and am a zonal gold medalist in athletics. I'm the kind of person that believes in never giving up. In college, I have been a part of multiple societies and have had some experience of the corporate world through interning at organizations like Walmart, ScaleFactor Consulting etc. These have taught me to handle pressure in the most stressful situations.



# Finalists



## Vi Hoa Nguyen

Country: Germany

University: Goethe University Frankfurt

Degree: Bachelor of Science in Economics and Business Administration

I am a motivated and curious student, who is inspired by music, positivity, risk, and challenges in which I can grow and learn from unique experiences. I am highly inspired by challenges, taking risks and stepping out of my comfort zone in order to grow in every aspect possible. I aspire to have an impact on building a better working world, contributing social and professional skills, and taking every opportunity to learn and implement further knowledge.



## Kanishka Yadav

Country: Ireland

University: Trinity College Dublin

Degree: Bachelor in Business Studies

Intellectual curiosity has served as my compass to develop a growth mindset, constantly learn and seek opportunities. Having a flair for problem-solving, I partake in activities and have won accolades like EY Natural-Born Solver Challenge, ESB Inter-Colleges Challenge, MarketWatch Trading Competition, Amplify Trading Competition and get involved with multiple student organizations in college.



# Finalists



## Giulia Martini

Country: Italy

University: HEC Paris

Degree: Master in Management

I am a first year MiM student at HEC with a background in Finance. I am ambitious, curious and collaborative, I love challenges and being able to look at issues having a universal perspective. For these reasons, I would like to be a consultant one day, maybe specializing in Fashion and Luxury, my dearest passion.



## Huijeong Choe

Country: Japan

University: University of Tokyo

Degree: Master of Science, Agricultural Development

I am currently pursuing my Master's Degree in Agricultural Development at the University of Tokyo. While undertaking my Bachelor's Degree in Horticulture at Chungnam National University, I was eager to work in developing sustainable agriculture. I've had several internship experiences at international organizations, including working at the United Nations Industrial Development Organization, and collaborating on tasks with Japanese consulting firms aiming to achieve Sustainable Development Goals in the Africa regions.



## Raghad Albelaly

Country: Kingdom of Saudi Arabia

University: Dublin City University

Degree: Bachelor of Business Studies,  
International Finance

I'm a fresh finance graduate from DCU@PNU program. Very interested in financial analysis and corporate finance in general. Economics and strategic planning is a huge interest of mine. I'm always willing to learn and expand my horizons. My hobbies include reading and journaling.



## Yukiko Tellaeche Inukai

Country: Mexico

University: Anahuac University

Degree: Bachelor of Science, Finance and Accounting

Future finance and accounting professional in May 2021, interested in financial analysis and business strategy through the use of marketing intelligence tools and programming (R & Python) in order to drive high-quality insights that will add value to your company. Influenced by international experiences and the challenges in Mexico, I aspire to promote a digital culture of commonwealth being, where technology can meet the needs of today without jeopardizing tomorrow's possibilities in the next stage of my career.



## Kiki van der Meulen

Country: Netherlands

University: Erasmus University Rotterdam

Degree: Master of Science, Finance and Investments and Corporate Law

I am a purpose-driven woman with a lot of energy and a positive view on life. Instead of obstacles, I see challenges that I am ready to overcome. A great challenge I have taken on is obtaining a double Master's Degree in Finance & Investments and in Corporate Law. I am particularly interested in mergers and acquisitions, and enjoy analyzing transactions from both a financial and a legal perspective.



## Kate Gatfield-Jeffries

Country: Oceania

University: University of Auckland

Degree: Bachelor of Commerce, Bachelor of Law

At University, I study Law and Commerce Degrees and have thoroughly enjoyed being involved in extra-curricular groups like Women in Law and Women in Business. Over the past two years, I've founded and led a Mentoring Programme for over 350 women students to provide pastoral support and guidance to those from diverse backgrounds seeking entry into Auckland Law School. In my spare time, I love to see friends, waterski, do yoga and post on my food blog!



# Finalists



## Eirin Saugen Skagseth

Country: Norway

University: BI Norwegian Business School

Degree: Master of Science, Corporate Finance

Known as a positive, hard-working and kind person, who loves spending time with friends, family, at musicals and sports. My motivation for a career within corporate finance is my genuine interest for companies, and the possibility of combining my analytical skills with my strong ability to communicate, and work with problem-solving in a team, creating value for the firms' stakeholders.



