

Ready to
transform
uncertainty

into a
promising
future?



Who we are

25,000+ professionals out of 400,000 people at EY

\$6bn revenue out of \$50bn for EY

100+ EY-Parthenon offices in the world

Our EY-Parthenon global network

Americas and Canada
7,000 people

Europe, Middle East, India and Africa
15,000 people

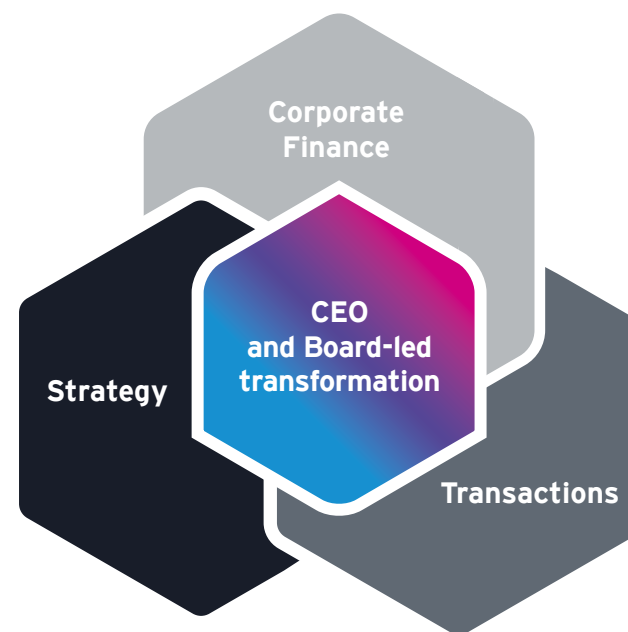
Asia-Pacific and Japan
4,000 people

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At EY-Parthenon, we combine transformative strategy, transactions, and corporate finance expertise to help our clients navigate complexity, unlock growth, and create long-lasting value. By working side by side with CEOs, boards, and investors, we deliver strategies & transactions that are not only visionary but practical, measurable, and designed for real-world impact.

Transformative strategy & transactions help enable our clients' transformation agendas



What we do

7 expert teams under one Brand

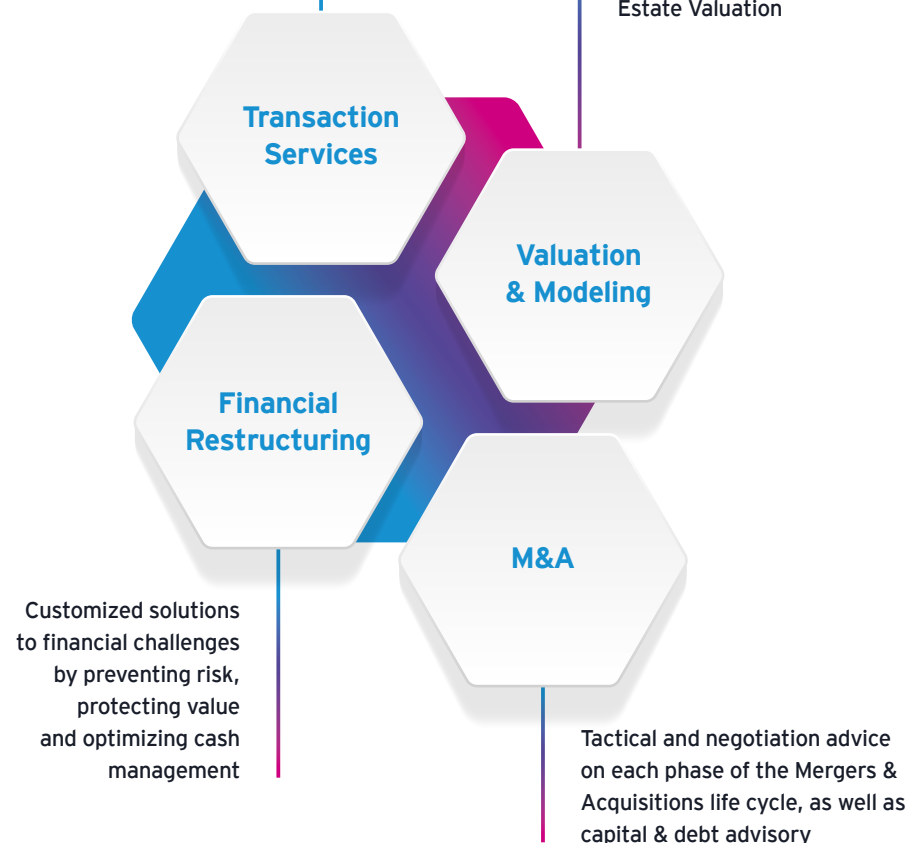
Strategy & Execution



Transactions & Corporate Finance

Value focused advice to corporate and private equity investors, through buy-side and sell-side financial due diligence, vendor assistance, smart data visualisation and deal negotiation support

Valuation-related services delivering integrated solutions, including Business Modeling, Capital Equipment, Complex Securities and Real Estate Valuation





Our promise to our people

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Delivering strategy means turning bold ambitions into actionable results with impact, consistency, and rigor. What defines us is the ability to stay true to our promise: combining strategic excellence with a deep sense of accountability. That's the mindset I bring to every client, every team, every challenge.



