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EY LAW Flash

The Federal Center for Labor Conciliation and Registration announces the deadline for the registration and dismissal of the procedures for the legalization of existing collective bargaining agreements



On February 7, 2023, the Governing Board of the Federal Center for Labor Conciliation and Registration (the Center) unanimously approved Agreement JGCFCRL-118-07/02/2023, published in the Official Gazette of the Federation (DOF) on March 6, 2023, which announces the deadline for the registration and resolution of the procedures for the legitimization of existing collective bargaining agreements.

In the reform on labor justice, freedom of association and collective bargaining of May 1, 2019, the date for the registration of Collective Bargaining Agreements expires on May 1, 2023, however, the agreement specifies that the undoing of the consultations related to the procedures for the legitimization of existing Collective Bargaining Agreements expires on July 31, 2023.

Likewise, the General Director of the Center was instructed to take the necessary steps to allow the registration of the legitimization procedures until May 1, 2023 and the realization of the consultation events until July 31, 2023.

According to information from the Ministry of Labor and Social Welfare (MLSW), 12,851 Collective Bargaining Agreements have been legitimized, 24,569 legitimization events have been held for 2,511,273 employees.

In accordance with the Inspection Program 2023 published by the MLSW, an Operative of Non-Legitimized Contracts will be carried out with the goal of reviewing 6,231 companies, in addition, 1,600 Legitimation inspections will be carried out, in order to support the Center in the processes of legitimization of Collective Contracts, increasing the number of events during January to June 2023.

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