## Sofia Ferreira Geraldo

Country: Portugal

University: Nova School of Business and Economics

Degree: Master of Science, Finance

I am a Portuguese student taking my Master's in Finance. I obtained my bachelor's in Management from the Nova School of Business and Economics in June 2020. I strive to make an impact on the world around me and have fun while doing so. In my spare time, I enjoy cooking, reading, and filmmaking.



# Finalists



## Clarisse Gan

Country: Singapore

University: National University of Singapore

Degree: Bachelor of Business Administration, Finance and Management

I am an extroverted introvert who loves adventure, new experiences and meeting new people. I am currently in my final semester at the National University of Singapore, pursuing a Business Degree (Finance & Management). I'm also passionate about sustainability and new innovations.



## Blanca Burgaleta García

Country: Spain

University: ESCP Business School

Degree: Bachelor of Science, Management

I was raised in Madrid, but moved to Houston, Texas at the age of 11. I went to an international school where I met people from all over the world and realized I loved being part of an international community. After graduating with the IB Diploma, I started the Bachelor in Management at ESCP Business School. I studied the first year in London, the second in Madrid, and I am now finishing the last year in Berlin. I love to travel, meet new people, and learn new things. Now, I look forward to starting a career in Strategy and Transactions at EY and having the opportunity to experience working with companies and people from different industries.



## Alisha Baumann

Country: Switzerland

University: London School of Economics and Political Science

Degree: Master of Science, Global Political Economy of China & Europe

I have been running track and field for the past 15 years. My events are the 100 & 200 meters. I am kind, disciplined, goal-oriented and humble. I also care a lot about animals, the environment and how we as people treat one another. Lastly, I have travelled a lot in my life and I have called four different countries home (Switzerland, United States, United Kingdom & China) over the past five years.



## Shama Abdulla Al Hosani

Country: United Arab Emirates

University: Zayed University

Degree: Bachelor of Science, Accounting

I've always enjoyed volunteering and giving back to my society. I also enjoy participating in extracurricular activities that enhance my knowledge and competence; I'm pleased to share I won first place (2021) and Second place (2019) at the "SMarT Gym Competition" at Zayed University and participated in a research competition in (2020) held by the Federal Authority for Government Human Resources (FAHR) with a research titled "The Role of Employee Voice Behavior on Customer Satisfaction."



## Georgia Ellis

Country: United Kingdom

University: University of Nottingham

Degree: Bachelor of Science, Finance, Accounting and Management

I am currently in my second year at the University of Nottingham in the UK, studying Finance, Accounting and Management. I have always had a flair for numbers, and enjoy solving complex issues. I am particularly interested in Strategy and Transactions because it provides opportunities to transform businesses for the better, by finding ways to maximize value and minimize risks. In my spare time, I enjoy playing hockey for my university and over lockdown, I have developed a passion for cooking.



## Finalists



## Olivia Gurfinkel

Country: United States

University: Cornell University

Degree: Bachelor of Science, Hotel Administration

I am currently a sophomore at Cornell University studying Hotel Administration. I am also pursuing a minor in Entrepreneurship and Innovation. I spent three years volunteering with Global Issues Network, and during that time I created a project for a women's shelter to teach them skills so they may become self-sufficient and support themselves. I am very interested in a career in consulting because it mixes my passion of helping others and business.



# Keynote Speaker



**Christi Maherry**

Christi Maherry is the co-founder and Chairman of LAWtrust Information Security Solutions, Africa's leading digital trust service provider specializing in digital identity, digital signatures and crypto-based security. Over the past 15 years, Christi has grown LAWtrust exponentially from a two-person operation to a business that attracted an acquisition by JSE Listed company. LAWtrust continues to touch the lives of all South African citizens and continues to grow globally. Before committing her energy to the private sector, Christi worked in state security and intelligence for nearly a decade. The experience gained there has been extremely relevant in the era of cyber threats, cyber-crime and cyber warfare.

In 2020 Christi co-founded a San Francisco based start-up, Vault3ch, an Intelligence driven high tech security technology and compliance company specializing in creating innovative solutions to mitigate global crime. Vault3ch's speciality area is the convergence of physical and digital crime and solutions to counter this. At the same time Christi also co-founded the V3 foundation focused on the use of cyber and human intelligence along with AI, to identify, reduce and eliminate human trafficking.

Christi is a social activist, passionate about female empowerment and education. She joined the board of Junior Achievement Africa to support an Africa team operating in 16 African countries to unlock the economic potential of African youth and to educate them in entrepreneurial skills, work readiness and financial literacy.