Gaspard
Senior AC - Strategy
CentraleSupélec

How we work

Career development

At EY-Parthenon, we invest deeply in your development through tailored training programs, global learning opportunities, and cutting-edge AI-powered tools. From day one, you build expertise across industries and functions, accelerating your growth to become a trusted advisor and impactful leader.

Contributing to AI-related transformations allows me to bring together technology, data, and business impact. I work on designing use cases, shaping implementation roadmaps, and translating innovation into real transformation for our clients. It’s an exciting space where EY-Parthenon is fully engaged.



Mohamed Amine
Senior Manager - Valuation & Modeling
École nationale des Ponts et Chaussées

Being part of a team that values continuous learning has shaped how I grow and contribute. I’ve benefited from structured training programs that reflect the firm’s ambition to constantly raise the bar in the way we think, lead, and deliver.



Sarah
Senior - Transaction Services
ESCP Business School

EY-Parthenon Learning

- Fundamentals Program
- Business Advisor Foundations Program
- Leadership Excellence Program
- Succeeding as a Business Advisor



At EY-Parthenon, I experienced first-hand that personal milestones and professional excellence can go hand in hand. Through a clear structure and a culture of trust, I was able to maintain my ambition while stepping into motherhood.



Edwige
Senior - Strategy
École polytechnique

Work life balance

We empower you to thrive by prioritising your well-being, fulfilment, and sense of belonging. From flexible work arrangements and innovative wellness programs to supportive professional networks, we ensure you can grow personally and professionally in an environment that truly cares.

Flexibility

Your vitality and sense of belonging are important parts of an exceptional EY-Parthenon experience.

EY professional networks

A variety of professional networks provide a supportive community, build awareness, and promote inclusiveness.

Managing high-stakes transactions requires precision, pace, and perspective. Over time, I’ve built a rhythm that allows me to stay fully engaged while preserving the headspace needed to lead effectively. Finding that balance is a strength in the long run.



Cédric
Manager - M&A
Université Paris Dauphine-PSL

What's in it for you: every week, new adventures

Improve your skills and forge lasting connections in a dynamic environment where collaboration with colleagues and clients fuels your growth.

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Joining the team meant stepping into a high-expectation environment from day one. EY-Parthenon is where I've truly challenged myself mastering innovative methodologies, solving real-world problems, and constantly pushing my analytical thinking. Beyond generating impactful insights, I've learned to craft compelling deliverables that make a real difference for our clients.



Louise
Manager - Strategy
HEC Paris

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Being in direct contact with clients from the start has shaped how I work and think. What defines our work is the depth of engagement with clients. From facilitating interactive workshops to presenting tailored solutions, I've built strong, trust-based relationships that go beyond delivery. This direct exposure has sharpened my communication skills and deepened my understanding of industries in ways that no classroom ever could.



Marie-Pauline
Senior - Transaction Execution
Science Po

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Whether on turnaround roadmaps or operational rollouts, collaboration has always been at the heart of how we deliver. Every project is a space for collective problem-solving. Working closely with diverse teams, I've learned how to challenge ideas constructively, adapt quickly, and transform complexity into clarity. That's where innovation takes shape through structure, dialogue, and shared ownership.



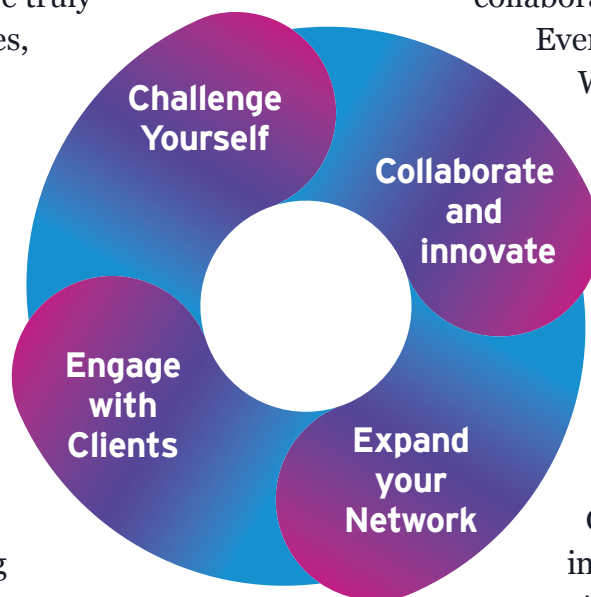
Antoine
Manager - Operational Turnaround
ESSEC

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Outside formal project work, I've found huge value in the people I've met and learned from. One of the greatest strengths at EY-Parthenon is the ability to grow through connection. From professional networks to team events and community initiatives, I've had the opportunity to cultivate meaningful relationships. These experiences have expanded both my perspective and my ability to lead effectively.