She has been a prior winner of the EY World Entrepreneur Awards for Southern Africa in the emerging category and alumni of the EY Winning program.

Christi is a member of the Women's President Organization, Dell Women Entrepreneur's Network and ASIS International.

# CFWY Executive Sponsor



## Kath Carter

Global Awards Ceremony Host and Judge

Kath is the EY Global Talent Leader and former EY Global Markets, Accounts, and Business Development Leader for Strategy and Transactions with more than 31 years of business experience. Of that, 26 years has been in mergers, acquisition and divestiture activity with 23 years of her experience attained as an EY professional. Kath started in the Chicago Transaction Support Service before transferring to New York in 2006 to focus on mega-PE funds and returning to lead the Midwest Transaction Advisory Services Practice in 2008. Kath accepted her first global role in September 2013.

Prior to joining EY, Kath was the Director of M&A for the southern region of a \$750 million national healthcare transportation company. She also has 5 years of audit experience.

Kath is a Certified Public Accountant.

Kath's broad industry experience includes manufacturing, travel agencies, retailers, restaurants, distributors, GDS systems, transaction processing, semi conductors, publishing, cable companies, disbursement auditing, staffing, and healthcare services and devices. Her global clients have resulted in several cross-border engagements primarily in Europe and China.



Kath specialized in carve-out transactions, large complex transactions requiring public financing, cross border transactions and seller due diligence services. She now drives the development of EY Strategy and Transactions professionals across the globe to achieve their aspirations while inspiring others.

Throughout her career, Kath's strong organizational skills have been utilized to manage the M&A process for various global corporations.

Kath received a BSBA with a double major in Accounting and Marketing, Summa Cum Laude from Auburn University of Montgomery (AUM). In 2010, she received the Outstanding Alumnus and Distinguished Speaker Award from AUM. In 2017, she was recognized as one of the Top 50 graduates over her alumni's 50 year history. In 2020, she was inducted in to the Auburn University Foundation Board.

Kath is a member of the AICPA and ILCPA. Kath is on the Investor Board for the Gift of Adoption, founding member of Misa for Love Foundation and formerly on the board of the Friends of Prentice; an avid alum for Auburn University at Montgomery, and is frequently engaged in public speaking events.

# Global SaT Leadership



**Andrea Guerzoni**

Andrea Guerzoni is the EY Global Vice Chair, Strategy and Transactions. Andrea leads a business that helps CEOs around the world to reimagine their ecosystems, reshape their portfolios and reinvent themselves for a better future.

He leads more than 20,000 professionals across the globe and is responsible for driving growth and investment priorities for the service line. Prior to this role, he led the Transactions Advisory service line for Europe, Middle East, India and Africa (EMEIA) since 2014, guiding thousands of transaction professionals, working across three continents and 99 countries.

After joining EY as an auditor in Milan in 1995, Andrea took a secondment to London to join Corporate Finance. He returned to Milan in 2000 to work in Transactions, becoming the global leader for the Transaction Support function in 2004, and subsequently was appointed leader of Transactions for the Mediterranean Region in 2012.



As a business advisor and transactions practitioner himself, Andrea has advised corporate boards and private equity firms across the globe on a large range of transactional and transformational situations including M&A, post-deal integrations, strategic portfolio reviews, initial public offerings, reorganizations and restructuring processes.

Andrea graduated with a Bachelor's Degree in Business Administration and Finance from the University of Modena. He has been a Registered Auditor since 1999 and EY Partner since 2005.

# Global SaT Leadership



## Nadine Mirchandani

As EY Global Deputy Vice Chair – Strategy and Transactions, Nadine brings over 25 years of strategy and M&A experience advising clients as they reimagine their ecosystems, reshape their portfolios and reinvent themselves for a better future. Nadine, along with her team across the globe, have worked extensively in the Americas and Europe advising companies on their strategy and capital agenda's help to deliver long-term value. In her EY Global Deputy Vice Chair leadership role, Nadine drives market strategy and priorities, operational excellence and business results.

Nadine also serves as an EY Global Client Service Partner where she oversees the Firm's relationship and all EY client work for a large global systemically important bank.

Prior to her current role, Nadine was the Strategy and Transactions (formerly TAS) Managing Partner for FSO Americas where she focused on advising the Financial Services Sectors and supporting service growth and results to that Region. Nadine was also the EY Global TAS Wealth and Asset Management Sector Leader.



Nadine is a CPA (New York, Illinois), a member of the AICPA as well as a Canadian Chartered Professional Accountant, Chartered Accountant and a member of CPA Ontario. Nadine is a graduate of Queen's University at Kingston, Canada and currently serves on their Smith School of Business Global Council.

Nadine was named a Fellow in the 2016-1017 class of David Rockefeller Fellows and is a member of the Board of Directors of City Harvest and the Audit Committee Chair. Nadine is also a frequent speaker and contributor on topics relating to mergers, acquisitions and divestitures and leadership.

Nadine and her teams rally together to solve complex challenges. That means bringing broad and diverse insights to EY client's evolving business, strategy and transaction questions to realize their purpose and create long-term value. "I believe that great ideas come from diversity of thought. Sponsorship is critical to help ensure that future leaders from all backgrounds receive the right opportunities today to succeed tomorrow." This personally fuels Nadine's commitment to inclusion, education, philanthropy and service to address matters of opportunity, hunger and food insecurity.

# Speakers

**Erica Su**

EY Global Emerging Markets Leader and Managing Partner,  
Ernst & Young (China) Advisory Limited – Strategy and Transactions

Erica is the EY Global Emerging Markets Leader, Strategy and Transactions.

With two decades of experience in providing professional services for cross-border M&A projects, she has been helping foreign companies and private equity firms expand their investment in China, and advising Chinese companies on their investment and M&A overseas.

Erica's experience includes due diligence, M&A negotiation, financing and working capital, accounting and account settlement. She has been involved in hundreds of cross-border M&A projects across a wide range of industries: manufacturing, automobile, fast-moving consumer goods, high-tech, media, education and health care.

**Jennifer Arnolie**

EY Americas Strategy and Transactions Deputy Leader; Executive Sponsor, EY Entrepreneurial Winning Women North America Program

Jennifer has nearly 20 years of experience serving as an advisor to EY clients on transaction tax, bankruptcy and restructuring, mergers and acquisitions, divestitures, leveraged buy-outs, cross-border transactions, post-acquisition integration and in leading due diligence investigations.

She also serves as Consulting Partner of our EY Entrepreneurial Winning Women™ program in North America. The competition and evergreen executive education program identifies a select group of high-potential women founders and supports them as they grow their businesses.

Jennifer received a BS in Accounting & Management from Lehigh University and an MBA from the New York University Stern School of Business. She is also a Certified Public Accountant.





# Speakers



**Julie Hood**

Julie is the EY EMEIA Strategy and Transactions Leader. Alongside her teams, which span 90 countries, she helps address pressing business challenges, helping companies better manage their capital across strategy, corporate finance, buying and integrating, selling and separating and reshaping results. Since joining EY in 2003, she has advised clients across the power and utilities, financial services, industrial and consumer products, infrastructure and government sectors in Asia, Europe and the Americas.

Previously, Julie held the position of EY Global Deputy Vice Chair – Transaction Advisory Services (TAS). She was one of the founding members of EY Global Operational Transaction offerings. Prior to her current role, she was EY Oceania TAS Leader and an EY Asia-Pacific Advisory Council member. Before joining EY, Julie worked in the higher education sector and ran her own design consulting and construction business.

She received an Executive MBA from Melbourne Business School, a Bachelor's Degree in Management from Deakin University and a Diploma in Architecture from UniTec NZ.



**Lena Förster**

Lena is the inaugural Global EY Corporate Finance Woman of the Year. After winning the competition in 2018, her prize was to complete an internship with EY in three different locations: Sydney, Dubai and New York. After her internship, Lena joined the EY Operational Transaction Services team in September 2018 in Dublin, Ireland.

After her internship, Lena joined the Strategy and Transactions team in September 2018 in UKI. After completing two years with the teams in Dublin and London, Lena returned to Germany in October 2020 and is currently working as an EY Parthenon Consultant in the Stuttgart office.

## External judges



**Julie Leblan**

A native of France, Julie began her career as a solicitor specializing in finance law at some of Paris and London's leading firms and banks. After moving to Dubai in 2010, Julie refocused her career towards entrepreneurship first launching MyList in 2012, a B2C gifting company quickly followed in 2016 by Merit Incentives which uses innovative technologies for B2B clients to enhance their relationships with both employees and customers.

Both companies are firsts in their core categories for the MENA and Asia-Pacific servicing customers with an online gift registry for all occasions, providing Customer Service and fulfilment for gifts and rewards while customizing engagement strategies using gift cards, merchandise, and rewards for both employees and customers in the Middle East, Asia-Pacific and across the globe.