Nathan
Senior - Transaction Services
Mines Paris - PSL



Inclusion & Social Impact

An aerial photograph of a rowing team in a blue boat on turquoise water. The boat is long and narrow, with several rowers visible. The water is a vibrant blue-green color, and the boat is moving towards the bottom of the frame.

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Through both client work and internal initiatives, I've seen how inclusion and impact are fully embedded into our culture. At EY-Parthenon, creating social value isn't optional, it's part of our mission. That alignment between what we deliver and what we stand for is what gives my work lasting meaning.



Anne

Manager - Financial Restructuring
HEC Paris

Leading with Inclusion

Inclusion is a key leadership skill at EY-Parthenon

At EY, inclusion is recognized as a key leadership skill that drives our business forward. Throughout every stage of the professional journey, we offer dedicated training and year-round awareness initiatives to foster an inclusive mindset. Our recruitment, performance recognition, and career development processes are designed to be fair and equitable, ensuring equal opportunities for all. Moreover, over 60 EY ambassadors are actively engaged across all our service lines, helping to bring our inclusion policy to life on the ground and embed it into everyday practice.

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Creating inclusive environments starts with everyday leadership. By embracing different perspectives and adapting to individual strengths, I've learned to build trust, empower others, and elevate the collective. Inclusion isn't a concept, it's a way of working that drives better outcomes for our teams and for our clients.



Alban

Manager - Valuation & Modeling
ESCP Business School

Making an Impact Beyond Business



EY Fondation

The EY Foundation is committed to putting people back at the center of the working world through human-driven engagement

We create long-term social value through EY

Skills-based volunteering

For several years now, EY has been placing growing importance on skills-based volunteering. As a founding member of the Alliance for Skills-Based Philanthropy, EY is committed to expanding this form of support, which enables:

- to share professional expertises which are often not available to smaller organizations
- to develop employees' technical skills
- to fulfill employees' expectations regarding corporate social responsibility

Supporting access to culture and education

EY places a strong emphasis on knowledge-sharing by supporting long-term initiatives aimed at:

- democratizing access to culture
- encouraging artistic creation
- developing new talent

More than 20,000 hours of skills-based volunteering in 2024.



Promoting social mobility and inclusion

EY is committed to social mobility by supporting long-term initiatives that partner with non-profit organizations focused on inclusion – such as:

- Zero Long-Term Unemployment Territories
- La Cravate Solidaire



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Having the opportunity to step outside my project work to contribute to broader causes has been a powerful driver of purpose. Through initiatives like skills-based volunteering and the EY France's Foundation, I've been able to engage meaningfully in social and environmental impact and it's this shared commitment that defines the culture I'm proud to be part of.



Alessia

Senior - Transaction Services
EDHEC Business School

How to apply

Seven expert teams, each with its own distinct expertise, working together on shared and complementary projects, with bridges built between them.

STRATEGY TEAM

- Send your CV and an application letter in English to: paris.recruitment.strategyteam@parthenon.ey.com
- 3 interview rounds, organized at our office: 46 rue Saint-Lazare, Paris
- Each interview will rely on real-life strategy cases

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Every recruitment conversation is a chance to share what makes this experience unique, the pace, the mindset, the learning curve. I aim to give candidates a clear, honest view of what they can expect, and what will be expected of them. It's about helping them project themselves into a path where they can thrive.



Kawtar

Manager - Transaction Services
ESSEC

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Recruitment is the gateway to excellence. I'm committed to identifying talents who combine sharp analytical skills, entrepreneurial mindset, and strong values because that's what sets EY-Parthenon apart.



Logan

Senior - Transaction Services
Financial Services Sector
emlyon business school

- Banking & Insurance: please note that at EY the teams serving the Financial Services clients are in a separate BU named FSO
- So if you are interested in working in Banking & Insurance sector, please apply online at: www.rejoindre-ey.com and look for the tag: "FSO - Financial Services"

FINANCIAL SERVICES

TRANSACTIONS & CORPORATE FINANCE

- Apply online at: www.ey.com/fr_fr/careers/parthenon
- First round: common assessment center
- Next rounds: interviews with members of the team you want to join