In 2020, Julie launched her new venture, giftiglobal.com, the first global B2B2C gift card, allowing companies and individuals to get a gift card in any currency and denomination across the world and offering them the possibility to exchange it with over 4,000+ brands in 86+ countries.



Julie has been recognized as a visionary for her ability to anticipate business trends, winning many awards recently. 2018 Class of EY MENA Entrepreneurial Winning Women, French Creative Entrepreneur of the Year in 2016 and recognized as one of the 2018 Top 12 Up & Coming Companies and Top 100 Startups in the Arab World by Forbes ME in 2018. She is an active member of various networks including Chairman of the MENA chapter of the Incentives Marketing Association (IMA), Dubai Businesswomen Council (DBWC) and the French Business Council Dubai & Northern Emirates among others. She is the Co-Founder of WiiN, Women in Incentives Network, initiated in September 2021.

Merit Incentives is a Plug & Play Fintech company (2019) and has been one of the companies selected by Microsoft AI accelerator in 2019.

Already in 2019, Julie is EY Woman Entrepreneur of the Year in the UAE 2018-2019 and is the winner at The Incentive Awards in London as Entrepreneur of the Year 2019. She was elected in 2020 in the TOP 30 under 40 by The Loyalty Magazine Awards in London and was recognized as one of the "Top 10 Women of a New Business Era to Watch out for in 2020" by CIO Views Magazine.

## External judges



**Kendall O'Brien**

Kendall O'Brien is a retired Finance Executive from Johnson & Johnson where she was a key leader in Strategic, Portfolio and Financial Planning across many businesses in Pharmaceuticals, Medical Devices and Consumer. Over her tenure with J&J, Kendall led the design and operationalization of the Acquisitions and Divestiture group, including the support of over 12 divestitures and over 20 integrations. Most recently she was influential in the development of a global innovation portfolio approach, launch and investments of the Lung Cancer Initiative, and the expansion of Global Public Health impact.

Kendall is a recognized Talent and Diversity, Equity and Inclusion champion with a demonstrated track record in strong people development. As a mother of two, she is a lifetime advocate for working parents and work-life integration. She co-created J&J's Finance Leadership Development Program and approaches to Organizational Health. Kendall is the former Chair of Global Women's Leadership Initiative and sponsor for the Finance African Ancestry Leadership Council.

Kendall earned her Bachelor's Degree in both Accounting and Finance from the Lehigh University. She serves on the Lehigh University Board of Trustees as well as several local community organizations.



## Internal judges



**Andrew Wollaston**

Andrew is the EY Global Reshaping Results, Turnaround and Restructuring Strategy and Transactions Private Equity Leader. He acts as a financial advisor in restructurings, debt re-financings and transactions involving underperforming, stressed and distressed assets.

He has over 30 years of experience in corporate finance and restructuring, advising underperforming businesses' stakeholders and assisting in the recovery of ailing companies. He has also advised on and helped to implement operational turnaround and M&A solutions. Furthermore, Andrew has board experience from chief restructuring officer and chairman roles.

Previously, he led restructuring services in London and then in New York, establishing the EY Americas Restructuring group.

Andrew has a Bachelor of Science in Economics from University College London.



**Marina Huynh**

Marina is a government infrastructure and services procurement specialist who has been with EY for more than 13 years. She has a passion for driving social impact and improved outcomes for people and communities with the greatest need.

Marina is a Director in the EY Infrastructure Advisory service based in Hong Kong. She moved across from the Sydney practice more than three years ago. Marina acts as a strategic, commercial and financial advisor for Government, with a specialized focus on social infrastructure and services. She has advised on a range of pathfinding and multi-disciplinary infrastructure projects for Government and public sector clients across the region, including projects with the World Bank and Asian Development Bank.

Marina has spent the majority of her career supporting Governments in designing services, structuring projects and procuring programs of infrastructure and services that impact our communities, including some of the most vulnerable in our society. Building a better working world starts with building better livelihoods and thriving communities.

Marina has a Bachelor of Commerce (with Accounting and Finance majors) from the University of New South Wales.

## Internal judges



**Richard Koch**

Richard is the EY Global Development Leader Reshaping Results & Turnaround and Restructuring Strategy and part of EY global TRS leadership team in Germany.

Prior to joining EY, he gained significant restructuring and transformation experience at a global consulting firm. Richard also has broad international experience, having established operations in Mexico for a middle-sized automotive supplier company.

Richard holds a Diploma in Industrial Engineering from TU Darmstadt with two years at Universidad Católica Argentina in Buenos Aires and IESE Business School in Barcelona.





## Gender equality: women achieving success

EY commits to achieving 50-50 balance in leadership by 2025.

### Diversity and inclusiveness

Diversity is about differences. Each of us is different and, at EY, we value and respect that. We think about differences broadly; they include, but aren't limited to, background, education, gender, ethnicity, nationality, age, working and thinking styles, religious background, sexual orientation, ability and technical skills.

Inclusiveness is about leveraging differences to achieve better business results. It's about creating an environment where all of EY people feel, and are, valued. An environment where they are able to bring their differences to work each day, and where they contribute their personal best in every encounter. At EY, the global Diversity and Inclusiveness (D&I) framework is fundamental to how we harness the power of our diverse workforce to deliver exceptional client service and to create an environment in which all of EY people feel as though they belong.

### Women. Fast forward.

At EY, we are committed to realizing women's potential to transform our world. We believe gender equality is the solution to solve our collective global challenges, build a better working world and create long-term value for EY people, clients and communities for now, next and beyond.

This vision is the basis for Women.Fast forward. Women.Fast forward concentrates on three main pillars of activity: women leaders, women entrepreneurs, and developing the next generation of women.

Our initiatives and programs create opportunities to close the gender gap. We are continuing to launch new programs. Some examples are:

Our Women **Athlete Business Network (WABN)** program assists elite women athletes pivot their careers from sport to entrepreneurship or business leadership.

**POWER Up<sup>TM</sup>** is a personal leadership program that brings together women and men to understand the differences in their experiences, strengthen their personal leadership style, and create actions and commitments to develop a more inclusive work environment.

Other programs have been in place for awhile, such as: **Entrepreneurial Winning Women<sup>TM</sup>** spans 70 countries and has over 750 members. The program identifies and develops high potential women entrepreneurs whose businesses show real potential to scale. EY gives the founders ongoing access to our vast resources, rich networks and know-how, helping to strengthen their abilities to become market leaders. At the same time, the program creates a vibrant global community of successful women entrepreneurs and inspiring peer role models.

#### **Women in Technology (Consulting)**

Science and technology hold the promise of a better working world for all of us. But less than a third of the world's technical workforce are women. This means that bias is being built into our future and we are not harnessing the full potential of technology to benefit everyone.

We believe that to fulfil this promise, we must welcome the widest range of perspectives and provide women in technology with a platform that allows their unique skills to prosper. In doing so, we unlock human potential and create greater opportunities for technology to benefit economies, businesses and all people.

To accelerate achievement of gender equality, we need purposeful action by both men and women to recruit, retain and advance women in equal proportion to their numbers and commensurate with the limitless potential they offer the workplace. For the next generation, our program **Women in Technology (Consulting)** and through our involvement in the **EQUALS** Coalition, EY employees are actively mentoring young women and girls in STEM and technology skills around the world. Through our **EY Ripples** programs, EY employees are actively mentoring and enabling young women and girls to be entrepreneurs.

At EY, we focus on gender equality and equity across our business. This includes our recruiting and talent management functions and our supply chain. It is estimated that women-owned businesses currently receive less than 1% of the global purchasing spend by large corporations and governments. In 2017, EY committed to direct US\$100m of global purchasing spend to women-owned businesses around the world over three years. By the end of 2020, EY spent over US\$300m with women-owned businesses in emerging markets alone.



“

A woman with a voice  
is by definition a  
strong woman.

Melinda Gates



EY exists to build a better working world, helping to create long-term value for clients, people and society and build trust in the capital markets.

Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

Working across assurance, consulting, law, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

EY refers to the global organization, and may refer to one or more, of the member firms of Ernst and Young Global Limited, each of which is a separate legal entity. Ernst and Young Global Limited, a UK company limited by guarantee, does not provide services to clients. Information about how EY collects and uses personal data and a description of the rights individuals have under data protection legislation are available via [ey.com/privacy](https://ey.com/privacy). EY member firms do not practice law where prohibited by local laws. For more information about our organization, please visit [ey.com](https://ey.com).

© 2021 EYGM Limited.  
All Rights Reserved.

EYG no. 003114-21Gbl

BMC Agency  
GA 1018472

ED None

 In line with EY's commitment to minimize its impact on the environment, this document has been printed on paper with a high recycled content.

This material has been prepared for general informational purposes only and is not intended to be relied upon as accounting, tax, legal or other professional advice. Please refer to your advisors for specific advice.

[ey.com](https://ey.com)